

	item of agenda	Number of shares for which valid votes were cast	Share of nominal capital represented by the valid votes in %	For	For in %	Against	Against in %	proposed resolution
ITEM 2	Resolution on the utilization of net profit, as shown in the annual financial statements as of 31 December 2021.	258,478,220	78.58	258,458,901	99.99	19,319	0.01	accepted
ITEM 3	Resolution on the report on the remuneration of members of the Management Board and the Supervisory Board in the 2021 financial year (Remuneration Report 2021).	257,039,480	78.14	255,888,720	99.55	1,150,760	0.45	accepted
ITEM 4	Resolution on the release of the members of the Management Board from liability for the 2021 financial year.	258,155,050	78.48	257,979,094	99.93	175,956	0.07	accepted
ITEM 5	Resolution on the release of the members of the Supervisory Board from liability for the 2021 financial year.	257,732,791	78.35	257,140,646	99.77	592,145	0.23	accepted
ITEM 6	Appointment of an auditor (bank auditor) for the audit of the annual financial statements and consolidated financial statements for the 2023 financial year.	258,454,290	78.57	256,617,886	99.29	1,836,404	0.71	accepted
ITEM 7	Election of Heinrich Schaller to the Supervisory Board.	256,387,818	77.94	209,241,869	81.61	47,145,949	18.39	accepted
ITEM 7	Election of Peter Gauper to the Supervisory Board.	256,644,708	78.02	223,658,948	87.15	32,985,760	12.85	accepted
ITEM 7	Election of Rudolf Könighofer to the Supervisory Board.	256,640,408	78.02	214,545,844	83.60	42,094,564	16.40	accepted
ITEM 7	Election of Birgit Noggler to the Supervisory Board.	256,890,876	78.10	222,628,828	86.66	34,262,048	13.34	accepted
ITEM 7	Election of Eva Eberhartinger to the Supervisory Board.	256,891,923	78.10	233,639,041	90.95	23,252,882	9.05	accepted
ITEM 7	Election of Michael Höllner to the Supervisory Board.	256,640,597	78.02	223,497,463	87.09	33,143,134	12.91	accepted
ITEM 7	Election of Michael Alge to the Supervisory Board.	256,387,817	77.94	220,912,393	86.16	35,475,424	13.84	accepted

The percentages can be mathematically rounded.

item of agenda		Number of shares for which valid votes were cast	Share of nominal capital represented by the valid votes in %	For	For in %	Against	Against in %	proposed resolution
ITEM 8	Resolution to authorize the purchase and, if applicable, the retirement of own shares pursuant to sec. 65 para. 1 sub-para. 8 as well as para. 1a and para. 1b of the Stock Corporation Act and in connection therewith the authorization of the Management Board, subject to the consent of the Supervisory Board, to exclude shareholders' tender rights and authorization, with the consent of the Supervisory Board, to sell own shares by other means than on the stock exchange or through a public offering with exclusion of shareholders' subscription rights.	258,212,270	78.50	256,857,926	99.48	1,354,344	0.52	accepted
ITEM 9	Resolution on the authorization to acquire own shares pursuant to sec. 65 para. 1 sub-para. 7 of the Stock Corporation Act for the purposes of securities trading.	258,350,931	78.54	257,346,967	99.61	1,003,964	0.39	accepted
ITEM 10	Resolution on the amendment to Articles 2 and 19 of the Articles of Association.	255,843,404	77.78	255,725,580	99.95	117,824	0.05	accepted

The percentages can be mathematically rounded.