Raiffeisen Bank International

Additional Voluntary Sustainability Disclosures[1]

New hires

in headcount	2025	2024	2023	2022
Male				
Under 30 years old	1,392	1,616	1,635	1,762
Between 30 and 50 years old	963	1,229	1,465	1,323
Over 50 years old	151	104	165	127
Female				
Under 30 years old	1,688	2,118	2,383	2,658
Between 30 and 50 years old	1,510	1,811	2,335	2,252
Over 50 years old	185	174	254	158

Rate of employee turnover

in per cent	2025	2024	2023	2022
Male				
Under 30 years old	27%	30%	32%	33%
Between 30 and 50 years old	12%	13%	12%	15%
Over 50 years old	9%	8%	11%	11%
Female				
Under 30 years old	27%	31%	30%	33%
Between 30 and 50 years old	14%	18%	17%	19%
Over 50 years old	11%	9%	12%	13%

Average hours of training and development

in headcount	2025	2024	2023	2022
Male				
B-1 (second tier of management)	35	38	44	31
B-2 (third tier of management)	36	38	39	34
Other managers	39	41	48	45
Professional employees	28	30	30	32
Female				
B-1 (second tier of management)	41	54	48	28
B-2 (third tier of management)	43	43	35	33
Other managers	45	37	41	35
Professional employees	32	36	33	35

[1] The information presented herein is provided on a voluntary basis for transparency purposes only and is not part of any regulatory or legal reporting requirement. It does not constitute a legally binding commitment. The disclosed data is subject to change due to ongoing developments in sustainability-related regulations, methodologies, and market practices. RBI assumes no liability for completeness and no obligation to update or continue publishing this data in the future.

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Additional diversity metrics

in per cent	2025	2024	2023	2022
Share of employees in all management positions				
Male	47%	47%	45%	46%
Female	53%	53%	55%	54%
Share of employees in first-level management positions				
Male	37%	37%	36%	37%
Female	63%	63%	64%	63%

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