

## Voting results - Overview

		Valid votes cast		Yes votes		No votes	
		Shares	% of capital stock	Shares	%	Shares	%
Item 2	Resolution on the utilization of net profit, as shown in the annual financial statements as of 31 December 2023.	254,674,364	77.42 %	254,450,646	99.91 %	223,718	0.09 %
Item 3	Resolution on the report on the remuneration of members of the Management Board and the Supervisory Board in the 2023 financial year (Remuneration Report 2023).	254,661,320	77.42 %	247,322,527	97.12 %	7,338,793	2.88 %
Item 4	Resolution on the basic principles of remuneration (Remuneration Policy).	254,662,072	77.42 %	227,235,005	89.23 %	27,427,067	10.77 %
Item 5	Resolution of the release of the members of the Management Board from liability for the 2023 financial year.	254,391,708	77.34 %	254,337,049	99.98 %	54,659	0.02 %
Item 6	Resolution on the release of the members of the Supervisory Board from liability for the 2023 financial year.	254,148,040	77.26 %	253,836,836	99.88 %	311,204	0.12 %
Item 7	Election to the Supervisory Board.	254,660,703	77.42 %	217,036,995	85.23 %	37,623,708	14.77 %
Item 8	Resolution on the determination of remuneration for members of the Supervisory Board.	254,669,276	77.42 %	254,648,255	99.99 %	21,021	0.01 %
Item 9	Appointment of an auditor for the sustainability reporting for the 2024 financial year.	254,673,667	77.42 %	253,241,732	99.44 %	1,431,935	0.56 %
Item 10	Appointment of the auditor (bank auditor) for the annual financial statements and consolidated financial statements and for sustainability reporting for the 2025 financial year.	254,672,154	77.42 %	253,239,563	99.44 %	1,432,591	0.56 %
Item 11	Resolution on the revocation of the authorization of the Management Board pursuant to Section 169 AktG (authorized capital) and the creation of new authorized capital against cash and/or non-cash contributions with the option to exclude subscription rights and the corresponding amendment to the Articles of Association in Section 4 para. 5. Increase in share capital pursuant to Section 169 AktG (authorized capital).	254,670,610	77.42 %	217,234,194	85.30 %	37,436,416	14.70 %

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Item 12	Resolution on the authorization to acquire and, if applicable, redeem treasury shares in accordance with Section 65 para. 1 no. 8 and para. 1a and para. 1b of the Austrian Stock Corporation Act (AktG) in conjunction with the authorization of the Management Board, with the approval of the Supervisory Board, to sell treasury shares in a manner other than via the stock exchange or by means of a public offer excluding shareholder's subscription rights.	254,481,623	77.36 %	253,676,590	99.68 %	805,033	0.32 %
Item 13	Resolution on the approval of the acquisition of treasury shares pursuant to Section 65 para. 1 no. 7 AktG for the purpose of securities trading.	254,475,108	77.36 %	253,768,287	99.72 %	706,821	0.28 %