# RAIFFEISEN BANK INTERNATIONAL

# REGULATORY DISCLOSURE REPORT 2018

Disclosure of Raiffeisen Bank International Aktiengesellschaft pursuant to EU 575/2013 Capital Requirements Regulation (CRR) Part 8



# Introduction

With this document, Raiffeisen Bank International Aktiengesellschaft (RBI AG) fulfills its disclosure requirements under Part 8 of the Capital Requirements Regulation (CRR, EU 575/2013).

Pursuant to Article 11 of the CRR, RBI AG is subject to the CRR provisions not only as an individual credit institution but also a consolidated group.

This document is available on the RBI homepage (<u>www.rbinternational.com</u>). It is published around the time of the official release of RBI's Annual Report whereby certain information regarding Article 450 CRR will not be available until July 2019 and will be reported at that time.

The information is based on the valid regulations on a consolidated basis for the RBI CRR Group at the time this document was published.

In this report, Raiffeisen Bank International (RBI) refers to the RBI Group, and RBI AG is used wherever statements refer solely to Raiffeisen Bank International AG.

#### © 2019

#### Regulatory Disclosure Report according to Capital Requirements Regulation (CRR) Version 1.2

#### Raiffeisen Bank International AG

Registered office (also mailing address): Am Stadtpark 9, A-1030 Vienna, Austria

Telephone No.: +43-1-717 07-0

#### Editorial deadline

April 05, 2019

#### Editor

Group Regulatory Planning & Reporting (Editor) supported by Active Credit Management, ABF Financial Institutions, Balance Sheet Risk Management, Competence Center Compensation & Benefits, Group Capital Markets, Group Collateral Management & HO Credit Control, Group Financial Reporting, Group Supervisory Dialog, Group Sustainability Management, Integrated Risk Controlling, Integrated Risk Management, International Equity Investments, Market Risk Management, Retail Risk Methodology & Validation, Special Exposures Management Controlling, Validation/IRB Coordination

#### **Supervisory Authorities**

As a credit institution, RBI AG is subject to supervision by the Austrian Federal Ministry of Finance, European Central Bank (ECB), Austrian National Bank (OeNB) and the Austrian Financial Market Authority (FMA) and must comply with pertinent legal regulations, in particular the EU regulations (CRR), Austrian Banking Act (Bankwesengesetz, BWG) and the Austrian Securities Supervision Act (Wertpapieraufsichtsgesetz, WAG).

# Content

| Introduction   | 1   |
|--|-----|
| Article 435 CRR Risk management objectives and policies                                      | 1   |
| Article 436 CRR Scope of application   | 5   |
| Article 437 CRR Total Capital  | 9   |
| Article 438 CRR Capital requirements   | 13  |
| Article 439 CRR Exposure to counterparty credit risk   | 18  |
| Article 440 CRR Capital buffer   | 22  |
| Article 441 CRR Indicators of systemic importance  | 24  |
| Article 442 CRR Credit risk adjustments  | 24  |
| Article 443 CRR Unencumbered assets  |     |
| Article 444 CRR Use of ECAIs   |     |
| Article 445 CRR Exposure to market risk  |     |
| Article 446 CRR Operational risk   | 41  |
| Article 447 CRR Exposures in equities not included in the trading book                       |     |
| Article 448 CRR Exposure to interest rate risk on positions not included in the trading book | 43  |
| Article 449 CRR Exposure to securitization positions   |     |
| Article 450 CRR Remuneration policy  | 52  |
| Article 451 CRR Leverage   | 61  |
| Article 452 CRR Use of the IRB approach to credit risk                                       | 63  |
| Article 453 CRR Use of credit risk mitigation techniques                                     |     |
| Article 454 CRR Use of the advanced measurement approaches to operational risk               |     |
| Article 455 CRR Use of internal market risk models   |     |
| Annex 1  |     |
| Annex 2  | 116 |
| Annex 3  |     |
| Annex 4  |     |

# Article 435 CRR Risk management objectives and policies

For a detailed description of RBI's risk strategies and processes, the structure and organization of the relevant risk management functions, as well as risk identification and risk management objectives and policies for each separate category of risk, please refer to the Risk Report in RBI's Annual Report.

# Declaration by the management body on the adequacy of risk management arrangements

We hereby confirm that the risk management systems established in RBI and set out in the Functional Regulation "RBI Risk Strategy and Group Risk Manual - Risk Oriented Bank Management" and its Supporting Documents are adequate in view of the profile and the strategy of RBI.

RBI is an internationally operating universal banking group that focuses its business activities on Austria and the geographical region Central and Eastern Europe. The regional composition of economic capital, which is one of the main elements of risk steering in RBI, is shown in the table below. This also illustrates the balanced distribution of risk between Austria and the sub-regions in CEE.

| in € thousand       | 2018      | Share |
|---------------------|-----------|-------|
| Central Europe      | 1,901,967 | 31.6% |
| Austria             | 1,469,985 | 24.4% |
| Southeastern Europe | 1,328,995 | 22.1% |
| Eastern Europe      | 1,306,332 | 21.7% |
| Rest of World       | 4,952     | 0.1%  |
| Total               | 6,012,231 | 100%  |

RBI's main business activities are within corporate banking, retail banking and other banking services. Investment banking and other market risk taking activities are limited in scope, with a substantial part of the market risk stemming from foreign currency denominated equity of subsidiaries. The composition of economic capital according to risk types in the table below shows the prevalence of credit risk in the overall risk profile of the Group, as well as a balanced distribution between corporate and retail credit risk.

| in € thousand                      | 2018      | Share |
|------------------------------------|-----------|-------|
| Credit risk corporate customers    | 1,637,701 | 27.2% |
| Credit risk retail customers       | 1,175,737 | 19.6% |
| Operational risk                   | 542,080   | 10.7% |
| Macroeconomic risk                 | 606,720   | 10.1% |
| Market risk                        | 643,875   | 9.0%  |
| Credit risk sovereigns             | 281,316   | 5.1%  |
| Participation risk                 | 308,365   | 4.7%  |
| Other tangible fixed assets        | 226,118   | 3.8%  |
| FX risk capital position           | 128,764   | 2.4%  |
| Credit risk financial institutions | 143,523   | 2.1%  |
| CVA risk                           | 17,090    | 0.2%  |
| Liquidity risk                     | 14,645    | 0.3%  |
| Risk buffer                        | 286,297   | 4.8%  |
| Total                              | 6,012,231 | 100%  |

In order to limit the risks taken by the Group, the overall economic capital has to be covered, with a sufficiently large cushion, by internal capital. As at year-end 2018 the utilization of available risk capital (the ratio of economic capital to internal capital) amounted to around 46 per cent, slightly up from 45 per cent as at year-end 2017. In its Group Risk Appetite Framework RBI has set the Risk Tolerance threshold to 90% for the utilization ratio of internal capital by economic capital.

### Governance arrangements

### Recruitment policy for the Board of Management and Supervisory Board

The aim of the policy is to select members of the Board of Management and the Supervisory Board pursuant to the Fit & Proper Policy in such manner as to ensure qualified management, control, supervision and consultation, which is in compliance with the statutory requirements.

The candidates should be in a position, due to their integrity, motivation, independence, and character, to fulfill the tasks of a member of the Board of Management or Supervisory Board in RBI and to safeguard the reputation of the company.

When selecting members, the composition of the relevant management body is considered, taking into account the required expertise and professional experience as well as diversity considerations.

### Number of directorships

The detailed overview of the number of directorships held by members of the Board of Management and Supervisory Board can be found in Annex 1.

### Diversity strategy when selecting members of the management body

Prejudice and discrimination have no place in RBI. This is also clearly stated in the Code of Conduct which is valid across the entire Group. RBI instead advocates equality, and in keeping with its corporate identity, it offers equal opportunities for equal performance within the company, regardless of gender or other factors. This begins with staff selection, which must be without prejudice and where the same standards must always be applied.

The RBI Diversity Policy was published in June 2018. It describes the relevance of this issue for RBI, defines the various responsibilities and also describes how to implement a diversity strategy in the Group.

The key components of this policy include RBI's diversity vision, mission statement and daily implementation guidelines, which were drawn up in 2017. In them, RBI presents its stance on this issue: "RBI believes that diversity adds value. Capitalizing on the opportunities from diversity provides long-term benefits to the company and its employees as well as to the economy and society as a whole. RBI is continuing Raiffeisen's 130 year success story as it embraces diversity. RBI actively and professionally harnesses the potential of diversity to give clients the best possible service as a strong partner and to position itself as an attractive employer."

The RBI Diversity Policy defines a strategy for filling Supervisory Board and Management Board positions whereby hiring must give consideration to both diversity and compliance with statutory requirements. Other important diversity aspects include age, gender and geographic origin. The main requirements for holding such a position include solid education and professional experience, preferably in roles related to banks or financial institutions. The objective is that the boards include a wide range of qualifications and expertise in order to obtain a variety of opinions, perspectives and experience resulting in sound decision-making.

The composition of the Supervisory Board and Management Board should be structured so that the board members' geographic origins reflect the diversity of RBI's markets and its cultural context. With respect to the age structure of the Management Board and Supervisory Board, the board members should preferably not have all been born in the same decade. Goals for the female gender are described in detail in the next paragraphs.

RBI knows that increasing the proportion of women in management is good for the results generated by the company. Female empowerment is therefore strategically embedded in its diversity management and supported by numerous programs.

#### Targets and target quota for the underrepresented gender

In 2014 RBI AG agreed to achieve within the next ten years a quota of at least 35 per cent for the underrepresented female gender in the area of the Supervisory Board, the Board of Management, and Tier 2 and 3 management on an overall basis. This quota was changed to 30 per cent in 2017 because of organizational changes in the corporate structure due to the merger of RZB AG and RBI AG as well as the reduction in business in Asia. These factors are also reflected in the actual development of the RBI AG quota. RBI AG achieved a quota of 20 per cent as of 31 December 2018 (19 per cent as of 31 December 2017) in relation to the target scope.

The Nomination Committee has set itself a target of filling 35 per cent of the positions on the Supervisory Board, Management Board and in Tier 2 management at RBI AG with women by no later than 2024. The respective quota at 31 December 2018 was 29.5 per cent (29.1 per cent as of 31 December 2017). On RBI level, there was an improvement from 15 to 18 per cent in the proportion of female Supervisory Board members and an improvement from 12 to 13 per cent for female Board of Management members.

To further improve the framework conditions for work and career, RBI continuously endeavors to reconcile family responsibilities and day-to-day work schedules as far as possible. Working arrangements such as flexible working hours, part-time and homeoffice working are offered and actively supported in accordance with statutory provisions. Some locations also have company kindergartens with employee-friendly opening hours. Among other things, these aim to facilitate effective management of maternity leave, which should encourage women to return to work. RBI also adopts a positive stance towards paternity leave and considers it an important means of ensuring equality. In order to build on management skills among employees, RBI offers targeted training and continuing education programs, which have proven very popular among male and female employees alike. In 2018, women made up 56 per cent of participants in RBI AG's basic leadership program and 40 per cent in the Talent Lab for managers.

The Diversity 2020 initiative continued in Austria with a number of programs in 2018. One of the current core issues targeted by the diversity initiative is the empowerment of women. In particular, it aims to increase the number of women in top management positions. RBI is convinced that a lasting impact can only be achieved by directly addressing personnel processes. For this reason, management positions are advertised but not filled until there is at least one qualified female candidate. Potentially suitable candidates are actively invited to apply if needed to meet this goal. Documents needed for interviews or hearings are anonymized in order to ensure objectivity in the selection process. Furthermore at least one female assessor must be involved in the talent selection process; self-nomination is now an option as well. Subconscious prejudices are a key factor preventing the appointment of women to management positions, among other things. To counter this, executives are offered a specific emicrolearning program to help them identify prejudices that they may hold and learn how to consciously deal with them. In addition, RBI supports arrangements such as part-time management in order to overcome structural barriers. It also sees gender-specific mentoring as an important tool for increasing the representation of women in management positions. An in-house course on the empowerment of women is also available for female employees. The course was successfully completed in 2018. Two of the graduates from this course created the RBI Women Forum, a network that aims to connect female managers and specific female employees. The forum held its opening event, Our Future Networks, in October 2018.

### **Risk Committee**

RBI has implemented a Risk Committee pursuant to Section 39d of the BWG. The Risk Committee holds at least one meeting per year. On 3 June 2014 the inaugural meeting of the Risk Committee took place. In 2018 four meetings were held.

### Information to management

The consolidated risk development is reported by the Risk Controlling division to the Board of Management on a quarterly basis. In addition, the Board of Management reports on the risk development at meetings of the Supervisory Board on a quarterly basis, as well as on an ad hoc basis if necessary.

The organizational unit Risk Controlling is responsible for centralized and independent risk controlling pursuant to Section 39 (5) BWG. The head of Risk Controlling reports to the CRO, is a member of the Risk Committee, and reports the results of the unit's activities to the Risk Committee of the Supervisory Board, to the RBI Board of Management, and to the responsible division heads.

Regarding the risk strategy and major developments within RBI, the head of the central and independent Risk Controlling division reports to the Risk Committee of the Supervisory Board. The Risk Committee of the Supervisory Board advises the Board of Management in respect of the current and future risk appetite and risk strategy. It supervises the implementation of this strategy in connection with the steering, supervision, and limitation of risks pursuant to the provisions of the BWG, and with respect to capitalization and liquidity.

### Risk Reports

On Group level the various risk reports address the development of the Group's portfolios and resulting risks, and are provided to the risk committees, the Management Board and the Supervisory Board. Risk-type specific risk reports (i.e. credit risk, market risk, operational risk, liquidity risk, etc.) are complemented by the ICAAP Report (going concern and target rating perspective) and the Report on the Integrated Stress Test, which aggregate the risk measurements from the various risk types and compare them with the available capital or risk taking capacity.

The quarterly Supervisory Board Risk Report summarizes the main results and findings of the various risk-type specific risk reports and the ICAAP Report, with a particular focus on the risk developments in the last quarter, as well as the utilization of the risk taking capacity (going concern and target rating perspective) in relation to the approved Group risk appetite and the risk tolerance level. The Report for the Risk Committee of the Supervisory Board goes further into detail and also discusses the Group's risk appetite, its implementation, risk-adequate pricing, and the risk-adequacy of the remuneration system.

The ICAAP Report provides a monthly analysis to the Group Risk Committee (GRC) and the Management Board of the development of the overall risk situation in the target rating perspective (economic capital 99.92%, 1 year) and the going concern perspective (VaR 95%, 1 year), the development of the respective coverage potential (internal capital and risk taking capacity), broken down from the Group level to a single unit view, and comparing the actual development with the economic capital budget. Furthermore, the ICAAP Report also contains forecast calculations of risk and capital figures to identify potential events and developments which could influence the ongoing business strategy of RBI.

The monthly Trigger Monitoring Report provides analysis regarding the current development of the Group by means of several ratios relating to different areas (Pillar I ratios, ICAAP figures, NPE ratios, profitability ratios, etc.). The ratios and thresholds for these figures are set out within the recovery plan for RBI (RBI Recovery Plan). The monthly presentation takes place in the GRC.

The semi-annual Report on the Results from the Integrated Stress Test provides an analysis to the GRC and the Management Board in particular about the effect of the multi-year stress scenario on the CET1 ratio in relation to the Risk Tolerance Level that is defined in Chapter 3.1. "Group Risk Appetite" in this document. In addition the maximum provisioning rate and NPE ratio, set out in the NPE and Risk Cost Strategy for the Group, are tested.

The Group Credit Risk Report provides comprehensive information to the GRC and the Management Board on the development of credit exposures including foreign currency exposures, defaulted and forborne exposure, and special exposures management. It covers the areas of corporate, retail, FI and sovereign over the last quarter. Broken down from the Group level exposure and risk, developments are reported on unit and segment level. This also includes the utilization of portfolio thresholds on country level, the development of customer ratings, average probabilities of default, collateralization, forbearance, and credit concentrations measures.

The Group Credit Risk Report also includes the FX Lending Report, which is focused on foreign currency exposures to customers that are considered unhedged. It provides the GRC and the Management Board with an analysis of the risk profile of the Group's foreign currency lending and includes the retail business, the corporate business and unhedged non-bank FIs on head office level. The FX Lending Report is also part of the Supervisory Board Risk Reports and the Report for the Risk Committee of the Supervisory Board.

The Group Credit Risk Report also provides the GRC and the Management Board with an analysis of the development of the Group's defaulted exposure over the last quarter. Broken down into unit and segment level, the development is further segregated into gross inflows and outflows of defaulted exposure, including an analysis of the largest inflows and outflows of defaulted exposure sure as well as forbearance cases.

The NPE Dashboard, which is presented to the Management Board, is a report on the fulfillment of the set targets, the reason for deviations and the actions needed to be taken (in case significant deviations are observed) in relation to the Group NPE and Risk Costs Strategy.

The weekly Market Risk Committee reports on the development of profit and loss, the risks calculated and the limit utilization, as well as the results of scenario analyses and stress tests with respect to market risks.

The monthly Group Asset/Liquidity Committee reports on the liquidity situation including the LCR and the NSFR on Group level, for the Liquidity Union Vienna, at the head office, and for selected units. The going concern and time-to-wall analysis are also provided on material currency level.

### Quantitative disclosure

The LCR disclosure template and the accompanying qualitative information on liquidity risk can be found in Annex 2.

# Article 436 CRR Scope of application

Pursuant to Article 11 of the CRR, RBI is supervised by the ECB on a consolidated basis and is subject to the CRR provisions not only as an individual credit institution but also as a consolidated group.

The consolidated group is defined as all companies integrated in the consolidated financial statements. Due to different regulations the following two consolidated groups are distinguished:

- Consolidated group for legal/accounting purposes IFRS 10
- Consolidated group for prudential/regulatory purposes Article 30 BWG, Article 18 CRR and Article 19 CRR

### Consolidated group for accounting purposes

All material subsidiaries over which RBI AG directly or indirectly has control are fully consolidated. The Group has control over an entity when it is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

Structured entities are entities in which the voting or similar rights are not the dominant factor for determining control, e.g. if the voting rights are solely related to administration activities and the relevant activities are governed by contractual agreements.

Similarly to subsidiaries, consolidation of structured entities is necessary if the Group has control over the entity. In the Group, the need to consolidate structured entities is reviewed as part of the securitization transaction process, where the structured entity is either formed by the Group with or without participation of third parties, or, in which the Group with or without participation of third parties enters into contractual relationships with already existing structured entities.

In order to determine when an entity has to be consolidated, a series of control factors have to be checked. These include an examination of:

- The purpose and the constitution of the entity,
- The relevant activities and how they are determined,
- If the Group has the ability to determine the relevant activity through its rights,
- If the Group is exposed to risks of or has rights to variable returns,
- If the Group has the ability to use its power over the investee in order to affect the amount of variable returns.

Material interests in associated companies – the Group exerts a significant influence on financial and operating policies of these companies – are valued at equity and reported under investments in associates. Profit or losses occurring in companies valued at equity are shown on a net basis in current income from associates. The same rules apply to companies valued at equity (offsetting acquisition costs against proportional fair net asset value) as apply to fully consolidated companies. On principle, IFRS financial statements of associated companies are used. Changes in equity of companies valued at equity are also treated in the consolidated accounts as changes in equity.

Shareholdings in subsidiaries not included in the consolidated financial statements because of their minor significance and shareholdings in companies which have not been valued at equity are shown under financial investments and are measured at amortized cost.

Of 232 Group units, 123 are domiciled in Austria and 109 abroad. They comprise 28 banks, 147 financial institutions, 16 providers of banking related services, 10 financial holding companies and 31 other companies. Due to the insignificance of the assets, financial situation and earnings of the Group, 241 subsidiaries were omitted from consolidation. These are recognized at cost as shares in affiliated companies under securities and equity participations. Total assets of unconsolidated companies account for less than 1 per cent of the Group's total assets.

A list of companies, which includes information on the accounting and the regulatory consolidation method for each entity, can be found in Annex 3.

### Consolidated group according to regulatory requirements

There were 204 companies (including branches) in the RBI CRR Group as at 31 December 2018.

The basis for the regulatory consolidation is the Capital Requirements Regulation (CRR). This differs to the consolidated group for accounting purposes in that only companies which are specialized in bank and other financial businesses have to be included. This means affiliated companies with non-bank business do not have to be included in the regulatory consolidated group. According to Article 19 CRR, institutions, financial institutions or ancillary services undertakings needn't be included in the consolidation where the total amount of assets and off-balance sheet items of the undertaking concerned is less than the smaller of the following two amounts:

- € 10 million
- 1 per cent of the total amount of assets and off-balance sheet items of the parent undertaking or the undertaking that holds the participation.

Moreover, competent authorities can permit the exclusion of the following participations on a case by case basis:

- The undertaking concerned is situated in a third country where there are legal impediments to the transfer of the necessary information
- The undertaking concerned is of negligible interest only with respect to the objectives of monitoring credit institutions
- The consolidation of the financial situation of the undertaking concerned would be inappropriate or misleading as far as the
  objectives of the supervision of credit institutions are concerned.

### Fully consolidated subsidiaries

According to Article 18 CRR, RBI is required to carry out a full consolidation of all subsidiaries that are institutions and financial institutions. For the regulatory consolidated group Article 19 CRR is applied. Each unit not exceeding a balance sheet total of € 10 million is not included. This applies for 96 units of minor importance.

#### Proportional consolidation

According to Article 18 (2) CRR, permission for proportional consolidation can be given by competent authorities on a case by case basis. Currently proportional consolidation is not applied in RBI.

#### At equity valuation

An associated company is an entity over which the Group has significant influence. Significant influence is the power to participate in the financial and operating policy decisions of an entity in which shares are held. There exists no control or joint management of decision making processes. As a rule, significant influence is assumed if the Group holds 20 to 50 per cent of the voting rights. When judging whether the Group has the ability to exert a significant influence on another entity, the existence and the effect of potential voting rights which are actually usable or convertible are taken into account. Further parameters for judging significant influence are, for example, the representation in executive committees and supervisory boards (supervisory board in Austrian joint stock companies) of the entity and material business dealings with the entity. Shares in associated companies are valued at equity.

A list of companies which are valued at equity can be found in Annex 3.

### Companies deducted from the Total Capital

According to CRR Article 36 (1) f-1 direct, indirect and synthetic holdings in Common Equity Tier 1 capital instruments have to be deducted from Common Equity Tier 1 capital. The deduction amount depends on the threshold calculated according to CRR Article 46 and 48. Due to the fact that RBI doesn't exceed the threshold no participations are deducted from Common Equity Tier 1 capital.

### Impediments to the transfer of funds

In the RBI CRR Group there are currently no known impediments of a substantial, practical or legal nature to the prompt transfer of own funds or the repayment of liabilities among the parent undertaking and its subsidiaries.

In some countries in which RBI CRR Group is operating, the payment of dividends is subject to certain restrictions. Such restrictions are for example due to applicable minimum capital requirements or liquidity requirements or due to other requirements from local regulators. In some countries, the prior approval of the respective local regulator for the distribution of own funds is required.

The Ukrainian National Bank implemented temporary foreign currency control restrictions. Besides other restrictions there are certain limitations applicable for credit institutions in relation to purchase of foreign currency for the transfer of foreign currency dividends to foreign investors abroad i.e. repatriation of dividends for the previous years in foreign currency to a foreign investor abroad is currently limited to an amount of USD 7 million equivalent / month.

# Aggregate amount by which actual funds are less than the required minimum in all subsidiaries not included in the consolidation

There are no material capital deficiencies for subsidiaries not included in the consolidation.

### Quantitative disclosure

| EU LI1  |  |  |  |                                    | Carry   | ing values of items                     |  |
|---|--|--|--|------------------------------------|---|---|--|
| in € thousand   | Carrying values<br>as reported<br>in published<br>financial statements | Carrying values<br>under scope of<br>regulatory<br>consolidation | Subject to the<br>credit risk<br>framework | Subject to the<br>CCR<br>framework | Subject to the<br>securitization<br>framework | Subject to the market risk<br>framework | Not subject to capital<br>requirements or subject to<br>deduction from capital |
| Assets  | 140,115,155  | 139,847,100  | 92,513,830                                 | 12,129,947                         | 1,847,202                                     | 4,245,453                               | 598,860  |
| Cash reserve  | 22,557,484   | 22,560,558   | 20,545,906                                 | 1,988,165                          | 0   | 0                                       | 0  |
| Cash, cash balances at central banks and other demand deposits            | 98,755,774   | 98,852,779   | 58,313,253                                 | 7,276,205                          | 1,847,202                                     | 0                                       | 9  |
| Financial assets - amortized cost   | 6,489,016  | 6,415,674  | 6,323,743                                  | 0                                  | 0   | 3,413,098                               | 0  |
| Financial assets - fair value through other comprehensive income          | 559,782  | 501,379  | 417,288                                    | 0                                  | 0   | 0                                       | 0  |
| Non-trading financial assets - mandatorily fair value through profit/loss | 3,192,115  | 3,195,635  | 3,196,515                                  | 0                                  | 0   | 0                                       | 0  |
| Financial assets - designated fair value through profit/loss              | 3,893,609  | 3,887,380  | 808  | 2,408,375                          | 0   | 0                                       | 0  |
| Financial assets - held for trading                                       | 457,202  | 457,202  |  | 457,202                            | 0   | 832,355                                 | 0  |
| Hedge accounting  | 964,213  | 1,125,721  | 1,207,151                                  | 0                                  | 0   | 0                                       | 0  |
| Investments in subsidiaries, joint ventures and associates                | 1,384,277  | 1,059,842  | 1,005,416                                  | 0                                  | 0   | 0                                       | 0  |
| Tangible fixed assets   | 692,897  | 699,431  | 125  | 0                                  | 0   | 0                                       | 595,494  |
| Intangible fixed assets   | 56,820   | 56,379   | 75,181                                     | 0                                  | 0   | 0                                       | 0  |
| Current tax assets  | 122,371  | 121,771  | 90,894                                     | 0                                  | 0   | 0                                       | 3,357  |
| Deferred tax assets   | 989,594  | 913,349  | 1,337,551                                  | 0                                  | 0   | 0                                       | 0  |
| Other assets  | 0  | 0  | 0  | 0                                  | 0   | 0                                       | 0  |
| Liabilities   | 140,115,155  | 139,847,100  | 0  | 0                                  | 0   | 4,448,948                               | 0  |
| Financial liabilities - amortized cost                                    | 119,074,098  | 119,047,318  | 0  | 0                                  | 0   | 572,109                                 | 0  |
| Financial liabilities - designated fair value through profit/loss         | 1,931,076  | 1,931,076  | 0  | 0                                  | 0   | 0                                       | 0  |
| Financial liabilities - held for trading                                  | 5,101,835  | 5,101,535  | 0  | 0                                  | 0   | 3,876,839                               | 0  |
| Hedge accounting  | 91,049   | 91,049   | 0  | 0                                  | 0   | 0                                       | 0  |
| Provisions for liabilities and charges                                    | 855,922  | 782,558  | 0  | 0                                  | 0   | 0                                       | 0  |
| Current tax liabilities   | 41,376   | 40,191   | 0  | 0                                  | 0   | 0                                       | 0  |
| Deferred tax liabilities  | 59,702   | 48,937   | 0  | 0                                  | 0   | 0                                       | 0  |
| Other liabilities   | 546,740  | 402,177  | 0  | 0                                  | 0   | 0                                       | 0  |
| Equity  | 12,413,358   | 12,402,260   | 0  | 0                                  | 0   | 0                                       | 0  |

# Article 437 CRR Total Capital

### Reconciliation of financials in legal and regulatory consolidation

Differences between balance sheet positions in the audited financial statements and the regulatory capital calculation are based on the different consolidation scopes. For further information on the scope of consolidation used please refer to Annex 3.

### Capital

| Capital base<br>in € thousand                                  | 2018       |
|--|------------|
| Equity according to the group's balance sheet                  | 11,744,272 |
| Institutional protection scheme (IPS)                          | (216,193)  |
| Non-controlling interests                                      | 657,988    |
| Minority adjustments due to Basel III                          | (228,625)  |
| Anticipated dividend   | (305,914)  |
| Deconsolidation of insurance companies                         | 0          |
| Associated companies consolidated according to purchase method | 0          |
| Value changes in own financial liabilities                     | 45,750     |
| Cash flow hedges   | 3,881      |
| Additional value adjustments                                   | (91,750)   |
| Goodwill   | (109,185)  |
| Deferred tax assets  | (20,133)   |
| Intangible assets  | (590,246)  |
| Other adjustments  | 38,024     |
| Total Tier 1 capital   | 10,927,869 |
| Tier 2 instruments   | 2,127,943  |
| Net provisions for reported IRB credit exposure                | 229,500    |
| Shares deducted from Tier 2 capital                            | 0          |
| Other adjustments  | 286        |
| Total Tier 2 capital   | 2,357,730  |
| Total Capital base   | 13,285,599 |

### Statement of financial position

| Assets<br>in € thousand   | IFRS scope 2018 | Effects - scope of<br>consolidation | Regulatory scope<br>2018 |
|---|-----------------|-------------------------------------|--------------------------|
| Cash, cash balances at central banks and other demand deposits            | 22,557,484      | 3,074                               | 22,560,558               |
| Financial assets - amortized cost   | 98,755,774      | 97,004                              | 98,852,779               |
| Financial assets - fair value through other comprehensive income          | 6,489,016       | (73,342)                            | 6,415,674                |
| Non-trading financial assets - mandatorily fair value through profit/loss | 559,782         | (58,403)                            | 501,379                  |
| Financial assets - designated fair value through profit/loss              | 3,192,115       | 3,520                               | 3,195,635                |
| Financial assets - held for trading                                       | 3,893,609       | (6,229)                             | 3,887,380                |
| Hedge accounting  | 457,202         | 0                                   | 457,202                  |
| Investments in subsidiaries, joint ventures and associates                | 964,213         | 161,508                             | 1,125,721                |
| Tangible fixed assets   | 1,384,277       | (324,436)                           | 1,059,842                |
| Intangible fixed assets   | 692,897         | 6,534                               | 699,431                  |
| Current tax assets  | 56,820          | (441)                               | 56,379                   |
| Deferred tax assets   | 122,371         | (599)                               | 121,771                  |
| Other assets  | 989,594         | (76,245)                            | 913,349                  |
| Total Assets  | 140,115,155     | (268,056)                           | 139,847,100              |

| Liabilities and equity<br>in € thousand                           | IFRS scope<br>2018 | Effects - scope of<br>consolidation | Regulatory scope<br>2018 |
|---|--------------------|-------------------------------------|--------------------------|
| Financial liabilities - amortized cost                            | 119,074,098        | (26,780)                            | 119,047,318              |
| Financial liabilities - designated fair value through profit/loss | 1,931,076          | 0                                   | 1,931,076                |
| Financial liabilities - held for trading                          | 5,101,835          | (300)                               | 5,101,535                |
| Hedge accounting  | 91,049             | 0                                   | 91,049                   |
| Provisions for liabilities and charges                            | 855,922            | (73,364)                            | 782,558                  |
| Current tax liabilities   | 41,376             | (1,185)                             | 40,191                   |
| Deferred tax liabilities  | 59,702             | (10,765)                            | 48,937                   |
| Other liabilities   | 546,740            | (144,564)                           | 402,177                  |
| Equity  | 12,413,358         | (11,098)                            | 12,402,260               |
| Consolidated equity   | 10,587,140         | 31,721                              | 10,618,861               |
| herof consolidated profit/loss                                    | 1,269,838          | 6,037                               | 1,275,875                |
| Non-controlling interests   | 700,807            | (42,819)                            | 657,988                  |
| Additional Tier 1   | 1,125,411          | 0                                   | 1,125,411                |
| Total equity and liabilities                                      | 140,115,155        | (268,056)                           | 139,847,100              |

### Total Capital pursuant to CRR

The following table shows the composition of Total Capital as well as capital ratios pursuant to CRR. Lines which are not applicable for RBI are not shown in the table. The column "Reference" contains the CRR article reference and the column "Phase-out" presents the amounts subject to pre-regulation CRR treatment or prescribed residual amount of CRR.

| Line | in € thousand  | Reference                           | 31/12/2018<br>transitional | Phase-out | 31/12/2018<br>fully loaded |
|------|--|-------------------------------------|----------------------------|-----------|----------------------------|
|      | Common Equity Tier 1 capital: instruments and reserves (1)   |                                     |                            |           |                            |
| 1    | Capital instruments and the related share premium accounts   | 26 (1), 27, 28, 29, EBA list 26 (3) | 5,974,080                  | 0         | 5,974,080                  |
| 2    | Retained earnings  | 26 (1) (c)                          | 7,055,126                  | 0         | 7,055,126                  |
| 3    | Accumulated other comprehensive income (and any other reserves)  | 26 (1)                              | (2,979,314)                | 0         | (2,979,314)                |
| 5    | Minority interests (amount allowed in consolidated CET1)   | 84, 479, 480                        | 428,618                    | 0         | 428,618                    |
| 6    | Common Equity Tier 1 (CET1) capital before regulatory adjustments  |                                     | 10,478,510                 | 0         | 10,478,510                 |
|      | Common Equity Tier 1 (CET1) capital: regulatory<br>adjustments   |                                     |                            |           |                            |
| 7    | Additional value adjustments (negative amount)   | 34, 105                             | (91,750)                   | 0         | (91,750)                   |
| 8    | Intangible assets (net of related tax liability)   | 36 (1) (b), 37, 472 (4)             | (699,431)                  | 0         | (699,431)                  |
| 10   | Deferred tax assets that rely on future profitability excluding<br>those arising from temporary difference (net of related tax<br>liability where the conditions in Article 38 (3) are met)<br>(negative amount) | 36 (1) (c), 38, 472 (5)             | (20,133)                   | 0         | (20,133)                   |
| 11   | Fair value reserves related to gains or losses on cash flow hedges   | 33 (a)                              | 3,881                      | 0         | 3,881                      |
| 12   | Negative amounts resulting from the calculation of expected loss amounts   | 36 (1) (d), 40, 159, 472 (6)        | 0                          | 0         | 0                          |
| 14   | Gains or losses on liabilities valued at fair value resulting from changes in own credit standing  | 33 (1) (b) (c)                      | 45,750                     | 0         | 45,750                     |
| 16   | Direct and indirect holdings by an institution of own CET1 instruments (negative amount)   | 36 (1) (f), 42, 472 (8)             | 0                          | 0         | 0                          |
| 20a  | Exposure amount of the following items which qualify for a<br>risk weight of 1250%, where the institution opts for the<br>deduction alternative  | 36 (1) (k)                          | (14,809)                   | 0         | (14,809)                   |
| 20   |  | 36 (1) (k) (ii), 243 (1) (b)        | (14.000)                   | 0         | (14.000)                   |
| 20c  | hereof: securitization positions (negative amount)   | 244 (1) (b), 258                    | (14,809)                   | 0         | (14,809)                   |
| 27   | Qualifying AT1 deductions that exceeds the AT1 capital of the institution (negative amount)  | 36 (1) (j)                          | 0                          | 0         | 0                          |
| 28   | Total regulatory adjustments to Common Equity Tier 1<br>(CET1)   |                                     | (776,493)                  | 0         | (776,493)                  |
| 29   | Common Equity Tier 1 (CET1) capital  |                                     | 9,702,017                  | 0         | 9,702,017                  |

| Line  | in € thousand  | Reference                              | 31/12/2018<br>transitional  | Phase-out   | 31/12/2018<br>fully loaded  |
|---|--|--|---|---|---|
|   | Additional Tier 1 (AT1) capital: instruments   |  |   |   |   |
|   | Amount of qualifying items referred to in Article 484  |  |   |   |   |
| 33  | (4) and the related share premium accounts subject<br>to phase out from AT1  | 486 (3)                                | 90,475  | (90,475)  | 0   |
| 55  | Qualifying Tier 1 capital included in consolidated   | 400 (3)                                | 70,473  | (90,475)  | 0   |
|   | AT1 capital (including minority interest not   |  |   |   |   |
|   | included in row 5) issued by subsidiaries and held   |  |   |   |   |
| 34  | by third parties   | 85, 86, 480                            | 1,135,378   | 0   | 1,135,378   |
| 36  | Additional Tier 1 (AT1) capital before<br>regulatory adjustments   |  | 1,225,853   | (90,475)  | 1,135,378   |
| 00  | Additional Tier 1 (AT1) capital: regulatory adjust   | tments                                 | 1,223,033   | (70,470)  | 1,100,070   |
|   | Residual amounts deducted from Additional Tier 1   |  |   |   |   |
|   | capital with regard to deduction from Common   | 472, 473(3)(a), 472 (4),               |   |   |   |
|   | Equity Tier 1 capital during the transitional period   | 472 (6), 472 (8) (a),                  |   |   |   |
| 41a   | pursuant to article 472 of Regulation (EU) No<br>575/2013  | 472 (9), 472 (10) (a),<br>472 (11) (a) | 0   | 0   | 0   |
| 410   | Total regulatory adjustments to Additional Tier  | -, 2 (117 (d)                          | 0   | Ŭ   | 0   |
| 43  | 1 (AT1) capital  |  | 0   | 0   | 0   |
| 44  | Additional Tier 1 (AT1) capital  |  | 1,225,853   | (90,475)  | 1,135,378   |
| 45  | Tier 1 capital (T1 = CET1 + AT1)   |  | 10,927,869  | (90,475)  | 10,837,394  |
|   |  |  |   |   |   |
|   | Tier 2 (T2) capital: instruments and provisions  |  |   |   |   |
|   | Capital instruments and the related share premium  |  |   |   |   |
| 46  | accounts   | 62, 63                                 | 2,087,390   | 0   | 2,087,390   |
|   | Qualifying own funds instruments included in   |  |   |   |   |
|   | consolidated T2 capital (including minority interest<br>and AT1 instruments not included in rows 5 or 34)  |  |   |   |   |
| 48  | issued by subsidiaries and held by third party   | 87, 88, 480                            | 40,840  | 0   | 40,840  |
| 50  | Credit risk adjustments  | 62 (c) & (d)                           | 229,500   | 0   | 229,500   |
|   | Tier 2 (T2) capital before regulatory  |  |   |   |   |
| 51  | adjustment   |  | 2,357,730   | 0   | 2,357,730   |
|   | Tier 2 (T2) capital: regulatory adjustments  |  |   |   |   |
|   | Regulatory adjustments applied to Tier 2 in respect  |  |   |   |   |
|   | of amounts subject to pre-CRR treatment and<br>transitional treatments subject to phase out as   |  |   |   |   |
|   | prescribed in Regulation (EU) No 575/2013 (i.e.  |  |   |   |   |
|   | prescribed in Regulation (LO) 140 57 57 2013 (i.e.   |  |   |   |   |
| 56  | CRR residual amounts)  |  | 0   | 0   | 0   |
|   | CRR residual amounts) Total regulatory adjustments to Tier 2 (T2)  | _                                      |   |   |   |
| 56<br>57  | CRR residual amounts)  | _                                      | 0   | 0<br>0  | 0<br>0  |
| 57  | CRR residual amounts)<br>Total regulatory adjustments to Tier 2 (T2)<br>capital  | _                                      | 0   | 0   | 0   |
| 57<br>58  | CRR residual amounts)<br>Total regulatory adjustments to Tier 2 (T2)<br>capital<br>Tier 2 (T2) capital   | _                                      | 0<br>2,357,730  | 0<br>0  | 0<br>2,357,730  |
| 57<br>58  | CRR residual amounts)<br>Total regulatory adjustments to Tier 2 (T2)<br>capital<br>Tier 2 (T2) capital<br>Total Capital (TC = T1 + T2)   |  | 0   | 0   | 0   |
|   | CRR residual amounts) Total regulatory adjustments to Tier 2 (T2) capital Tier 2 (T2) capital Total Capital (TC = T1 + T2) Risk-Weighted Assets in respect of amounts subject  |  | 0<br>2,357,730  | 0<br>0  | 0<br>2,357,730  |
| 57<br>58<br>59  | CRR residual amounts) Total regulatory adjustments to Tier 2 (T2) capital Tier 2 (T2) capital Total Capital (TC = T1 + T2) Risk-Weighted Assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Regulation  |  | 0<br>2,357,730<br>13,285,599  | 0<br>0<br>(90,475)  | 0<br>2,357,730  |
| 57<br>58<br>59<br>59a   | CRR residual amounts) Total regulatory adjustments to Tier 2 (T2) capital Tier 2 (T2) capital Total Capital (TC = T1 + T2) Risk-Weighted Assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amount)  |  | 0<br>2,357,730<br>13,285,599<br>72,671,743  | 0<br>0  | 0<br>2,357,730<br>13,195,124<br>72,671,743  |
| 57<br>58<br>59<br>59a   | CRR residual amounts) Total regulatory adjustments to Tier 2 (T2) capital Tier 2 (T2) capital Total Capital (TC = T1 + T2) Risk-Weighted Assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amount) Total Risk-Weighted Assets   |  | 0<br>2,357,730<br>13,285,599  | 0<br>0<br>(90,475)  | 0<br><u>2,357,730</u><br>13,195,124   |
| 57<br>58<br>59<br>59a   | CRR residual amounts)         Total regulatory adjustments to Tier 2 (T2) capital         Tier 2 (T2) capital         Total Capital (TC = T1 + T2)         Risk-Weighted Assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amount)         Total Risk-Weighted Assets         Capital ratios and buffers  |  | 0<br>2,357,730<br>13,285,599<br>72,671,743  | 0<br>0<br>(90,475)  | 0<br>2,357,730<br>13,195,124<br>72,671,743  |
| 57<br>58<br>59<br>59a<br>60   | CRR residual amounts)         Total regulatory adjustments to Tier 2 (T2) capital         Tier 2 (T2) capital         Total Capital (TC = T1 + T2)         Risk-Weighted Assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amount)         Total Risk-Weighted Assets         Capital ratios and buffers         Common Equity Tier 1 (as a percentage of total   | 02/21/11/445                           | 0<br>2,357,730<br>13,285,599<br>72,671,743<br>72,671,743  | 0<br>0<br>(90,475)<br>0   | 0<br>2,357,730<br>13,195,124<br>72,671,743<br>72,671,743  |
| 57<br>58<br>59<br>59a   | CRR residual amounts)         Total regulatory adjustments to Tier 2 (T2) capital         Tier 2 (T2) capital         Total Capital (TC = T1 + T2)         Risk-Weighted Assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amount)         Total Risk-Weighted Assets         Capital ratios and buffers         Common Equity Tier 1 (as a percentage of total risk exposure amount)   | 92 (2) (a), 465                        | 0<br>2,357,730<br>13,285,599<br>72,671,743  | 0<br>0<br>(90,475)  | 0<br>2,357,730<br>13,195,124<br>72,671,743  |
| 57<br>58<br>59<br>59a<br>60<br>61   | CRR residual amounts)         Total regulatory adjustments to Tier 2 (T2) capital         Tier 2 (T2) capital         Total Capital (TC = T1 + T2)         Risk-Weighted Assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amount)         Total Risk-Weighted Assets         Capital ratios and buffers         Common Equity Tier 1 (as a percentage of total risk exposure         Tier 1 (as a percentage of total risk exposure  |  | 0<br>2,357,730<br>13,285,599<br>72,671,743<br>72,671,743<br>13.35%  | 0<br>0<br>(90,475)<br>0   | 0<br>2,357,730<br>13,195,124<br>72,671,743<br>72,671,743<br>13.35%  |
| 57<br>58<br>59<br>59a<br>60   | CRR residual amounts)         Total regulatory adjustments to Tier 2 (T2) capital         Tier 2 (T2) capital         Total Capital (TC = T1 + T2)         Risk-Weighted Assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amount)         Total Risk-Weighted Assets         Capital ratios and buffers         Common Equity Tier 1 (as a percentage of total risk exposure amount)         Tier 1 (as a percentage of total risk exposure amount)  | 92 (2) (a), 465<br>92 (2) (b), 465     | 0<br>2,357,730<br>13,285,599<br>72,671,743<br>72,671,743  | 0<br>0<br>(90,475)<br>0   | 0<br>2,357,730<br>13,195,124<br>72,671,743<br>72,671,743  |
| 57<br>58<br>59<br>59a<br>60<br>61   | CRR residual amounts)         Total regulatory adjustments to Tier 2 (T2) capital         Tier 2 (T2) capital         Total Capital (TC = T1 + T2)         Risk-Weighted Assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amount)         Total Risk-Weighted Assets         Capital ratios and buffers         Common Equity Tier 1 (as a percentage of total risk exposure         Tier 1 (as a percentage of total risk exposure  |  | 0<br>2,357,730<br>13,285,599<br>72,671,743<br>72,671,743<br>13.35%  | 0<br>0<br>(90,475)<br>0   | 0<br>2,357,730<br>13,195,124<br>72,671,743<br>72,671,743<br>13.35%  |
| 57<br>58<br>59<br>59a<br>60<br>61<br>62   | CRR residual amounts)         Total regulatory adjustments to Tier 2 (T2) capital         Tier 2 (T2) capital         Total Capital (TC = T1 + T2)         Risk-Weighted Assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amount)         Total Risk-Weighted Assets         Capital ratios and buffers         Common Equity Tier 1 (as a percentage of total risk exposure amount)         Tier 1 (as a percentage of total risk exposure amount)         Total Capital (as a percentage of total risk   | 92 (2) (b), 465                        | 0<br>2,357,730<br>13,285,599<br>72,671,743<br>72,671,743<br>13.35%<br>15.04%  | 0<br>0<br>(90,475)<br>0<br>0  | 0<br>2,357,730<br>13,195,124<br>72,671,743<br>72,671,743<br>13.35%<br>14.91%  |
| 57<br>58<br>59<br>59a<br>60<br>61<br>62   | CRR residual amounts)         Total regulatory adjustments to Tier 2 (T2) capital         Tier 2 (T2) capital         Total Capital (TC = T1 + T2)         Risk-Weighted Assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amount)         Total Risk-Weighted Assets         Capital ratios and buffers         Common Equity Tier 1 (as a percentage of total risk exposure amount)         Tier 1 (as a percentage of total risk exposure amount)         Total Capital (as a percentage of total risk exposure amount)         Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a)  | 92 (2) (b), 465                        | 0<br>2,357,730<br>13,285,599<br>72,671,743<br>72,671,743<br>13.35%<br>15.04%  | 0<br>0<br>(90,475)<br>0<br>0  | 0<br>2,357,730<br>13,195,124<br>72,671,743<br>72,671,743<br>13.35%<br>14.91%  |
| 57<br>58<br>59<br>59a<br>60<br>61<br>62   | CRR residual amounts)         Total regulatory adjustments to Tier 2 (T2) capital         Tier 2 (T2) capital         Total Capital (TC = T1 + T2)         Risk-Weighted Assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amount)         Total Risk-Weighted Assets         Capital ratios and buffers         Common Equity Tier 1 (as a percentage of total risk exposure amount)         Tier 1 (as a percentage of total risk exposure amount)         Total Capital (as a percentage of total risk exposure amount)         Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer   | 92 (2) (b), 465                        | 0<br>2,357,730<br>13,285,599<br>72,671,743<br>72,671,743<br>13.35%<br>15.04%  | 0<br>0<br>(90,475)<br>0<br>0  | 0<br>2,357,730<br>13,195,124<br>72,671,743<br>72,671,743<br>13.35%<br>14.91%  |
| 57<br>58<br>59<br>59a<br>60<br>61<br>62   | CRR residual amounts)         Total regulatory adjustments to Tier 2 (T2) capital         Tier 2 (T2) capital         Total Capital (TC = T1 + T2)         Risk-Weighted Assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amount)         Total Risk-Weighted Assets         Capital ratios and buffers         Common Equity Tier 1 (as a percentage of total risk exposure amount)         Tier 1 (as a percentage of total risk exposure amount)         Total Capital (as a percentage of total risk exposure amount)         Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements plus a systemic risk buffer, plus  | 92 (2) (b), 465                        | 0<br>2,357,730<br>13,285,599<br>72,671,743<br>72,671,743<br>13.35%<br>15.04%  | 0<br>0<br>(90,475)<br>0<br>0  | 0<br>2,357,730<br>13,195,124<br>72,671,743<br>72,671,743<br>13.35%<br>14.91%  |
| 57<br>58<br>59<br>59a<br>60<br>61<br>62<br>63   | CRR residual amounts)         Total regulatory adjustments to Tier 2 (T2) capital         Tier 2 (T2) capital         Total Capital (TC = T1 + T2)         Risk-Weighted Assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amount)         Total Risk-Weighted Assets         Capital ratios and buffers         Common Equity Tier 1 (as a percentage of total risk exposure amount)         Tier 1 (as a percentage of total risk exposure amount)         Total Capital (as a percentage of total risk exposure amount)         Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer   | 92 (2) (b), 465                        | 0<br>2,357,730<br>13,285,599<br>72,671,743<br>72,671,743<br>13.35%<br>15.04%  | 0<br>0<br>(90,475)<br>0<br>0  | 0<br>2,357,730<br>13,195,124<br>72,671,743<br>72,671,743<br>13.35%<br>14.91%  |
| 57<br>58<br>59<br>59<br>60<br>61<br>63<br>63  | CRR residual amounts)         Total regulatory adjustments to Tier 2 (T2) capital         Tier 2 (T2) capital         Total Capital (TC = T1 + T2)         Risk-Weighted Assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amount)         Total Risk-Weighted Assets         Capital ratios and buffers         Common Equity Tier 1 (as a percentage of total risk exposure amount)         Tier 1 (as a percentage of total risk exposure amount)         Total Capital (as a percentage of total risk exposure amount)         Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirement plus a systemic risk buffer, plus systemically important institution buffer expressed as  | 92 (2) (b), 465<br>92 (2) (c)          | 0<br>2,357,730<br>13,285,599<br>72,671,743<br>72,671,743<br>13.35%<br>15.04%<br>18.28%                                      | 0<br>(90,475)<br>0<br>0<br>0  | 0<br>2,357,730<br>13,195,124<br>72,671,743<br>72,671,743<br>13.35%<br>14,91%<br>18.16%                                      |
| 57<br>58<br>59<br>59a<br>60<br>61<br>63<br>63<br>64<br>65   | CRR residual amounts)         Total regulatory adjustments to Tier 2 (T2) capital         Tier 2 (T2) capital         Total Capital (TC = T1 + T2)         Risk-Weighted Assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amount)         Total Risk-Weighted Assets         Capital ratios and buffers         Common Equity Tier 1 (as a percentage of total risk exposure amount)         Tier 1 (as a percentage of total risk exposure amount)         Total Capital (as a percentage of total risk exposure amount)         Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements plus a systemic risk buffer, plus systemically important institution buffer expressed as a percentage of total risk exposure amount)   | 92 (2) (b), 465<br>92 (2) (c)          | 0<br>2,357,730<br>13,285,599<br>72,671,743<br>72,671,743<br>13.35%<br>15.04%<br>18.28%                                      | 0<br>(90,475)<br>0<br>0<br>0<br>0<br>0  | 0<br>2,357,730<br>13,195,124<br>72,671,743<br>72,671,743<br>13.35%<br>14.91%<br>18.16%<br>3,554,634                         |
| 57<br>58<br>59<br>59a<br>60<br>61<br>62   | CRR residual amounts)         Total regulatory adjustments to Tier 2 (T2) capital         Tier 2 (T2) capital         Total Capital (TC = T1 + T2)         Risk-Weighted Assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amount)         Total Risk-Weighted Assets         Capital ratios and buffers         Common Equity Tier 1 (as a percentage of total risk exposure amount)         Tier 1 (as a percentage of total risk exposure amount)         Total Capital (as a percentage of total risk exposure amount)         Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements plus a systemic risk buffer, plus systemically important institution buffer expressed as a percentage of total risk exposure amount]   | 92 (2) (b), 465<br>92 (2) (c)          | 0<br>2,357,730<br>13,285,599<br>72,671,743<br>72,671,743<br>13.35%<br>15.04%<br>18.28%<br>2,272,044<br>1,362,595            | 0<br>(90,475)<br>0<br>0<br>0<br>0<br>0<br>0<br>1,282,590<br>454,198                 | 0<br>2,357,730<br>13,195,124<br>72,671,743<br>72,671,743<br>13.35%<br>14.91%<br>18.16%<br>3,554,634<br>1,816,794            |
| 57           58           59           59a           60           61           62           63           64           65           66 | CRR residual amounts)         Total regulatory adjustments to Tier 2 (T2) capital         Tier 2 (T2) capital         Total Capital (TC = T1 + T2)         Risk-Weighted Assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amount)         Total Risk-Weighted Assets         Capital ratios and buffers         Common Equity Tier 1 (as a percentage of total risk exposure amount)         Tier 1 (as a percentage of total risk exposure amount)         Total Capital (as a percentage of total risk exposure amount)         Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countice y2(1) (a) plus capital conservation and counticercyclical buffer requirements plus a systemic risk buffer, plus systemically important institution buffer expressed as a percentage of total risk exposure amount)         hereof: capital conservation buffer requirement hereof: countercyclical buffer requirement | 92 (2) (b), 465<br>92 (2) (c)          | 0<br>2,357,730<br>13,285,599<br>72,671,743<br>72,671,743<br>13.35%<br>15.04%<br>18.28%<br>2,272,044<br>1,362,595<br>182,731 | 0<br>(90,475)<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>1,282,590<br>454,198<br>101,674 | 0<br>2,357,730<br>13,195,124<br>72,671,743<br>72,671,743<br>13.35%<br>14.91%<br>18.16%<br>3,554,634<br>1,816,794<br>284,405 |

| Line | in € thousand  | Reference  | 31/12/2018<br>transitional | Phase-<br>out | 31/12/2018<br>fully loaded |
|------|--|--|----------------------------|---------------|----------------------------|
|      | Amounts below the thresholds for deduction (before risk-<br>weighting)   |  |                            |               |                            |
| 72   | Direct and indirect holdings of the capital of financial sector entities<br>where the institution does not have a significant investment in those<br>entities (amount below 10% threshold and net of eligible short<br>positions | 36 (1) (h), 45, 46, 472<br>(10)<br>56 (c), 59, 60, 475 (4),<br>66 (c), 69, 70, 477 (4) | 84,783                     |               | 84.783                     |
| 73   | Direct and indirect holdings of the CET1 instruments of financial<br>sector entities where the institution has a significant investment in<br>those entities (amount below 10% threshold and net of eligible short<br>positions  | 36 (1) (i), 45, 48, 470,<br>472 (11)   | 563,829                    |               | 563,829                    |
| 75   | Deferred tax assets arising from temporary difference (amount below<br>10 % threshold , net of related tax liability where the conditions in<br>Article 38 (3) are met)  | 36 (1) (c), 38, 48, 470,<br>472 (5)  | 44,756                     |               | 44,756                     |
|      | Applicable caps on the inclusion of provisions in Tier 2   |  |                            |               |                            |
| 77   | Cap on inclusion of credit risk adjustments in T2 under standardized approach  | 62   | 283,983                    |               | 283,983                    |
| 79   | Cap for inclusion of credit risk adjustments in T2 under internal ratings-based approach   | 62   | 229,500                    |               | 229,500                    |

Amounts for market making purposes according Article 29 (3a) and (3b) COMMISSION DELEGATED REGULATION (EU) No 241/2014 for CET1, AT1 and T2 instruments are directly deducted from the respective capital positions.

### Summary of the main features of regulatory capital items

As at 31 December 2018, RBI's Common Equity Tier 1 capital (CET1) after deductions amounted to  $\notin$  9,702,017 thousand, representing a  $\notin$  435,616 thousand increase compared to the 2017 year-end figure. A significant factor behind the improvement was the inclusion of retained earnings in the regulatory capital. CET1 was negatively impacted through the introduction of the new IFRS 9 accounting standard on 1 January 2018, FX effects directly in the capital and other effects in the deduction items.

Tier 1 capital after deductions increased  $\notin$  1,088,848 thousand to  $\notin$  10,927,869 thousand, particularly as a result of the placement of  $\notin$  500,000 thousand of perpetual additional Tier 1 capital in January 2018 and the changes in CET1 capital. In contrast, Tier 2 capital declined by  $\notin$  695,107 thousand to  $\notin$  2,357,730 thousand mainly due to early repayments and matured capital instruments.

RBI's Total Capital amounted to € 13,285,599 thousand, representing an increase of € 393,741 thousand compared to the 2017 year-end figure.

The Common Equity Tier 1 ratio (fully loaded) improved by 0.6 percentage points to 13.4 per cent, with the sale of the Polish core banking operations accounting for 0.9 percentage points. The Tier 1 ratio (fully loaded) improved by 1.3 percentage points to 14.9 per cent, and the Total Capital ratio (fully loaded) was up 0.3 percentage points to 18.2 per cent

### Capital instruments

For details regarding capital instruments please refer to Annex 4.

### Common Equity Tier 1 capital

Common Equity Tier 1 capital (CET1) includes the components of Tier 1 capital, after applying phasing in rules, which are provided in CRR to adapt to the new requirements in the European Union, and deductions from CET1 after applying the threshold exemptions according to Article 36 and 48 CRR. Paid-in capital comprises subscribed capital and capital reserves of RBI. The subscribed capital and disclosed reserves are available over the lifespan of the company. All included instruments are fully eligible under Article 28 CRR. Regarding changes in equity in the reporting period, please refer to the table "Statement of changes in equity" in the consolidated financial statements contained in the RBI Annual Report 2018.

### Tier 1 capital

Tier 1 capital comprises CET1 capital plus Additional Tier 1 capital (AT1) less deductions from AT1 capital.

### Tier 2 capital

The total Tier 2 capital mainly consists of subordinated capital. Moreover, any excess of loan loss provisions over the amount of calculated expected losses for portfolios included under the IRB approach, up to a maximum of 0.6 per cent of the Credit Risk-Weighted Assets covered by the IRB approach, is included.

# Article 438 CRR Capital requirements

The capital requirements for credit risk, market risk and operational risk as at 31 December 2018 set out in the following table are the same with regard to content as in the capital adequacy reports submitted to the Austrian National Bank under CRR Pillar 1. The capital requirements were complied with at all times during the reporting period.

| in € thousand   | Risk weighted<br>exposure | Capital<br>requirement |
|---|---------------------------|------------------------|
| Total risk weighted assets  | 72,671,743                | 5,813,739              |
| Hereof: Investment firms under Article 90 paragraph 2 and Article 93 of CRR                           | 0                         | 0                      |
| Hereof: Investment firms under Article 91 paragraph 1 and 2 and Article 92 of CRR                     | 0                         | 0                      |
| Risk weighted exposure amounts for credit, counterparty credit and dilution risks and free deliveries | 60,968,647                | 4,877,492              |
| Standardized approach (SA)  | 22,718,655                | 1,817,492              |
| Exposure classes excluding securitization positions   | 22,718,415                | 1,817,473              |
| Central governments or central banks  | 540,815                   | 43,265                 |
| Regional governments or local authorities   | 98,128                    | 7,850                  |
| Public sector entities  | 31,289                    | 2,503                  |
| Multilateral Development Banks  | 0                         | 0                      |
| International Organisations   | 0                         | 0                      |
| Institutions  | 171,035                   | 13,683                 |
| Corporates  | 5,080,093                 | 406,407                |
| Retail  | 4,771,133                 | 381,691                |
| Secured by mortgages on immovable property  | 7,268,004                 | 581,440                |
| Exposure in default   | 415,554                   | 33,244                 |
| Items associated with particular high risk  | 0                         | 0                      |
| Covered bonds   | 13,274                    | 1,062                  |
| Claims on institutions and corporates with a short-term credit assessment                             | 0                         | 0                      |
| Collective investments undertakings (CIU)   | 52,635                    | 4,211                  |
| Equity  | 1,822,812                 | 145,825                |
| Other items   | 2,453,643                 | 196,291                |
| Securitization positions  | 240                       | 19                     |
| Hereof: Resecuritization  | 0                         | 0                      |

| in € thousand  | Risk weighted<br>exposure | Capita<br>requiremen |
|--|---------------------------|----------------------|
| Internal ratings based approach (IRB)  | 38,249,992                | 3,059,999            |
| IRB approaches when neither own estimates of LGD nor conversion factors are used                     | 31,486,599                | 2,518,928            |
| Central governments and central banks  | 2,186,652                 | 174,932              |
| Institutions   | 1,424,099                 | 113,928              |
| Corporates - SME   | 4,755,951                 | 380,476              |
| Corporates - Specialised Lending   | 3,715,809                 | 297,265              |
| Breakdown by risk weights of total Exposure under specialized lending slotting criteria:             | ., .,                     |                      |
| Risk weight: 0%  | 0                         | (                    |
| Risk weight: 50%   | 712,403                   | 56,992               |
| Risk weight: 70%   | 2,028,191                 | 162,255              |
| Of which: in category 1  | 1,908,547                 | 152,684              |
| Risk weight: 90%   | 506,948                   | 40,550               |
| Risk weight: 115%  | 275,598                   | 22,04                |
| Risk weight: 250%  | 192,669                   | 15,41                |
| Corporates - Other   | 19,404,088                | 1,552,322            |
|  |                           |                      |
| IRB approaches when own estimates of LGD and/or conversion factors are used                          | 5,970,514                 | 477,64               |
| Central governments and central banks  | 0                         |                      |
| Institutions   | 0                         |                      |
| Corporates - SME   | 0                         |                      |
| Corporates - Specialised Lending   | 0                         |                      |
| Corporates - Other   | 0                         | (                    |
| Retail - Secured by real estate SME  | 125,530                   | 10,04                |
| Retail - Secured by real estate non-SME  | 2,353,868                 | 188,30               |
| Retail - Qualifying revolving  | 273,797                   | 21,904               |
| Retail - Other SME   | 447,852                   | 35,82                |
| Retail - Other non-SME   | 2,769,466                 | 221,55               |
| Equity   | 373,916                   | 29,91                |
| Simple risk weight approach  | 1,738                     | 139                  |
| Private equity exposure  | 0                         | (                    |
| Exchange traded equity exposure  | 0                         | (                    |
| Other equity exposure  | 1,738                     | 139                  |
| PD/LGD approach  | 372,177                   | 29,774               |
| Equity Exposure subject to risk weights  | 0                         | (                    |
| Securifization positions   | 418,963                   | 33,512               |
| Hereof: Resecuritization   | 0                         | (                    |
| Other non credit-obligation assets   | 0                         | (                    |
| Risk exposure amount for contributions to the default fund of a CCP                                  | 0                         |                      |
| Total risk exposure amount for settlement/delivery   | 2,621                     | 21                   |
| Settlement/delivery risk in the non-trading book   | 1,842                     | 147                  |
| Settlement/delivery risk in the trading book   | 779                       | 6:                   |
| Total risk exposure amount for position, foreign exchange and commodities risk                       | 3,787,937                 | 303,03               |
| Risk exposure amount for position, foreign exchange and commodities risks under standardized         |                           |                      |
| approaches (SA)  | 1,772,789                 | 141,82               |
| Traded debt instruments  | 1,313,550                 | 105,08               |
| Equity   | 174,781                   | 13,98                |
| Particular approach for position risk in CIUs  | 2,497                     | 20                   |
| Foreign Exchange   | 273,684                   | 21,89                |
| Commodities  | 8,277                     | 66                   |
| Risk exposure amount for position, foreign exchange and commodities risks under internal models (IM) | 2,015,148                 | 161,21               |
| Total risk exposure amount for operational risk  | 7,698,911                 | 615,91               |
| OpR basic indicator approach (BIA)   | 0                         |                      |
| OpR standardized (STA) / Alternative standardized (ASA) approaches                                   | 3,481,524                 | 278,52               |
| OpR advanced measurement approaches (AMA)  | 4,217,386                 | 337,39               |
| Additional risk exposure amount due to fixed overheads   | 0                         |                      |
| Total risk exposure amount for credit valuation adjustments  | 213,627                   | 17,09                |
| Advanced method  | 0                         |                      |
| Standardized method  | 213,627                   | 17,09                |
| Based on OEM   | 0                         | ,07                  |
|  |                           |                      |

|   | Risk weighted | Capital     |
|---|---------------|-------------|
| in € thousand   | exposure      | requirement |
| Other risk exposure amounts   | 0             | 0           |
| Hereof: Additional risk exposure amount due to application of Basel I floor                             | 0             | 0           |
| Hereof: Additional stricter prudential requirements based on Art 458                                    | 0             | 0           |
| Hereof: Requirements for large Exposure   | 0             | C           |
| Hereof: Due to modified risk weights for targeting asset bubbles in residential and commercial property | 0             | C           |
| Hereof: Due to intra financial sector Exposure  | 0             | C           |
| Hereof: Additional stricter prudential requirements based on Art 459                                    | 0             | C           |
| Hereof: Additional risk exposure amount due to Article 3 CRR  | 0             | C           |

Total Risk-Weighted Assets (Total RWAs) increased € 769,571 thousand to € 72,671,743 thousand as of 31 December 2018. The increase was primarily due to growth in new and existing business at Group Corporates & Markets and in Russia, Romania, the Czech Republic (due among other things to reversal of a securitization position), and Slovakia. The sale of the Polish core banking operations had the opposite effect, reducing RWA by approximately € 4,941,237 thousand.

| EU OV1   | RWAs       |            | Minimum capital<br>requirements |
|--|------------|------------|---------------------------------|
| in € thousand  | 31/12/2018 | 31/12/2017 | 31/12/2018                      |
| Credit risk (excluding CCR)  | 58,453,638 | 57,373,529 | 4,676,291                       |
| Of which the standardized approach   | 21,469,012 | 26,515,481 | 1,717,521                       |
| Of which the foundation IRB (FIRB) approach                                  | 31,012,373 | 25,532,770 | 2,480,990                       |
| Of which the advanced IRB (AIRB) approach                                    | 5,970,514  | 5,323,613  | 477,641                         |
| Of which equity IRB under the simple risk-weighted approach or the IMA       | 1,738      | 1,665      | 139                             |
| CCR  | 1,090,173  | 1,211,366  | 87,214                          |
| Of which mark to market  | 876,546    | 956,943    | 70,124                          |
| Of which original exposure   | 0          | 0          | C                               |
| Of which the standardised approach   | 0          | 0          | C                               |
| Of which internal model method (IMM)   | 0          | 0          | C                               |
| Of which risk exposure amount for contributions to the default fund of a CCP | 0          | 0          | C                               |
| Of which CVA   | 213,627    | 254,423    | 17,090                          |
| Settlement risk  | 2,621      | 68         | 210                             |
| Securitization exposures in the banking book (after the cap)                 | 419,203    | 237,231    | 33,536                          |
| Of which IRB approach  | 418,963    | 233,385    | 33,517                          |
| Of which IRB supervisory formula approach (SFA)                              | 0          | 0          | C                               |
| Of which internal assessment approach (IAA)                                  | 0          | 0          | C                               |
| Of which standardized approach   | 240        | 3,846      | 19                              |
| Market risk  | 3,787,937  | 3,451,395  | 303,035                         |
| Of which the standardized approach   | 1,772,789  | 2,377,670  | 141,823                         |
| Of which IMA   | 2,015,148  | 1,073,725  | 161,212                         |
| Large exposures  | 0          | 0          | C                               |
| Operational risk   | 7,698,911  | 8,302,588  | 615,913                         |
| Of which basic indicator approach  | 0          | 0          | C                               |
| Of which standardized approach   | 3,481,524  | 4,093,794  | 278,522                         |
| Of which advanced measurement approach                                       | 4,217,386  | 4,208,794  | 337,391                         |
| Amounts below the thresholds for deduction (subject to 250% risk weight)     | 1,219,259  | 1,325,793  | 97,541                          |
| Floor adjustment   | 0          | 0          | 0                               |
| Total  | 72,671,743 | 71,901,969 | 5,813,739                       |

| EU CR10                      |                                 | Specialized lending         |                              |                |                    |           |                    |
|------------------------------|---------------------------------|-----------------------------|------------------------------|----------------|--------------------|-----------|--------------------|
| in € thousan<br>Regulatory c | Kemuning                        | On-balance-<br>sheet amount | Off-balance-<br>sheet amount | Risk<br>weight | Exposure<br>amount | RWAs      | Expected<br>losses |
|                              | Less than 2.5 years             | 1,195,626                   | 460,332                      | 50.0%          | 1,424,806          | 712,403   | 0                  |
| Category 1                   | Equal to or more than 2.5 years | 2,447,443                   | 500,350                      | 70.0%          | 2,726,496          | 1,908,547 | 10,906             |
|                              | Less than 2.5 years             | 159,226                     | 22,593                       | 70.0%          | 170,920            | 119,644   | 684                |
| Category 2                   | Equal to or more than 2.5 years | 532,615                     | 87,138                       | 90.0%          | 563,276            | 506,948   | 4,506              |
|                              | Less than 2.5 years             | 31,804                      | 31,537                       | 115.0%         | 52,887             | 60,820    | 1,481              |
| Category 3                   | Equal to or more than 2.5 years | 186,763                     | 768                          | 115.0%         | 186,763            | 214,778   | 5,229              |
|                              | Less than 2.5 years             | 6,067                       | 3,436                        | 250.0%         | 8,567              | 21,418    | 685                |
| Category 4                   | Equal to or more than 2.5 years | 68,500                      | 0                            | 250.0%         | 68,500             | 171,250   | 5,480              |
|                              | Less than 2.5 years             | 144,044                     | 1,353                        | 0.0%           | 144,313            | 0         | 72,156             |
| Category 5                   | Equal to or more than 2.5 years | 165,569                     | 497                          | 0.0%           | 165,942            | 0         | 82,971             |
|                              | Less than 2.5 years             | 1,536,768                   | 519,252                      |                | 1,801,493          | 914,285   | 75,006             |
| Total                        | Equal to or more than 2.5 years | 3,400,891                   | 588,752                      |                | 3,710,977          | 2,801,524 | 109,093            |

| EU CR11 Equities under the simple risk-weighted approach |              |              |             |          |       |              |
|--|--------------|--------------|-------------|----------|-------|--------------|
| in € thousand  | On-balance-  | Off-balance- |             | Exposure |       | Capital      |
| Categories   | sheet amount | sheet amount | Risk weight | amount   | RWAs  | requirements |
| Private equity exposures                                 | 0            | 0            | 190.0%      | 0        | 0     | 0            |
| Exchange-traded equity exposures                         | 0            | 0            | 290.0%      | 0        | 0     | 0            |
| Other equity exposures                                   | 470          | 0            | 370.0%      | 470      | 1,738 | 139          |
| Total  | 470          | 0            |             | 470      | 1,738 | 139          |

| EU INS1   | 31/12/2018 |
|---|------------|
| Holdings of own funds instruments of a financial sector entity where the institution has a significant investment not deducted from own funds (before risk-weighting) | 487.704    |
| Total RWAs  | 1,219,259  |

The following table provides an overview of the calculation methods that are applied to determine Total Capital requirements in RBI and significant subsidiaries:

| Unit  | Credit     | Risk   | Market Risk    | Operational Risk |
|---|------------|--------|----------------|------------------|
|   | Non-Retail | Retail |                |                  |
| Raiffeisen Bank International AG, Vienna (AT)                               | IRB        | n.a.   | Internal Model | AMA              |
| RBI Finance LLC, New York (USA)   | IRB        | n.a.   | SA             | SA               |
| Raiffeisenbank a.s., Prague (CZ)  | IRB        | IRB    | SA             | SA               |
| Raiffeisen Bank Zrt., Budapest (HU)   | IRB        | IRB    | SA             | SA               |
| Tatra banka a.s., Bratislava (SK)   | IRB        | IRB    | SA             | AMA              |
| Raiffeisen Bank S.A., Bucharest (RO)  | IRB        | IRB    | SA             | AMA              |
| Raiffeisen Bank d.d. Bosna i Hercegovina, Sarajevo (BA)                     | IRB        | IRB    | SA             | SA               |
| Raiffeisenbank Austria d.d., Zagreb (HR)                                    | IRB        | SA     | SA             | SA               |
| Raiffeisen Banka a.d., Novi Beograd (RS)                                    | IRB        | IRB    | SA             | SA               |
| AO Raiffeisenbank, Moscow (RU)  | IRB        | SA     | SA             | AMA              |
| Raiffeisenbank EAD, Sofia (BG)  | IRB        | IRB    | SA             | AMA              |
| Raiffeisen Centrobank AG, Vienna (AT)                                       | SA         | n.a.   | SA             | AMA              |
| Kathrein Privatbank Aktiengesellschaft, Vienna (AT)                         | SA         | SA     | n.a.           | AMA              |
| Raiffeisen Bausparkasse Gesellschaft m.b.H., Vienna (AT)                    | SA         | SA     | n.a.           | AMA              |
| Raiffeisen Kapitalanlage-Gesellschaft mit beschränkter Haftung, Vienna (AT) | SA         | n.a.   | n.a.           | AMA              |

IRB: Internal Rating-based Approach Internal Model: Only for risk of open currency positions and general interest rate risk in the trading book AMA: Advanced Measurement Approach SA: Standardized Approach

### Internal Capital Adequacy Assessment Process (ICAAP)

The ICAAP forms a part of the Pillar 2 requirements according to CRR. Maintaining an adequate level of capital is a core objective of the Group. Capital requirements are monitored regularly based on the actual risk level as measured by internal models, and in choosing appropriate models the materiality of risks is taken into account. For the institution's approach to assessing the adequacy of its internal capital to support current and future activities please refer to the description given in the section "Article 435 CRR" on the Group's overall bank risk management.

The European Central Bank, as the competent authority, has not stipulated that the result of the institution's internal capital adequacy assessment process - including the composition of the additional Total Capital requirements based on the supervisory review process as referred to in point (a) of Article 104 (1) CRR - be disclosed.

# Article 439 CRR Exposure to counterparty credit risk

### Methodology used to assign internal capital according to Article 39a BWG and credit limits for counterparty credit exposures

- If a counterparty in a derivative, repurchase, securities or commodities lending or borrowing transaction defaults, then losses
  can arise from re-establishing the contract with another counterparty. In RBI this risk is measured by the mark-to-market approach where a predefined add-on is added to the current positive fair value of the contract in order to account for potential
  future changes. For internal management purposes potential price changes, which can affect the fair value of an instrument, are
  calculated specifically for different contract types based on historical market price changes.
- For derivative contracts, the standard limit approval process applies, where the same risk classification, limitation, and monitoring process is used as for traditional lending. In doing so, the weighted nominal exposure of derivative contracts is added to the customers' total exposure in the limit application and monitoring process as well as in the calculation and allocation of internal capital.

## Policies for securing collateral and establishing credit reserves

An important strategy for reducing counterparty credit risk is the employment of credit risk mitigation techniques such as netting agreements and collateralization.

Master agreements have to be executed for repurchase transactions, securities lending transactions and OTC derivatives transactions. The majority of these agreements are based on widely used industry standards provided by market associations like ISDA or ICMA. Credit risk mitigation techniques are strictly subject to independent legal opinions which state the enforceability of the applied master agreement.

For OTC derivatives, RBI strives to establish standardized ISDA master agreements or similar industry standard agreements with all counterparties in order to be able to perform close-out netting. With financial counterparties, RBI enters into credit support annexes (CSA) for full risk coverage for positive fair values on a daily basis.

As of 1 March 2017, the exchange of collateral for non-centrally cleared OTC derivatives between financial counterparties became mandatory according to the European Markets Infrastructure Regulation (EMIR) EU 648/2012. RBI is fully compliant with this regulation.

# Regulations for correlation risks

Correlation risks between exposure and collaterals relating to repurchase transactions, securities lending transactions and collateralized lending are restricted by comprehensive risk limits. Limits are established to restrict correlations of collaterals with the following risks:

- Counterparty risk
- Country risk
- Issuer risk in the case of securities collateral

Correspondent limits exist on the counterparty level and on the overall volume of accepted collaterals.

Correlation risks between derivative transactions and assets received to cover credit exposure are limited by a restrictive list of eligible collaterals. For this business line, only cash collateral denominated in EUR, USD and GBP as well as AAA-rated government bonds issued by countries of the European Union and the United States of America are accepted. Correlation between these assets and the underlying derivatives exists only to a negligible extent.

RBI has identified securities finance (i.e. repo, reverse repo, sell & buy back, buy & sell back, and securities lending) as the main field of business operations where wrong-way risks can arise, either general or specific wrong-way risks. There are several restrictions in place which have been implemented in the respective IT systems and are monitored and controlled on a daily basis by an independent controlling unit.

- Specific wrong-way risk is forbidden in general, meaning risks related to any collateral provided under GMRA and GMSLA
  agreements must not be identical to the credit risk of the concluding counterpart or a group of connected clients the counterpart belongs to. An exception to this general rule is only allowed for covered bonds, entitling the segregation of claims in case
  of bankruptcy; these covered bonds must be bonds according to CRR 575/2013 Article 129.
- For general wrong-way risks specific countries have been identified, where the correlation between government debt and the financial sector holding such government debt is considered to be high. For these countries an overlap regulation has been established limiting counterparts, collateral and the total gross amount of business volume to be undertaken.

An additional field of important business operations is undertaken in derivatives which are secured by CSA. As only cash is accepted as collateral, wrong-way risks are not considered to be an issue in this business field. For unsecured derivatives transactions with corporates the strategy is to permit only hedging transactions without general wrong-way risk attached.

### CRR rating downgrade

With the entry into force of Commission Delegated Regulation (EU) 2016/2251 regulating risk mitigation techniques for non-centrally cleared derivatives in January 2017, credit support agreements between financial counterparties must not include rating dependent thresholds.

A deterioration in credit quality could affect collateral posted under client clearing agreements which entitle the clearing member to increase initial margin requirements above the amount required by the central counterparty. Considering the volume of RBI's centrally cleared derivatives business, the good relationship with RBI's clearing members and the current rating of BBB+ (Standard & Poor's) and A3 (Moody's), RBI estimates the maximum amount of additional collateral as shown in the table below:

|              |              |               | Max. additional collateral requirement |
|--------------|--------------|---------------|--|
| Rating grade | S&P          | Moody´s       | in € thousand                          |
| 1            | AAA          | Aaa           | 0                                      |
| 2            | AA+          | Aa 1          | 0                                      |
| 3            | AA           | Aa2           | 0                                      |
| 4            | AA-          | Aa3           | 0                                      |
| 5            | A+           | A1            | 0                                      |
| 6            | A            | A2            | 0                                      |
| 7            | A-           | A3            | 0                                      |
| 8            | BBB+         | Baa 1         | 0                                      |
| 9            | BBB          | Baa2          | 25,000                                 |
| 10           | BBB-         | Baa3          | 50,000                                 |
| 11           | BB+          | Ba1           | 50,000                                 |
| 12           | BB and below | Ba2 and below | 50,000                                 |

### Quantitative disclosure on counterparty credit risk

The counterparty credit risk is measured by the mark-to-market approach. The exposure is calculated from the current market value for each transaction plus a general add-on in order to capture the potential future credit exposure.

| Article 439 (f) CRR    |                                  |
|------------------------|----------------------------------|
| in € thousand          | Netted potential credit exposure |
| Markto-market approach | 1,985,452                        |

The following methods are used in RBI to calculate counterparty credit risk.

| EU CCR1<br>in € thousand                                   | Notional | Replacement<br>cost/current market<br>value | Potential<br>future credit<br>exposure | EEPE | Multiplier | EAD post<br>CRM | RWA amounts |
|--|----------|---|--|------|------------|-----------------|-------------|
| Mark to market   |          | 2,108,120                                   | 1,577,002                              |      |            | 1,445,231       | 569,122     |
| Original exposure  | 0        |   |  |      |            | 0               | 0           |
| Standardised approach                                      |          | 0   |  |      | 0          | 0               | 0           |
| IMM (for derivatives and SFTs)                             |          |   |  | 0    | 0          | 0               | 0           |
| Of which securities financing transactions                 |          |   |  | 0    | 0          | 0               | 0           |
| Of which derivatives and long settlement transactions      |          |   |  | 0    | 0          | 0               | 0           |
| Of which from contractual<br>cross-product netting         |          |   |  | 0    | 0          | 0               | 0           |
| Financial collateral simple<br>method (for SFTs)           |          |   |  |      |            | 0               | 0           |
| Financial collateral<br>comprehensive method (for<br>SFTs) |          |   |  |      |            | 5,226,234       | 296,429     |
| VaR for SFTs   |          |   |  |      |            | 0               | 0           |
| Total  |          |   |  |      |            |                 | 865,550     |

| EU CCR2   |                |             |
|---|----------------|-------------|
| in € thousand                                     | Exposure value | RWA amounts |
| Total portfolios subject to the advanced method   | 0              | 0           |
| (i) VaR component (including the 3× multiplier)   |                | 0           |
| (ii) SVaR component (including the 3× multiplier) |                | 0           |
| All portfolios subject to the standardised method | 722,332        | 213,627     |
| Based on the original exposure method             | 0              | 0           |
| Total subject to the CVA capital charge           | 722,332        | 213,627     |

The table below provides a breakdown of the exposure by qualifying and non-qualifying CCPs:

| EU CCR8   |              |             |
|---|--------------|-------------|
| in € thousand   | EAD post CRM | RWA amounts |
| Exposures to QCCPs (total)  |              | 10,804      |
| Exposures for trades at QCCPs (excluding initial margin and default fund contributions); of which     | 540,221      | 10,804      |
| (i) OTC derivatives   | 540,221      | 10,804      |
| (ii) Exchange-traded derivatives  | 0            | 0           |
| (iii) SFTs  | 0            | 0           |
| (iv) Netting sets where cross-product netting has been approved                                       | 0            | 0           |
| Segregated initial margin   | 69,741       |             |
| Non-segregated initial margin   | 0            | 0           |
| Prefunded default fund contributions  | 0            | 0           |
| Alternative calculation of own funds requirements for exposures                                       |              | 0           |
| Exposures to non-QCCPs (total)  |              | 191         |
| Exposures for trades at non-QCCPs (excluding initial margin and default fund contributions); of which | 2,501        | 191         |
| (i) OTC derivatives   | 0            | 0           |
| (ii) Exchange-traded derivatives  | 0            | 0           |
| (iii) SFTs  | 2,501        | 191         |
| (iv) Netting sets where cross-product netting has been approved                                       | 0            | 0           |
| Segregated initial margin   | 0            | 0           |
| Non-segregated initial margin   | 0            | 0           |
| Prefunded default fund contributions  | 0            | 0           |
| Unfunded default fund contributions   | 0            | 0           |

The following table shows the gross positive fair value of derivative contracts. In line with current counterparty credit risk measurement, the potential future exposure instead of the current credit exposure is shown. In contrast to the current exposure, the potential future exposure also includes the potential credit risk arising from market value changes in the underlying position. On the other hand exchange traded derivatives are excluded as their positive fair values are settled daily through margin calls.

| EU CCR5-A<br>€ thousand | Gross positive fair value<br>or net carrying amount | Netting benefits | Netted current<br>credit exposure | Collateral held | Net credit<br>exposure |
|-------------------------|---|------------------|-----------------------------------|-----------------|------------------------|
| Derivatives             | 3,523,169   | 2,091,260        | 1,431,909                         | 661,350         | 770,559                |
| SFTs                    | 459,068   | 456,567          | 2,501                             | 0               | 2,501                  |
| Cross-product netting   | 0   | 0                | 0                                 | 0               | 0                      |
| Total                   | 3,982,237   | 2,547,826        | 1,434,410                         | 661,350         | 773,060                |

| EU CCR6                          | Credit derivat    | Other credit    |             |  |
|----------------------------------|-------------------|-----------------|-------------|--|
| in € thousand                    | Protection bought | Protection sold | derivatives |  |
| Notionals                        |                   |                 |             |  |
| Single-name credit default swaps | 0                 | 0               | 120,001     |  |
| Index credit default swaps       | 0                 | 0               | 95,000      |  |
| Total return swaps               | 0                 | 0               | C           |  |
| Credit options                   | 0                 | 0               | C           |  |
| Other credit derivatives         | 0                 | 0               | C           |  |
| Total notionals                  | 0                 | 0               | 215,001     |  |
| Fair values                      |                   |                 | 4,371       |  |
| Positive fair value (asset)      | 0                 | 0               | 1,520       |  |
| Negative fair value (liability)  | 0                 | 0               | 2,851       |  |

# Article 440 CRR Capital buffer

The following table shows the geographical distribution of credit exposures relevant for the calculation of the RBI countercyclical capital buffer referred to in Title VII, chapter 4 CRR. The institution specific countercyclical capital buffer for RBI amounted to 0.251 per cent as at 31 December 2018.

| Article 440 (1) a) CRR | General cred             | it exposure               | Trading boo                        | k exposure                        | Securitization exposure  |                           |  |
|------------------------|--------------------------|---------------------------|------------------------------------|-----------------------------------|--------------------------|---------------------------|--|
|                        |                          |                           | Sum of long and short positions of | Value of trading<br>book exposure |                          |                           |  |
| in € thousand          | Exposure value<br>for SA | Exposure value<br>for IRB | trading book<br>exposure for SA    | for internal<br>models            | Exposure value<br>for SA | Exposure value<br>for IRB |  |
| Russia                 | 4,383,201                | 7,067,208                 | 66,329                             | 0                                 | 0                        | 0                         |  |
| Poland                 | 140,371                  | 552,036                   | 1,238                              | 0                                 | 0                        | 0                         |  |
| Austria                | 10,866,332               | 8,373,838                 | 49,110                             | 0                                 | 0                        | 0                         |  |
| Czech Republic         | 2,836,257                | 9,410,905                 | 15,146                             | 0                                 | 0                        | 0                         |  |
| Slovakia               | 1,305,563                | 9,372,116                 | 1,624                              | 0                                 | 0                        | 1,242,455                 |  |
| Romania                | 1,519,868                | 6,026,690                 | 613                                | 0                                 | 0                        | 0                         |  |
| Hungary                | 845,534                  | 3,313,299                 | 10,338                             | 0                                 | 0                        | 0                         |  |
| Croatia                | 1,867,122                | 1,158,417                 | 3,335                              | 0                                 | 0                        | 2,896                     |  |
| Germany                | 222,174                  | 3,519,456                 | 26,551                             | 0                                 | 0                        | 66,800                    |  |
| Bulgaria               | 383,902                  | 2,641,623                 | 932                                | 0                                 | 0                        | 0                         |  |
| Ukraine                | 1,792,941                | 66,460                    | 52                                 | 0                                 | 0                        | 0                         |  |
| Serbia                 | 669,930                  | 1,267,184                 | 40                                 | 0                                 | 0                        | 0                         |  |
| Bosnia and Herzegovina | 500,665                  | 1,220,500                 | 0                                  | 0                                 | 0                        | 0                         |  |
| Belarus                | 1,282,706                | 94,228                    | 0                                  | 0                                 | 0                        | 0                         |  |
| Switzerland            | 73,586                   | 1,267,151                 | 26,848                             | 0                                 | 0                        | 0                         |  |
| USA                    | 40,627                   | 718,577                   | 69,634                             | 0                                 | 0                        | 229,770                   |  |
| Netherlands            | 18,209                   | 1,587,682                 | 7,346                              | 0                                 | 0                        | 0                         |  |
| Albania                | 243,261                  | 562,255                   | 0                                  | 0                                 | 680                      | 7,454                     |  |
| United Kingdom         | 20,580                   | 1,091,756                 | 18,158                             | 0                                 | 0                        | 0                         |  |
| Sweden                 | 19,765                   | 205,542                   | 4,045                              | 0                                 | 0                        | 0                         |  |
| Norway                 | 64                       | 24,348                    | 151                                | 0                                 | 0                        | 0                         |  |
| Hong Kong              | 290                      | 5,953                     | 0                                  | 0                                 | 0                        | 0                         |  |
| Other                  | 1,200,386                | 5,523,196                 | 70,207                             | 0                                 | 0                        | 54,366                    |  |
| Total                  | 30,233,334               | 65,070,421                | 371,694                            | 0                                 | 680                      | 1,603,740                 |  |

| Article 440 (1) a) CRR |                             | Own funds re              | quirements                  |           |                           |                                  |
|------------------------|-----------------------------|---------------------------|-----------------------------|-----------|---------------------------|----------------------------------|
|                        | of which:<br>General credit | of which:<br>Trading book | of which:<br>Securitization |           | Own funds<br>requirements | Countercyclica<br>capital buffer |
| in € thousand          | exposure                    | exposure                  | exposure                    | Total     | weights                   | rate                             |
| Russia                 | 498.852                     | 5.072                     | 0                           | 503.924   | 11,9%                     | 0,0%                             |
| Poland                 | 32.092                      | 99                        | 0                           | 32.191    | 0,8%                      | 0,0%                             |
| Austria                | 720.957                     | 3.872                     | 0                           | 724.829   | 17,1%                     | 0,0%                             |
| Czech Republic         | 517.400                     | 865                       | 0                           | 518.265   | 12,2%                     | 1,8%                             |
| Slovakia               | 372.922                     | 122                       | 6.350                       | 379.394   | 8,9%                      | 1,5%                             |
| Romania                | 338.639                     | 49                        | 0                           | 338.688   | 8,0%                      | 0,0%                             |
| Hungary                | 219.165                     | 1.180                     | 0                           | 220.344   | 5,2%                      | 0,0%                             |
| Croatia                | 158.548                     | 366                       | 16                          | 158.931   | 3,7%                      | 0,0%                             |
| Germany                | 170.833                     | 2.124                     | 374                         | 173.331   | 4,1%                      | 0,0%                             |
| Bulgaria               | 144.972                     | 303                       | 0                           | 145.274   | 3,4%                      | 0,5%                             |
| Ukraine                | 118.851                     | 4                         | 0                           | 118.855   | 2,8%                      | 0,0%                             |
| Serbia                 | 104.349                     | 3                         | 0                           | 104.353   | 2,5%                      | 0,0%                             |
| Bosnia and Herzegovina | 91.599                      | 0                         | 0                           | 91.599    | 2,2%                      | 0,0%                             |
| Belarus                | 89.660                      | 0                         | 0                           | 89.660    | 2,1%                      | 0,0%                             |
| Switzerland            | 60.415                      | 1.320                     | 0                           | 61.735    | 1,5%                      | 0,0%                             |
| USA                    | 30.883                      | 4.484                     | 18.381                      | 53.749    | 1,3%                      | 0,0%                             |
| Netherlands            | 77.490                      | 588                       | 0                           | 78.078    | 1,8%                      | 0,0%                             |
| Albania                | 44.519                      | 0                         | 61                          | 44.580    | 1,1%                      | 0,0%                             |
| United Kingdom         | 44.892                      | 292                       | 0                           | 45.184    | 1,1%                      | 1,0%                             |
| Sweden                 | 12.221                      | 324                       | 0                           | 12.544    | 0,3%                      | 2,5%                             |
| Norway                 | 1.416                       | 12                        | 0                           | 1.429     | 0,0%                      | 2,5%                             |
| Hong Kong              | 378                         | 0                         | 0                           | 378       | 0,0%                      | 2,5%                             |
| Other                  | 331.255                     | 5.770                     | 8.354                       | 345.378   | 0,0%                      | 0,0%                             |
| Total                  | 4.182.309                   | 26.850                    | 33.536                      | 4.242.695 | 0,10%                     | 0,25%                            |

| A 440 (1) b) CRR<br>in € thousand                               |            |
|---|------------|
| Total risk exposure amount                                      | 72,671,743 |
| Institution specific countercyclical capital buffer rate        | 0.25%      |
| Institution specific countercyclical capital buffer requirement | 182,731    |

# Article 441 CRR Indicators of systemic importance

RBI is not identified as a global systemically important institution (G-SII) in accordance with Article 131 CRR. Therefore, the disclosure referred to in Article 441 CRR does not apply.

# Article 442 CRR Credit risk adjustments

# Definition of the terms "past due" and "impaired" for accounting purposes

### Past due exposures

The definition of default and the assessment of expected recovery value are heavily influenced by the number of days payments are late.

Exposures are past due when the contractually agreed date for payment has been exceeded. Payments are considered past due when the borrower has exceeded the approved credit limit.

### Impaired exposures

A financial asset or a group of financial assets is impaired and impairment losses are incurred if, and only if, there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated. It may not be possible to identify a single, discrete event that caused the impairment. Rather the combined effect of several events may have caused the impairment. In addition, the loss event must have a reliably measurable effect on the present value of estimated future cash flows and be supported by current observable data.

# Approaches and methods for determining value adjustments and provisions

Troubled loans (where debtors are expected to run into financial difficulties or delayed payment) need special handling. In nonretail divisions, problem loan committees of each Group member review problematic exposures. In case of the need for intensified handling and workout, the troubled loans are assigned either to a designated specialist or to a restructuring unit (workout department), which are both part of the risk or credit risk management divisions. Employees of workout units are specially trained and experienced. They typically handle medium-sized to large cases and are assisted by in-house legal departments and/or by external specialists. Workout units play a decisive role in accounting for and analyzing as well as booking provisions for impairment losses (write-offs, value adjustments, provisioning). Their early involvement can help in reducing losses caused by troubled loans. Cases in which restructuring or liquidation take place are analyzed in RBI to find out their causes. Lending processes are then adapted as necessary on the basis of these results.

Default and workout standards in the retail area are defined for the whole restructuring and collection process for private individuals and small enterprises. A restructuring guideline defines the Group's restructuring framework including the strategy, organization, methods, monitoring and controlling. In the collection process customers are classified into the three categories "Early", "Late" and "Recovery", for which respective standardized customer handling processes are defined.

At each balance sheet date it is assessed whether there is any objective evidence that a financial asset or group of financial assets is impaired (please see "Impaired exposures").

Credit risk is accounted for by making individual impairment provisions and portfolio-based impairment provisions. The latter comprise impairment provisions for portfolios of loans with similar risk profiles that may be formed under certain conditions.

In the non-retail business, for credit risks related to loans and advances to customers and banks, provisions are made in the amount of expected loss according to homogeneous Group-wide standards. Risk of loss is deemed to exist if the discounted projected repayment amounts and interest payments are below the carrying value of the loans, taking collateral into account. Portfolio-based impairments are calculated according to valuation models that estimate expected future cash flows for the loans in the respective loan portfolio based on loss experience history. This is carried out regularly under consideration of economic conditions.

In the retail business, portfolio-based loan loss provisions are based on historical loss experience for assets with similar credit risk characteristics (product type, asset type, customer type, collateral type, sales channel type, past due status, etc.) with consideration of the current portfolio performance. The basic model for calculating portfolio-based loan loss provisions for portfolios without IRB parameters includes:

- The probability (also called loss factor) that an account will flow from current state to loss. It is determined as the product of all flow rates between the delinquency bucket (where an account is now) to the absorbing state (180+)
- The recovery rate after absorbing status
- For retail portfolios without a documented loss history of their own, peer group benchmark figures serve as a comparative base

Additionally, in the majority of the retail business, banks with IRB parameters have switched to a more advanced IRB model upon meeting certain criteria and receiving approval from RBI head office. This model uses PD (Probability of Default), LGD (Loss Given Default), CCF (Credit Conversion Factor) and LIP (Loss Identification Period) factors. The LIP is set to 1 (equal to 12 months identification period). These provisioning parameters may differ from the ones used in Basel 3; as a rule they are stripped of any conservative margins and add-ons.

Individual and portfolio-based impairment provisions are not netted against corresponding receivables but are stated separately in the statement of financial position.

The entirety of the provision for impairment losses arising from loans reported in the statement of financial position (individual loan loss provisions and portfolio-based provisions) is shown as a separate item on the assets side, below loans and advances to banks and customers. The provision for impairment losses arising from transactions off the statement of financial position is recorded under provisions for liabilities and charges.

### Quantitative disclosure

The following tables give an overview of the total net values of on-balance sheet and off-balance sheet exposures by exposure class, geographical view and by industry sector.

| EU CRB-B  | Net value of exposures | Average net exposures over |
|---|------------------------|----------------------------|
| in € thousand   | 31/12/2018             | 2018                       |
| Central governments or central banks                                      | 7,336,647,422          | 5,115,643,421              |
| Institutions  | 7,839,247,981          | 7,401,599,854              |
| Corporates  | 71,003,101,468         | 67,261,591,768             |
| Of which: Specialised lending   | 6,045,662,463          | 6,162,242,007              |
| Of which: SMEs  | 9,384,883,147          | 8,595,303,266              |
| Retail  | 18,659,695,052         | 17,786,979,640             |
| Secured by real estate property   | 11,517,545,008         | 10,985,089,318             |
| SMEs  | 200,672,501            | 189,812,426                |
| Non-SMEs  | 11,316,872,507         | 10,795,276,892             |
| Qualifying revolving  | 1,839,852,614          | 1,880,281,222              |
| Other retail  | 5,302,297,431          | 4,921,609,101              |
| SMEs  | 849,267,446            | 802,821,831                |
| Non-SMEs  | 4,453,029,985          | 4,118,787,270              |
| Equity  | 244,304,786            | 183,477,274                |
| Total IRB approach  | 105,082,996,709        | 97,749,291,958             |
| Central governments or central banks                                      | 24,438,160,178         | 26,355,851,861             |
| Regional governments or local authorities                                 | 1,271,359,733          | 767,221,372                |
| Public sector entities  | 472,793,708            | 286,252,466                |
| Multilateral development banks  | 1,321,946,504          | 1,402,874,126              |
| International organisations   | 964,847,339            | 856,412,878                |
| Institutions  | 2,361,964,107          | 2,372,080,009              |
| Corporates  | 7,117,284,624          | 9,205,016,670              |
| Of which: SMEs  | 2,312,745,054          | 2,823,948,955              |
| Retail  | 8,553,065,106          | 4,276,532,553              |
| Of which: SMEs  | 1,424,813,414          | 712,406,707                |
| Secured by mortgages on immovable property                                | 12,781,733,711         | 6,390,866,856              |
| Of which: SMEs  | 191,302,200            | 504,094,168                |
| Exposures in default  | 1,067,064,372          | 1,545,865,514              |
| Items associated with particularly high risk                              | 0                      | 5                          |
| Covered bonds   | 86,181,420             | 81,586,201                 |
| Claims on institutions and corporates with a short-term credit assessment | 0                      | 0                          |
| Collective investments undertakings                                       | 130,850,371            | 119,839,043                |
| Equity exposures  | 1,091,251,657          | 545,625,834                |
| Other exposures   | 6,776,677,649          | 6,632,374,677              |
| Total standardised approach   | 68,435,180,480         | 60,838,400,064             |
| Total   | 173,518,177,188        | 158,587,692,022            |

Average net exposure over the period will be published in June 2019.

| EU CRB-C   |                    |                |                | Net Value     |               |                |               |
|--|--------------------|----------------|----------------|---------------|---------------|----------------|---------------|
| in € thousand  | Significant area 1 | Austria        | Czech Republic | Germany       | Rumania       | Russia         | Slovakia      |
| Central governments or central banks                                   | 691,630,168        | 15,261,037     | 0              | 53,427,242    | 45,447,814    | 571,759,884    | 5,734,191     |
| Institutions   | 3,414,215,634      | 2,562,757,294  | 98,475,726     | 584,261,599   | 22,855,309    | 68             | 145,865,638   |
| Corporates   | 43,110,360,496     | 14,605,953,633 | 5,309,268,172  | 4,658,425,777 | 3,229,737,998 | 10,296,375,003 | 5,010,599,912 |
| Retail   | 0                  | 0              | 0              | 0             | 0             | 0              | 0             |
| Equity   | 50,231,330         | 35,717,301     | 10,072,841     | 0             | 286,613       | 4,104,784      | 49,791        |
| Total IRB approach   | 47,266,437,627     | 17,219,689,265 | 5,417,816,739  | 5,296,114,618 | 3,298,327,734 | 10,872,239,738 | 5,162,249,533 |
| Central governments or central banks                                   | 20,711,079,940     | 11,210,613,211 | 5,195,015,695  | 1,191,538,059 | 1,238,626,105 | 8,407,192      | 1,866,879,679 |
| Regional governments or local authorities                              | 195,900,549        | 0              | 1,075,982      | 0             | 182,668,124   | 556,685        | 11,599,757    |
| Public sector entities   | 17,121,420         | 6,320,074      | 0              | 0             | 10,516,187    | 0              | 285,158       |
| Multilateral development banks   | 0                  | 0              | 0              | 0             | 0             | 0              | 0             |
| International organisations  | 0                  | 0              | 0              | 0             | 0             | 0              | 0             |
| Institutions   | 1,415,564,720      | 1,242,994,721  | 2,791,130      | 120,191,927   | 7,414,594     | 35,600,648     | 6,571,699     |
| Corporates   | 3,446,021,422      | 882,997,705    | 617,943,373    | 239,787,205   | 935,540,234   | 393,494,579    | 376,258,326   |
| Retail   | 0                  | 0              | 0              | 0             | 0             | 0              | 0             |
| Secured by mortgages on immovable property                             | 2,011,691,330      | 1,515,192,209  | 294,457,011    | 53,144,282    | 8,445,709     | 128,637,266    | 11,814,852    |
| Exposures in default   | 84,604,819         | 29,056,020     | 8,547,312      | 12,897,462    | 5,801,561     | 15,018,186     | 13,284,278    |
| Items associated with particularly high risk                           | 0                  | 0              | 0              | 0             | 0             | 0              | 0             |
| Covered bonds  | 39,697,426         | 22,755,458     | 16,941,968     | 0             | 0             | 0              | 0             |
| Claims on institutions and corporates with a short-term credit assess- |                    |                |                |               |               |                |               |
| ment   | 0                  | 0              | 0              | 0             | 0             | 0              | 0             |
| Collective investments undertakings                                    | 130,850,371        | 128,335,597    | 0              | 1,725         | 2,513,050     | 0              | 0             |
| Equity exposures   | 999,282,992        | 917,684,066    | 3,470,998      | 1,804,857     | 5,318,476     | 0              | 71,004,594    |
| Other exposures  | 217,394,534        | 208,015,448    | 0              | 9,379,085     | 0             | 0              | 0             |
| Total standardised approach  | 29,269,209,521     | 16,163,964,509 | 6,140,243,470  | 1,628,744,603 | 2,396,844,040 | 581,714,555    | 2,357,698,343 |
| Total  | 76,535,647,148     | 33,383,653,774 | 11,558,060,209 | 6,924,859,221 | 5,695,171,774 | 11,453,954,294 | 7,519,947,876 |

| EU CRB-D<br>in € thousand                        | Agriculture,<br>forestry and<br>fishing | Mining and<br>quarrying | Manufacturing  | Electricity, gas,<br>steam and air<br>conditioning supply | Water supply | Construction  | Wholesale and<br>retail trade | Transport and<br>storage | Accommodation<br>and food service<br>activities | Information and communication | Financial and<br>insurance<br>activities |
|--|---|-------------------------|----------------|---|--------------|---------------|-------------------------------|--------------------------|---|-------------------------------|--|
| Central governments<br>or central banks          | 2,978                                   | 52                      | 0              | 164,975   | 0            | 2,306         | 162,443,016                   | 4,774                    | 152,116   | 0                             | 3,861,787,717                            |
| Institutions                                     | 2,105                                   | 461                     | 26,524         | 100   | 0            | 128           | 91,160                        | 0                        | 0   | 0                             | 5,887,644                                |
| Corporates                                       | 886,593,024                             | 2,212,231,585           | 20,644,838,066 | 2,351,618,477   | 192,384,480  | 2,350,665,095 | 16,375,421,819                | 2,039,390,749            | 389,724,927                                     | 915,546,254                   | 12,452,739,319                           |
| Retail   | 0                                       | 0                       | 0              | 0   | 0            | 0             | 0                             | 0                        | 0   | 0                             | 0  |
| Equity   | 0                                       | 0                       | 0              | 0   | 0            | 0             | 0                             | 0                        | 0   | 0                             | 0  |
| Total IRB approach                               | 886,598,107                             | 2,212,232,099           | 20,644,864,590 | 2,351,783,553   | 192,384,480  | 2,350,667,529 | 16,537,955,995                | 2,039,395,523            | 389,877,044                                     | 915,546,254                   | 16,320,414,680                           |
| Central governments<br>or central banks          | 0                                       | 12                      | 0              | 0   | 0            | 0             | 49,451,948                    | 0                        | 0   | 0                             | 17,427,605,000                           |
| Regional governments<br>or local authorities     | 106                                     | 5                       | 48             | 8   | 0            | 8             | 13                            | 0                        | 70  | 0                             | 27,893,850                               |
| Public sector entities                           | 120                                     | 0                       | 3,108,430      | 895   | 587          | 330           | 209                           | 0                        | 0   | 307                           | 8,210                                    |
| Multilateral<br>development banks                | 0                                       | 0                       | 0              | 0   | 0            | 0             | 97,772,990                    | 0                        | 0   | 0                             | 1,224,173,513                            |
| International organizations                      | 0                                       | 927,813,606             | 0              | 0   | 0            | 0             | 0                             | 0                        | 0   | 0                             | 0  |
| Institutions                                     | 0                                       | 25,034,738              | 1,673,620      | 0   | 0            | 0             | 873,089,131                   | 0                        | 0   | 0                             | 8,565,522,028                            |
| Corporates                                       | 645,406,628                             | 186,481,725             | 1,658,653,585  | 291,652,742   | 21,051,726   | 121,127,688   | 2,013,683,634                 | 421,998,876              | 23,738,446                                      | 43,129,456                    | 1,276,499,821                            |
| Retail   | 0                                       | 0                       | 0              | 0   | 0            | 0             | 0                             | 0                        | 0   | 0                             | 0  |
| Secured by<br>mortgages on<br>immovable property | 16,582,425                              | 1,347,259               | 877,700,909    | 8,075,475   | 568,846      | 31,875,507    | 423,791,859                   | 12,282,438               | 6,272,713                                       | 3,192,283                     | 220,642,587                              |
| Exposures in default                             | 18,045,144                              | 49,480                  | 83,989,648     | 4,606,353   | 833,451      | 21,203,001    | 62,143,203                    | 18,410,350               | 732,933   | 299,885                       | 23,549,960                               |
| Covered bonds                                    | 0                                       | 0                       | 0              | 0   | 0            | 0             | 0                             | 0                        | 0   | 0                             | 79,471,748                               |
| Collective investments<br>undertakings           | 2,963                                   | 0                       | 0              | 0   | 0            | 0             | 20,247,907                    | 0                        | 0   | 0                             | 110,599,501                              |
| Equity exposures                                 | 7,775                                   | 0                       | 6,114,081      | 16,716  | 0            | 1,944         | 345,296,183                   | 106,544                  | 0   | 49,961,043                    | 435,546,709                              |
| Other exposures                                  | 1,401,736                               | 1,285                   | 22,274,641     | 15,845  | 88,202       | 1,160,793     | 12,731,867                    | 1,482,865                | 16,500  | 95,333                        | 6,544,662,092                            |
| Total standardized<br>approach                   | 681,446,895                             | 1,140,728,110           | 2,653,514,963  | 304,368,034   | 22,542,812   | 175,369,271   | 3,898,208,945                 | 454,281,072              | 30,760,662                                      | 96,678,306                    | 35,936,175,020                           |
| Total  | 1 5 4 9 9 4 5 9 9 9                     | 3,352,960,209           | 23,298,379,554 | 2.656.151.586   | 214,927,293  | 2,526,036,800 | 20,436,164,940                | 2,493,676,596            | 420,637,705                                     | 1,012,224,560                 | 52.256.589.700                           |

| EU CRB-D<br>in € thousand   | Real estate activities | Professional,<br>scientific and<br>technical activities | Administrative and<br>support service<br>activities | Public administration<br>and defense,<br>compulsory social<br>security | Education  | Human health<br>services and<br>social work<br>activities | Arts, entertainment<br>and recreation | Other services | Total           |
|---|------------------------|---|---|--|------------|---|---------------------------------------|----------------|-----------------|
|   | Keur estate delivines  |   | dentines  | Jecomy   | Labeanon   | dentines  |                                       |                | Total           |
| Central governments or central banks                                      | 0                      | 0   | 0   | 3,315,082,018  | 0          | 0   | 0                                     | 0              | 7,339,639,952   |
| Institutions  | 0                      | 7   | 992   | 3,328  | 0          | 0   | 1,535,049                             | 61             | 7,547,560       |
| Corporates  | 4,705,865,048          | 3,999,860,257   | 464,308,765   | 328,461,066  | 34,382,087 | 833,095,989   | 483,170,672                           | 418,370,467    | 72,078,668,147  |
| Retail  | 0                      | 0   | 0   | 0  | 0          | 0   | 0                                     | 0              | 0               |
| Equity  | 0                      | 0   | 0   | 0  | 0          | 0   | 0                                     | 0              | 0               |
| Total IRB approach  | 4,705,865,048          | 3,999,860,264   | 464,309,757   | 3,643,546,412  | 34,382,087 | 833,095,989   | 484,705,721                           | 418,370,528    | 79,425,855,659  |
| Central governments or central banks                                      | 1,582,544              | 0   | 0   | 8,344,846,750  | 0          | 0   | 0                                     | 0              | 25,823,486,254  |
| Regional governments or local authorities                                 | 3,205,529              | 119   | 0   | 235,540,215  | 576        | 30,270  | 1                                     | 10,899,216     | 277,570,034     |
| Public sector entities  | 1,052                  | 710   | 119   | 78,135,329   | 127        | 461   | 12                                    | 434            | 81,257,332      |
| Multilateral development banks  | 0                      | 0   | 0   | 0  | 0          | 0   | 0                                     | 0              | 1,321,946,504   |
| International organizations   | 0                      | 37,033,733  | 0   | 0  | 0          | 0   | 0                                     | 0              | 964,847,339     |
| Institutions  | 0                      | 4,647,761   | 0   | 87,017,327   | 4          | 3   | 0                                     | 0              | 9,556,984,614   |
| Corporates  | 465,054,966            | 354,471,258   | 108,816,553   | 14,934,165   | 3,615,726  | 64,700,522  | 2,920,541                             | 43,638,364     | 7,761,576,424   |
| Retail  | 0                      | 0   | 0   | 0  | 0          | 0   | 0                                     | 0              | 0               |
| Secured by mortgages on immovable property                                | 795,232,193            | 98,644,578  | 23,375,153  | 3,503,991  | 6,257,186  | 93,533,742  | 972,304                               | 20,528,459     | 2,644,379,910   |
| Exposures in default  | 77,900,375             | 20,607,022  | 26,490,548  | 2,258,297  | 39,832     | 805,095   | 226,689                               | 5,219,376      | 367,410,641     |
| Items associated with particularly high risk                              | 0                      | 0   | 0   | 0  | 0          | 0   | 0                                     | 0              | 0               |
| Covered bonds   | 0                      | 5,052,600   | 0   | 1,657,072  | 0          | 0   | 0                                     | 0              | 86,181,420      |
| Claims on institutions and corporates with a short-term credit assessment | 0                      | 0   | 0   | 0  | 0          | 0   | 0                                     | 0              | 0               |
| Collective investments undertakings                                       | 0                      | 0   | 0   | 0  | 0          | 0   | 0                                     | 0              | 130,850,371     |
| Equity exposures  | 29,404,350             | 221,123,943   | 3,659,463   | 0  | 0          | 0   | 0                                     | 12,907         | 1,091,251,657   |
| Other exposures   | 3,857,341              | 3,781,006   | 227,528   | 6,985,909  | 4,505      | 5,399,660   | 1,672                                 | 172,424,545    | 6,776,613,322   |
| Total standardized approach   | 1,376,238,352          | 745,362,730   | 162,569,364   | 8,774,879,053  | 9,917,957  | 164,469,755   | 4,121,219                             | 252,723,302    | 56,884,355,822  |
| Total   | 6,082,103,399          | 4,745,222,994   | 626,879,122   | 12,418,425,465   | 44,300,044 | 997,565,744   | 488,826,940                           | 671,093,830    | 136,310,211,481 |

| EU CRB-E   | Net exposure value |                |                     |                |                       |                 |  |  |  |  |  |
|--|--------------------|----------------|---------------------|----------------|-----------------------|-----------------|--|--|--|--|--|
| in € thousand  | On demand          | <= 1 year      | > 1 year <= 5 years | > 5 years      | No stated<br>maturity | Total           |  |  |  |  |  |
| Central governments or<br>central banks  | 0                  | 4,823,400,799  | 1,862,332,837       | 650,913,786    | 0                     | 7,336,647,422   |  |  |  |  |  |
| Institutions   | 424,795,635        | 3,285,243,111  | 1,541,183,759       | 1,203,980,338  | 1,384,045,137         | 7,839,247,981   |  |  |  |  |  |
| Corporates   | 612,775,004        | 23,598,472,318 | 10,832,576,946      | 9,758,984,123  | 7,540,810,516         | 52,343,618,907  |  |  |  |  |  |
| Retail   | 0                  | 2,659,074,735  | 16,000,407,826      | 0              | 212,490               | 18,659,695,051  |  |  |  |  |  |
| Equity   | 0                  | 244,092,296    | 0                   | 0              | 0                     | 244,092,296     |  |  |  |  |  |
| Total IRB approach   | 1,037,570,639      | 34,610,283,259 | 30,236,501,368      | 11,613,878,247 | 8,925,068,143         | 86,423,301,656  |  |  |  |  |  |
| Central governments or<br>central banks  | 323,843            | 18,946,441,506 | 5,073,009,908       | 1,770,999,179  | 32,711,817            | 25,823,486,254  |  |  |  |  |  |
| Regional governments<br>or local authorities                                       | 513,465            | 6,964,509      | 74,823,001          | 195,269,059    | 0                     | 277,570,034     |  |  |  |  |  |
| Public sector entities   | 440                | 98,158         | 2,939,376           | 78,219,359     | 0                     | 81,257,332      |  |  |  |  |  |
| Multilateral<br>development banks  | 0                  | 205,327,101    | 944,273,587         | 163,295,562    | 9,050,253             | 1,321,946,504   |  |  |  |  |  |
| International<br>organisations   | 0                  | 78,827,096     | 264,799,048         | 615,193,296    | 6,027,900             | 964,847,339     |  |  |  |  |  |
| Institutions   | 207,807            | 902,210,767    | 498,916,879         | 316,401,181    | 0                     | 1,717,736,633   |  |  |  |  |  |
| Corporates   | 131,245,449        | 3,394,349,326  | 2,977,442,282       | 1,228,910,608  | 29,628,759            | 7,761,576,424   |  |  |  |  |  |
| Retail   | 0                  | 2,763,156,210  | 16,626,695,620      | 0              | 220,810               | 19,390,072,640  |  |  |  |  |  |
| Secured by mortgages<br>on immovable property                                      | 2,063,958          | 300,442,676    | 508,292,149         | 1,833,581,127  | 0                     | 2,644,379,910   |  |  |  |  |  |
| Exposures in default   | 106,255,776        | 67,463,731     | 117,037,063         | 76,336,056     | 318,015               | 367,410,641     |  |  |  |  |  |
| Items associated with<br>particularly high risk                                    | 0                  | 0              | 0                   | 0              | 0                     | C               |  |  |  |  |  |
| Covered bonds  | 0                  | 13,496,090     | 44,179,888          | 28,505,442     | 0                     | 86,181,420      |  |  |  |  |  |
| Claims on institutions<br>and corporates with a<br>short-term credit<br>assessment | 0                  | 0              | 0                   | 0              | 0                     | C               |  |  |  |  |  |
| Collective investments   | 5                  | 0              | 0                   | 0              | 0                     |                 |  |  |  |  |  |
| undertakings   | 0                  | 0              | 0                   | 0              | 130,850,371           | 130,850,371     |  |  |  |  |  |
| Equity exposures   | 0                  | 0              | 0                   | 0              | 0                     | C               |  |  |  |  |  |
| Other exposures  | 6,362,160          | 6,674,672,018  | 42,030,523          | 53,538,623     | 10,000                | 6,776,613,322   |  |  |  |  |  |
| Total standardised<br>approach   | 246,972,899        | 33,353,449,186 | 27,174,439,321      | 6,360,249,492  | 208,817,926           | 67,343,928,824  |  |  |  |  |  |
| Total  | 1,284,543,538      | 67,963,732,445 | 57,410,940,690      | 17,974,127,739 | 9,133,886,068         | 153,767,230,480 |  |  |  |  |  |

The table above provides a breakdown of net exposures by residual maturity and exposure classes.

In the tables below a breakdown of RBI's defaulted and non-defaulted exposures as of 31 December 2018 by exposure classes as well as by geographical view and by industry sector is provided.

| EU CR1-A                                     | Gross car           | rying values of         | Specific credit risk | General credit risk |                        | Credit risk adjustment |             |
|--|---------------------|-------------------------|----------------------|---------------------|------------------------|------------------------|-------------|
| in € thousand                                | Defaulted exposures | Non-defaulted exposures | adjustment           | adjustment          | Accumulated write-offs | charges of the period  | Net values  |
| Central governments or central banks         | 0                   | 7,336,647               | 2,993                | 0                   | 0                      | 0                      | 7,333,655   |
| Institutions                                 | 6,054               | 7,827,139               | 7,548                | 0                   | 0                      | 0                      | 7,825,646   |
| Corporates                                   | 1,132,522           | 53,307,511              | 1,075,567            | 0                   | 0                      | 0                      | 53,364,467  |
| Of which: Specialized lending                | 311,463             | 5,422,736               | 130,138              | 0                   | 0                      | 0                      | 5,604,061   |
| Of which: SMEs                               | 285,466             | 8,813,950               | 762,599              | 0                   | 0                      | 0                      | 8,336,818   |
| Retail                                       | 553,558             | 18,106,137              | 435,279              | 106,041             | 962                    | 53,843                 | 18,118,375  |
| Secured by real estate property              | 302,971             | 11,013,902              | 204,510              | 44,520              | 0                      | 15,933                 | 11,067,842  |
| SMEs   | 0                   | 200,673                 | 5,560                | 4,965               | 0                      | 0                      | 190,148     |
| Non-SMEs                                     | 296,088             | 10,813,229              | 198,951              | 39,555              | 0                      | 15,498                 | 10,870,812  |
| Qualifying revolving                         | 24,865              | 1,814,988               | 24,519               | 9,988               | 869                    | 3,676                  | 1,805,345   |
| Other retail                                 | 225,723             | 4,227,307               | 0                    | 51,532              | 93                     | 34,233                 | 4,401,498   |
| SMEs   | 39,674              | 809,594                 | 37,906               | 5,969               | 93                     | 5,043                  | 805,392     |
| Non-SMEs                                     | 186,049             | 3,417,713               | 168,343              | 45,563              | 0                      | 29,191                 | 3,389,857   |
| Equity                                       | 472                 | 243,832                 | 0                    | 0                   | 0                      | 0                      | 244,305     |
| Total IRB approach                           | 1,692,607           | 86,821,267              | 1,521,386            | 106,041             | 962                    | 53,843                 | 86,886,448  |
| Central governments or central banks         | 0                   | 24,438,160              | 0                    | 0                   | 0                      | 0                      | 0           |
| Regional governments or local authorities    | 0                   | 1,271,360               | 0                    | 0                   | 0                      | 0                      | 0           |
| Public sector entities                       | 0                   | 472,794                 | 0                    | 0                   | 0                      | 0                      | 0           |
| Multilateral development banks               | 0                   | 1,321,947               | 0                    | 0                   | 0                      | 0                      | 0           |
| International organizations                  | 0                   | 964,847                 | 0                    | 0                   | 0                      | 0                      | 0           |
| Institutions                                 | 0                   | 2,361,964               | 0                    | 0                   | 0                      | 0                      | 0           |
| Corporates                                   | 0                   | 7,117,285               | 0                    | 0                   | 0                      | 0                      | 0           |
| Of which: SMEs                               | 0                   | 0                       | 0                    | 0                   | 0                      | 0                      | 0           |
| Retail                                       | 0                   | 8,553,065               | 87,257               | 0                   | 724                    | 96,951                 | 8,465,808   |
| Of which: SMEs                               | 0                   | 0                       | 11,878               | 0                   | 572                    | 20,165                 | (11,878)    |
| Secured by mortgages on immovable property   | 0                   | 12,781,734              | 58,339               | 0                   | 0                      | 184,669                | 12,723,394  |
| Of which: SMEs                               | 0                   | 0                       | 3,644                | 0                   | 0                      | 53,288                 | (3,644)     |
| Exposures in default                         | 366,692             | 700,373                 | 273                  | 0                   | 139                    | 0                      | 1,066,791   |
| Items associated with particularly high risk | 0                   | 0                       | 0                    | 0                   | 0                      | 0                      | 0           |
| Covered bonds                                | 0                   | 86,181                  | 0                    | 0                   | 0                      | 0                      | 0           |
| Claims on institutions and corporates with a |                     |                         |                      |                     |                        |                        |             |
| short-term credit assessment                 | 0                   | 0                       | 0                    | 0                   | 0                      | 0                      | 0           |
| Collective investments undertakings          | 0                   | 130,850                 | 0                    | 0                   | 0                      | 0                      | 0           |
| Equity exposures                             | 9,719               | 1,081,533               | 0                    | 0                   | 0                      | 0                      | 0           |
| Other exposures                              | 0                   | 6,776,678               |                      | 0                   | 0                      | 0                      | 0           |
| Total standardized approach                  | 376,410             | 68,058,770              | 145,870              | 0                   | 863                    | 281,620                | 22,255,994  |
| Total  | 2,069,018           | 154,880,037             | 1,667,255            | 106,041             | 1,825                  | 335,463                | 155,175,759 |

| EU CR1-B  | Gross carr          | ying values of          | Specific credit | General credit risk |                        | Credit risk adjustment |             |
|---|---------------------|-------------------------|-----------------|---------------------|------------------------|------------------------|-------------|
| in € thousand                                     | Defaulted exposures | Non-defaulted exposures | risk adjustment | adjustment          | Accumulated write-offs | charges of the period  | Net values  |
| Agriculture, forestry and fishing                 | 52,530              | 1,493,942               | 14,228          | 0                   | 0                      | 0                      | 1,532,244   |
| Mining and quarrying                              | 177,432             | 3,761,430               | 245             | 0                   | 0                      | 0                      | 3,938,617   |
| Manufacturing                                     | 348,482             | 22,795,415              | 63,899          | 0                   | 0                      | 0                      | 23,079,998  |
| Electricity, gas, steam and air conditioning      |                     |                         |                 |                     |                        |                        |             |
| supply  | 144,050             | 2,448,783               | 2,893           | 0                   | 0                      | 0                      | 2,589,940   |
| Water supply                                      | 1,992               | 211,394                 | 842             | 0                   | 0                      | 0                      | 212,544     |
| Construction                                      | 111,060             | 2,361,008               | 18,797          | 0                   | 0                      | 0                      | 2,453,270   |
| Wholesale and retail trade                        | 388,320             | 19,956,790              | 35,982          | 0                   | 0                      | 0                      | 20,309,127  |
| Transport and storage                             | 30,818              | 2,477,815               | 8,032           | 0                   | 0                      | 0                      | 2,500,601   |
| Finance and insurance activities                  | 70,931              | 355,902                 | 757             | 0                   | 0                      | 0                      | 426,075     |
| Accommodation and food service activities         | 54,926              | 923,953                 | 403             | 0                   | 0                      | 0                      | 978,476     |
| Information and communication                     | 222,956             | 56,539,046              | 6,781           | 0                   | 0                      | 0                      | 56,755,222  |
| Real estate activities                            | 270,247             | 6,498,496               | 36,898          | 0                   | 0                      | 0                      | 6,731,844   |
| Professional, scientific and technical activities | 184,069             | 4,584,212               | 19,205          | 0                   | 0                      | 0                      | 4,749,076   |
| Administrative and support service activities     | 31,620              | 616,375                 | 8,710           | 0                   | 0                      | 0                      | 639,285     |
| Public administration and defense, compulsory     |                     |                         |                 |                     |                        |                        |             |
| social security                                   | 2,305               | 25,161,800              | 7,193           | 0                   | 0                      | 0                      | 25,156,912  |
| Education   | 396                 | 50,174                  | 7               | 0                   | 0                      | 0                      | 50,563      |
| Human health services and social work activities  | 1,984               | 1,099,440               | 1,191           | 0                   | 0                      | 0                      | 1,100,233   |
| Arts, entertainment and recreation                | 340                 | 483,321                 | 67              | 0                   | 0                      | 0                      | 483,594     |
| Other services                                    | 7,171               | 669,744                 | 1,014           | 0                   | 0                      | 0                      | 675,901     |
| Households  | 580                 | 12,801                  | 602             | 0                   | 1,825                  | 335,463                | 12,779      |
| Total   | 2,102,208           | 152,501,839             | 227,745         | 0                   | 1,825                  | 335,463                | 154,376,302 |

| EU CR1-C             | Gross carry         | ing values of           | Specific credit risk | General credit risk |                        | Credit risk adjustment |             |
|----------------------|---------------------|-------------------------|----------------------|---------------------|------------------------|------------------------|-------------|
| in € thousand        | Defaulted exposures | Non-defaulted exposures | adjustment           | adjustment          | Accumulated write-offs | charges of the period  | Net values  |
| Central Europe       | 1,092,207           | 46,857,376              | 826,909              | 0                   | 276,423                | 0                      | 47,122,675  |
| Czech Republic       | 232,267             | 20,069,782              | 224,847              | 0                   | 90,228                 | 0                      | 20,077,202  |
| Poland               | 378,671             | 4,224,493               | 236,947              | 0                   | 682                    | 0                      | 4,366,217   |
| Slovakia             | 265,628             | 15,490,877              | 220,735              | 0                   | 12,522                 | 0                      | 15,535,769  |
| Hungary              | 176,882             | 6,731,702               | 129,984              | 0                   | 172,231                | 0                      | 6,778,601   |
| Other                | 38,760              | 340,521                 | 14,396               | 0                   | 759                    | 0                      | 364,885     |
| Austria              | 295,236             | 37,692,563              | 251,720              | 0                   | 73,368                 | 0                      | 37,736,079  |
| Western Europe       | 228,745             | 22,255,380              | 148,430              | 0                   | 107,111                | 0                      | 22,335,695  |
| Germany              | 76,354              | 8,037,156               | 55,335               | 0                   | 22,529                 | 0                      | 8,058,175   |
| Great Britain        | 1,112               | 3,354,791               | 3,876                | 0                   | 52,934                 | 0                      | 3,352,027   |
| France               | 23,037              | 2,982,687               | 2,051                | 0                   | 0                      | 0                      | 3,003,674   |
| Netherland           | 30,877              | 1,183,425               | 25,701               | 0                   | 4,043                  | 0                      | 1,188,602   |
| Luxembourg           | 0                   | 2,836,220               | 1,004                | 0                   | 0                      | 0                      | 2,835,216   |
| Other                | 97,365              | 3,861,100               | 60,464               | 0                   | 27,606                 | 0                      | 3,898,002   |
| South Eastern Europe | 921,030             | 28,158,176              | 772,482              | 0                   | 636,280                | 0                      | 28,306,724  |
| Romania              | 314,582             | 11,008,410              | 246,017              | 0                   | 147,761                | 0                      | 11,076,975  |
| Croatia              | 256,773             | 4,693,168               | 197,283              | 0                   | 185,137                | 0                      | 4,752,658   |
| Bulgaria             | 87,656              | 4,531,170               | 84,109               | 0                   | 105,592                | 0                      | 4,534,717   |
| Serbia               | 49,045              | 3,207,905               | 48,666               | 0                   | 12,631                 | 0                      | 3,208,285   |
| Albania              | 112,828             | 1,570,138               | 95,512               | 0                   | 99,775                 | 0                      | 1,587,453   |
| Bosnia & Herzigovina | 79,145              | 2,293,954               | 79,172               | 0                   | 20,785                 | 0                      | 2,293,926   |
| Other                | 21,000              | 853,432                 | 21,724               | 0                   | 64,599                 | 0                      | 852,709     |
| Eastern Europe       | 489,714             | 25,312,027              | 411,282              | 0                   | 393,310                | 0                      | 25,390,459  |
| Russia               | 254,098             | 20,282,310              | 214,676              | 0                   | 147,988                | 0                      | 20,321,732  |
| Ukraine              | 191,764             | 2,699,945               | 152,566              | 0                   | 233,910                | 0                      | 2,739,144   |
| Belarus              | 41,243              | 2,007,520               | 42,847               | 0                   | 11,412                 | 0                      | 2,005,915   |
| Other                | 2,610               | 322,252                 | 1,193                | 0                   | 0                      | 0                      | 323,668     |
| Asia                 | 241,002             | 2,584,210               | 182,147              | 0                   | 596,531                | 0                      | 2,643,065   |
| Other                | 41,506              | 5,186,231               | 23,111               | 0                   | 142,100                | 0                      | 5,204,626   |
| United States        | 386                 | 2,096,253               | 3,061                | 0                   | 23,237                 | 0                      | 2,093,578   |
| Switzerland          | 4,820               | 2,346,352               | 4,595                | 0                   | 72,337                 | 0                      | 2,346,578   |
| Other                | 36,300              | 743,626                 | 15,455               | 0                   | 46,526                 | 0                      | 764,471     |
| Total                | 3,309,440           | 168,045,963             | 2,616,081            | 0                   | 2,225,123              | 0                      | 168,739,322 |

The following table provides an aging analysis of on-balance sheet past-due exposures:

| EU CR1-D        | J CR1-D Gross carrying values |                     |                     |                      |                     |           |  |  |  |  |  |  |
|-----------------|-------------------------------|---------------------|---------------------|----------------------|---------------------|-----------|--|--|--|--|--|--|
| in € thousand   | ≤ 30 days                     | > 30 days ≤ 60 days | > 60 days ≤ 90 days | > 90 days ≤ 180 days | > 180 days ≤ 1 year | > 1 year  |  |  |  |  |  |  |
| Loans           | 2,030,321                     | 276,185             | 175,577             | 218,634              | 245,561             | 1,466,963 |  |  |  |  |  |  |
| Debt securities | 0                             | 0                   | 0                   | 0                    | 0                   | 0         |  |  |  |  |  |  |
| Total exposures | 2,030,321                     | 276,185             | 175,577             | 218,634              | 245,561             | 1,466,963 |  |  |  |  |  |  |

The following table shows an overview of non-performing and forborne accounting exposures:

|                       | A<br>Gross carrying values of performing and non-performing exposures |   |                        |           |           |                           |           |             | Accumulated impairment and provisions and negative fair value adjustments due to credit risk |             |                 |                                    | Collaterals and financial guarantees received |  |
|-----------------------|---|---|------------------------|-----------|-----------|---------------------------|-----------|-------------|--|-------------|-----------------|------------------------------------|---|--|
| EU CR1-E              |   | Of which<br>performing but<br>past due > 30<br>days and <= 90 | Of which<br>performing |           | Of which  | on-performing<br>Of which | Of which  | On performi | ng exposures<br>Of which   |             | res<br>Of which | On non-<br>performing<br>exposures | Of which<br>forborne<br>exposures             |  |
| in € thousand         |   | days  | forborne               |           | defaulted | impaired                  | impaired  |             | forborne   |             | forborne        |                                    |   |  |
| Debt                  |   |   |                        |           |           |                           |           |             |  |             |                 |                                    |   |  |
| securities            | 17,689,643  | 0   | 0                      | 9,004     | 9,004     | 0                         | 0         | (10,157)    | 0  | 0           | 0               | 0                                  | 0   |  |
| Loans and<br>advances | 111,881,002   | 287,074   | 735,627                | 3,399,562 | 3,192,750 | 3,143,631                 | 3,143,631 | (492,041)   | (28,779)   | (1,987,734) | (886,749)       | 428,794                            | 537,937                                       |  |
| Off-balance-<br>sheet |   |   |                        |           |           |                           |           |             |  |             |                 |                                    |   |  |
| exposures             | 41,791,002  | 0   | 34,277                 | 118,181   | 107,685   | 0                         | 0         | 97,047      | 411  | 35,346      | 1,670           | 811                                | 2,189   |  |

Variations in gross carrying values are due to differences between accounting and risk management classifications and presentation of exposure volumes.

The following table shows changes in specific credit risk adjustments held against loans and debt securities that are defaulted or impaired:

| EU CR2-A<br>in € thousand  | Accumulated specific credit<br>risk adjustment | Accumulated general credit<br>risk adjustment |
|--|--|---|
| Opening balance  | (3,321,598)                                    | 0   |
| Increases due to amounts set aside for estimated loan losses during the period             | (584,727)                                      | 0   |
| Decreases due to amounts reversed for estimated loan losses during the period              | 490,703  | 0   |
| Decreases due to amounts taken against accumulated credit risk adjustments                 | 636,539  | 0   |
| Transfers between credit risk adjustments  | 0  | 0   |
| Impact of exchange rate differences  | (6,244)  | 0   |
| Business combinations, including acquisitions and disposals of subsidiaries                | 271,503  | 0   |
| Other adjustments  | 23,891   | 0   |
| Closing balance  | (2,489,932)                                    | 0   |
| Recoveries on credit risk adjustments recorded directly to the statement of profit or loss | 73,376   | 0   |
| Specific credit risk adjustments directly recorded to the statement of profit or loss      | (31,847)                                       | 0   |

The following table shows changes in the stock of non-performing loans and debt securities, excluding off-balance sheet items:

| EU CR2-B   |  |
|--|--|
| in € thousand  | Gross carrying value defaulted exposures |
| Opening balance  | 4,621,449                                |
| Loans and debt securities that have become defaulted or impaired since the last reporting period | 716,074                                  |
| Returned to non-defaulted status   | (1,291,543                               |
| Amounts written off  | (492,007)                                |
| Other changes  | (361,223)                                |
| Closing balance  | 3,192,750                                |

Other changes include currency effects and changes in scope of consolidation.

## Article 443 CRR Unencumbered assets

RBI is a universal bank whose primary activity is the traditional lending and borrowing business. The main types of encumbered assets in RBI are loans and advances followed by debt securities. The largest source of encumbrance is collateralized deposits which encumber  $\in$  5.4 billion of assets. A further  $\in$  2.1 billion of assets are encumbered by covered bonds,  $\in$  2.4 billion of assets are encumbered by repo transactions and central bank funding and over  $\in$  0.9 billion of assets are encumbered by derivatives.

The largest volume of unencumbered assets consists of loans and advances followed by debt securities which are to a large extent central bank eligible. 'Other assets' are the third largest category of unencumbered assets. Levels of collateralization are in line with market practice.

Compared to 2017 the relative and absolute amounts of encumbered assets have risen slightly and central bank eligible assets have decreased. Intra-group asset encumbrance is not material.

|                                     | Carrying amount<br>of encumbered | Fair value of<br>encumbered | Carrying amount<br>of unencumbered | Fair value of<br>unencumbered |
|-------------------------------------|----------------------------------|-----------------------------|------------------------------------|-------------------------------|
| in € thousand                       | assets                           | assets                      | assets                             | assets                        |
| Assets of the reporting institution | 10,853,750,353                   | 0                           | 128,993,349,289                    | 0                             |
| Equity instruments                  | 9,124,663                        | 12,127,114                  | 522,807,912                        | 434,674,157                   |
| Debt securities                     | 1,024,014,240                    | 1,126,232,446               | 18,350,344,268                     | 18,289,341,596                |
| Other assets                        | 9,820,611,450                    | 0                           | 110,120,197,109                    | 0                             |

| in € thousand  | Fair value of encumbered collateral<br>received or own debt securities<br>issued | Fair value of collateral received<br>or own debt securities issued<br>available for encumbrance |
|--|--|---|
| Collateral received by the reporting institution               | 3,016,534,703  | 5,761,167,039   |
| Equity instruments   | 541,829,579  | 1,252,526,204   |
| Debt securities  | 2,474,705,124  | 4,331,070,409   |
| Other collateral received                                      | 0  | 177,570,426   |
| Own debt securities issued other than own covered bonds or ABS | 0  | 0   |

| in € thousand                                     | Matching liabilities, contingent<br>liabilities or securities lent | Assets, collateral received and<br>own debt securities issued other<br>than covered bonds and ABS<br>encumbered |
|---|--|---|
| Carrying amount of selected financial liabilities | 6,259,045,962  | 8,384,918,338   |
| TOTAL SOURCES OF ENCUMBRANCE                      | 10,869,351,819   | 13,870,285,056  |

## Article 444 CRR Use of ECAIs

## ECAI (External Credit Assessment Institution)

RBI utilizes the external sovereign ratings from **Standard & Poor's, Moody's and Fitch Ratings** for the calculation under the standardized approach. For all other exposure classes, if available, the ratings of Standard & Poor's are applied.

In the case of security items, external issuer ratings are applied for the equity calculation. If security items are held to mitigate risk, the issue ratings are applied to determine the haircuts.

The external ratings applied are mapped to the credit quality steps (rating notches) defined in the standardized approach for credit risk in accordance with standard mapping pursuant to CRR.

|              |                   | ECAI Rating |       |
|--------------|-------------------|-------------|-------|
| Rating notch | Standard & Poor's | Moody's     | Fitch |
| 1            | AAA               | Aaa         | AAA   |
| 1            | AA+               | Aal         | AA+   |
| 1            | AA                | Aa2         | AA    |
| 1            | AA-               | Aa3         | AA-   |
| 1            | A+                | Al          | A+    |
| 2            | А                 | A2          | А     |
| 2            | A-                | A3          | A-    |
| 2            | BBB+              | Baa 1       | BBB+  |
| 3            | BBB               | Baa2        | BBB   |
| 3            | BBB-              | Baa3        | BBB-  |
| 3            | BB+               | Ba 1        | BB+   |
| 4            | BB                | Ba2         | BB    |
| 4            | BB-               | Ba3         | BB-   |
| 4            | В+                | B1          | В+    |
| 5            | В                 | B2          | В     |
| 5            | В-                | B3          | B-    |
| 5            | CCC+              | Caal        | CCC   |
| 6            | ССС               | Caa2        | СС    |
| 6            | CCC-              | Caa3        | СС    |
| 6            | СС                | Ca          | С     |
| 6            | С                 | Ca          | С     |
| 6            | D                 | С           | D     |
| 7            | NR                | NR          | NR    |

## Exposure breakdown

The exposures post conversion factor and post risk mitigation techniques break down as follows:

| EU CR5<br>in € thousand   |            |         |        |        |           |           | Risk    | weight |           |         |         |         |         | Total      | Of which<br>unrated |
|---|------------|---------|--------|--------|-----------|-----------|---------|--------|-----------|---------|---------|---------|---------|------------|---------------------|
| Exposure classes  | 0%         | 2%      | 4%     | 10%    | 20%       | 35%       | 50%     | 75%    | 100%      | 150%    | 250%    | Others  | Deduct. |            |                     |
| Central governments or<br>central banks                               | 25,371,419 | 0       | 35,033 | 1,199  | 30,848    | 0         | 8,407   | 0      | 528,921   | 0       | 0       | 0       | 0       | 25,975,827 | 16,573,922          |
| Regional government or<br>local authorities                           | 992,761    | 0       | 0      | 0      | 229,537   | 0         | 7,052   | 0      | 4,732     | 29,645  | 0       | 0       | 0       | 1,263,727  | 1,000,403           |
| Public sector entities  | 501,719    | 0       | 0      | 0      | 85,557    | 0         | 236     | 0      | 14,390    | 0       | 0       | 0       | 0       | 601,902    | 261,371             |
| Multilateral development<br>banks                                     | 1,977,680  | 0       | 0      | 0      | 0         | 0         | 0       | 0      | 0         | 0       | 0       | 0       | 0       | 1,977,680  | 553,194             |
| International<br>organizations  | 964,000    | 0       | 0      | 0      | 0         | 0         | 0       | 0      | 0         | 0       | 0       | 0       | 0       | 964,000    | 172,638             |
| Institutions  | 1,020,967  | 540,221 | 0      | 0      | 621,318   | 0         | 62,991  | 0      | 4,568     | 0       | 0       | 0       | 0       | 2,250,065  | 1,847,918           |
| Corporates  | 0          | 0       | 0      | 0      | 16,732    | 0         | 27,158  | 0      | 5,248,034 | 36,013  | 0       | 0       | 0       | 5,327,937  | 5,165,942           |
| Retail  | 0          | 0       | 0      | 0      | 0         | 0         | 0       | 0      | 0         | 0       | 0       | 0       | 0       | 0          | 0                   |
| Secured by mortgages on<br>immovable property                         | 0          | 0       | 0      | 0      | 0         | 1,604,505 | 711,636 | 0      | 285,104   | 0       | 0       | 0       | 0       | 2,601,245  | 2,600,654           |
| Exposures in default  | 0          | 0       | 0      | 0      | 0         | 0         | 0       | 0      | 117,967   | 54,991  | 0       | 0       | 0       | 172,958    | 172,958             |
| Exposures associated with<br>particularly high risk                   | 0          | 0       | 0      | 0      | 0         | 0         | 0       | 0      | 0         | 0       | 0       | 0       | 0       | 0          | -0                  |
| Covered bonds   | 0          | 0       | 0      | 39,582 | 46,579    | 0         | 0       | 0      | 0         | 0       | 0       | 0       | 0       | 86,161     | 42,721              |
| Institutions and corporates<br>with a short-term credit<br>assessment | 0          | 0       | 0      | 0      | 0         | 0         | 0       | 0      | 0         | 0       | 0       | 0       | 0       | 0          | 0                   |
| Collective investment<br>undertakings                                 | 0          | 0       | 0      | 0      | 0         | 0         | 0       | 0      | 12,263    | 0       | 0       | 118,588 | 0       | 130,850    | 130,850             |
| Equity  | 0          | 0       | 0      | 0      | 0         | 0         | 0       | 0      | 603,538   | 10      | 487,704 | 0       | 0       | 1,091,252  | 1,082,840           |
| Other items   | 4,343,229  | 0       | 0      | 0      | 48,038    | 0         | 0       | 0      | 1,736,650 | 0       | 44,757  | 0       | 598,850 | 6,771,524  | 6,771,524           |
| Total   | 35,171,775 | 540,221 | 35,033 | 40,781 | 1,078,609 | 1,604,505 | 817,481 | 0      | 8,556,166 | 120,658 | 532,461 | 118,588 | 598,850 | 49,215,128 | 36,376,934          |

Risk weights of 70%, 370% and 1,250% are not applicable in RBI and therefore not shown in the table above.

| EU CCR3<br>in € thousand Risk weight                            |           |         |    |     |        |        |     |     | Of which |      |        |           |           |
|---|-----------|---------|----|-----|--------|--------|-----|-----|----------|------|--------|-----------|-----------|
| Exposure classes  | 0%        | 2%      | 4% | 10% | 20%    | 50%    | 70% | 75% | 100%     | 150% | Others |           |           |
| Central governments or central banks                            | 3,923,335 | 0       | 0  | 0   | 0      | 0      | 0   | 0   | 0        | 0    | 0      | 3,923,335 | 3,923,335 |
| Regional government or local authorities                        | 200       | 0       | 0  | 0   | 0      | 0      | 0   | 0   | 0        | 0    | 0      | 200       | 0         |
| Public sector entities  | 303       | 0       | 0  | 0   | 0      | 0      | 0   | 0   | 0        | 0    | 0      | 303       | 196       |
| Multilateral development banks                                  | 1,843     | 0       | 0  | 0   | 0      | 0      | 0   | 0   | 0        | 0    | 0      | 1,843     | 0         |
| International organizations                                     | 0         | 0       | 0  | 0   | 0      | 0      | 0   | 0   | 0        | 0    | 0      | 0         | 0         |
| Institutions  | 0         | 540,221 | 0  | 0   | 28,620 | 17,162 | 0   | 0   | 0        | 0    | 0      | 586,003   | 550,587   |
| Corporates  | 0         | 0       | 0  | 0   | 0      | 8,083  | 0   | 0   | 1,010    | 0    | 0      | 9,093     | 1,010     |
| Retail  | 0         | 0       | 0  | 0   | 0      | 0      | 0   | 0   | 0        | 0    | 0      | 0         | 0         |
| Institutions and corporates with a short-term credit assessment | 0         | 0       | 0  | 0   | 0      | 0      | 0   | 0   | 0        | 0    | 0      | 0         | 0         |
| Other items   | 0         | 0       | 0  | 0   | 0      | 0      | 0   | 0   | 0        | 0    | 0      | 0         | 0         |
| Total   | 3,925,681 | 540,221 | 0  | 0   | 28,620 | 25,245 | 0   | 0   | 1,010    | 0    | 0      | 4,520,777 | 4,475,129 |

The table below shows the CCR exposures post conversion factor and post risk mitigation techniques by type of counterparties and by risk weight:

## Article 445 CRR Exposure to market risk

The components of own funds requirements under the standardized approach for market risk as at 31 December 2018 are displayed in the following table:

| EU MR1                                    |             |                      |
|---|-------------|----------------------|
| in € thousand                             | RWA amounts | Capital requirements |
| Outright products                         |             |                      |
| Interest rate risk (general and specific) | 0           | 0                    |
| Equity risk (general and specific)        | 4,394       | 351                  |
| Foreign exchange risk                     | 6,281       | 502                  |
| Commodity risk                            | 10,675      | 854                  |
| Options                                   |             |                      |
| Simplified approach                       | 0           | 0                    |
| Delta-plus method                         | 686,509     | 54,921               |
| Scenario approach                         | 981,383     | 78,511               |
| Securitization (specific risk)            | 0           | 0                    |
| Total                                     | 1,689,241   | 135,139              |

## Article 446 CRR Operational risk

As of September 2016, RBI received the permission to calculate regulatory capital according to the Advanced Measurement Approach. Based on the application the approach was granted for the Group only with respect to the following units:

| Legal Entities  | Country |
|---|---------|
| Raiffeisen Bank International AG, Vienna incl. all Branches   | AT      |
| Raiffeisen-Leasing International Gesellschaft m.b.H., Vienna  | AT      |
| Regional Card Processing Center s.r.o., Bratislava            | SK      |
| AO Raiffeisenbank, Moscow                                     | RU      |
| OOO Raiffeisen-Leasing, Moscow                                | RU      |
| Raiffeisen Bank S.A., Bucharest                               | RO      |
| S.A.I. Raiffeisen Asset Management S.A., Bucharest            | RO      |
| Raiffeisen Leasing IFN S.A., Bucharest                        | RO      |
| Tatra banka, a.s., Bratislava                                 | SK      |
| Tatra Asset Management, správ. spol., a.s., Bratislava        | SK      |
| Tatra Residence, a.s., Bratislava                             | SK      |
| Doplnková dôchodková spolocnost Tatra banky, a.s., Bratislava | SK      |
| Tatra-Leasing, s.r.o., Bratislava                             | SK      |
| Raiffeisenbank (Bulgaria) EAD, Sofia                          | BG      |
| Raiffeisen Leasing Bulgaria OOD, Sofia                        | BG      |
| Raiffeisen Centrobank AG, Vienna                              | AT      |
| Kathrein Privatbank Aktiengesellschaft, Vienna                | AT      |
| Kathrein Capital Management GmbH, Vienna                      | AT      |
| Kathrein & Co. Vermögensverwaltung GmbH, Vienna               | AT      |

All other units which are part of the RBI Regulatory Group apply the Standardized Approach.

The own funds requirement for the Advanced Measurement Approach is calculated using an internal model on a quarterly basis. Input factors are internal loss events, external loss events provided by ORX (Operational Riskdata eXchange Association) and scenarios. RBI has a yearly operational risk management cycle. At the beginning of the year, the units evaluate factors which may result in changes to risk levels, such as internal event history, internal audit reports, changes in the internal and external environment and control deficiencies. This forms the starting point for the comprehensive risk assessment workshops. All nominated Operational Risk Managers, with the support of Operational Risk Controlling and other relevant second line of defense areas (e.g. Financial Crime Management, Compliance, Security, ICS), reevaluate the risk profile of the Group. The risk assessment results are used to identify short term loss expectations and act as the reevaluation and identification interface for the high severity and low impact cases.

Based on this, the relevant scenarios are amended by Operational Risk Managers representing the first line of defense of the relevant areas on a yearly basis. In certain circumstances scenarios might be assessed more often. Events are collected in a centralized database by responsible Operational Risk Managers and supporting functions. Quality and completeness methods such as Operational Risk Controller checks, a two-sided reconciliation with the General Ledger and a Group-wide data quality indicator reporting concept are also employed.

Taking the internal (events, scenarios) and the external data into consideration, the capital requirement constitutes the VaR at a confidence level of 99.9%. Based on the Group figure calculated by the model, a risk sensitive approach for the capital allocation is applied at Group level. Relevant sub-groups are allocated a proportion based on a combination of gross income (stabilization), weighted frequency of event occurrence and exposure to the scenarios assigned.

RBI uses the common approach in operational risk modelling of defining Units of Measurement (UoM) that are based on groups of risks sharing common factors and applies a Loss Distribution Approach (LDA) for each of them. In a LDA framework, the frequency of losses and the individual loss amounts are modelled independently from each other. To determine the capital requirement, a Monte Carlo simulation is used that takes into account the dependency structure between the UoM. Expected losses are not excluded from the requirement calculation. All results from the validation are reported to the Operational Risk Management & Controls Committee.

## Article 447 CRR Exposures in equities not included in the trading book

## Differentiation between exposures based on their purpose

RBI as a universal bank holds equity investments in credit or financial institutions as well as in companies whose activities constitute a direct extension of banking activities or a related ancillary activity. Equity participations held by the parent company are managed by the Participations division. This division is responsible for controlling risks arising from long-term equity investments held by the parent company (and for returns generated by these investments). Indirect participations held by different members of the RBI are often managed by local units in coordination with the parent company.

## Overview of recognition and measurement principles

The consolidated financial statements of RBI were prepared in accordance with the International Financial Reporting Standards (IFRS) published by the International Accounting Standards Board (IASB).

Shareholdings in subsidiaries which are not included in the consolidated financial statements because of their minor importance in giving a fair view of the Group's assets, financial and earnings position as well as shareholdings in companies that are not valued at equity are shown under financial investments at cost if no share prices are available and are assigned to the measurement category available-for-sale. Changes in the fair value of holdings categorized as available-for-sale are directly recognized in equity without affecting the income statement. However, impairments are shown in the income statement.

## Quantitative disclosure

| Carrying amount | Fair value  | Market value  |
|-----------------|---|---|
| 938,755         | 938,081   | 328,343   |
| 329,017         | 328,343   | 328,343   |
| 609,738         | 609,738   | 0   |
| 363,768         | 363,768   | 0   |
| 0               | 0   | 0   |
| 363,768         | 363,768   | 0   |
|                 | <b>938,755</b><br>329,017<br>609,738<br><b>363,768</b><br>0 | 938,755         938,081           329,017         328,343           609,738         609,738           363,768         363,768           0         0 |

| Article 447 (d)- (e)                              |        |
|---|--------|
| in € thousand                                     | Amount |
| Net realised gains (losses) on equity instruments | 1,862  |
| Deferred revaluation gains/losses                 | 31,329 |

## Article 448 CRR Exposure to interest rate risk on positions not included in the trading book

Interest rate risk in the banking book arises from differences in maturities and repricing schedules between RBI's assets and liabilities. There are relevant open positions for EUR, USD and CHF as major currencies as well as for local currencies of network banks located in Central and Eastern Europe.

Interest rate risk in the banking book is actively managed by Treasury in accordance with the interest rate strategy approved by the Group Asset Liability Committee (ALCO) and within given market risk limits approved by the Group Market Risk Committee (MACO).

This risk type is hedged by a combination of on- and off-balance sheet transactions. Instruments for hedging include off-balance sheet derivatives (interest rate swaps and – to a smaller extend – interest rate forwards and interest rate options). Hedge accounting according to IAS 39 is applied wherever applicable in order to avoid fluctuations in the income statement caused by the revaluation of derivatives.

The interest rate risk in the banking book is measured and controlled in a dual approach:

In the economic value based approach all banking book positions are included in RBI's internal market risk model, which is also used for measuring market risk in the trading book. All banking book positions are subject to market risk limits (Basis Point Values and Value at Risk) and included in the Pillar 2 economic capital measurement.

In contrast to the trading book, in the banking book the interest rate behavior of certain positions has to be modeled. In this respect the modeling of own funds and of administered rate products (i.e. customer products without contractually agreed interest rate behavior such as current accounts or sight deposits) significantly influences the measured overall interest rate risk position. RBI models these banking book positions with a highly prudent approach. Own funds are modeled as overnight positions without interest rate sensitivity in terms of Basis Point Values and Value at Risk and therefore do not artificially offset long term fixed receiver positions.

The interest rate risk of administered rate products is modeled based on a replicating portfolio methodology. The main idea behind this methodology is to define a replicating portfolio of plain vanilla instruments that are available on the market and mimic the historical interest rate behavior of the administered rate product the best. The structure of the replicating portfolios is used consistently for measuring the interest rate risk (Basis Point Values, Value at Risk) of administered rate positions as well as for internal funds transfer pricing.

The theoretical maximum duration of the replicating portfolio according to the applied model is up to 5 years for retail products and up to 4 years for corporate products. The actual durations for specific administered rate products on RBI's balance sheet vary currently between 1 month and 3.9 years for retail products and between 1 month and 0.7 years for corporate products. Semiannually, validations and re-calibrations are performed in order to test whether the currently applied replicating portfolio models are still valid.

The optionalities present in the retail portfolio that affect the interest rate risk profile of the transactions (i.e. prepayment option, early withdrawal option and replenishment option) are taken into consideration and modelled according to the RBI optionality model. This model is based on linear regression using the historical development of optionalities as input. In case no statistically significant parameters are found in the regression analysis, a moving average concept is applied.

For Raiffeisen Bausparkasse Austria the following additional modeling has been implemented: Prepayments for Bausparkasse Austria retail loans are split into secured and unsecured loans and a 99% confidence interval has been introduced. Retail term deposits for building societies are modeled as well. During the lifetime of the deposit of six years a certain savings amount is agreed with the customer. In order to determine the targeted deposit volume in the future, a haircut based on a regular and early terminations forecast is calculated and applied to the monthly modeled increase in the deposit volume. In order to achieve the agreed volume of the savings account there are regular (e.g. monthly) payment inflows modeled. The additional agreed savings amount after application of the haircut is distributed across the remaining lifetime of the existing deposits. The economic value based approach is complemented by a future oriented earnings based approach in order to identify the main drivers of the bank's interest rate sensitive income statement positions. This approach furthermore provides information necessary to manage and optimize the risk-return position as well as the structure of the balance sheet from an earnings based point of view. The evolution of net interest income and valuation results are simulated under various balance sheet (development of volumes, products, maturities, margins, etc.) and market scenarios (parallel shift and twists of the yield curve, implied forward scenario, scenario according to market opinion, etc.).

| 2018          |       |       |            |             |            |            |            |            |             |              |              |        |
|---------------|-------|-------|------------|-------------|------------|------------|------------|------------|-------------|--------------|--------------|--------|
| in € thousand | Total | < 3 m | > 3 to 6 m | > 6 to 12 m | > 1 to 2 y | > 2 to 3 y | > 3 to 5 y | > 5 to 7 y | > 7 to 10 y | > 10 to 15 y | > 15 to 20 y | > 20 y |
| ALL           | (16)  | 1     | (5)        | (2)         | (13)       | 1          | (4)        | 0          | 2           | 2            | 1            | 1      |
| BAM           | (14)  | 5     | (2)        | (8)         | (8)        | (2)        | (2)        | 1          | 1           | 0            | 0            | 0      |
| BGN           | 89    | 0     | (3)        | 1           | 21         | 34         | 63         | (19)       | (5)         | (2)          | 0            | 0      |
| BYN           | (33)  | 0     | (2)        | (8)         | (13)       | (5)        | (3)        | (1)        | (1)         | 0            | 0            | 0      |
| CHF           | (366) | 47    | 0          | 1           | (6)        | (5)        | (27)       | (42)       | (88)        | (140)        | (83)         | (23)   |
| CNY           | (3)   | 0     | (1)        | (2)         | 0          | 0          | 0          | 0          | 0           | 0            | 0            | 0      |
| CZK           | (477) | 1     | (11)       | (12)        | 25         | (3)        | (115)      | 69         | 53          | 41           | (381)        | (144)  |
| EUR           | 84    | (56)  | (44)       | 389         | (331)      | 50         | 564        | 271        | 201         | (387)        | (480)        | (92)   |
| GBP           | 4     | (3)   | 10         | 1           | (1)        | 0          | (1)        | (1)        | 0           | 0            | 0            | 0      |
| HRK           | (11)  | 3     | (1)        | (8)         | (2)        | 10         | (11)       | (2)        | (1)         | 1            | 0            | 0      |
| HUF           | (111) | 6     | (35)       | 2           | (13)       | (5)        | (33)       | (26)       | (1)         | (5)          | (1)          | 0      |
| PLN           | 11    | 5     | 0          | 1           | 2          | 7          | 5          | (5)        | (3)         | (1)          | 0            | 0      |
| ron           | (34)  | (8)   | (5)        | 19          | 24         | 27         | (13)       | (40)       | (28)        | (5)          | (2)          | 0      |
| RSD           | (28)  | (1)   | (1)        | 3           | (12)       | (2)        | (10)       | (5)        | 0           | 1            | 0            | 0      |
| RUB           | (482) | (2)   | (15)       | (30)        | (233)      | (99)       | (77)       | 17         | 52          | (54)         | (31)         | (9)    |
| SGD           | 0     | 0     | 0          | 1           | 0          | 0          | 0          | 0          | 0           | 0            | 0            | 0      |
| TRY           | (15)  | 0     | 0          | 1           | 1          | (1)        | (3)        | (11)       | (3)         | 0            | 0            | 0      |
| UAH           | (45)  | 2     | (3)        | (7)         | (13)       | (6)        | (10)       | (3)        | (3)         | (2)          | 0            | 0      |
| USD           | 54    | 36    | (32)       | (20)        | (32)       | 30         | 66         | 1          | 10          | 3            | (9)          | 0      |
| Other         | 0     | (1)   | 0          | 1           | 0          | 0          | 0          | 0          | 0           | 0            | 0            | 0      |

The following table shows the change in the present value of RBI's banking book given a one basis point interest rate increase for the whole yield curve.

A more extensive stress scenario is shown in the following table reflecting changes in the present value of RBI's banking book, when the parallel shift factors are increased as follows: The standard stress scenario is based on a sudden parallel 200 basis points downwards and upwards shift of the respective yield curve. If the entire 200 basis point shift (down or up) is lower than the actual level of change in interest rates, calculated using the 1<sup>st</sup> and 99<sup>th</sup> percentile of observed one-day interest rate changes over a five year period scaled up to a 240-day year, the higher level of stress factor arising from the latter calculation is applied. Stress results related to the yield curve as well as scenarios for all the yield curves are based on a full simulation, dynamic approach.

| Changes in the present value of RBI's banking book<br>in € thousand | Parallel shift down | Parallel shift up |
|---|---------------------|-------------------|
| ALL yield curve   | 5,484               | (6,726)           |
| BAM yield curve   | 5,118               | (4,694)           |
| BGN yield curve   | 496                 | 28,512            |
| BYN yield curve   | 15,297              | (13,726)          |
| CAD yield curve   | (8)                 | 4                 |
| CHF yield curve   | 16,904              | (51,871)          |
| CNH yield curve   | 1                   | (1)               |
| CNY yield curve   | 732                 | (717)             |
| CZK yield curve   | 50,767              | (20,753)          |
| DKK yield curve   | 0                   | (1)               |
| EUR yield curve   | 80,630              | 46,571            |
| GBP yield curve   | (346)               | 872               |
| HKD yield curve   | (39)                | 39                |
| HRK yield curve   | 4,353               | (6,175)           |
| HUF yield curve   | 13,396              | (22,699)          |
| NOK yield curve   | (42)                | 57                |
| NZD yield curve   | (1)                 | 1                 |
| PLN yield curve   | (1,015)             | 1,360             |
| RON yield curve   | 21,541              | (17,378)          |
| RSD yield curve   | 8,716               | (9,654)           |
| RUB yield curve   | 269,291             | (213,996)         |
| SEK yield curve   | 6                   | (75)              |
| SGD yield curve   | (79)                | 77                |
| TRY yield curve   | 7,099               | (5,322)           |
| UAH yield curve   | 20,939              | (18,091)          |
| USD yield curve   | 11,968              | (8,056)           |
| All yield curves (total)  | 531,209             | (322,446)         |

## Article 449 CRR Exposure to securitization positions

# The goals which the bank pursues with respect to its securitization activities

RBI concludes securitization transactions with the aim of:

- Reducing regulatory capital requirements or economic capital or accessing additional funding sources;
- For the purpose of obtaining interest income while achieving at the same time an attractive risk/return profile;
- For the purpose of generating fee income.

In the course of dealing with securitization transactions, RBI focuses on the following risks in addition to credit risk:

- Reputation risk
- Liquidity risk
- Counterparty risk
- Country risk
- Currency risk
- Regulatory risk
- Market risk
- Dilution risk and
- Commingling risk

These aspects are handled by the respective, dedicated internal governance processes. The assessment of these risks (if deemed significant) and their mitigation is included in the internal application and included in the decision making process.

RBI only invests in selected asset classes on senior level with investment grade ratings or respective insurance wrap, or retains tranches of assets originated by RBI or its Group entities at senior or other tranche levels. There is no re-securitization activity within RBI (apart from legacy CDO transactions).

## The roles of the Bank in securitization transactions

RBI engages in securitization transactions as:

- Sponsor (traditional securitizations)
- Investor (traditional securitizations)
- Originator (traditional and synthetic securitizations)
- Arranger (traditional and synthetic securitizations)
- Servicer and back-up servicer (acting only for Group entities to meet market requirements)

# The approaches used by the Bank to calculate the weighted exposure amount in relation to its securitization activities

A dedicated governance and risk management process is in place to monitor performance and changes in the securitization exposures.

The monitoring of changes in the credit and market risk of securitization exposures comprises three different layers – the originator (credit & collection policy, commingling risk, reputation, etc.), the underlying portfolio (concentrations, correlations, default and delinquencies, etc.) and the securitization exposure's structural features (seniority, triggers, waterfall, credit enhancement, etc.). The credit process covers the approval, review and stress testing. During the credit process RBI analyzes and records a wide range of data relating to the securitization exposures in order to gain a comprehensive and thorough understanding thereof. In particular RBI analyzes and records the retained net economic interest, the risk characteristics of the individual securitization position and of underlying exposure, reputation and loss experience in earlier securitizations, historical performance and structural features that can materially impact the performance of the securitization position. The limits are approved by relevant risk committees, whereby the Securitization Committee is responsible for limit approval or recommendation and review of securitization positions.

Retained tranches of transactions where RBI or one of its Group entities acts as originator are related to synthetic transactions of portfolios originated in the ordinary course of business. No hedging instruments are in place related to such retained tranches.

Unfunded protection transactions related to synthetic securitization tranches where RBI or one of its Group entities acts as originator are only entered into with multilateral development banks with an assigned risk weight of 0 per cent (e.g. EIF).

Tranches which are not externally rated and which relate to portfolios, with respect to which the originating Group unit uses the IRB approach, may be calculated using the Supervisory Formula Approach (SFA), if a significant risk transfer (SRT) is recognized. Under this approach, the tranche will be either fully deducted from capital (where  $X \le KIRB$ ) or, if X > KIRB, the tranche will be weighted with a risk weight which is derived by using the SFA Formula and which amounts to at least 7 per cent. In case SRT is not recognized, the original RWA amount of the underlying assets is applied.

For all tranches rated by two recognized ECAIs (according to EU Directive 462/2013 of the European Parliament and of the Council of 21 May 2013), the ratings based approach is used. All tranches which carry a rating below the defined minimum rating, which are not rated or for which no alternative approach can be used will be deducted from capital.

The Internal Assessment Approach is not used for origination positions.

## Accounting policies

For securitization transactions, RBI applies the respective regulations in accordance with International Financial Reporting Standards (IFRS), in particular IFRS 10 together with IAS 27 concerning the possible consolidation of structured entities (SE's) and IFRS 9 for the applicable balance sheet reporting. After decision on need of consolidation of the SE has been made, it is determined, if the derecognition principles according IFRS 9 are met. If in the course of synthetic transaction the originator of the underlying financial assets is provided a guarantee for default losses on the transferred assets, the assumptions stated in the Appendix B of IFRS 9 prevent the transferred asset from being derecognised. In the case of synthetic securitizations, the instruments involved are financial guarantees or credit derivatives whereby the respective definitions are included in IFRS 9.

In 2018 no assets were assigned as "awaiting securitization" and there were no changes regarding the methods, key assumptions, and inputs from the previous period for valuing securitization positions.

The following applies to securitization transactions:

- Concerning the inclusion of the structured entity (SE) in the consolidated IFRS balance sheet, it is evaluated as to whether socalled 'effective control' within the meaning of IFRS 10 is fulfilled and if this is the case the respective SE becomes fully consolidated in the Group Financial Statements;
- As a further consequence, any Group unit which has invested in securitization tranches of portfolios of other Group units reports such tranches as intragroup receivables which are subject to consolidation of intercompany positions (i.e. on the liability side, the Group reports a lower amount of securitization debt);
- The accounting treatment of a received financial guarantee depends on the concrete transaction structure and the fact whether the received guarantee is considered as an integral part of the guaranteed debt instrument or not. If the fee can be considered as integral part of the loan, the expected credit loss (ECL) of the guaranteed loans also includes the expected cash flows from the financial guarantee to the extent that the expected losses are covered by the guarantee.

 Transactions which have, in substance, the form of a credit derivative, need to be reported in the IFRS balance sheet at their respective market values.

# Names of acknowledged rating agencies which are used for securitization transactions

There are no externally rated securitization transactions for which RBI acts as an originator.

Moody's Investor Service, Fitch Ratings, DBRS, Standard & Poor's and Scope Ratings are used in relation to traditional securitizations where RBI acts as an investor and/or arranger.

## **RBI** as sponsor

RBI acts as sponsor in relation to Belvedere Financing S.A., an SSPE established under the Luxemburg Securitization Law. Belvedere Financing S.A. is purchasing trade receivables from different customers of RBI and finances those purchased by issuing notes. RBI acts as portfolio administrator of Belvedere Financing S.A. as well as investor in the issued notes.

## RBI as investor and arranger

RBI also provides a wide range of secured financing solutions to its customers, offering the entire service spectrum – from feasibility and structuring to financing and/or placement. This includes traditional secured funding and securitization techniques as well as bespoke solutions. Selectively, RBI supports customer transactions and/or invests in transactions as described above, i.e receivables purchase and securitizations of different kind. As such, RBI as an investor also has exposure to a variety of traditional securitization transactions including to Belvedere Financing S.A. backed by trade receivables originated by third parties.

## **RBI** as originator

The following transactions for all or at least some tranches were executed with external contractual partners, were still active in the reporting year and resulted in a credit risk mitigation which led to a reduction in risk-weighted assets in regulatory reporting. The stated amounts represent the securitized portfolio and the underlying receivables as well as the externally placed tranche at the balance sheet date.

1 Junior tranche held in the Group

| in € thousand   | Seller of claims or<br>secured party                |            | End of<br>maturity | Max. vol. | Securitized<br>portfolio | Outstanding<br>portfolio <sup>3</sup> | Portfolio        | Externally<br>placed<br>tranche | Amount of the<br>externally<br>placed tranche |
|---|---|------------|--------------------|-----------|--------------------------|---------------------------------------|------------------|---------------------------------|---|
| Synthetic<br>Transaction ROOF<br>Slovakia 2017 <sup>1</sup>     | Raiffeisen Bank<br>International AG,<br>Vienna (AT) | Nov. 2017  | April 2025         |           | 1,231,637                | 2,461,636                             | Company<br>Ioans | Mezzanine                       | 83,800  |
| Synthetic<br>Transaction EIF<br>JEREMIE Romania <sup>2</sup>    | Raiffeisenbank S.A.,<br>Bucharest (RO)              | Dec. 2010  | Dec. 2023          | 172,500   | 5,838                    | 7,297                                 | SME loans        | Junior                          | 5,838   |
| Synthetic<br>Transaction EIF<br>JEREMIE Slovakia                | Tatra banka a.s.,<br>Bratislava (SK)                | March 2014 | June 2025          | 60,000    | 10,818                   | 15,454                                | SME loans        | Junior                          | 9,941   |
| Synthetic<br>Transaction EIF<br>Western Balkans<br>EDIF Albania | Raiffeisen Bank<br>Sh.a., Tirana (AL)               | Dec. 2016  | June 2028          | 17,000    | 9,938                    | 14,198                                | SME loans        | Junior                          | 2,485   |
| Synthetic<br>Transaction EIF<br>Western Balkans<br>EDIF Croatia | Raiffeisenbank<br>Austria d.d., Zagreb<br>(HR)      | April 2015 | May 2023           | 20,107    | 3,713                    | 5,304                                 | SME loans        | lunior                          | 817   |

2 Due to full amortization of the senior tranche, the amount of the externally placed junior tranche corresponds to the amount of the securitized portfolio. 3 Outstanding portfolio (securitized and retained)

SME: Small and Medium-sized Enterprises

49

The synthetic transaction, ROOF Slovakia 2017, is split into a senior, a mezzanine and a junior tranche. The mezzanine tranche in the amount of € 83,800 thousand was sold to institutional investors, while the credit risk of the junior and senior tranches is retained.

As part of the JEREMIE initiative, the participating subsidiaries (Raiffeisenbank S.A., Bucharest, and Tatra banka a.s., Bratislava) have received guarantees from the European Investment Fund (EIF) to support lending to small and medium-sized enterprises.

As part of the Western Balkans Enterprise Development and Innovation Facility, the participating subsidiaries (Raiffeisenbank Sh.a., Tirana, and Raiffeisenbank Austria d.d., Zagreb) each signed a portfolio guarantee agreement which was funded by the EU and which, like the JEREMIE initiatives, is aimed at providing access to finance for small and medium-sized enterprises.

In the 2018 financial year, the ROOF RBCZ 2015 synthetic transaction was terminated due to the originator's decision to exercise the call option agreed at inception between the involved parties.

#### List of orphan (bankruptcy remote) SSPEs in transactions where RBI or one of its Group entities acts as originator:

• ROOF Slovakia 2017 S.A.R.L. (synthetic securitization, acting as guarantor, RBI is beneficiary)

## Quantitative disclosure

In the tables below quantitative information according to Article 449 (n) – (q) CRR is disclosed. Articles 449 (n) iii), iv), (o) ii) and q) are not applicable for RBI.

RBI has no securitization exposures booked in the trading book, therefore the tables below only contain non-trading book exposures.

| Article 449 (n) i) CRR | Outstanding o               | amount                    |                   |
|------------------------|-----------------------------|---------------------------|-------------------|
| in € thousand          | Traditional securitizations | Synthetic securitizations | Total outstanding |
| Leasing                | 0                           | 0                         | 0                 |
| Corporate loans        | 0                           | 1,262,233                 | 1,262,233         |
| Total                  | 0                           | 1,262,233                 | 1,262,233         |

| Article 449 (n) ii) CRR<br>in € thousand      | Retained and purchased<br>securitization positions |
|---|--|
| Asset-backed Securities (ABS) car loans       | 0  |
| Asset-backed Securities (ABS) leasing         | 121,166  |
| Asset-backed Securities (ABS) other           | 241,667  |
| Asset-based Financing (ABF)                   | 1,147,837  |
| Credit Linked Obligations (CLO)               | 0  |
| Residential Mortgage Backed Securities (RMBS) | 0  |
| Commercial Mortgage Backed Securities (CMBS)  | 9  |
| Collateralized Debt Obligation (CDO)          | 0  |
| Other resecuritizations                       | 0  |
| Total   | 1,510,680  |

| Article 449 (n) v) CRR   |                          |
|--------------------------|--------------------------|
| in € thousand            | Securitization positions |
| Deduction from own funds | 14,800,000               |

RBI entities acted as originator in new synthetic securitizations in 2017 (without significant risk transfer) as follows:

- RBRO EIF COSME program, outstanding exposure € 36.8 million
- RBAV EIF DCFTA program, outstanding exposure none (availability period starts in 2018)

RBI acted as arranger of a variety of traditional securitization transactions in the total amount of approx. EUR 2,835 million and as investor in traditional securitization transactions in the total amount of EUR 372.5 million during the period.

| Article 449 (o) i) CRR<br>in € thousand | Retained and purchased<br>securitization positions |
|---|--|
| Risk weight ≤ 10%                       | 1,224,080  |
| 10% < Risk weight ≤ 20%                 | 0  |
| 20% < Risk weight ≤ 50%                 | 680  |
| 50% < Risk weight ≤ 100%                | 229,760  |
| 100% < Risk weight ≤ 650%               | 41,350   |
| 650% < Risk weight < 1250%              | 0  |
| Deduction from own funds                | 14,809   |
| Total                                   | 1,510,680  |

| Article 449 (o) i) CRR<br>in € thousand | Securitizations   | Retained and purchased<br>securitization positions | Capital requirements and deduction items |
|---|-------------------|--|--|
| IRB                                     | Securitizations   | 1,509,990  | 48,317                                   |
| IRB                                     | Resecuritizations | 9  | 9  |
| Standardized approach                   | Securitizations   | 680  | 19                                       |
| Total                                   |                   | 1,510,680  | 48,346                                   |

| Article 449 (p) CRR |          |          |                 |
|---------------------|----------|----------|-----------------|
| in € thousand       | Impaired | Past due | Losses realized |
| Retail              | 741      | 740      | 930             |
| Corporate           | 6,938    | 2,938    | 1,840           |
| Total               | 7,679    | 3,678    | 2,770           |

RBI has not provided any implicit support within the terms of Article 248 (1) CRR.

## Article 450 CRR Remuneration policy

In compliance with Article 450 CRR the following information regarding the remuneration policy and practices of RBI for those categories of staff whose professional activities have a material impact on its risk profile is disclosed:

## Basic characteristics of RBI's remuneration policies and practices

RBI's key remuneration principles are:

- RBI uses a simple and transparent compensation system which reflects the Group's business strategy, is in line with the regulatory requirements and strives to improve the Group's capital base.
- The compensation principles and policies of RBI are consistent with and promote sound and effective risk taking management
  practices and avoid incentives for inappropriate risk taking that exceed the tolerated risk of the institution, in particular through
  KPIs and management processes (e.g. performance management process, bonus pool approach).
- By aligning RBI's strategy, the Group's vision and the remuneration system, RBI strives to optimize risk on all levels to further
  promote sound and effective risk management which supports and leads to more accurate cost planning over a multi-year perspective.

RBI fosters the development, satisfaction and loyalty of its employees by providing financial stability and by focusing performance management on the development of staff members. The pay mix (proportion of variable compensation to fixed compensation) is well balanced. This allows every employee an adequate living based on fixed income; thus allowing a fully flexible variable remuneration policy. It includes the possibility of no variable remuneration while still providing financial security to employees. For functions with a very low or indirect influence on the company result, there is no variable remuneration.

The Group and institutional performance are considered in the potential bonus in the following way: the potential bonus for RBI Board members fully depends on the Group performance while for all other bonus-eligible staff in RBI head office the local performance and the Group performance is weighted with 50 per cent each. For the bonus pool of the rest of bonus-eligible staff, the Group performance is weighted with 33.3 per cent and the local company performance with 66.7 per cent. This means that variable remuneration is influenced by the performance of RBI as a whole and the performance of the respective company, and less by factors on the level of the individual employee; therefore, the probability of inappropriate risk-taking and undue risk assumption on the individual level is minimized.

RBI's bonus system differentiates between two categories of staff: Group executives and other bonus-eligible staff. Group executives comprise individuals in top level management functions in RBI, covering functions in RBI head office, selected based on objective criteria and board members of relevant RBI subsidiaries. For this group of employees, the bonus system is adapted in such a way as to further promote teamwork; "silo-thinking" is avoided by focusing on overall Group and institutional performance.

The system supports the efforts to improve RBI's capital base and ratios by limiting the influence of the variable portion of total compensation on the Group's capital situation, especially in years with good business results. By putting an emphasis and focus on the capital base of RBI, the compensation structure is directly linked to the above listed key remuneration principles.

## Decision-making process for the remuneration policy and the Remuneration Committee

RBI AG has established a Remuneration Committee of the Supervisory Board (REMCO) within the meaning of Section 39c of the Austrian Banking Act (BWG). Composition of the REMCO:

- The REMCO consists of nine Supervisory Board members (out of which three members are delegated from the Staff Council).
- The number and members from among the group of equity stakeholders is ascertained by resolution of the Supervisory Board. The Chairman of the Supervisory Board belongs to the REMCO. The Supervisory Board members from among the employee representatives shall be entitled to be represented in the Committee by such members designated by them in such number as is in accordance with sec. 110 of the Labor Constitution Act (Arbeitsverfassungsgesetz, ArbVG), but this does not apply to

meetings and votes concerning the legal relationship between the Company and the active or retired members of the Board of Management, with the exception of the granting of options on shares of the Company or of share transfer programs.

- At least one member of the REMCO has specific knowledge and practical experience in the area of remuneration policy ("remuneration expert").
- If the REMCO employs an advisor it does not advise the Management Board in remuneration matters.
- The Chairman of the REMCO and its Deputies are elected by the Supervisory Board.

The REMCO has the following duties and responsibilities:

## (a) Approval of the following measures:

(i) establishing general principles of the remuneration policy and practices of the Company (RBI AG) taking into account the provision of sec. 39b of the BWG (including the annex to sec. 39b BWG), as well as the provisions of the Austrian Corporate Governance Code that are applicable in this respect;

(ii) establishing general principles of the remuneration policy and practices for group companies of the Company (RBI) taking into account the provision of sec. 39b of the BWG (including the annex to sec. 39b BWG), and in particular, establishing the selection process to be used for determining the extent to which these remuneration principles shall be applied to the individual group companies;

(iii) establishing principles concerning remuneration systems (taking into account the fixed and variable remuneration components and having regard to the principles of the Austrian Corporate Governance Code), which includes establishing principles concerning the granting of shares in profits or in turnover and the making of pension commitments to executives (leitende Angestellte) within the meaning of sec. 80 para. 1 of the Austrian Stock Corporation Act (Aktiengesetz, AktG);

(iv) granting options on shares of the Company or granting a program for the preferential transfer of shares of the Company to Management Board members, employees and executives of the Company or any of its affiliates as well as to members of the Management Boards and Supervisory Boards of affiliated companies. The possible adoption of a resolution by the shareholders' meeting within the meaning of the Austrian Corporate Governance Code shall not be affected thereby;

(v) deciding whether a "malus" or a "clawback event" within the meaning of the established remuneration principles has occurred (in a given year) and what consequences such an event shall have in view of the payout of any variable remuneration.

(b) Monitoring and regular review of the remuneration policy, remuneration practices and remunerative incentive structures, in each case in connection with the control, monitoring and limitation of risks in accordance with the provisions of the BWG, with the equity base and with liquidity, provided that also the long-term interests of shareholders, investors and employees of the Company as well as the interest of the economy in having a functioning banking sector and stable financial markets have to be taken into consideration;

(c) Responsibility for monitoring the implementation of the remuneration policy and practices approved by it;

(d) Direct review of the remuneration of senior risk management executives and senior executives holding compliance functions;

(e) Preparing other resolutions concerning the topic of remuneration, including resolutions having an effect on risk and risk management, provided they have to be adopted by the Supervisory Board.

The REMCO is also entitled at any time to request the Board of Management to render report on the matters indicated in para-graph 1 and to let the committee inspect any and all documentation that it may require for the proper fulfilment of its duties and responsibilities. Three REMCO meetings took place during 2018, to decide on remuneration related topics.

On subsidiary level the compensation policies are structured in compliance with the RBI remuneration policy and are subject to approval by the respective local supervisory boards/REMCOs. RBI AG's REMCO and the local supervisory boards/REMCOs take into account the input provided by all associated corporate

functions (e.g. control functions, HR, Legal) about the design, implementation and oversight of the remuneration policies.

The Risk Committee, without prejudice to the duties and responsibilities of the REMCO, reviews whether risk, capital, liquidity and the probability and timing of profit realization are appropriately reflected in the incentives offered by the internal remuneration system.

## The design and structure of the remuneration system

As a Group-wide standard, an Identified Staff Assessment approach based on the qualitative and quantitative criteria provided for in Commission Delegated Regulation (EU) No 604/2014 to determine those staff members whose professional activities have a material impact on RBI's and a single institution's risk profile, is applied.

For this category of employees ("Identified Staff"), the relevant internal regulations of RBI provide for specific rules and consequences concerning their variable remuneration in compliance with regulatory requirements. These internal regulations have been updated regularly since their introduction to reflect and to be in line with the most current developments in the regulation of variable remuneration.

The remuneration rules are coherently applied in RBI, unless any applicable local laws require a different procedure. The RBI remuneration policy provides that, based on stricter local legal provisions in EU countries, deviation from the Group standards for payment of variable compensation to Identified Staff is possible (this is the case e.g. in Bulgaria, Czech Republic, Croatia).

#### Fix and variable remuneration

Throughout the RBI detailed analysis has been conducted to define the fixed or variable nature of each remuneration element, following the below listed regulatory restrictions for fixed compensation elements:

- are predetermined;
- are non-discretionary;
- are transparent to staff and set in a predefined and objective manner;
- are permanent (meaning maintained over time and tied to a specific role and organizational responsibilities);
- are not providing incentives for risk assumption;
- are non-revocable (without prejudice to local legislation);
- cannot be reduced, suspended or cancelled by the Network Unit (NWU);
- do not depend on performance.

#### Ratio between fixed and variable remuneration

The fixed and variable components of the total compensation are appropriately balanced. The target variable compensation amount represents a significant part but without leading to unreasonable volatility in employees' compensation and excessive risk taking.

The target variable compensation does not exceed in any case the mandatory legal or regulatory thresholds (i.e. shall be fully in compliance with any provisions on the maximum permissible amount of the total variable compensation component) and the allocation and payment of variable compensation to Identified Staff is made in compliance with the bonus cap.

The RBI remuneration rules establish that the variable component of Identified Staff remuneration shall in principle not exceed 100 per cent of the fixed component of the total remuneration for each individual.

#### Variable compensation:

- is an important element of a total rewards philosophy and its purpose is to attract, motivate and retain employees.
- is based on clear performance criteria, which must be of both quantitative and qualitative nature and which are linked to riskadjusted value creation. Any variable compensation program rewards and motivates behavior that drives specific company success and builds shareholder value.

The compensation philosophy actively reinforces the NWU's strategy to achieve its objectives.

If an employee is granted any variable compensation, it is to be paid for measured performance (Group, NWU, team and individual performance, depending on the respective employee category). Performance means results and behaviour - "WHAT" and "HOW" - according to the NWU's/Group performance management system. All variable compensation schemes therefore are linked to performance management or a comparable target setting system.

A "profit sharing approach" (employee gets a percentage of e.g. income/profit/cash collected/money recovered, etc. irrespective of performance) is not supported, as it does not include all necessary elements of variable compensation schemes defined in the remuneration policy.

Variable compensation is reasonable and balanced in comparison to base pay (pay mix) and in line with regular local market practice. Each variable compensation scheme has a defined target for variable pay. Target variable compensation can be either expressed in per cent of base pay or in a local currency amount, and it represents the level of variable compensation for 100 per cent performance level.

The pay mix (portion of variable compensation to base pay) is balanced and reflects the impact on risk taking and "compliance" behaviour of the employee (how much risk is an employee exposing the company to, is he/she incentivized to any degree to ignore company rules).

The pay mix will vary depending on the employee's position and role (e.g. sales functions or functions higher in the hierarchy may have a higher variable to fixed ratio than service or support functions or functions lower in the hierarchy).

Unethical or non-compliant behaviour overrules any good financial performance generated and diminishes the staff member's variable compensation.

The performance management process provides differentiation of individual performance levels (low performer to high performer) and the variable pay-out corresponds to this.

Performance differentiation is a necessary element of a performance culture – high performers are differentiated from average and low performers.

On NWU level, financial measures for variable compensation cover risk-adjusted profit and cost management related measures.

The variable compensation systems (with respect to measurement of performance and allocation within the institution) reflect all types of current and future risk, including difficult-to-measure risks such as liquidity risk, reputation risk and operational risk and take into account the cost of the capital and the liquidity required.

Control functions such as Risk Management and Compliance are involved in the process of setting up the appropriate measurements for variable compensation.

As a general principle, all employees can be eligible for variable compensation.

There is a difference in variable compensation scheme design and level based on function, relative value of a position (job grades) and hierarchy (e.g. the higher in the hierarchy, the higher the respective bonus amount).

The differentiation follows internal standards and local market practice.

#### Severance payments

Severance payments are the amounts paid to staff members in connection with the early termination of their employment contract. They are paid either based on mandatory legal requirements (labour law, collective agreements, etc.), mandatorily following a decision of a court or on a voluntary basis (i.e. voluntary severance payments). They do not provide for a disproportionate reward, but for an appropriate compensation of the staff member in cases of early termination of the contract. They reflect performance achieved over time and do not reward failure or misconduct. Severance pay is not awarded where there is an obvious failure which allows for the immediate cancellation of the contract or the dismissal of staff.

Severance payments may include redundancy compensation for loss of office, and may be subject to a non-competition clause in the contract. In particular, in the following situations, additional payments made because of the early termination of a contract are considered as severance payment:

- a) The NWU terminates the contracts of staff because of a failure of the NWU (including the following situations:
  - I. where the NWU benefits from government intervention or is subject to early intervention or resolution measures in accordance with Directive 2014/59/EU;

- II. where the opening of normal insolvency proceedings of the NWU, as defined in Article 2(1)(47) of Directive 2014/59/EU, has been filed;
- III. where significant losses lead to the situation that the NWU no longer has a sound capital basis and, following this, the business area is sold or the business activity is reduced);

b) The NWU wants to terminate the contract following a material reduction of the NWU's activities in which the staff member was active or where business areas are acquired by other institutions without the option for staff to stay employed in the acquiring institution;

c) The NWU and a staff member agree on a settlement in the case of a potential or actual labour dispute, to avoid a decision on a settlement by the courts.

Criteria for allocation of the amounts of severance payments to Identified Staff are defined by each relevant NWU in line with the provisions of remuneration policy, in compliance with the special remuneration provisions for Identified Staff based on EU and local legal provisions. The decision making process and involvement of control functions is defined in each relevant NWU based on the local governance structure in accordance with local legal requirements.

## Link between pay and performance

Performance is the basis for variable compensation and takes into account:

- individual/unit performance (including compliance with the RBI Code of Conduct and the Compliance regulations),
- the Group and subsidiary performance, risk costs, liquidity and capital.

Individual performance is evaluated in relation to results achieved and behaviour/competencies based on both quantitative and qualitative measures, assessed within the performance management process and by taking into account financial and non-financial criteria. Each employee's objectives are derived from the organizational strategic priorities and from the relevant business line, department, and team goals. Thus, they are aligned with the overall business objectives. Each objective is weighted (in per-cent of a total of 100 per cent) according to its specific importance and/or to the efforts needed for achieving it.

The scope of staff for whom variable remuneration is foreseen is determined by the functional structure (grade and business area structure) of each company, which is also the basis for all compensation and benefit processes.

Group/unit performance is evaluated in relation to results achieved based on quantitative measures following a specific KPI set.

In RBI, before any variable compensation may be allocated or paid out, a certain set of pre-defined criteria has to be fulfilled. These criteria in particular take into account the financial situation and capital ratios of RBI AG, RBI and its institutions.

For Group executives, one of these pre-conditions is that the individual performance for the respective performance year has to reach the level of at least "fully meets expectations". A bonus payment for Group executives therefore depends on the fulfilment of all the relevant, risk-adjusted KPIs contained in the individual performance agreements. The final bonus amount is then determined based on the fulfilment of relevant KPIs on Group level (for 2018: ROE and CIR) for which strategic goals have been defined on both Group as well as local company level. This measure further enforces the focus on a multi-year approach and the commitment to our shareholders.

For other bonus-eligible staff, variable compensation is based on bonus pools on bank level. For this employee category the relevant ROE and CIR strategic goals have been defined on both Group as well as local company level.

Every variable remuneration system has fixed minimum and maximum performance grades and thus defines maximum pay-out values. Bonuses in general are linked to risk-adjusted measures, sustainable profit targets and capital costs of RBI and each entity within the Group.

Following a consistent approach for the whole RBI, members of the Board of Management are also measured against a set of KPIs, either as performance or step-in criteria for bonus allocation. They are reviewed annually and aligned to regulatory requirements. Target numbers are derived from the budget approved by the Supervisory Board.

Besides the qualitative performance criteria, there are quantitative performance criteria which are in line with the following:

1. The company's business strategy and long-term interests of the credit institution: a. CET 1 Ratio (step-in)

- b. SREP Ratio (step-in)
- c. Concentration on fee business and capital light products as business strategy to increase profit despite limited RWAs
- d. Mid-term ROE
- 2. Solid risk management and long-term growth
  - a. Recovery / Workout
- b. Adherence to risk cost budget 3. All current and future risk, cost of capital and cost of liquidity
  - a. RORAC
    - b. Portfolio quality
    - c. Consolidated profit

The payment of a bonus is linked to the achievement of annually agreed goals from four or five areas based on a balanced scorecard approach. These are weighted financial goals (adjusted to the respective function, e.g. return on risk-adjusted capital, total costs, risk-weighted assets), customer and employee goals, as well as process/efficiency/infrastructure goals and, where necessary, additional goals. The amount of the bonus is determined based on ROE and the cost/income ratio; the targets to be achieved are based on RBI's medium-term return on equity target and thus consider a period spanning several years. Payment of bonuses is deferred as set forth in the BWG and implemented according to internal regulations.

Management Board members' contracts specify a maximum bonus. A maximum limit is in place for all variable compensation components. Other remuneration consists of compensation for board-level functions in affiliated companies, payments to pension funds and for reinsurance policies, as well as other insurance and benefits.

## **Control functions**

The performance measures for control functions, such as e.g. risk, audit and compliance functions reflect specific requirements for these functions. Objectives for staff engaged in control functions are set in a manner that is independent from the performance of the business areas they oversee and commensurate with their key role in the firm. Individual performance criteria for those employees are not to be directly linked to the NWU's overall results (e.g. NPAT, RORAC).

Employees engaged in control functions are compensated independently from the business unit they supervise, have appropriate authority and their remuneration is determined on the basis of achievement of their organizational objectives linked to their functions, regardless of the results of the business activities they monitor. The mix of fixed and variable remuneration is weighted in favour of fixed remuneration.

## Guaranteed variable remuneration

Guaranteed variable remuneration is not consistent with sound risk management or the pay-for-performance principle and is not a part of prospective remuneration plans.

Guaranteed variable compensation is exceptional, can only occur where the NWU has a sound and strong capital base and it cannot be granted for longer than the first year of employment. NWUs can only award guaranteed variable compensation once to the same single staff member. These requirements also apply at a consolidated and sub-consolidated level and include situations where staff receive a new contract from the same NWU or another institution within the scope of consolidation of RBI.

## Regulatory implications on variable compensation

### Deferral, vesting, retention

The remuneration policy of RBI provides for the following specific principles for the allocation, vesting and payment of variabe remuneration to the Identified Staff with material risk impact on the risk profile of the respective NWU/the Group:

For RBI institutions with a potential impact on the Group risk profile the following principles apply:

- 60 per cent of the total variable remuneration is paid out up-front (50 per cent thereof in cash and 50 per cent in form of RBI phantom shares)
- 40 per cent of the total variable remuneration is subject to deferral and paid out pro rata over a period of three (in Austria: five) years; 50 per cent of the deferred variable remuneration is paid in cash and 50 per cent in form of RBI phantom shares.

Furthermore, in the event of a particularly high variable compensation amount at least 60 per cent of the variable remuneration will be subject to deferral.

For other categories of employees having a less material impact on the company's risk profile appropriate remuneration principles and risk alignment mechanisms have been implemented.

## Ex ante and ex post risk adjustment

In RBI the variable remuneration (including the deferred part) may only be paid or vest if this is sustainable according to the financial situation of RBI AG and the financial situation of RBI or the respective subsidiary, and justified according to the performance of the Group, RBI AG or the subsidiary, the business unit and the individual concerned. A malus event (as described below) may entail the reduction or forfeiture of outstanding (deferred) variable remuneration. A clawback event (as described below) entails the loss of all deferred payments and the clawback of all payments made with regard to the variable remuneration.

#### Malus

A malus event may entail the reduction or forfeiture of outstanding (deferred) bonus payments.

In particular, the following events constitute a Malus event:

- If a clawback event occurs (see below).
- A competent regulator orders a limitation or stop of variable compensation for the Group and/or NWU.
- Evidence of risk relevant misbehaviour, serious error, non-compliance with due diligence requirements or serious breaches by the employee (e.g. breach of code of conduct and other internal rules, especially concerning risks) or failure to meet appropriate standards of fitness and propriety;
- RBI and/or subsequently the business unit in which the employee works suffers a significant downturn in its financial performance;
- RBI and/or the business unit in which the employee works suffers a significant failure of risk management, i.e. a risk adjustment
  of the assessment of the performance is made because ex-post risk assessment reveals that the original risk assessment was too
  positive;
- Significant changes in RBI's and/or NWU 's economic or regulatory capital base (e.g. RBI and/or the NWU is not fulfilling or close to not fulfilling regulatory capital requirements);
- Any regulatory sanctions where the conduct of the identified staff member contributed to the sanction;
- Significant contribution to subdued or negative financial performance or other conduct with intent or severe negligence which led to significant losses.

#### Clawback

A clawback event entails the loss of all deferred payments and the clawback of all payments made with regard to the bonus.

clawback is applied in the case of:

- Fraud, criminal offense or misleading information provided by the employee with high negative impact on the bank's credibility and profitability or
- Allocation or payment of variable compensation in wilful violation of the remuneration principles provided for in the RBI Internal Law "Total Rewards Management" or in wilful violation of mandatory banking law provisions.

Each year every NWU conducts a malus and clawback check in compliance with the RBI Malus & Clawback instructions and other applicable Group standards/instructions and each NWU shall ensure enforceability of the defined malus and clawback events under local labour law.

For the avoidance of doubt if any deferred variable compensation payment is reduced or forfeited based on malus or clawback the respective amount is irrevocably lost and is not to be paid in later years.

#### Use of phantom shares

The legal obligation of payment of at least 50 per cent of the variable remuneration in equity instruments is complied with in RBI by means of a RBI phantom share plan applicable in all affected institutions of RBI.

50 per cent of the up-front and 50 per cent of the deferred variable remuneration is divided by the average closing price of RBI AG's shares on the Vienna Stock Exchange in the business year the variable remuneration is awarded for, serving as the basis for calculating the bonus. Thereby, a certain amount of RBI phantom shares is determined. This number of RBI phantom shares is fixed for the entire duration of the deferral period. After the expiration of the respective retention period, the amount of specified RBI AG phantom shares is multiplied by RBI AG's average closing share price for the previous financial year.

The RBI phantom shares are subject to a one year retention period (with the exception of units where the local legislation is stricter).

In countries where the local legislation does not allow the usage of RBI phantom shares, local phantom share values are determined and used (e.g. Czech Republic and Slovakia).

## Quantitative Disclosure

| Article 450 (1) i) CRR<br>in € thousand | Number of identified<br>staff |
|---|-------------------------------|
| between 1,000 and 1,500                 | 4                             |
| between 1,500 and 2,000                 | 8                             |
| between 2,000 and 2,500                 | 1                             |
| between 2,500 and 3,000                 | 0                             |
| between 3,000 and 3,500                 | 0                             |
| Total                                   | 13                            |

| in € thousand  | B Supervisory<br>Function | MB Management<br>function | Investment<br>Banking | Retail<br>Banking | Asset<br>Management | Corporate<br>Function | Independent<br>Control Function | All<br>other | Total     |
|--|---------------------------|---------------------------|-----------------------|-------------------|---------------------|-----------------------|---------------------------------|--------------|-----------|
| All Staff  |                           |                           | 0                     | 5                 |                     |                       |                                 |              |           |
| Number of members (Headcount)  | 204                       | 146                       | 0                     | 0                 | 0                   | 0                     | 0                               | 0            | 350       |
| Total number of staff in FTE   | 0                         | 0                         | 4,284                 | 24,255            | 1.147               | 13,166                | 3,400                           | 223          | 46,474    |
| Total net profit in year 2018  | 0                         | 0                         | 0                     | 0                 | 0                   | 0                     | 0                               | 0            | 1,269,838 |
| Total remuneration   | 2,698                     | 59,981                    | 197,966               | 354,161           | 39,107              | 394,641               | 128,479                         | 7,697        | 1,184,730 |
| of which variable remuneration   | 0                         | 14,672                    | 26,017                | 48,756            | 4,466               | 25,911                | 8,424                           | 727          | 128,973   |
| Identified Staff   |                           |                           |                       |                   |                     |                       |                                 |              |           |
| Members (Headcount)  | 204                       | 146                       | 0                     | 0                 | 0                   | 0                     | 0                               | 0            | 350       |
| Number of identified staff in FTE  | 0                         | 0                         | 330                   | 228               | 102                 | 281                   | 360                             | 0            | 1,301     |
| Number of identified staff in senior management position   | is O                      | 0                         | 97                    | 72                | 18                  | 191                   | 101                             | 0            | 479       |
| Total fixed remuneration   | 2,698                     | 45,309                    | 37,261                | 13,329            | 13,089              | 26,865                | 24,168                          |              | 162,719   |
| Of which: fixed in cash  | 2,698                     | 45,309                    | 37,261                | 13,329            | 13,089              | 26,865                | 24,168                          | 0            | 162,719   |
| Of which: fixed in other types instruments   | 0                         | 0                         | 0                     | 0                 | 0                   | 0                     | 0                               | 0            | 0         |
| Total variable remuneration  | 0                         | 14,672                    | 8,141                 | 2,045             | 2,149               | 4,730                 | 3,211                           | 0            | 34,948    |
| Of which: variable in cash   | 0                         | 7,692                     | 6,741                 | 1,748             | 1,829               | 4,006                 | 2,792                           | 0            | 24,808    |
| Of which: variable in shares and sharelinked instruments   | 0                         | 6,980                     | 1,400                 | 297               | 320                 | 725                   | 419                             | 0            | 10,141    |
| Of which: variable in other types instruments  | 0                         | 0                         | 0                     | 0                 | 0                   | 0                     | 0                               | 0            | 0         |
| Total amount of variable remuneration awarded in 2018 has been deferred  | which<br>0                | 7,215                     | 2,293                 | 334               | 442                 | 1,047                 | 503                             | 0            | 11,835    |
| Of which: deferred variable in cash in 2018  | 0                         | 3,625                     | 1,663                 | 216               | 314                 | 757                   | 336                             | 0            | 6,911     |
| Of which: deferred variable in shares and share-linked in 2018   | struments in 0            | 3,590                     | 630                   | 119               | 128                 | 290                   | 168                             | 0            | 4,925     |
| Of which: deferred variable in other types of instruments  | in 2018 0                 | 0                         | 0                     | 0                 | 0                   | 0                     | 0                               | 0            | 0         |
| Additional information regarding the amount of total varia<br>remuneration   | able                      |                           |                       |                   |                     |                       |                                 |              |           |
| Article 450 h(iii)CRR - total amount of outstanding deferred<br>remuneration awarded in previous periods and not in 2018 |                           | 20,175                    | 5,564                 | 982               | 1,148               | 1,932                 | 1,181                           | 6,977        | 37,960    |
| Total amount of explicit ex post performance adjustment app<br>2018 for previously awarded remuneration                  |                           | 0                         | 0                     | 0                 | 0                   | 0                     | 0                               | 0            | 0         |
| Number of beneficiaries of guaranteed variable remuneration<br>sign-on payments)   |                           | 0                         | 0                     | 0                 | 0                   | 0                     | 0                               | 0            | 0         |
| Total amount of guaranteed variable remuneration (new sign payments  |                           | 0                         | 0                     | 0                 | 0                   | 0                     | 0                               | 0            | 0         |
| Number of beneficiaries of severance payments  | 0                         | 2                         | 6                     | 0                 | 0                   | 9                     | 8                               | 0            | 25        |
| Total amount of severance payments paid in 2018  | 0                         | 224                       | 824                   | 0                 | 0                   | 879                   | 206                             | 0            | 2,134     |
| Article 450 h(v) - Highest severance payment to a single p   | erson O                   | 0                         | 0                     | 0                 | 0                   | 403                   | 0                               | 0            | 403       |
| Number of beneficiaries of contributions to discretionary pe<br>benefits in 2018   | nsion O                   | 0                         | 0                     | 0                 | 0                   | 0                     | 0                               | 0            | 0         |
| Total amount of contributions to discretionary pension benef 2018  | its in O                  | 0                         | 0                     | 0                 | 0                   | 0                     | 0                               | 0            | 0         |
| Total amount of variable remuneration awarded for multiyea<br>under programmes which are not revolved annually           | r periods 0               | 0                         | 0                     | 0                 | 0                   | 0                     | 0                               | 0            | 0         |

## Article 451 CRR Leverage

Within the framework of CRR and in addition to the Total Capital requirements the leverage ratio was implemented as a new instrument to limit the risk of excessive indebtedness. According to Article 429 CRR, the leverage ratio is the ratio of capital to the leverage exposure. This means Tier 1 capital in relation to unweighted exposure on and off the statement of financial position.

The leverage ratio is still not legally binding, however institutions are required to report the ratio. It was introduced as a factor that can be applied to institutions at the discretion of authorities under Pillar 2, which is not the case for RBI.

In the meantime, a minimum requirement of 3% is being tested and is currently expected to become legally binding in 2021, after a transitional phase under Pillar 1.

# Description of the processes used to manage the risk of excessive leverage

As part of the recurring internal risk reporting, RBI monitors a comprehensive set of key risk and financial parameters and reports the results to the Asset and Liability Management Committee and to the Management Board. Among other items this report contains the development and value of the leverage ratio according to CRR. The Group recovery plan and its governance rules stipulate that a potential negative development or the breach of internally set thresholds is examined by the relevant bodies in order to facilitate early initiation of appropriate countermeasures.

## Description of the factors that had an impact on the leverage ratio during the period to which the disclosed leverage ratio refers

As at 31 December 2018 the leverage ratio of RBI amounted to 6.7 per cent on a transitional basis as compared to 6.1 per cent as at 31 December 2017. The main reason for the improvement was the increase in Common Equity Tier 1 after deduction from the 2017 comparable level, mainly due to the inclusion of the net profit for 2018 and the sale of the Polish subsidiary.

The following tables show the leverage ratio exposures of RBI as at 31 December 2018 on a transitional basis:

| n € thousand   | Amoun       |
|--|-------------|
| Total assets as per published financial statements   | 139,847,100 |
| Adjustment for entities which are consolidated for accounting purposes but are outside the scope of regulatory consolidation | (745,72     |
| Adjustments for derivative financial instruments   | 698,514     |
| Adjustment for securities financing transactions (SFTs)  | 14,298,739  |
| Adjustment for off-balance sheet items (i.e. conversion to credit equivalent amounts of off-balance sheet exposure)          | 8,978,54    |
| otal leverage ratio exposure (transitional basis)  | 163,077,12  |

| Leverage ratio common disclosure   |                             |
|--|-----------------------------|
| in € thousand  | CRR leverage ratio exposure |
| On-balance sheet items (excluding derivatives, SFTs and fiduciary assets, but including collateral)        | 137,873,104                 |
| (Asset amounts deducted in determining Tier 1 capital)   | (745,772)                   |
| Total on-balance sheet exposure (excluding derivatives, SFTs and fiduciary assets)                         | 137,127,333                 |
| Replacement cost associated with all derivatives transactions (i.e. net of eligible cash variation margin) | 1,427,108                   |
| Add-on amounts for PFE associated with all derivatives transactions (mark-to-market method)                | 1,240,401                   |
| Adjusted effective notional amount of written credit derivatives   | 5,000                       |
| Total derivatives exposure   | 2,672,509                   |
| Gross SFT assets (with no recognition of netting), after adjusting for sales accounting transactions       | 9,264,370                   |
| Counterparty credit risk exposure for SFT assets   | 5,034,369                   |
| Total securities financing transactions exposure   | 14,298,739                  |
| Off-balance sheet exposure at gross notional amount  | 41,781,843                  |
| (Adjustments for conversion to credit equivalent amounts)  | (32,803,300)                |
| Other off-balance sheet exposure   | 8,978,543                   |
| Tier 1 capital   | 10,927,869                  |
| Total leverage ratio exposure  | 163,077,123                 |
| Leverage ratio (transitional)  | 6.7%                        |

| Split of on-balance sheet exposure (excluding derivatives, SFTs and exempted exposure)               |                             |
|--|-----------------------------|
| in € thousand  | CRR leverage ratio exposure |
| Total on-balance sheet exposure (excluding derivatives, SFTs, and exempted exposure), of which:      | 137,127,333                 |
| Trading book exposure  | 0                           |
| Banking book exposure, of which:   | 137,127,333                 |
| Covered bonds  | 86,161                      |
| Exposure treated as sovereigns   | 31,353,709                  |
| Exposure to regional governments, MDB, international organizations and PSE not treated as sovereigns | 441,882                     |
| Institutions   | 5,691,931                   |
| Secured by mortgages on immovable properties   | 27,371,419                  |
| Retail exposure  | 22,939,299                  |
| Corporate  | 40,389,344                  |
| Exposure in default  | 2,475,659                   |
| Other exposure (eg equity, securitizations, and other non-credit obligation assets)                  | 6,377,929                   |

## Article 452 CRR Use of the IRB approach to credit risk

# Approaches or transition arrangements approved by the competent authorities

## Approved approaches

## Members of RBI CRR Group that calculate risk-weighted exposure amounts using the Internal Ratings Based Approach at the consolidated and solo level

- Raiffeisen Bank International AG, Vienna (AT)
- Raiffeisenbank a.s., Prague (CZ)
- Raiffeisen Bank Zrt., Budapest (HU)
- Tatra banka a.s., Bratislava (SK)
- Raiffeisen Bank S.A. (RO)
- Raiffeisenbank Bulgaria EAD, Sofia (BG)

## Members of RBI CRR Group that calculate risk-weighted exposure amounts using the Internal Ratings Based Approach at the consolidated level

- Raiffeisenbank Austria d.d., Zagreb (HR)
- AO Raiffeisenbank, Moscow (RU)
- Raiffeisen Bank Sh.a., Tirana (AL)
- Raiffeisen Bank d.d. Bosna i Hercegovina, Sarajevo (BA)
- Raiffeisen Banka a.d., Belgrade (RS)

### Members of RBI CRR Group and exposure classes for which permanent partial use has been applied

Exposure classes referred to in points (a) and (b) of Article 147 (2) CRR, where the number of material counterparties is limited and it would be unduly burdensome for the credit institution to implement a rating system for these counterparties – pursuant to points a) and b) of Article 150 (1) CRR.

Exposures in non-significant business units that are immaterial in terms of perceived risk profile as well as exposure classes that are immaterial in terms of size – pursuant to point c) of Article 150 (1) CRR.

That includes the following institutions:

- Subsidiaries of Raiffeisen Leasing International Gesellschaft m.b.H., Vienna (AT)
- Subsidiaries of Raiffeisen-Leasing Gesellschaft m.b.H., Vienna (AT)
- Kathrein & Co. Privatgeschäftsbank Aktiengesellschaft, Vienna (AT)

- Raiffeisen Centrobank AG, Vienna (AT)
- Priorbank JSC, Minsk (BY)
- Raiffeisen Bank Kosovo J.S.C., Prishtina (XK)

Other subsidiaries of RBI CRR Group, which are ancillary services undertakings and immaterial in terms of size or risk profile.

Exposures to central governments, central banks (where it is applicable according to local law), regional and local governments and public sector entities, provided that exposures to central government are assigned a 0 per cent risk-weight under the standard-ized approach as provided in Article 114 (2) or (4) or Article 495 (2) CRR, in accordance with Article 150 (1) lit d. CRR.

Exposures of a credit institution to a counterparty which is its parent undertaking, its subsidiary, a subsidiary of its parent undertaking or an undertaking linked by a relationship within the meaning of Article 12 (1) of Directive 83/349/EC established in the same country within the same banking group pursuant to point e) of Article 150 (1) CRR can be assigned a 0 per cent risk-weight under the conditions of Article 113 (6) CRR.

Exposures between institutions which meet the requirements set out in Article 113(7).

Exposures to institutions pursuant to Article 119 (4) CRR in form of minimum reserves with the European Central Bank or a central bank of an EU Member State and fulfilling the requirements of Article 119 (4) CRR.

Equity exposures to entities whose credit obligations qualify for a 0 per cent risk-weight under the standardized approach, in accordance with point g) of Article 150 (1) CRR.

State guarantees and state-reinsured guarantees in accordance with point j) of Article 150 (1) CRR

## Approved temporary partial use

### Members of RBI CRR Group for which temporary partial use was applied

A stepwise implementation of the IRB approach pursuant to Article 148 CRR is applied for all institutions using the IRB approach at a later stage. Until then, the calculation of the minimum capital requirements is carried out according to the standardized approach for credit risk based on Part Three, Title II, Chapter 2 CRR. For the following institutions the temporary partial use is used:

- Raiffeisen Bank Aval JSC, Kiev (UA)
- Raiffeisen Bausparkasse Gesellschaft m.b.H., 1190 Wien (AT)
- Raiffeisen stavebni sporitelna, a.s; Prague (CZ)

### Asset classes for which the temporary partial use was applied

A stepwise implementation of the IRB approach pursuant to Article 148 CRR is applied for asset classes for which the capital requirements are calculated in the IRB approach at a later stage. With the exception of Tatra banka a.s., Bratislava (SK), Raiffeisen Bank Zrt., Budapest (HU), Raiffeisenbank a.s. Prague (CZ), Raiffeisen Bank S.A. (RO) and Raiffeisenbank EAD, Sofia (BG) ), Raiffeisen Bank Sh.a., Tirana (AL), Raiffeisen Bank d.d. Bosna i Hercegovina, Sarajevo (BA), Raiffeisen Banka a.d., Belgrade (RS), which calculate risk-weighted exposure amounts using the IRB Approach, the calculation of the minimum capital requirements is carried out according to the standardized approach for credit risk based on Part Three, Title II, Chapter 2 CRR. For the following asset classes the temporary partial use is used:

- Exposures to retail customers that are secured by residential real estate
- Qualifying revolving retail exposures
- Other exposures to retail customers

## Structure of the internal rating systems

External ratings are applied directly only for securitization items.

For all other items, an already existing external rating does not replace an internal rating and thus does not cancel the general obligation to create an internal rating. External ratings are not used as a model input factor in any rating model; they are solely used for the purpose of comparing them with internal ratings. When a rating is determined, external ratings and their documentation are viewed solely as additional information.

The comparison of external ratings against internal ratings in mapping tables is a central element particularly in the validation of low-default portfolios.

Below is a summary table on the exposure classes and the rating methods used for each:

| Rating Model  |    |           |      |     |     |      |     |     |   |     |     |   |
|---|----|-----------|------|-----|-----|------|-----|-----|---|-----|-----|---|
| Exposure Classes  | PI | Micro SME | CORP | LCO | SMB | SLOT | INS | SOV |   | FIN | CIL | J |
| Retail  |    | х >       | (    |     |     |      |     |     |   |     |     |   |
| Central banks and central governments                   |    |           |      |     |     |      |     |     | Х |     |     |   |
| Public sector entities and non-commercial organizations |    |           | 2    | K   | Х   |      |     |     | Х |     |     |   |
| Financial institutions                                  |    |           |      |     |     |      |     |     |   |     | Х   |   |
| Corporate   |    |           | 2    | K   | Х   | Х    |     | Х   |   |     | Х   | Х |
| Project financing                                       |    |           |      |     |     |      | Х   |     |   |     |     |   |
| Private (non retail)                                    |    |           | 2    | K   | Х   |      |     |     |   |     |     |   |
| Equity exposures  |    |           | 2    | K   | Х   |      | Х   | Х   |   |     | Х   |   |

PI: Private Individuals (retail), Micro SME: Small Medium Enterprises, CORP: Corporate/Companies, LCO: Large Companies, SMB: Small and medium business, SLOT: Project financing, INS: Insurance companies, SOV: Sovereigns, LRG: Local and regional governments, FIN: Financial institutions, CIU:Collective Investment Undertakings

## Use of internal estimates

Under the IRB Approach, internal risk-parameter estimates are used not only to calculate capital requirements but are an essential part of credit decisions and credit management processes and also determine RBI's standard risk costs, profitability assessment and economic capital (Internal Capital Adequacy Assessment Process (ICAAP)).

## Control mechanism for rating systems

The non-retail rating models are centrally validated at RBI AG for all members of the RBI CRR Group by the unit 'Rating Model Validation' which is independent from risk origination units and from the Credit Risk Control Unit. The rating systems are reviewed using prescribed validation tests comprising the following methods:

- Assessment of the documentation of the rating models
- Assessment of the assumptions underlying the rating models (model design)
- Assessment of the data used for validation (data quality)
- Assessment of the application of rating results
- Distribution analyses
- Review of the discriminatory power of the final rating
- Assessment of the discriminatory power of the individual rating inputs and in certain sub-portfolios
- Comparison of the predicted and observed default rate (backtesting)
- Assessment of the stability of the rating model
- Calculation of the migration matrices and their analysis

Review of the relationship between internal and external ratings (benchmarking)

The validation function with regards to the retail models is to a large extent centralized in the RBI head office, with the involvement of the subsidiaries in specific aspects where needed. Since most of the retail models are developed in the subsidiaries, the independence of the development and validation functions is naturally ensured by reporting to different members of the senior management as well as independently from the risk origination unit. To allow for developing some of the models in RBI head office, a separate unit for methodologies and model developments was formed during 2017. That unit is thus organizationally separate from the validation function, reporting to the same member of the senior management.

Validation concerning the Basel models differentiates between initial and periodic validations for new (or redeveloped) models and for models already operating respectively. The domains of the validation include the following areas:

- Assessment of the model's performance (stability, discriminatory power, accuracy and goodness of fit)
- Assessment of the assumptions underlying the rating models (model design)
- Assessment of the environment of the model (data representativeness)
- Assessment of the data quality and related processes
- Assessment of the rating processes and the use test

Group Internal Audit teams as well as local Internal Audit teams regularly assess the processes as described above (model development, validation) as well as the compliance of those processes with internal regulations and regulatory requirements. Changes to the processes are also audited by those teams before they become effective.

## Description of the internal rating process

## General information

A client is assigned to a certain rating method based on the exposure class at the time the rating is determined. This mapping between the client's exposure class and the adequate rating model is a fixed part of the rating databases, which document the individual steps in the creation of a rating along with the rating process itself.

In all RBI models, the strict "four-eyes principle" (dual control) applies to the determination of the rating. Compliance is documented in the rating databases. All individuals and committees involved in the rating process must be recorded in that database.

Clients classified as equity exposures are subject to the same rating model as clients classified as corporate or institutional exposures depending on client type. Risk weighted exposure amounts are determined for these items using the PD/LGD method.

## Rating corporates

### Scope of application

Corporate clients are either allocated to Large Corporates, Corporates or the SMB rating model. The split between the Corporates and the SMB model is based on country specific thresholds for two criteria: "corporate client's turnover" and "exposure to bank". The split between Corporate and Large Corporate customers is based on thresholds for "total revenues" and "total assets", both of which have to be exceeded by Large Corporates.

### Development and objective

The Corporates rating model was developed by RBI experts using internal data from all units of the Group and state-of-the-art statistical methods as well as expert opinions of rating analysts from RBI Vienna and several RBI units. Quantitative and qualitative factors are statistically combined to obtain a comprehensive assessment of the client's creditworthiness.

#### Rating model

The Corporates rating model has essentially two components:

Quantitative analysis

The model is based on the assessment of the corporate client's financial data. The quantitative variables as well as their weights have been estimated statistically with the aim to maximize discriminatory power over a one year horizon. The quantitative score also takes into account current trends and forecasts of the customer's financial status.

Qualitative analysis

The qualitative model uses a set of key questions, which are answered by the analyst. The questions are operationalized to a high extent so as to assure an objective assessment. The qualitative variables and their weights as well as the weights of the answers have been statistically estimated to maximize predictive power over a one year horizon.

The corporate client's rating ultimately emerges from the optimal combination of the quantitative and qualitative assessments and possible warning signals. The Corporates rating model differentiates risk depending on the industry sector and the country of residence of the customer.

#### Rating output

The Corporates rating model results in a rating grade on a 25 grade scale which is assigned a certain probability of default.

This client rating is an essential factor in the loan decision and significantly influences the terms granted to the customer. The rating subsequently serves as the basis for determining capital adequacy.

#### **Rating process**

The customer relationship manager obtains the financial data and supplementary information required for the rating. He then forwards these documents to the rating expert along with a request that the expert determines a rating. From this point on, the customer relationship manager has no direct influence on the determination of the rating.

The input data are recorded and processed in the Corporates rating model solely by the rating expert. The process outcome is the issuance of a rating and thus an assignment of the client to an internal risk class. Ratings created in this manner are then documented in the rating database.

The rating analyst bears final responsibility for the rating and must critically assess the corporate client's financial data as well as relevant soft facts. Where necessary, the rating expert can adjust the rating to ensure a correct and fair assessment of the corporate client's creditworthiness.

## Rating large corporates

### Scope of application

Corporate clients are allocated to the Large Corporates, the Corporates or the SMB rating model. The split between the Corporates and the SMB model is based on country specific thresholds for two criteria: "corporate client's sales turnover" and "exposure to bank". The split between Corporate and Large Corporate customers is based on thresholds for "total revenues" and "total assets", both of which have to be exceeded by Large Corporates.

### Development and objective

The Large Corporates rating model was developed by RBI experts using external rating and balance sheet data as well as internal data from all units of the Group and state-of-the-art statistical methods as well as expert opinions of rating analysts from RBI Vienna and several RBI units.

Quantitative and qualitative factors are combined to obtain a comprehensive assessment of the client's creditworthiness.

### Rating model

The Large Corporates rating model has essentially two components:

Quantitative analysis

The model is based on the assessment of the corporate client's financial data. The quantitative variables as well as their weights have been estimated statistically with the aim to maximize discriminatory power over a one year horizon.

Qualitative analysis

The qualitative model uses a set of key questions, which are answered by the analyst. The questions are operationalized to a high extent so as to assure an objective assessment.

The large corporate client's rating ultimately emerges from the combination of the quantitative and the qualitative assessments, the trends and forecasts, and possible warning signals. The Large Corporates rating model differentiates risk depending on the industry sector and the country of residence of the customer.

#### Rating output

The Large Corporate rating model results in a rating grade on a 25 grade scale, which is assigned a certain probability of default.

This client rating is an essential factor in the loan decision and significantly influences the terms granted to the customer. The rating subsequently serves as the basis for determining capital adequacy.

#### Rating process

The customer relationship manager obtains the financial data and supplementary information required for the rating. He then forwards these documents to the rating expert along with a request that the expert determines a rating. From this point on, the customer relationship manager has no direct influence on the determination of the rating.

The input data are recorded and processed in the Large Corporates rating model solely by the rating expert. The process outcome is the issuance of a rating and thus an assignment of the client to an internal risk class. Ratings created in this manner are then documented in the rating database.

The rating analyst bears final responsibility for the rating and must critically assess the corporate client's financial data as well as relevant soft facts. Where necessary, the rating expert can adjust the rating to ensure a correct and fair assessment of the corporate client's creditworthiness.

## Small and Medium Business (SMB) rating model

## Scope of application

Corporate clients are allocated to either the corporates or the SMB rating model according to the given country's threshold and based on two criteria: "corporate client's sales turnover" and "exposure to bank".

### Development and objective

The SMB rating model was developed by RBI experts using internal data from all units of the Group and state-of-the-art statistical methods as well as expert opinions of rating analysts from RBI Credit Management Retail.

Quantitative, qualitative and behavioral factors are statistically combined to obtain a comprehensive assessment of the client's creditworthiness.

### Rating model

The SMB rating model has three components:

Quantitative analysis

This rating model is based on the client's financial data. The quantitative rating is determined from financial ratios selected statistically based on strong predictive power.

Qualitative analysis

The client's qualitative evaluation is based on 31 criteria, which are subdivided into six main individual categories. Following a statistical selection and evaluation, the definition of the individual factors also incorporates the experience of experts in SMB banking.

Behavioral analysis

In the behavioral component, information from SMB clients' current accounts, loans and leasing products is evaluated. Data is delivered automatically and in a monthly frequency for rating evaluation.

The SMB client's rating ultimately emerges from the combination of the quantitative, qualitative and behavioral assessments, and allocates the client to the correct rating grade.

### Rating output

The SMB model has a total of 25 rating notches for non-defaulted clients. This client rating is an essential factor in the loan decision and significantly influences the terms granted to the customer.

### **Rating process**

The rating is determined by experienced SMB relationship managers and small-business credit-risk staff with in-depth knowledge of this segment. The SMB relationship manager is only allowed to propose a rating, which is subsequently reviewed by an SMB credit analyst in the risk department and thoroughly researched again. As a final step, the rating is confirmed by the risk department of the network unit (NWU) in keeping with the "four-eyes principle" (dual control). Ratings created in this manner are then documented in the rating database.

The rating analyst bears final responsibility for the rating and must critically assess the SMB client's financial data as well as relevant soft facts. Where necessary, the rating expert can adjust the rating to ensure a correct and fair assessment of the SMB client's creditworthiness.

## Sovereign risk rating (country rating)

## Scope of application

The country rating is applied as:

- A counterparty rating for the central bank and central governments and administrative entities directly answerable to the sovereign.
- A country rating to estimate the country risk when country limits are set up for cross-border transactions.
- A country ceiling for the estimation of transfer risks.

If applied as a counterparty rating, the rating is used for local and foreign currency exposures.

### Development and objective

The country rating model was first introduced in December 1999 as a result of the Asia crisis in 1997/98. The model underwent a revision in 2002 to comply with the Basel II requirements. With the country rating model, RBI can evaluate the country risk of any country based on publicly accessible data on the economic and political situation prevailing in that country.

The total score is mapped to a rating class, which corresponds to a given probability of default. The model correlates highly with external ratings.

Within RBI, the rating is determined centrally by a specialized department at RBI AG and made available to all entities of RBI. The RBI country rating is the only rating allowed to be used for applications for sovereign counterparties and country risks.

### Rating model

The rating model distinguishes between industrialized countries and developing countries. This distinction is made because foreign debt, debt servicing and external liquidity are all extremely important factors for estimating the country risk of developing countries yet of only subordinate importance for the evaluation of industrialized countries.

The country rating model for industrialized countries is modeled on the Maastricht criteria.

The rating model for developing countries has 15 quantitative and 12 qualitative indicators. The indicators chosen deliver sound explanations for changes in a country's economic and external positions.

### Rating process

The country ratings are created centrally by RBI AG in a specialized analysis department that works independently of any front office department. In a final step, the rating is created and archived in an internal rating database and then made available to all Group entities from there. The country rating from this rating database is also automatically used as a country ceiling in other rating models.

The quantitative analysis is carried out using publicly available data from reliable sources such as the IMF, the World Bank, national statistics offices, IIF (Institute of International Finance) and EIU (Economist Intelligence Unit). The qualitative analysis is carried out by country analysts based on information from the press, specialized risk reports and discussions with on-site managers.

A rating is determined for all countries for which RBI entities have a country limit and thus not only in the case of counterparty exposures to a sovereign or central bank. That means the number of countries is greater than the number of active exposures to sovereigns or central banks.

The client departments initiate country ratings when new country limits are to be set or applications are submitted for new sovereign counterparties.

Ratings are usually determined at least once a year and reviewed constantly by analysts to take into account any possible negative trends.

In all RBI models, the strict "four-eyes" principle (dual control) applies to the determination of the rating. Compliance is documented in the rating databases.

## Banks and financial institutions

### Scope of application

The RBI rating model for banks and bank-like institutions is applied when the creditworthiness of FI counterparties is assessed within RBI. The rating is a central element in the decision on whether or not to grant credit.

### Development and objective

The RBI rating model for banks and bank-like institutions was revised in 2015. The revised rating model received regulatory approval in October 2016 and since November 2016 it is used in all risk management processes.

The RBI rating model for banks and bank-like institutions was statistically developed by RBI experts using internal as well as external data applying the same best practice methodology as was used for developing the corporate rating models. During the development process close cooperation with the rating analysts from RBI was maintained.

The structure of the revised rating model for banks and bank-like institutions was chosen to be consistent with approaches used by external rating agencies. The rating is created in three steps:

1) Viability Rating (i.e. stand-alone view or rating before considering support)

Quantitative factors (e.g. balance sheet ratios), qualitative factors and the risk of the financial sector are statistically combined in the rating before considering support.

2) Final Rating (i.e. rating after considering support)

In the support module ownership support and/or systemic support are assessed with respect to ability and willingness of giving support. Based on this assessment and following a strict logic the viability rating can be improved leading to the final rating.

3) Country Ceiling

In order to take into consideration the transfer risk of cross-border transactions, a country ceiling is applied.

### Rating model

The rating model for banks is subdivided into the following modules (or risk functions): the quantitative modules, the qualitative modules, the financial sector risk assessment and the support module.

The following aspects are assessed in the quantitative module using ratios derived from the financial statements:

- Profitability
- Asset Quality
- Liquidity
- Balance Sheet Metrics
- Income Structure

The following aspects are assessed in the qualitative module using a questionnaire with standardized possible answers:

- General & Business Position
- Asset Quality
- Funding & Liquidity
- Capitalization
- Profitability
- Outlook

The financial sector risk assessment (FiSRA) is designed to assess the riskiness and instability of the business and economic environment the client has to operate in. The FiSRA module is based on macro economic inputs.

The quantitative module and the qualitative module together with the FiSRA module lead to the viability rating, i.e. the stand-alone (or before support) assessment of the client's creditworthiness.

In the support module ownership support and/or systemic support are assessed in terms of willingness and ability to support. Depending on the results from the support module and following a fixed logic the viability rating is improved by some notches or grades to yield the final rating.

In order to take into consideration the transfer risk of cross-border transactions, a country ceiling is applied.

### Rating output

The rating model for banks and bank-like institutions results in a rating grade on a 25 grade scale (the same 25 grade scale as is used for the Corporate rating models) which is assigned a certain probability of default.

During the process of rating the client, the analyst writes an analysis text containing the essential background details, basic information and qualitative assessments of the counterparty.

The rating of the client is an essential factor in the loan decision and significantly influences the terms granted. The rating subsequently serves as the basis for determining capital adequacy.

### **Rating process**

The ratings for banks and bank-like institutions are created centrally by RBI AG in a specialized analysis department that works completely independently of any front office department. In a final step, the rating is created and archived in an internal rating database and made available to all Group entities from there.

The first rating is determined when a relationship is established with a new client. Every active client is rated once a year and/or after circumstances become known that lead to a rating change.

The rating analyst bears final responsibility for the rating and must critically assess the client's financial data as well as all relevant soft facts. If necessary, the rating expert can adjust the rating to ensure an appropriate assessment of the client's creditworthiness.

### Insurance companies

#### Scope of application

The RBI rating model for insurance companies and undertakings similar to them is applied within the entire RBI to assess the creditworthiness of these companies and undertakings and is a central element in the decision on whether or not to grant credit.

#### Development and objective

The model was developed in-house in 2002 based on the experience gained from the banking model already in use since the mid-1990s. The model is applied uniformly worldwide to all insurance companies and undertakings similar to them.

The quantitative section of the model is based on a benchmark system and qualifies as an expert model.

#### Rating model

The rating model for insurance companies is divided into the following sections: the quantitative section, the qualitative section and risk assessment. The ratios applied to life and to non-life insurance differ, as do the weightings. The following parameters are reviewed in the quantitative section:

- Income
- Premium structure
- Capitalization and solvency
- Actuarial provisions
- Liquidity

The qualitative section assesses the company's environment and background information based, for example, on the following parameters:

- Owners and their creditworthiness
- Probability of internal and external support
- Changes in the legal environment
- General economic risk in the local market and in the local insurance market
- The position of the insurance company within the insurance sector

To estimate risk, the risk of the activities conducted by the insurance carrier is assessed based on activity type, the balance sheet and income structure of the activities, and the dependence of the activities on the economic and social environment.

### Rating output

The model has ten notches (nine non-default notches and one default notch). Parallel to scoring, the analyst produces an analysis text containing the essential background details, basic information and qualitative assessments of the client.

#### Rating process

The rating for insurance companies is determined centrally by RBI AG in a specialized analysis department that works completely independently of any front office department.

The rating is created and archived in an internal rating database and made available to all Group entities from there.

The first rating is determined when a relationship is established with a new client. Every active client is rated once a year and/or after circumstances that lead to a rating change become known. Neither the analyst nor any other authority in the Group has the power to overrule the final rating.

## Collective Investment Undertakings/Investment Funds (CIUs)

### Scope of application

The rating model for CIUs is applied when the creditworthiness of fund counterparties is assessed within the RBI. The rating is a central element in the decision on whether or not to grant credit.

### Development and objective

RZB devised the CIU rating model in 2006. The model is applied uniformly for funds worldwide, taking especially into consideration the special regulations for funds regulated under EU directive (UCITS funds).

The CIU rating developed in RZB is a credit risk rating, not an investment rating. The objective of the rating is to estimate the credit risk of counterparties which are organized in the legal or organizational structure of a Collective Investment Unit.

### Rating model

The model has two components: quantitative scoring and qualitative scoring. In quantitative scoring, the scores are automatically calculated for the individual indicators based on benchmarks. The analysts assign qualitative scores manually with the aid of a scoring manual.

### Rating output

The model has ten notches (nine non-default notches and one default notch). Parallel to scoring, the analyst writes an analysis text containing the essential background details, basic information and qualitative assessments of the counterparty.

### Rating process

The ratings for CIUs are created centrally by RBI AG in a specialized analysis department that works completely independently of any front office department. In a final step, the rating is created and archived in an internal rating database and made available to all Group entities from there.

The first rating is determined when a relationship is established with a new client. Every active client is rated once a year and/or after circumstances that lead to a rating change become known.

Neither the analyst nor any other authority in the Group has the power to overrule the final rating.

## Rating Specialized Lending

### Scope of application

The term "specialized lending" as used in the EU Directive refers to structured financing and is a segment in the "Corporates" client class. This segment is differentiated from corporates in the narrower sense using the criteria defined in the EU Directive:

- Financing of assets
- Control over and access to the cash flow generated by the asset
- Control over and access to the asset itself
- The source of repayment of a project loan must be predominantly based on the cash flows generated by the assets (at least 80% over the maximum acceptable loan term), rather than on the cash flows produced by a broadly-operating company.

Takeover financing therefore does not fall under the specialized lending subsegment according to the above definition; it is classified under corporates in the narrower sense.

The model developed by RBI distinguishes between two submodels based on the specific regional legal environment related to the enforceability of the control over the cash flows. Both submodels cover the following subcategories:

- Real estate finance
- Object finance (movable assets such as airplanes, ships, etc.)

Project finance in the narrower sense (immovable assets such as industrial plants, power stations, etc.)

#### Development and objective

The rating model for specialized lending was developed in-house by RBI experts and incorporates market experience from all RBI markets.

The model applies what is referred to as the "slotting criteria" approach. That means the projects are classified in five risk classes specified under law. These risk classes do not substantively denote probabilities of default but rather a combination of economic performance (PD) and the situation of the bank as regards collateral (LGD).

#### Rating model

In accordance with the EU Directive, the specialized lending rating model consists of two components: the economic performance of the project and the situation of the bank as regards collateral.

Economic performance is measured by hard facts and soft facts, which are combined into a single economic score ("grade"):

Hard facts grade:

The model is based on an assessment of the economic performance of the project over the maximum acceptable loan tenor in relation to debt service. The maximum acceptable loan tenor is geared to the risk policy practiced by the bank. The assessment revolves around the "average cover ratio for debt service" over this term, which is evaluated using certain benchmarks.

- Qualitative analysis ("soft facts grade"):
   Fundamental parameters relating to project success are evaluated in the qualitative analysis, e.g.:
- Management and sponsor (experience specifically related to the project, reference projects)
- Basic project conditions (location, technical equipment)
- Structure of the financing (amortizing loan or bullet loan, residual value).

Collateral valuation is the second component of the rating and is carried out largely according to market criteria.

#### Rating output

The economic score and collateral evaluation are combined to allocate the project to the individual risk classes (in this case: slots) according to Article 153 (5) CRR.

#### **Rating process**

The product advisor/customer relationship manager proposes a rating. The "four-eyes principle" (dual control) applies, so the risk manager with rating responsibility is entitled to confirm the rating suggested by the advisor or to suggest another one. The rating tool shows both suggestions: the product advisor's and the risk manager's.

If the product advisor and risk manager suggested different ratings and fail to reach agreement on the rating, the rating suggested by the risk manager applies. However, the product advisor can initiate an "escalation process", which can culminate in an overruling of the rating by the CRO.

## Private Individual (PI) rating model

#### Scope of application

Clients are classified as retail private individuals by their occupational status and assigned and assessed by the retail PI rating method.

#### Development and objective

The PI rating model methodology was developed by RBI AG Retail Risk Management and it is primarily based on empirical-statistical modelling techniques. The actual PI rating models are developed by experts in the RBI CRR Group, using local customer databases in order to take into account local specificities for accurate assessment of the client creditworthiness. The PI rating method is applied in the case of applications for financing decisions (e.g. new retail loan applications) and regularly within the monthly update of the customer ratings (account management).

### Rating model

The PI rating model has two main components:

Statistical Scorecards

Scorecards (application and behavioral), as account-level rating models, assigning scores based on sociodemographic information, account performance data (e.g. days past-due), product attributes as well as external (e.g. credit bureau agency) information. The assessment of existing clients' behavior is performed monthly and provides necessary and essential inputs for timely risk classification.

Probability of Default Models

The probability of default models employ the statistical scorecards' outputs and statistical calibration techniques in order to arrive at the client's final rating and pool allocation. In certain RBI subsidiaries such RBI Romania, the calibration is complemented by macroeconomic factors for further accuracy purposes.

#### Rating output

The PI rating model has a total of 10 rating grades with potential of notching each non-defaulted rating into 3 further notches for additional granularity and reduced rating concentration purposes. Client rating is an essential factor for retail loan decision making and lending terms, as well as serving as the basis for calculation of capital requirements.

### **Rating process**

Retail PI clients' ratings are calculated monthly by validated statistical models and determined by experienced PI credit risk managers (e.g. for overrides and overrules) and stored historically in retail credit risk databases.

## Micro SME (Small and Medium Enterprises) rating model

### Scope of application

The Micro SME rating model applies to small commercial clients. This retail asset class can differ by RBI subsidiary, according to the given country's threshold that is based on two fundamental criteria: "exposure to bank" and "client's sales revenues".

#### Development and objective

The Micro SME rating model methodology was developed by RBI AG Retail Risk Management and it is based on either empirical-statistical or expert modelling techniques, or a combination of the two.

The actual Micro SME rating models are developed by experts in the RBI CRR Group, using local customer databases in order to take into account regional specificities and local expert qualitative information for accurate assessment of the client creditworthiness. The Micro SME rating method is applied in the case of applications for financing decisions (e.g. new loan applications) and regularly within the monthly update of the customer ratings (account management).

### Rating model

Similarly to the PI rating model, the Micro SME rating model has two main components:

Statistical Scorecards

Scorecards (application and behavioral), as account-level rating models, assigning scores based on sociodemographic information, account performance data (e.g. days past-due), product attributes as well as external (e.g. credit bureau agency) information. The assessment of existing clients' behavior is performed monthly and provides necessary and essential inputs for timely risk classification.

Probability of Default Models

The probability of default models employ the statistical scorecards' outputs and statistical calibration techniques in order to arrive at the client's final rating and pool allocation.

#### Rating output

The Micro SME rating model has a total of 10 rating grades with potential of notching each non-defaulted rating into 3 further notches for additional granularity and reduced rating concentration purposes. Client rating is an essential factor for retail loan decision making and lending terms, as well as serving as the basis for calculation of capital requirements.

#### Rating process

Retail Micro SME clients' ratings are calculated monthly by validated models and determined by experienced Micro SME credit risk managers (e.g. for overrides and overrules) and stored historically in retail credit risk databases.

## Definitions, methods and data for the estimation and validation of Probability of Default (PD)

The probabilities of default (PDs) to be estimated for each rating notch indicate the probability with which clients assigned to a given rating notch will default over the following 12 months.

The PDs are estimated internally for the following retail and non-retail rating models: PI, Micro SME, Corporates, Large Corporates, SMB, sovereign, financial institutions, insurance companies and Collective Investment Undertakings (CIU).

The "slotting criteria" approach was selected for the specialized lending segment and covers the economic situation and the collateral situation of the bank. The specialized lending rating model results in an assignment of the client to one of the five risk classes under supervisory law in Article 153 (5) CRR (four non-default categories and one default category).

The PDs refer to a period of 12 months and contain an adequate margin of conservatism.

The estimation of the 12-month PD is based on the RBI definition of default, which is a bank specific implementation of the Basel II definition of default. The following factual elements of a default apply:

- Initiation of insolvency proceedings
- Write-off of an exposure
- Call of an exposure
- Distressed restructuring of the loan
- Waiving of interest payments
- Sale of an exposure with loss
- Material obligation being overdue for more than 90 days
- Revocation of banking license (applicable to financial institutions only)
- Payment moratorium (applicable to sovereigns only)
- Expected economic loss

The output of the statistical Non-Retail rating models (PI, Micro SME, Corporate, Large Corporate, SMB and FI) is an individual PD, on a scale of 0 to 1, allocated to each customer. These PDs are recalibrated to long-term average default rates. A margin of conservatism is added to get the final parameters. Based on that PD, customers are allocated to a grade on a rating scale. For each rating grade, there is a lower and upper PD limit defined. In the consecutive processes (for example for RWA calculation or margins) one representative PD per rating grade is used.

The low-default portfolios for Sovereign and Insurance have such a small number of defaults that the default data from Moody's Credit Risk Calculator were applied, beginning with the time series in January 1983 and scaled to a portfolio default rate representative of RBI's default experience yet still conservative. For the low-default portfolio CIU the estimation of the one-year default probability is based on credit-risk related external ratings and on internal analysis of the leverage-related probability of uncovered debt. Consistent with Art. 179 (1) (d) and 179 (1) (f) CRR conservative add-ons are applied to the PD estimates.

The quality of the process and results of the PD estimation is regularly checked during the annual validation by comparing the historically estimated PDs with the observed default rates per rating grade. In case this quantitative comparison does not lead to satisfactory results further analyses are required and can result in the adaptation of the used central tendency if deemed necessary based on the analyses.

The tables below provide backtesting data to validate the reliability of PD calculations. The PDs used in IRB RWA calculations are compared with the effective default rates of the obligors.

| EU CR9                                   | PD range           | External rating<br>equivalent | Weighted<br>average PD | Arithmetic average<br>PD by obligors | Number of  | obligors   | Defaulted obligors<br>in the year | Of which new<br>obligors | Observed obligor weighted default rate of last year |
|--|--------------------|-------------------------------|------------------------|--------------------------------------|------------|------------|-----------------------------------|--------------------------|---|
| Exposure class                           |                    |                               |                        |                                      | 31/12/2017 | 31/12/2018 |                                   |                          |   |
| Central governments<br>and central banks |                    |                               |                        |                                      |            |            |                                   |                          |   |
|  | 0.00% to <0.15%    |                               | 0.06%                  | 0.04%                                | 55         | 61         | 0                                 | 0                        | 0.00%   |
|  | 0.15% to <0.25%    |                               | 0                      | 0                                    | 0          | 0          | 0                                 | 0                        | 4.76%   |
|  | 0.25% to <0.50%    |                               | 0                      | 0                                    | 0          | 0          | 0                                 | 0                        | 0.00%   |
|  | 0.50% to <0.75%    |                               | 0.71%                  | 0.71%                                | 9          | 12         | 0                                 | 0                        | 0.00%   |
|  | 0.75% to <2.50%    |                               | 0                      | 0                                    | 0          | 0          | 0                                 | 0                        | 0.00%   |
|  | 2.50% to <10.00%   |                               | 2.76%                  | 2.71%                                | 29         | 43         | 0                                 | 0                        | 3.33%   |
|  | 10.00% to <100.00% |                               | 11.02%                 | 11.02%                               | 4          | 0          | 0                                 | 0                        | 10.00%  |
|  | 100.00% (Default)  |                               | 100.00%                | 100.00%                              | 1          | 0          | 0                                 | 0                        | 0.00%   |
| Corporates - SME                         |                    |                               |                        |                                      |            |            |                                   |                          |   |
|  | 0.00% to <0.15%    |                               | 0.10%                  | 0.10%                                | 43         | 51         | 0                                 | 0                        | 0.00%   |
|  | 0.15% to <0.25%    |                               | 0.21%                  | 0.20%                                | 191        | 172        | 0                                 | 0                        | 0.00%   |
|  | 0.25% to <0.50%    |                               | 0.32%                  | 0.29%                                | 3006       | 3262       | 0                                 | 0                        | 0.05%   |
|  | 0.50% to <0.75%    |                               | 0.64%                  | 0.66%                                | 1000       | 1005       | 3                                 | 0                        | 0.20%   |
|  | 0.75% to <2.50%    |                               | 1.38%                  | 1.25%                                | 6347       | 6782       | 22                                | 0                        | 0.36%   |
|  | 2.50% to <10.00%   |                               | 3.80%                  | 4.20%                                | 5371       | 5728       | 95                                | 0                        | 1.67%   |
|  | 10.00% to <100.00% |                               | 17.85%                 | 27.68%                               | 3172       | 2349       | 68                                | 3                        | 6.04%   |
| -  | 100.00% (Default)  |                               | 100.00%                | 100.00%                              | 655        | 635        | 32                                | 32                       | 0.00%   |
| Corporates -<br>Specialised lending      |                    |                               |                        |                                      |            |            |                                   |                          |   |
|  | 0.00% to <0.15%    |                               | 0,00%                  | 0,00%                                | 0          | 0          | 0                                 | 0                        | 0.00%   |
|  | 0.15% to <0.25%    |                               | 0,23 %                 | 0,04%                                | 574        | 610        | 1                                 | 0                        | 0.42%   |
|  | 0.25% to <0.50%    |                               | 0,44 %                 | 0,24%                                | 222        | 188        | 1                                 | 0                        | 1.17%   |
|  | 0.50% to <0.75%    |                               | 0,00 %                 | 0,00%                                | 0          | 0          | 0                                 | 0                        | 0.00%   |
| •  | 0.75% to <2.50%    |                               | 1,64 %                 | 4,44%                                | 60         | 37         | 0                                 | 0                        | 2.73%   |
|  | 2.50% to <10.00%   |                               | 0,00 %                 | 0,00%                                | 0          | 0          | 0                                 | 0                        | 0.00%   |
|  | 10.00% to <100.00% |                               | 19,07 %                | 17,66%                               | 89         | 108        | 3                                 | 0                        | 10.51%  |
|  | 100.00% (Default)  |                               | 98,96 %                | 100,00%                              | 78         | 59         | 0                                 | 0                        | 0.00%   |

| EU CR9         |                    | External rating | Weighted   | Arithmetic average |              |            | Defaulted obligors | Of which new | Observed obligor weighted |
|----------------|--------------------|-----------------|------------|--------------------|--------------|------------|--------------------|--------------|---------------------------|
|                | PD range           | equivalent      | average PD | PD by obligors     | Number of ob | ligors     | in the year        | obligors     | default rate of last year |
| Exposure class |                    |                 |            |                    | 31/12/2017   | 31/12/2018 |                    |              |                           |
| Equity         |                    |                 |            |                    |              |            |                    |              |                           |
|                | 0.00% to <0.15%    |                 | 0.09%      | 0.09%              | 77           | 72         | 2 0                | 0            | 0.00%                     |
|                | 0.15% to <0.25%    |                 | 0.22%      | 0.18%              | 9            | 10         | ) 0                | 0            | 0.00%                     |
|                | 0.25% to <0.50%    | —               | 0.41%      | 0.35%              | 4            | 8          | 0                  | 0            | 0.00%                     |
|                | 0.50% to <0.75%    |                 | 0.65%      | 0.61%              | 7            | 5          | 0                  | 0            | 0.00%                     |
|                | 0.75% to <2.50%    |                 | 1.21%      | 1.36%              | 10           | 10         | ) 0                | 0            | 0.00%                     |
|                | 2.50% to <10.00%   |                 | 2.76%      | 2.82%              | 6            | 8          | 0                  | 0            | 4.40%                     |
|                | 10.00% to <100.00% |                 | 36.28%     | 29.65%             | 30           | 31         | 1                  | 0            | 3.38%                     |
|                | 100.00% (Default)  |                 | 100.00%    | 100.00%            | 10           | ς          | 0                  | 0            | 0.00%                     |
| Institutions   |                    |                 |            |                    |              |            |                    |              |                           |
|                | 0.00% to <0.15%    |                 | 0.07%      | 0.07%              | 302          | 356        | 0                  | 0            | 0.00%                     |
|                | 0.15% to <0.25%    |                 | 0.17%      | 0.18%              | 88           | 66         | 0                  | 0            | 0.00%                     |
|                | 0.25% to <0.50%    |                 | 0.36%      | 0.35%              | 32           | 28         | 1                  | 0            | 0.63%                     |
|                | 0.50% to <0.75%    |                 | 0.74%      | 0.69%              | 31           | 21         | 0                  | 0            | 0.37%                     |
|                | 0.75% to <2.50%    |                 | 1.24%      | 1.32%              | 18           | 26         | ) ]                | 0            | 1.39%                     |
|                | 2.50% to <10.00%   | _               | 2.99%      | 2.97%              | 36           | 55         | 0                  | 0            | 0.63%                     |
|                | 10.00% to <100.00% | _               | 28.29%     | 27.36%             | 57           | 71         | 0                  | 0            | 0.16%                     |
|                | 100.00% (Default)  |                 | 100.00%    | 100.00%            | 10           | Ĺ          | 0                  | 0            | 0.00%                     |

For the non-retail portfolio the historic default rate covers 5 non-overlapping years from 31 December 2012 to 31 December 2016 (plus 12 month observation period). The default rates are calculated from the total living portfolio at the start of each observation period and the number of those observations that enter default within the following 12 months. 'New obligors in default' are defined as customers who had no relevant IRB exposure at the start of the observation period. During 2017, this included previously STD exposures that became relevant when IRB approvals were granted for RBRS and RBBH. For the purposes of these tables, the customer is assigned to the first IRB exposure class it has in the period, as it has no relevant exposure class as the start of the period.

For exposure class 'Central governments and central banks' in PD range 6, there is one single default in 5 years, which does not result in a significant underestimation (p=0.21). For exposure class 'Equity' in PD range 6, there are 2 defaults in 5 year period, which do not result in a significant underestimation (p=0.50).

'Corporates - Specialised Lending' uses slotting approach and therefore PD values are not considered for backtesting but implied PDs are used for the assignment to PD ranges for the purpose of this exercise. In 'Corporate' exposure classes RBI observed an increase in IRB exposures between 2016 and 2017 due to the addition of RBRS and RBBH to the IRB portfolio. Additionally, the reporting of cash pool accounts in RBHU has changed from notional to effective pooling, resulting in a substantial increase in the number of small exposures in the IRB portfolio.

In general, there are some shifts of obligors between exposure classes from 2016 to 2017 that take place at a product level and do not affect the asset class or rating model applied to the obligor as a whole. Validation of rating models, including backtesting of PDs is performed on a stable, rating-based classification that is less susceptible to product-level changes and this different viewpoint should be considered when interpreting the results above.

| EU CR9                                  |                   |                               |                        |   |            |            |                                   |                          | Observed   | Average  |
|---|-------------------|-------------------------------|------------------------|---|------------|------------|-----------------------------------|--------------------------|--|--|
|   | PD range          | External rating<br>equivalent | Weighted<br>average PD | Arithmetic<br>average PD by<br>obligors | Number o   | U U        | Defaulted obligors in<br>the year | Of which new<br>obligors | obligor weighted<br>default rate of<br>last year | historical annual<br>default rate of<br>last 5 years |
| Exposure class                          |                   |                               |                        |   | 31/12/2017 | 31/12/2018 |                                   |                          |  |  |
| Private Individuals<br>(PI)             | 0.00% to 100.00%  |                               | 1.38%                  | 2.98%                                   | 2,536,782  | 2,528,566  | 40,570                            | 3,374                    | 1.47%  | 2.33%  |
|   | 0.00% to 0.17%    |                               | 0.16%                  | 0.13%                                   | 650,344    | 646,091    | 546                               | 18                       | 0.08%  | 0.19%  |
|   | 0.18% to 0.35%    |                               | 0.39%                  | 0.33%                                   | 553,584    | 557,715    | 1,447                             | 54                       | 0.25%  | 0.57%  |
|   | 0.36% to 0.69%    |                               | 0.69%                  | 0.62%                                   | 458,884    | 498,401    | 1,906                             | 80                       | 0.40%  | 0.86%  |
|   | 0.70% to 1.37%    |                               | 1.20%                  | 1.14%                                   | 328,467    | 289,392    | 2,512                             | 129                      | 0.73%  | 1.27%  |
|   | 1.38% to 2.70%    |                               | 2.28%                  | 2.23%                                   | 234,924    | 215,650    | 3,481                             | 198                      | 1.40%  | 2.15%  |
|   | 2.71% to 5.26%    |                               | 4.27%                  | 4.20%                                   | 145,061    | 154,125    | 3,798                             | 248                      | 2.45%  | 4.05%  |
|   | 5.27% to 10.00%   |                               | 7.95%                  | 7.78%                                   | 77,837     | 84,151     | 3,955                             | 180                      | 4.85%  | 7.61%  |
|   | 10.01% to 18.18%  |                               | 14.74%                 | 13.87%                                  | 37,052     | 41,006     | 4,103                             | 57                       | 10.92%   | 13.49%   |
|   | 18.19% to 100.00% |                               | 35.56%                 | 35.71%                                  | 50,629     | 42,035     | 18,822                            | 1,285                    | 34.64%   | 31.22%   |
| Hereof secured by<br>immovable property | 0.00% to 100.00%  |                               | 0.77%                  | 0.85%                                   | 224,228    | 231,095    | 1,403                             | 39                       | 0.61%  | 1.66%  |
|   | 0.00% to 0.17%    |                               | 0.16%                  | 0.16%                                   | 108,121    | 105,787    | 95                                | 3                        | 0.09%  | 0.18%  |
|   | 0.18% to 0.35%    |                               | 0.36%                  | 0.36%                                   | 42,811     | 46,416     | 79                                | 4                        | 0.18%  | 0.67%  |
|   | 0.36% to 0.69%    |                               | 0.59%                  | 0.59%                                   | 28,292     | 36,504     | 77                                | 0                        | 0.27%  | 1.00%  |
|   | 0.70% to 1.37%    |                               | 1.07%                  | 1.07%                                   | 16,821     | 15,956     | 87                                | 0                        | 0.52%  | 0.96%  |
|   | 1.38% to 2.70%    |                               | 2.07%                  | 2.07%                                   | 11,405     | 7,449      | 101                               | 0                        | 0.89%  | 1.60%  |
|   | 2.71% to 5.26%    |                               | 3.73%                  | 3.73%                                   | 7,246      | 11,269     | 121                               | 1                        | 1.66%  | 3.51%  |
|   | 5.27% to 10.00%   |                               | 7.35%                  | 7.38%                                   | 4,556      | 4,572      | 142                               | 0                        | 3.12%  | 6.51%  |
|   | 10.01% to 18.18%  |                               | 15.60%                 | 15.76%                                  | 2,935      | 1,579      | 223                               | 0                        | 7.60%  | 12.59%   |
|   | 18.19% to 100.00% |                               | 33.83%                 | 33.90%                                  | 2,041      | 1,563      | 478                               | 11                       | 22.88%   | 28.60%   |

| EU CR9            | PD range          | External<br>rating<br>equivalent | Weighted<br>average PD | Arithmetic average<br>PD by obligors | N          | umber of obligors | Defaulted<br>obligors in the<br>year | Of which new<br>obligors | Observed obligor<br>weighted default<br>rate of last year | Average historical<br>annual default rate<br>of last 5 years |
|-------------------|-------------------|----------------------------------|------------------------|--------------------------------------|------------|-------------------|--------------------------------------|--------------------------|---|--|
| Exposure class    |                   |                                  |                        |                                      | 31/12/2017 | 31/12/2018        |                                      |                          |   |  |
| Hereof qualifying |                   |                                  |                        |                                      |            |                   |                                      |                          |   |  |
| revolving         | 0.00% to 100.00%  |                                  | 1.37%                  | 1.48%                                | 1,211,242  | 1,207,495         | 12,327                               | 526                      | 0.97%   | 1.75%  |
|                   | 0.00% to 0.17%    |                                  | 0.10%                  | 0.10%                                | 284,724    | 282,859           | 217                                  | 6                        | 0.07%   | 0.13%  |
|                   | 0.18% to 0.35%    |                                  | 0.24%                  | 0.24%                                | 283,330    | 299,991           | 568                                  | 18                       | 0.19%   | 0.36%  |
|                   | 0.36% to 0.69%    |                                  | 0.43%                  | 0.42%                                | 231,433    | 238,624           | 721                                  | 29                       | 0.30%   | 0.48%  |
|                   | 0.70% to 1.37%    | -                                | 0.96%                  | 0.96%                                | 160,229    | 145,327           | 947                                  | 48                       | 0.56%   | 0.95%  |
|                   | 1.38% to 2.70%    | -                                | 2.05%                  | 2.03%                                | 118,217    | 110,953           | 1,404                                | 48                       | 1.15%   | 1.88%  |
|                   | 2.71% to 5.26%    |                                  | 3.95%                  | 3.94%                                | 67,346     | 63,324            | 1,625                                | 60                       | 2.32%   | 3.49%  |
|                   | 5.27% to 10.00%   |                                  | 7.26%                  | 7.23%                                | 33,139     | 32,295            | 1,587                                | 65                       | 4.59%   | 6.40%  |
|                   | 10.01% to 18.18%  |                                  | 12.75%                 | 12.71%                               | 14,546     | 17,861            | 1,505                                | 45                       | 10.04%  | 12.97%   |
|                   | 18.19% to 100.00% |                                  | 30.02%                 | 29.26%                               | 18,278     | 16,261            | 3,753                                | 136                      | 19.79%  | 24.62%   |
| Hereof other      | 0.00% to 100.00%  |                                  | 2.51%                  | 2.87%                                | 1,101,312  | 1,089,976         | 26,840                               | 2,809                    | 2.18%   | 3.09%  |
|                   | 0.00% to 0.17%    |                                  | 0.20%                  | 0.19%                                | 257,486    | 257,445           | 234                                  | 9                        | 0.09%   | 0.15%  |
|                   | 0.18% to 0.35%    |                                  | 0.49%                  | 0.46%                                | 227,456    | 211,308           | 800                                  | 32                       | 0.34%   | 0.44%  |
|                   | 0.36% to 0.69%    |                                  | 0.87%                  | 0.85%                                | 199,159    | 223,273           | 1,108                                | 51                       | 0.53%   | 0.75%  |
|                   | 0.70% to 1.37%    |                                  | 1.39%                  | 1.38%                                | 151,417    | 128,109           | 1,478                                | 81                       | 0.92%   | 1.21%  |
|                   | 1.38% to 2.70%    |                                  | 2.50%                  | 2.49%                                | 105,302    | 97,248            | 1,976                                | 150                      | 1.73%   | 2.27%  |
|                   | 2.71% to 5.26%    |                                  | 4.78%                  | 4.80%                                | 70,469     | 79,532            | 2,052                                | 187                      | 2.65%   | 4.38%  |
|                   | 5.27% to 10.00%   |                                  | 8.77%                  | 8.74%                                | 40,142     | 47,284            | 2,226                                | 115                      | 5.26%   | 8.33%  |
|                   | 10.01% to 18.18%  | -                                | 14.93%                 | 14.96%                               | 19,571     | 21,566            | 2,375                                | 12                       | 12.07%  | 14.14%   |
|                   | 18.19% to 100.00% |                                  | 37.88%                 | 37.71%                               | 30,310     | 24,211            | 14,591                               | 1.138                    | 44.38%  | 34.20%   |

| EU CR9                  | PD range          | External rating<br>equivalent | Weighted<br>average PD | Arithmetic<br>average PD by<br>obligors | Number of oblig | ors        | Defaulted<br>obligors in the<br>year | Of which<br>new<br>obligors | Observed obligor<br>weighted default<br>rate of last year | Average historical<br>annual default<br>rate of last 5 years |
|-------------------------|-------------------|-------------------------------|------------------------|---|-----------------|------------|--------------------------------------|-----------------------------|---|--|
| Exposure class          | · · ·             |                               |                        | 0                                       | 31/12/2017      | 31/12/2018 | ,                                    |                             | ,   | ,  |
| Small and medium        |                   |                               |                        |   |                 |            |                                      |                             |   |  |
| enterprises (Micro SME) | 0.00% to 100.00%  |                               | 4.92%                  | 9.71%                                   | 61,73           | 7 53,265   | i 2,202                              | 27                          | 7 3,52%   | 3,62%  |
|                         | 0.00% to 0.17%    |                               | 0.32%                  | 0.32%                                   | 3,59            | 0 3,973    | 3 0                                  | ) (                         | 0.00%   | 0.01%  |
|                         | 0.18% to 0.35%    |                               | 0.50%                  | 0.48%                                   | 4,08            | 0 4,299    | ) 14                                 | . (                         | 0.34%   | 0.24%  |
|                         | 0.36% to 0.69%    |                               | 0.80%                  | 0.87%                                   | 7,65            | 9 6,512    | 2 31                                 | (                           | 0.40%   | 0.58%  |
|                         | 0.70% to 1.37%    |                               | 1.32%                  | 1.34%                                   | 8,42            | 6 6,585    | 5 66                                 |                             | 3 0.75%   | 0.96%  |
|                         | 1.38% to 2.70%    |                               | 2.72%                  | 2.74%                                   | 8,17            | 3 5,711    | 103                                  |                             | 4 1.21%   | 1.66%  |
|                         | 2.71% to 5.26%    |                               | 5.11%                  | 5.12%                                   | 4,95            | 2 5,482    | 148                                  |                             | 7 2.85%   | 2.88%  |
|                         | 5.27% to 10.00%   |                               | 9.34%                  | 9.33%                                   | 2,79            | 0 2,915    | 5 141                                |                             | 8 4.77%   | 5.58%  |
|                         | 10.01% to 18.18%  |                               | 16.02%                 | 15.98%                                  | 1,40            | 3 1,398    | 3 137                                | . (                         | 9.76%   | 10.41%   |
|                         | 18.19% to 100.00% |                               | 39.33%                 | 39.29%                                  | 20,66           | 4 16,390   | ) 1,562                              |                             | 5 7.53%   | 26.28%   |
| Hereof secured by       |                   |                               |                        |   | · · ·           |            |                                      |                             |   |  |
| immovable property      | 0.00% to 100.00%  |                               | 3.08%                  | 3.63%                                   | 4,30            | 5 4,030    | 42                                   |                             | 4 0.88%   | 3.96%  |
|                         | 0.00% to 0.17%    |                               | 0.18%                  | 0.19%                                   | 22              | 4 23       | 5 0                                  | ) (                         | 0.00% C   | 0.18%  |
|                         | 0.18% to 0.35%    |                               | 0.29%                  | 0.29%                                   | 70              | 4 774      | 1 0                                  | ) (                         | 0.00%   | 0.23%  |
|                         | 0.36% to 0.69%    |                               | 0.50%                  | 0.54%                                   | 1,14            | 1 1,038    | 3 1                                  | (                           | 0.09%   | 0.46%  |
|                         | 0.70% to 1.37%    |                               | 0.84%                  | 0.84%                                   | 98              | 7 778      | 3 3                                  |                             | 1 0.20%   | 0.86%  |
|                         | 1.38% to 2.70%    |                               | 1.90%                  | 1.90%                                   | 53              | 6 362      | 2 2                                  |                             | 0.19%   | 1.91%  |
|                         | 2.71% to 5.26%    |                               | 4.49%                  | 4.48%                                   | 23              | 5 338      | 3 4                                  |                             | 2 0.85%   | 3.97%  |
|                         | 5.27% to 10.00%   |                               | 8.93%                  | 8.92%                                   | 19              | 0 228      | 3 2                                  | (                           | D 1.05%   | 8.09%  |
|                         | 10.01% to 18.18%  |                               | 15.18%                 | 15.19%                                  | 11              | 7 131      | 10                                   | ) (                         | D 8.55%   | 13.75%   |
|                         | 18.19% to 100.00% |                               | 40.40%                 | 40.49%                                  | 17              | 1 146      | 5 20                                 | ) (                         | 0 11.70%  | 31.82%   |
| Hereof other            | 0.00% to 100.00%  |                               | 5.39%                  | 11.27%                                  | 57,43           | 2 49,235   | 2,160                                | 23                          | 3 3.72%   | 3.52%  |
|                         | 0.00% to 0.17%    |                               | 0.33%                  | 0.33%                                   | 3,36            | 6 3,738    | 3 0                                  | ) (                         | 0.00%   | 0.00%  |
|                         | 0.18% to 0.35%    |                               | 0.59%                  | 0.56%                                   | 3,37            | 6 3,525    | 5 14                                 | . (                         | 0.41%   | 0.24%  |
|                         | 0.36% to 0.69%    |                               | 0.93%                  | 0.95%                                   | 6,51            | 8 5,474    | 1 30                                 | . (                         | 0.46%   | 0.64%  |
|                         | 0.70% to 1.37%    |                               | 1.51%                  | 1.54%                                   | 7,43            | 9 5,807    | 7 63                                 |                             | 2 0.82%   | 1.00%  |
|                         | 1.38% to 2.70%    |                               | 2.92%                  | 2.94%                                   | 7,63            | 7 5,349    | > 101                                |                             | 3 1.28%   | 1.61%  |
|                         | 2.71% to 5.26%    |                               | 5.17%                  |   |                 | ,          |                                      |                             | 5 2.95%   |  |
|                         | 5.27% to 10.00%   |                               | 9.41%                  |   | ,               | ,          |                                      |                             | 8 5.04%   |  |
|                         | 10.01% to 18.18%  |                               | 16.15%                 | 16.10%                                  | 1,28            | 6 1,267    | 7 127                                | . (                         | 0 9.88%   | 10.04%   |
|                         | 18,19% to 100.00% |                               | 39.17%                 |   |                 |            |                                      |                             | 5 7.50%   |  |

For the retail portfolio the PD estimate represents an average of the estimated rating grade-level PD for the respective portfolio/rating grade, weighted on the one hand by the EAD and on the other by the number of obligors/accounts in the respective grade. Given the fact that the rating philosophy applied by RBI for the retail PD models is "point-in-time", the rating grade structure/distribution of the portfolio is adjusted at least once a year to track the most recent realized 1 year default rates. Therefore, for comparison purposes it is appropriate to compare the PD estimate with the most recent realized 1 year default rate (obligor weighted). The comparable 5 year average is provided as well, for comparison of the recent data with long run averages.

The PD estimates on portfolio levels are in line with the last observed 12 months default rate (comparing obligor weighted figures). Compared to the 5 year average it can be seen that due to the positive economic environment in all IRB markets of RBI the current point-in-time PD estimates are below these averages. On rating grade level the PDs are also in line with the last observed 12 months default rate for close to all portfolios and grades. Regarding the comparison with the 5 year average, the same is true as for the portfolio level.

With respect to estimated PDs for grades in the lower PD range (0.0% to 0.69%), due to the small number of cases in two lowest PD ranges they may be grouped together up to the third group, with a common estimate provided for certain portfolios. In this case averaging with other countries can lead to the final estimate being outside the interval. For other PD ranges (0.69% to 18.18%) this can be dedicated to the applied margins of conservatism according to CRR.

The level of detail reflects the retail uniform rating scale, which consists of 9 living grades and 1 defaulted grade.

## Definitions, methods and data for the estimation and validation of Retail Loss Given Default (LGD)

The LGD risk parameter is currently estimated for RBI AG for the retail portfolios only based on internally developed methodologies and concepts. The parameter covers both defaulted (BEEL) and non-defaulted exposures, calculated using advanced statistical methods.

In RBI, retail LGD is defined as the expected economic loss after recoveries (e.g. collaterals and other payments) as a percentage of EAD. In the calculation of this parameter, the workout LGD method is employed by setting the end of workout period to 60 months for secured and 36 months for unsecured exposures respectively.

As a second dimension of RBI AG's retail rating system, LGD and BEEL homogenous risk pools are created in order to incorporate a distinct facility rating scale, which exclusively reflects LGD related transaction characteristics. At minimum, the LGD pools depend on PI vs Micro SME asset class and product types (e.g. mortgage vs personal loan). Additionally, in several RBI subsidiaries further key retail risk drivers (e.g. loan-to-value, tenor) are applied for more accurate and homogeneous LGD pool creation.

In accordance with regulatory standards, the long-run average LGD calculation is mandatory as a minimum level of methodology for each RBI subsidiary along with downturn, estimation error and LGD/PD correlation related margin of conservatism. Additional margins are applied for mismatch of collateral and loan currency, changes in lending standards and changes in default definition. Downturn LGD is assessed through correlation of LGD history with macro economic factors to ensure that external conditions and internal development over time are properly linked.

The LGD and BEEL models and their estimated parameters are centrally and regularly (yearly) validated by an independent validation team reporting to the head of Retail Risk Management.

| EU CR9                                  |              |                            |   |                         |                        |                                      |                             | Average  |
|---|--------------|----------------------------|---|-------------------------|------------------------|--------------------------------------|-----------------------------|--|
| Exposure class                          | LGD<br>range | Weighted<br>average<br>LGD | Arithmetic<br>average<br>LGD by<br>obligors | Number of<br>31/12/2017 | obligors<br>31/12/2018 | Defaulted<br>obligors in<br>the year | Of which<br>new<br>obligors | historical<br>annual loss<br>rate of<br>last 5 years |
| Private Individuals (PI)                |              | 38.53%                     | 55.28%                                      | 2,536,782               | 2,528,566              | 40,570                               | 3,374                       | 31.89%   |
| hereof secured by<br>immovable property |              | 27.98%                     | 26.47%                                      | 224,228                 | 231,095                | 1,403                                | 39                          | 18.66%   |
| hereof qualifying<br>revolving          |              | 56.75%                     | 56.47%                                      | 1,211,242               | 1,207,495              | 12,327                               | 526                         | 44.17%   |
| hereof other                            |              | 58.64%                     | 57.44%                                      | 1,101,312               | 1,089,976              | 26,840                               | 2,809                       | 48.10%   |
| Small and medium<br>enterprises (Micro  |              |                            |   |                         |                        |                                      |                             |  |
| SME)                                    |              | 56.03%                     | 56.37%                                      | 61,737                  | 53,265                 | 2,202                                | 27                          | 39.94%   |
| hereof secured by<br>immovable property |              | 52.78%                     | 52.65%                                      | 4,305                   | 4,030                  | 42                                   | 4                           | 45.05%   |
| hereof other                            |              | 56.85%                     | 56.92%                                      | 57,432                  | 49,235                 | 2,160                                | 23                          | 38.24%   |

The table below shows the estimated LGDs per asset class compared to actual loss rates (backtesting):

The results show that the estimated LGD sufficiently cover the observed LGD with exception of the Micro SME mortgage portfolio where a very slight underestimation is observed. This portfolio is relatively small in terms of the number of obligors, and the underestimation can be explained by the fact that in the estimation the full available history is taken on unit level, which for the larger units is typically 10 to 15 years. To still ensure comparability across units, the 5 years were chosen according to the requirements of CRR. Additionally the current positive economic environment also leads to lower estimates.

A breakdown into pools is not possible, as there is no unified LGD master scale within RBI and therefore the available pools are not homogenous across the subsidiaries. Therefore, product level portfolio averages are compared in the above benchmark analysis.

## Definitions, methods and data for the estimation and validation of retail Credit Conversion Factor (CCF)

The CCF risk parameter is currently estimated for RBI AG for the retail portfolios only, based on internally developed methodologies and concepts. The parameter is applied to all retail products which have a committed but undrawn limit in order to appropriately estimate EaD for all retail off-balance sheet products.

As a third dimension of RBI AG's retail rating system, CCF homogenous risk pools are created using statistically justified risk drivers. At minimum, the CCF pools depend on PI vs Micro SME asset class and product types (e.g. mortgage vs personal loan). Additionally, in several RBI subsidiaries further key retail risk drivers (e.g. utilization rate, delinquency status) are applied for more accurate and homogeneous CCF pool creation.

In accordance with regulatory standards, the long-run average CCF calculation is mandatory as a minimum level of methodology for each RBI subsidiary along with downturn, estimation error and CCF/PD correlation related margin of conservatism. Additional margins are applied for changes in lending standards or changes in default definition.

The CCF models and their estimated parameters are centrally and regularly (yearly) validated by an independent validation team reporting to the head of Retail Risk Management.

| EU CR9  | _           |                            | Number of  | obligors   |                                      |                             | Average<br>historical  |
|---|-------------|----------------------------|------------|------------|--------------------------------------|-----------------------------|--|
| Exposure class                                    | CF<br>range | Weighted<br>average<br>CCF | 31/12/2017 | 31/12/2018 | Defaulted<br>obligors in<br>the year | Of which<br>new<br>obligors | annual credit<br>conversion<br>factor over the<br>last 5 years |
| Private<br>Individuals (PI)                       |             | 59.58%                     | 2,536,782  | 2,528,566  | 40,570                               | 3,374                       | 65,20%   |
| hereof secured<br>by immovable<br>property        |             | 45.01%                     | 207,621    | 219,573    | 1,403                                | 39                          | 18.93%   |
| hereof qualifying<br>revolving                    |             | 48.61%                     | 1,277,902  | 1,274,734  | 12,327                               | 526                         | 54.23%   |
| hereof other                                      |             | 67.73%                     | 949,168    | 1,000,281  | 26,840                               | 2,809                       | 66.07%   |
| Small and<br>medium<br>enterprises<br>(Micro SME) |             | 66,55%                     | 61,737     | 53,265     | 2,202                                | 27                          | 32.61%   |
| hereof secured<br>by immovable<br>property        |             | 30.36%                     | 4,305      | 4,030      | 42                                   | 4                           | 10.06%   |
| hereof other                                      |             | 71.10%                     | 57,432     | 49,235     | 2,160                                | 23                          | 35.44%   |

The results show that the estimated CCF sufficiently cover the observed CCF with the exception of PI qualifying revolving and PI other portfolios where underestimations are observed compared to a long run average based on the last 5 years. This can be explained by the fact that in the estimation the full available history is taken on unit level which for the larger units is typically 10 to 15 years. To still ensure comparability across units the 5 years were chosen according to the requirements of CRR. Additionally the current positive economic environment also leads to lower estimates.

A breakdown into pools is not possible, as there is no unified CCF master scale within RBI and therefore the available pools are not homogenous across the subsidiaries. Therefore, product level portfolio averages are compared in the above benchmark analysis.

## Quantitative disclosure

The following table shows the actual specific credit risk adjustments by exposure classes during the reporting period:

| Article 452 (g) CRR<br>in € thousand              | Specific credit risk<br>adjustments 1/1/2017 | Specific credit risk<br>adjustments 31/12/2018 | change in % |
|---|--|--|-------------|
| in E mousana                                      | adjustments 1/1/2017                         | adjustments 31/12/2018                         | change in % |
| Exposure to central governments and central banks | 0  | 2,993  | 653,287.93% |
| Exposure to institutions                          | 13,920                                       | 7,548  | (45.78)%    |
| Exposure to corporates                            | 1,130,291                                    | 1,075,567                                      | (4.8)%      |
| hereof specialized lending                        | 141,351                                      | 130,138  | (7.9)%      |
| Retail Exposure                                   | 547,221                                      | 541,320  | (1.08)%     |
| hereof secured by immovable property              | 256,695                                      | 249,031  | (3.0)%      |
| hereof qualifying revolving                       | 48,457                                       | 34,508   | (28.8)%     |
| hereof SME  | 42,009                                       | 43,876   | 4.4%        |
| hereof other                                      | 200,060                                      | 213,906  | 6.9%        |
| Total   | 1,691,432                                    | 1,627,426                                      | (3,8)%      |

In the following tables a breakdown is given for non-retail credit risk exposures and CCR exposures (where applicable) by exposure class and PD range as well as by geographical view. The average maturity is not used for the RWA calculation and therefore not shown in the tables. The following PD mapping - according to the EBA templates - was used for non-retail exposures:

| PD scale | PD range           |
|----------|--------------------|
| ]        | 0.00% to <0.15%    |
| 2        | 0.15% to <0.25%    |
| 3        | 0.25% to <0.50%    |
| 4        | 0.50% to <0.75%    |
| 5        | 0.75% to <2.50%    |
| 6        | 2.50% to <10.00%   |
| 7        | 10.00% to <100.00% |
| 8        | 100.00% (Default)  |

## Exposure to central governments and central banks

| EU CR6   |  |  |                |                                    |               |                       |                |           |                |       |   |
|----------|--|--|----------------|------------------------------------|---------------|-----------------------|----------------|-----------|----------------|-------|---|
| PD scale | Original<br>on-balance<br>sheet gross<br>exposures | Off-<br>balance<br>sheet<br>exposures<br>pre-CCF | Average<br>CCF | EAD<br>post CRM<br>and post<br>CCF | Average<br>PD | Number<br>of obligors | Average<br>LGD | RWAs      | RWA<br>density | EL    | Value<br>adjustments<br>and<br>provisions |
| 1        | 5,035,062  | 583  | 50.2%          | 5,035,354                          | 0%            | 61                    | 44.3%          | 821,885   | 16.3%          | 1,557 |   |
| 2        | 0  | 0  |                | 0                                  | 0%            | 0                     | 0.0%           | 0         |                | 0     |   |
| 3        | 0  | 0  |                | 0                                  | 0%            | 0                     | 0.0%           | 0         |                | 0     |   |
| 4        | 1,570,620  | 28,712   | 50.2%          | 1,585,027                          | 1%            | 12                    | 45.0%          | 894,188   | 56.4%          | 3,092 |   |
| 5        | 0  | 0  |                | 0                                  | 0%            | 0                     | 0.0%           | 0         |                | 0     |   |
| 6        | 619,205  | 82,465   | 49.9%          | 660,340                            | 3%            | 43                    | 44.4%          | 394,501   | 59.7%          | 3,418 |   |
| 7        | 0  | 0  |                | 0                                  | 0%            | 0                     | 0.0%           | 0         |                | 0     |   |
| 8        | 0  | 0  |                | 0                                  | 0%            | 0                     | 0.0%           | 0         |                | 0     |   |
| Total 💦  | 7,224,887  | 111,760  | 50%            | 7,280,721                          |               | 116                   |                | 2,110,575 | 29%            | 8,067 | 2,993                                     |

| EU CCR4<br>PD<br>scale | EAD<br>post CRM and post CCF | Average<br>PD | Number<br>of obligors | Average<br>LGD | RWAs  | RWA density |
|------------------------|------------------------------|---------------|-----------------------|----------------|-------|-------------|
| 1                      | 28,485                       | 0.00%         | 2                     | 38,8%          | 1,777 | 6,2%        |
| 2                      | 0                            | 0.00%         | 0                     | 0%             | 0     | 0%          |
| 3                      | 0                            | 0.00%         | 0                     | 0%             | 0     | 0%          |
| 4                      | 0                            | 0.00%         | 0                     | 0%             | 0     | 0%          |
| 5                      | 0                            | 0.00%         | 0                     | 0%             | 0     | 0%          |
| 6                      | 0                            | 0.00%         | 0                     | 0%             | 0     | 0%          |
| 7                      | 0                            | 0.00%         | 0                     | 0%             | 0     | 0%          |
| 8                      | 0                            | 0.00%         | 0                     | 0%             | 0     | 0%          |
| Total 💦 👘              | 28,485                       |               | 2                     |                | 0     | 0%          |

| Geographical breakdown according to Article 452 (j) CRR | Original on- and off-balance sheet | PD (exposure weighted |
|---|------------------------------------|-----------------------|
| in € thousand   | gross exposures                    | average) in %         |
| Albania   | 689,131                            | 0.6%                  |
| Austria   | 1,292,462                          | 1.1%                  |
| Bosnia and Herzegovina                                  | 464,624                            | 2.2%                  |
| Bulgaria  | 220,502                            | 0.1%                  |
| China   | 575                                | 0.0%                  |
| Czech Republic  | 23,887                             | 0.6%                  |
| Croatia   | 365,752                            | 0.1%                  |
| Hungary   | 302,844                            | 0.1%                  |
| Romania   | 1,017,919                          | 0.0%                  |
| Republic of Serbia                                      | 772,913                            | 0.6%                  |
| Russian Federation                                      | 2,048,352                          | 0.1%                  |
| Singapore   | 3,848                              | 0.0%                  |
| Slovakia  | 133,838                            | 0.0%                  |
| Total   | 7,336,647                          | 0.5%                  |

## Exposure to institutions

| EU CR6      |  |  |                |                                    |               |                       |                |           |                |       |  |
|-------------|--|--|----------------|------------------------------------|---------------|-----------------------|----------------|-----------|----------------|-------|--|
| PD<br>scale | Original<br>on-balance<br>sheet gross<br>exposures | Off-balance<br>sheet<br>exposures<br>pre-CCF | Average<br>CCF | EAD<br>post CRM<br>and post<br>CCF | Average<br>PD | Number<br>of obligors | Average<br>LGD | RWAs      | RWA<br>density | EL    | Value<br>adjustment<br>and<br>provisions |
| 1           | 4,912,535  | 1,701,896                                    | 10.0%          | 5,082,503                          | 0.1%          | 356                   | 34.0%          | 881,363   | 17.3%          | 1,174 |  |
| 2           | 509,682  | 180,752                                      | 12.7%          | 532,586                            | 0.2%          | 66                    | 39.5%          | 227,584   | 42.7%          | 390   |  |
| 3           | 150,560  | 85,720                                       | 37.4%          | 182,639                            | 0.3%          | 28                    | 41.9%          | 113,994   | 62.4%          | 246   |  |
| 4           | 63,221   | 70,119                                       | 20.0%          | 77,271                             | 0.6%          | 21                    | 30.2%          | 46,987    | 60.8%          | 128   |  |
| 5           | 53,105   | 88,324                                       | 20.0%          | 70,730                             | 1.2%          | 26                    | 38.4%          | 59,215    | 83.7%          | 274   |  |
| 6           | 1,700  | 11,199                                       | 23.4%          | 4,315                              | 3.4%          | 55                    | 36.1%          | 5,489     | 127.2%         | 55    |  |
| 7           | 1,718  | 2,663  | 16.2%          | 2,151                              | 24.9%         | 71                    | 21.7%          | 2,652     | 123.3%         | 100   |  |
| 8           | 5,530  | 524  | 20.0%          | 5,635                              | 76.5%         | 5                     | 34.4%          | 0         | 0.0%           | 2,533 |  |
| Total       | 5,698,051  | 2,141,197                                    | 12%            | 5,957,831                          |               | 628                   |                | 1,337,286 | 22%            | 4,898 | 7,548                                    |

| EU | CCR4 |
|----|------|

| PD    | EAD                   | Average | Number      | Average |         |             |
|-------|-----------------------|---------|-------------|---------|---------|-------------|
| scale | post CRM and post CCF | PD      | of obligors | LGD     | RWAs    | RWA density |
| 1     | 1,184,699             | 0.1%    | 254         | 26.8%   | 192,463 | 16%         |
| 2     | 114,406               | 0.2%    | 33          | 28.1%   | 42,304  | 37%         |
| 3     | 27,123                | 0.3%    | 11          | 34.4%   | 17,585  | 65%         |
| 4     | 753                   | 0.5%    | 3           | 20.2%   | 340     | 45%         |
| 5     | 5,803                 | 1.8%    | 5           | 7.3%    | 1,164   | 20%         |
| 6     | 1,654                 | 3.0%    | 6           | 44.8%   | 2,487   | 150%        |
| 7     | 0                     | 0.0%    | 0           | 0.0%    | 0       | 0%          |
| 8     | 0                     | 0.0%    | 0           | 0.0%    | 0       | 0%          |
| Total | 1,334,438             |         | 312         |         | 256,342 | 19%         |

| Geographical breakdown according to Article 452 (j) CRR | Original on- and off-balance sheet | PD (exposure weighted |
|---|------------------------------------|-----------------------|
| in € thousand   | gross exposures                    | average) in %         |
| Albania   | 168,342                            | 0.1%                  |
| Austria   | 5,165,331                          | 0.3%                  |
| Bosnia and Herzegovina                                  | 175,124                            | 0.1%                  |
| Bulgaria  | 179,353                            | 0.1%                  |
| China   | 60,872                             | 0.0%                  |
| Czech Republic  | 125,147                            | 0.1%                  |
| Germany   | 245                                | 0.0%                  |
| United Kingdom  | 513                                | 0.2%                  |
| Croatia   | 291,018                            | 0.1%                  |
| Hungary   | 600,749                            | 0.1%                  |
| Romania   | 402,644                            | 0.1%                  |
| Republic of Serbia                                      | 82,764                             | 0.2%                  |
| Russian Federation                                      | 228,826                            | 0.1%                  |
| Singapore   | 875                                | 0.1%                  |
| Slovakia  | 357,446                            | 0.2%                  |
| Total   | 7,839,248                          | 0.2%                  |

## Exposure to corporates

## Corporates – SME

| EU CR6<br>PD scale | Original<br>on-balance<br>sheet gross<br>exposure | Off-balance<br>sheet<br>exposures<br>pre-CCF | Average<br>CCF | EAD post<br>CRM and post<br>CCF | Average<br>PD | Number<br>of obligors | Average<br>LGD | RWAs      | RWA<br>density | EL      | Value<br>adjustments<br>and<br>provisions |
|--------------------|---|--|----------------|---------------------------------|---------------|-----------------------|----------------|-----------|----------------|---------|---|
| 1                  | 14,931  | 65,364                                       | 12.2%          | 22,928                          | 0.1%          | 51                    | 44.8%          | 6,041     | 26.3%          | 10      |   |
| 2                  | 31,933  | 69,753                                       | 9.2%           | 38,334                          | 0.2%          | 172                   | 43.6%          | 14,540    | 37.9%          | 36      |   |
| 3                  | 353,606   | 524,057                                      | 7.4%           | 392,531                         | 0.3%          | 3,262                 | 41.4%          | 146,593   | 37.3%          | 507     |   |
| 4                  | 519,302   | 500,113                                      | 9.4%           | 566,403                         | 0.7%          | 1,005                 | 41.1%          | 355,567   | 62.8%          | 1,540   |   |
| 5                  | 2,358,017   | 1,517,103                                    | 10.4%          | 2,515,435                       | 1.4%          | 6,782                 | 42.0%          | 1,972,161 | 78.4%          | 14,943  |   |
| 6                  | 2,033,577   | 927,650                                      | 12.6%          | 2,150,347                       | 3.7%          | 5,728                 | 42.1%          | 2,048,553 | 95.3%          | 31,550  |   |
| 7                  | 138,187   | 45,824                                       | 8.5%           | 142,065                         | 19.8%         | 2,349                 | 42.0%          | 225,017   | 158.4%         | 11,239  |   |
| 8                  | 258,647   | 26,819                                       | 15.6%          | 262,842                         | 99.6%         | 635                   | 42.7%          | 2,485     | 0.9%           | 111,377 |   |
| Total              | 5,708,200   | 3,676,683                                    | 10.4%          | 6,090,886                       |               | 19,984                |                | 4,770,957 | 78.3%          | 171,202 | 182,830                                   |

| EU CCR4<br>PD<br>scale | EAD<br>post CRM and post<br>CCF | Average<br>PD | Number<br>of obligors | Average<br>LGD | RWAs      | RWA density |
|------------------------|---------------------------------|---------------|-----------------------|----------------|-----------|-------------|
| 1                      | 0                               | 0.0%          | 0                     | 0.0%           | 0.0%      | 0.0%        |
| 2                      | 279                             | 0.2%          | 6                     | 39.2%          | 8858.5%   | 31.8%       |
| 3                      | 3,006                           | 0.3%          | 55                    | 42.5%          | 151031.4% | 50.2%       |
| 4                      | 5,949                           | 0.6%          | 78                    | 38.5%          | 361077.0% | 60.7%       |
| 5                      | 7,017                           | 1.1%          | 133                   | 37.0%          | 578333.6% | 82.4%       |
| 6                      | 5,342                           | 2.8%          | 93                    | 37.0%          | 536723.7% | 100.5%      |
| 7                      | 2,623                           | 22.9%         | 13                    | 40.0%          | 495082.7% | 188.8%      |
| 8                      | 7                               | 100.0%        | 2                     | 45.0%          | 0.0%      | 0.0%        |
| Total 💦                | 24,223                          |               | 380                   |                | 21,311    | 88.0%       |

## Corporates – Other

| EU CR6<br>PD<br>scale | Original<br>on-balance<br>sheet gross<br>exposures | Off-balance<br>sheet<br>exposures<br>pre-CCF | Average<br>CCF     | EAD<br>post CRM<br>and post CCF | Average<br>PD | Number<br>of obligors | Average<br>LGD | RWAs       | RWA<br>density     | EL      | Value<br>adjustment<br>and<br>provisions |
|-----------------------|--|--|--------------------|---------------------------------|---------------|-----------------------|----------------|------------|--------------------|---------|--|
| 1                     | 9,348,563  | 11,271,872                                   | 31.9%              | 12,940,361                      | 0.1%          | 1,351                 | 39.0%          | 2,720,839  | 21.0%              | 3,412   |  |
| 2                     | 3,886,641  | 2,842,239                                    | 34.1%              | 4,856,491                       | 0.2%          | 714                   | 44.3%          | 2,064,727  | 42.5%              | 3,825   |  |
| 3                     | 3,379,378  | 2,933,652                                    | 27.5%              | 4,186,441                       | 0.4%          | 829                   | 44.3%          | 2,470,405  | 59.0%              | 6,163   |  |
| 4                     | 4,570,606  | 3,726,390                                    | 24.9%              | 5,496,823                       | 0.6%          | 1,169                 | 43.2%          | 4,008,142  | 72.9%              | 13,569  |  |
| 5                     | 5,162,062  | 3,375,433                                    | 21.9%              | 5,900,476                       | 1.3%          | 1,804                 | 42.9%          | 5,319,473  | 90.2%              | 27,977  |  |
| 6                     | 2,270,365  | 1,180,390                                    | 22.9%              | 2,540,985                       | 4.4%          | 1,886                 | 41.3%          | 2,715,745  | 106.9%             | 29,595  |  |
| 7                     | 151,012  | 341,431                                      | 7.2%               | 175,473                         | 17.8%         | 6,504                 | 43.1%          | 197,838    | 112.7%             | 6,630   |  |
| 8                     | 1,039,919  | 92,603                                       | 32.4%              | 1,069,900                       | 98.7%         | 1,793                 | 44.1%          | 8,945      | 0.8%               | 448,329 |  |
| Total 💦               | 29,808,546   | 25,764,010                                   | <mark>28,6%</mark> | 37,166,951                      |               | 16,050                |                | 19,506,114 | <mark>52,5%</mark> | 539,500 | 762,599                                  |

| EU CCR4<br>PD | EAD post CRM and | Average | Number      | Average | RWAs       |             |
|---------------|------------------|---------|-------------|---------|------------|-------------|
| scale         | post CCF         | PD      | of obligors | LGD     |            | RWA density |
| 1             | 193,367          | 0.1%    | 218         | 43.9%   | 4,696,071  | 24.3%       |
| 2             | 62,041           | 0.2%    | 53          | 34.4%   | 2,451,115  | 39.5%       |
| 3             | 129,772          | 0.3%    | 52          | 41.5%   | 7,184,676  | 55.4%       |
| 4             | 15,537           | 0.6%    | 77          | 43.7%   | 12,617,800 | 81.2%       |
| 5             | 61,773           | 1.3%    | 136         | 41.0%   | 6,232,549  | 100.9%      |
| 6             | 15,171           | 3.5%    | 64          | 35.7%   | 1,886,322  | 124.3%      |
| 7             | 2,019            | 25.1%   | 19          | 45.0%   | 533,252    | 264.1%      |
| 8             | 1,101            | 100.0%  | 5           | 45.0%   | 0          | 0.0%        |
| Total         | 480,780          |         | 624         |         | 242,458    | 50.4%       |

## Corporates – Specialized Lending

| EU<br>CR6<br>PD<br>scale | Original<br>on-balance<br>sheet gross<br>exposures | Off-balance<br>sheet<br>exposures<br>pre-CCF | Average<br>CCF     | EAD<br>post CRM<br>and post CCF | Average<br>PD | Number<br>of obligors | Average<br>LGD | RWAs      | RWA<br>density | EL      | Value<br>adjustment<br>and<br>provisions |
|--------------------------|--|--|--------------------|---------------------------------|---------------|-----------------------|----------------|-----------|----------------|---------|--|
| 1                        | 0  | 0  |                    | 0                               | 0.0%          | 0                     | 0.0%           | 0         |                | 0       |  |
| 2                        | 3,643,069  | 960,682                                      | 52.9%              | 4,151,302                       | 0.2%          | 610                   | 44.9%          | 2,620,950 | 63.1%          | 10,906  |  |
| 3                        | 691,841  | 109,731                                      | 38.6%              | 734,195                         | 0.4%          | 188                   | 44.9%          | 626,592   | 85.3%          | 5,190   |  |
| 4                        | 0  | 0  |                    | 0                               | 0.0%          | 0                     | 0.0%           | 0         |                | 0       |  |
| 5                        | 77,787   | 4,117  | 0.2%               | 77,795                          | 1.6%          | 37                    | 45.0%          | 89,464    | 115.0%         | 2,178   |  |
| 6                        | 0  | 0  |                    | 0                               | 0.0%          | 0                     | 0.0%           | 0         |                | 0       |  |
| 7                        | 215,348  | 31,623                                       | 74.6%              | 238,923                         | 19.1%         | 108                   | 45.1%          | 378,803   | 158.5%         | 10,697  |  |
| 8                        | 309,613  | 1,850  | 34.7%              | 310,255                         | 98.8%         | 59                    | 44.4%          | 0         | 0.0%           | 155,127 |  |
| Total                    | 4,937,659  | 1,108,004                                    | <mark>51.9%</mark> | 5,512,470                       |               | 1,002                 |                | 3,715,809 | 67.4%          | 184,099 | 130,138                                  |

| EU CCR4<br>PD scale | EAD<br>post CRM and post CCF | Average<br>PD | Number<br>of obligors | Average<br>LGD | RWAs      | RWA density  |
|---------------------|------------------------------|---------------|-----------------------|----------------|-----------|--------------|
| FD scale            | posi ckin dila posi cei      | Ĩ             | of obligors           | 100            | K W AS    | K WA density |
| 1                   | 0                            | 0.0%          | 0                     | 0.0%           | 0.0       | 0.0%         |
| 2                   | 28,066                       | 0.2%          | 132                   | 44.0%          | 1843248.7 | 65.7%        |
| 3                   | 10,166                       | 0.4%          | 39                    | 43.5%          | 868364.2  | 85.4%        |
| 4                   | 0                            | 0.0%          | 0                     | 0.0%           | 0.0       | 0.0%         |
| 5                   | 390                          | 1.6%          | 3                     | 45.0%          | 44847.6   | 115.0%       |
| 6                   | 0                            | 0.0%          | 0                     | 0.0%           | 0.0       | 0.0%         |
| 7                   | 285                          | 19.1%         | 2                     | 45.0%          | 33110.6   | 116.3%       |
| 8                   | 478                          | 100.0%        | 1                     | 45.0%          | 0.0       | 0.0%         |
| Total               | 39,383                       |               | 177                   |                | 27,896    | 70.8%        |

## Corporates – Total

| Geographical breakdown according to Article 452 (j) CRR | Original on- and off-balance sheet | PD (exposure weighted |
|---|------------------------------------|-----------------------|
| in € thousand   | gross exposures                    | average) in %         |
| Albania   | 607,051                            | 18.5%                 |
| Austria   | 34,428,327                         | 3.1%                  |
| Bosnia and Herzegovina                                  | 897,159                            | 6.3%                  |
| Bulgaria  | 2,005,931                          | 2.8%                  |
| China   | 7,033,957                          | 2.8%                  |
| Czech Republic  | 0                                  | 28.7%                 |
| Germany   | 14                                 | 28.7%                 |
| United Kingdom  | 1,708,914                          | 7.2%                  |
| Croatia   | 3,700,584                          | 3.8%                  |
| Hungary   | 147,499                            | 85.6%                 |
| Romania   | 3,209,588                          | 5.2%                  |
| Republic of Serbia                                      | 1,699,306                          | 3.1%                  |
| Russian Federation                                      | 10,424,637                         | 1.9%                  |
| Singapore   | 0                                  | 28.3%                 |
| Slovakia  | 5,140,133                          | 3.5%                  |
| Total   | 71,003,101                         | 3.5%                  |

## Equity exposure

| EU<br>CR6   | Original<br>on-balance   | Off-balance<br>sheet | EAD<br>post CRM             |               |                       |                |         |                |        | Value                        |
|-------------|--------------------------|----------------------|-----------------------------|---------------|-----------------------|----------------|---------|----------------|--------|------------------------------|
| PD<br>scale | sheet gross<br>exposures | exposures<br>pre-CCF | Average and post<br>CCF CCF | Average<br>PD | Number<br>of obligors | Average<br>LGD | RWAs    | RWA<br>density | EL     | adjustments and<br>provision |
| 1           | 207,238                  | 0                    | 207,238                     | 0.1%          | 72                    | 90.0%          | 287,808 | 138.9%         | 153    |                              |
| 2           | 5,463                    | 0                    | 5,463                       | 0.2%          | 10                    | 90.0%          | 10,183  | 186.4%         | 10     |                              |
| 3           | 12,242                   | 0                    | 12,242                      | 0.4%          | 8                     | 90.0%          | 21,946  | 179.3%         | 41     |                              |
| 4           | 1,985                    | 0                    | 1,985                       | 0.7%          | 5                     | 90.0%          | 4,952   | 249.4%         | 12     |                              |
| 5           | 9,894                    | 0                    | 9,894                       | 1.4%          | 10                    | 90.0%          | 25,316  | 255.9%         | 128    |                              |
| 6           | 32                       | 0                    | 32                          | 2.7%          | 8                     | 90.0%          | 100     | 318.6%         | 1      |                              |
| 7           | 6,978                    | 0                    | 6,978                       | 22.0%         | 31                    | 90.0%          | 21,871  | 313.4%         | 1,383  |                              |
| 8           | 472                      | 0                    | 472                         | 100.0%        | 9                     | 90.0%          | 0       | 0.0%           | 425    |                              |
| Total       | 244,305                  | 0                    | 244,305                     |               | 153                   |                | 372,177 | 152.3%         | 13,256 | 0                            |

| Geographical breakdown according to Article 452 (j) CRR | Original on- and off-balance sheet | PD (exposure weighted |  |
|---|------------------------------------|-----------------------|--|
| in € thousand   | gross exposures                    | average) in %         |  |
| Austria   | 888                                | 0.0%                  |  |
| Bulgaria  | 149,006                            | 1.0%                  |  |
| Czech Republic  | 785                                | 0.1%                  |  |
| Croatia   | 7,243                              | 0.1%                  |  |
| Hungary   | 16,454                             | 0.7%                  |  |
| Romania   | 26,845                             | 1.8%                  |  |
| Republic of Serbia                                      | 9,801                              | 2.3%                  |  |
| Russian Federation                                      | 11,598                             | 0.2%                  |  |
| Slovakia  | 4,006                              | 0.0%                  |  |
| Total   | 244,775                            | 1.0%                  |  |

## Retail exposure

In the following tables a breakdown is given for retail credit risk exposures by exposure class and PD range as well as by geographical view. The average maturity is not used for the RWA calculation and therefore not shown in the tables below. Regarding geographical breakdown the retail exposures show, compared to last year, improved average PD and LGD values due to portfolio improvements related to better economic conditions.

The following table shows the default probabilities used for the calculation of capital requirements for individual PD grades.

| PD classes   | Internal Grade | Lower PD   | Upper PD   |
|--------------|----------------|------------|------------|
| 1            | lA             | 0.0000%    | ≤ 0.0026%  |
| 2            | 1B             | < 0.0026%  | ≤ 0.0088%  |
| 3            | 1C             | < 0.0088%  | ≤ 0.0300%  |
| 4            | 2A             | < 0.0300%  | ≤ 0.0408%  |
| 5            | 2В             | < 0.0408%  | ≤ 0.0553%  |
| 6            | 2C             | < 0.0553%  | ≤ 0.0751%  |
| 7            | ЗА             | < 0.0751%  | ≤0.1019%   |
| 8            | 3В             | < 0.1019%  | ≤0.1383%   |
| 9            | 3C             | < 0.1383%  | ≤ 0.1878%  |
| 10           | 4A             | < 0.1878%  | ≤ 0.2548%  |
| 11           | 4B             | < 0.2548%  | ≤ 0.3459%  |
| 12           | 4C             | < 0.3459%  | ≤ 0.4694%  |
| 13           | 5A             | < 0.4694%  | ≤0.6371%   |
| 14           | 5B             | < 0.6371%  | ≤ 0.8646%  |
| 15           | 5C             | < 0.8646%  | ≤ 1.1735%  |
| 16           | бA             | < 1.1735%  | ≤ 1.5927%  |
| 17           | бВ             | < 1.5927%  | ≤ 2.1616%  |
| 18           | 6C             | < 2.1616%  | ≤ 2.9338%  |
| 19           | 7A             | < 2.9338%  | ≤ 3.9817%  |
| 20           | 7В             | < 3.9817%  | ≤ 5.4040%  |
| 21           | 7C             | < 5.4040%  | ≤7.3344%   |
| 22           | 8A             | < 7.3344%  | ≤ 9.9543%  |
| 23           | 8B             | < 9.9543%  | ≤ 13.5101% |
| 24           | 8C             | < 13.5101% | ≤ 18.3360% |
| 25           | 9A             | < 18.3360% | ≤ 24.8857% |
| 26           | 9В             | < 24.8857% | ≤ 33.7751% |
| 27           | 9C             | < 33.7751% | < 100%     |
| 28 = Default | 10             |            | = 100%     |

## Retail - secured by immovable property (PI)

| EU CRé<br>PD<br>scale |            | Off-balance<br>sheet<br>exposures<br>pre-CCF | Average<br>CCF | EAD<br>post CRM<br>and post<br>CCF | Average<br>PD | Number<br>of obligors | Áverage<br>LGD | RWAs      | RWA<br>density | EL      | Value<br>adjustments<br>and<br>provisions |
|-----------------------|------------|--|----------------|------------------------------------|---------------|-----------------------|----------------|-----------|----------------|---------|---|
| 1                     | 0          | 0  | n.a.           | 0                                  | n.a.          | 0                     | n.a.           | 0         | n.a.           | 0       |   |
| 2                     | 0          | 0  | n.a.           | 0                                  | n.a.          | 0                     | n.a.           | 0         | n.a.           | 0       |   |
| 3                     | 0          | 0  | n.a.           | 0                                  | n.a.          | 0                     | n.a.           | 0         | n.a.           | 0       |   |
| 4                     | 1,005,136  | 98,897                                       | 100%           | 1,104,033                          | 0%            | 15935                 | 23%            | 27,478    | 2%             | 86      |   |
| 5                     | 812,969    | 57,182                                       | 100%           | 870,151                            | 0%            | 12129                 | 23%            | 28,969    | 3%             | 98      |   |
| 6                     | 0          | 0  | n.a.           | 0                                  | n.a.          | 0                     | n.a.           | 0         | n.a.           | 0       |   |
| 7                     | 301,375    | 5,463  | 100%           | 306,838                            | 0%            | 7967                  | 42%            | 32,272    | 11%            | 128     |   |
| 8                     | 0          | 0  | n.a.           | 0                                  | n.a.          | 0                     | n.a.           | 0         | n.a.           | 0       |   |
| 9                     | 886,764    | 51,151                                       | 100%           | 937,915                            | 0%            | 12402                 | 23%            | 83,511    | 9%             | 379     |   |
| 10                    | 3,043,604  | 347,153                                      | 79%            | 3,317,880                          | 0%            | 61331                 | 28%            | 383,510   | 12%            | 1,796   |   |
| 11                    | 0          | 0  | n.a.           | 0                                  | n.a.          | 0                     | n.a.           | 0         | n.a.           | 0       |   |
| 12                    | 1,069,156  | 45,516                                       | 100%           | 1,114,606                          | 0%            | 24148                 | 27%            | 202,589   | 18%            | 1,129   |   |
| 13                    | 271,419    | 0  | n.a.           | 271,419                            | 1%            | 14859                 | 50%            | 111,520   | 41%            | 674     |   |
| 14                    | 1,381,918  | 118,304                                      | 85%            | 1,483,060                          | 1%            | 31302                 | 28%            | 420,699   | 28%            | 2,803   |   |
| 15                    | 131,158    | 2  | 100%           | 131,159                            | 1%            | 6344                  | 46%            | 82,219    | 63%            | 628     |   |
| 16                    | 478,343    | 30,527                                       | 91%            | 506,064                            | 1%            | 7344                  | 26%            | 213,881   | 42%            | 1,809   |   |
| 17                    | 83,356     | 271  | 81%            | 83,576                             | 2%            | 3550                  | 44%            | 71,870    | 86%            | 671     |   |
| 18                    | 204,667    | 14,336                                       | 98%            | 218,658                            | 3%            | 3228                  | 25%            | 134,242   | 61%            | 1,452   |   |
| 19                    | 47,412     | 34   | 100%           | 47,446                             | 4%            | 2329                  | 42%            | 56,889    | 120%           | 689     |   |
| 20                    | 94,658     | 2,281  | 91%            | 96,725                             | 5%            | 1654                  | 25%            | 86,886    | 90%            | 1,256   |   |
| 21                    | 25,834     | 0  | 100%           | 25,834                             | 7%            | 1134                  | 37%            | 38,556    | 149%           | 635     |   |
| 22                    | 26,395     | 36   | 47%            | 26,412                             | 9%            | 544                   | 29%            | 35,149    | 133%           | 691     |   |
| 23                    | 31,339     | 347  | 100%           | 31,687                             | 10%           | 764                   | 31%            | 47,758    | 151%           | 1,016   |   |
| 24                    | 15,244     | 3  | 44%            | 15,245                             | 16%           | 323                   | 28%            | 24,229    | 159%           | 674     |   |
| 25                    | 6,703      | 0  | n.a.           | 6,703                              | 23%           | 262                   | 30%            | 11,996    | 179%           | 453     |   |
| 26                    | 42,300     | 77   | 80%            | 42,362                             | 30%           | 1129                  | 28%            | 74,489    | 176%           | 3,699   |   |
| 27                    | 14,871     | 559  | 75%            | 15,289                             | 41%           | 410                   | 32%            | 28,988    | 190%           | 2,013   |   |
| 28                    | 295,529    | 272  | 89%            | 295,771                            | 100%          | 11280                 | 64%            | 156,165   | 53%            | 177,357 |   |
| Total                 | 10,270,150 | 772,411                                      | 87.9%          | 10,948,833                         | 3.2%          | 220,368               | 28.57%         | 2,353,868 | 21.5%          | 200,135 | 238,506                                   |

| Geographical breakdown according to<br>Article 452 (j) CRR | Original on- and off-balance sheet | PD (exposure weighted | LGD (exposure weighted |  |
|--|------------------------------------|-----------------------|------------------------|--|
| in € thousand  | gross exposures                    | average) in %         | average) in %          |  |
| Bulgaria   | 566,455                            | 3.3%                  | 44.2%                  |  |
| Czech Republic   | 4,038,052                          | 1.8%                  | 27.1%                  |  |
| Hungary  | 496,865                            | 15.4%                 | 56.1%                  |  |
| Romania  | 1,131,709                          | 8.8%                  | 31.9%                  |  |
| Slovakia   | 4,809,480                          | 1.8%                  | 24.3%                  |  |
| Total  | 11,042,561                         | 3.2%                  | 28.6%                  |  |

## Retail - secured by immovable property (SME)

| EU CR6      |  |  |                |                                    |               |                          |                |         |                |       |  |
|-------------|--|--|----------------|------------------------------------|---------------|--------------------------|----------------|---------|----------------|-------|--|
| PD<br>scale | Original<br>on-balance<br>sheet gross<br>exposures | Off-balance<br>sheet<br>exposures<br>pre-CCF | Average<br>CCF | EAD<br>post CRM<br>and post<br>CCF | Average<br>PD | Number<br>of<br>obligors | Average<br>LGD | RWAs    | RWA<br>density | EL    | Value<br>adjustments<br>and provisions |
| 1           | 0  | 0  | n.a.           | 0                                  | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0     |  |
| 2           | 0  | 0  | n.a.           | 0                                  | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0     |  |
| 3           | 0  | 0  | n.a.           | 0                                  | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0     |  |
| 4           | 0  | 0  | n.a.           | 0                                  | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0     |  |
| 5           | 0  | 0  | n.a.           | 0                                  | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0     |  |
| 6           | 0  | 0  | n.a.           | 0                                  | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0     |  |
| 7           | 1,420  | 21   | 100%           | 1,441                              | 0%            | 39                       | 42%            | 115     | 8%             | 1     |  |
| 8           | 0  | 0  | n.a.           | 0                                  | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0     |  |
| 9           | 2,851  | 1,412  | 25%            | 3,205                              | 0%            | 179                      | 53%            | 506     | 16%            | 3     |  |
| 10          | 20,520   | 3,800  | 24%            | 21,449                             | 0%            | 626                      | 52%            | 4,134   | 19%            | 27    |  |
| 11          | 0  | 0  | n.a.           | 0                                  | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0     |  |
| 12          | 44,130   | 5,507  | 27%            | 45,636                             | 0%            | 930                      | 53%            | 14,252  | 31%            | 110   |  |
| 13          | 0  | 0  | n.a.           | 0                                  | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0     |  |
| 14          | 45,484   | 3,784  | 33%            | 46,718                             | 1%            | 823                      | 53%            | 21,812  | 47%            | 202   |  |
| 15          | 6,534  | 40   | 0%             | 6,534                              | 1%            | 287                      | 57%            | 4,175   | 64%            | 44    |  |
| 16          | 0  | 0  | n.a.           | 0                                  | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0     |  |
| 17          | 26,333   | 693  | 59%            | 26,741                             | 2%            | 452                      | 53%            | 21,276  | 80%            | 262   |  |
| 18          | 1,766  | 0  | n.a.           | 1,766                              | 2%            | 70                       | 57%            | 1,781   | 101%           | 24    |  |
| 19          | 65   | 0  | n.a.           | 65                                 | 4%            | 3                        | 42%            | 63      | 98%            | 1     |  |
| 20          | 10,195   | 185  | 91%            | 10,364                             | 4%            | 229                      | 53%            | 13,851  | 134%           | 247   |  |
| 21          | 0  | 0  | n.a.           | 0                                  | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0     |  |
| 22          | 8,589  | 499  | 35%            | 8,764                              | 9%            | 183                      | 53%            | 16,239  | 185%           | 414   |  |
| 23          | 0  | 0  | n.a.           | 0                                  | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0     |  |
| 24          | 3,616  | 31   | 43%            | 3,630                              | 15%           | 111                      | 53%            | 8,185   | 226%           | 293   |  |
| 25          | 0  | 0  | n.a.           | 0                                  | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0     |  |
| 26          | 0  | 0  | n.a.           | 0                                  | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0     |  |
| 27          | 6,312  | 2  | n.a.           | 6,347                              | 40%           | 169                      | 53%            | 15,085  | 238%           | 1,355 |  |
| 28          | 6,739  | 143  | 0%             | 6,739                              | 100%          | 280                      | 86%            | 4,054   | 60%            | 5,511 |  |
| Total       | 184,555  | 16,118                                       | 30.1%          | 189,399                            | 6.3%          | 4,381                    | 54.0%          | 125,530 | 66.2%          | 8,494 | 10,525                                 |

| Geographical breakdown according to<br>Article 452 (j) CRR<br>in € thousand | Original on- and off-balance sheet<br>gross exposures | PD (exposure weighted<br>average) in % | LGD (exposure weighted<br>average) in % |
|---|---|--|---|
| Bulgaria  | 188,069   | 5.7%                                   | 53.5%                                   |
| Hungary   | 12,603  | 15.5%                                  | 59.9%                                   |
| Total   | 200,673   | <mark>6.3</mark> %                     | 54.0%                                   |

## Retail – qualifying revolving

| EU CR6      | Original<br>on-balance   | Off-balance<br>sheet |                | EAD<br>post CRM |               | N. 1                  |                |         |                |        | Value<br>adjustments |
|-------------|--------------------------|----------------------|----------------|-----------------|---------------|-----------------------|----------------|---------|----------------|--------|----------------------|
| PD<br>scale | sheet gross<br>exposures | exposures<br>pre-CCF | Average<br>CCF | and post<br>CCF | Average<br>PD | Number<br>of obligors | Average<br>LGD | RWAs    | RWA<br>density | EL     | and provision        |
| 1           | 0                        | 0                    | n.a.           | 0               | n.a.          | 0                     | n.a.           | 0       | n.a.           | 0      |                      |
| 2           | 0                        | 0                    | n.a.           | 0               | n.a.          | 0                     | n.a.           | 0       | n.a.           | 0      |                      |
| 3           | 0                        | 0                    | n.a.           | 0               | n.a.          | 0                     | n.a.           | 0       | n.a.           | 0      |                      |
| 4           | 19,413                   | 87,255               | 49%            | 62,482          | 0%            | 36,917                | 60%            | 941     | 2%             | 12     |                      |
| 5           | 0                        | 0                    | n.a.           | 0               | n.a.          | 0                     | n.a.           | 0       | n.a.           | 0      |                      |
| 6           | 763                      | 36,724               | 84%            | 31,707          | 0%            | 34,025                | 54%            | 728     | 2%             | 11     |                      |
| 7           | 20,602                   | 112,340              | 62%            | 89,829          | 0%            | 55,642                | 47%            | 2,242   | 2%             | 34     |                      |
| 8           | 12,331                   | 39,185               | 64%            | 37,532          | 0%            | 42,185                | 58%            | 1,771   | 5%             | 29     |                      |
| 9           | 67,876                   | 300,429              | 51%            | 222,194         | 0%            | 221,055               | 52%            | 11,080  | 5%             | 190    |                      |
| 10          | 3,680                    | 25,160               | 38%            | 13,145          | 0%            | 15,498                | 67%            | 1,196   | 9%             | 22     |                      |
| 11          | 37,290                   | 145,457              | 39%            | 94,312          | 0%            | 112,089               | 55%            | 7,657   | 8%             | 144    |                      |
| 12          | 85,732                   | 172,355              | 50%            | 171,335         | 0%            | 186,416               | 51%            | 16,508  | 10%            | 329    |                      |
| 13          | 49,603                   | 49,311               | 47%            | 72,842          | 1%            | 64,174                | 58%            | 10,700  | 15%            | 231    |                      |
| 14          | 21,561                   | 34,476               | 48%            | 38,021          | 1%            | 52,524                | 60%            | 7,462   | 20%            | 172    |                      |
| 15          | 81,731                   | 78,304               | 51%            | 121,881         | 1%            | 123,445               | 53%            | 25,670  | 21%            | 631    |                      |
| 16          | 9,830                    | 8,071                | 49%            | 13,814          | 1%            | 10,330                | 60%            | 3,940   | 29%            | 102    |                      |
| 17          | 67,101                   | 25,891               | 64%            | 83,771          | 2%            | 88,768                | 53%            | 29,476  | 35%            | 860    |                      |
| 18          | 35,803                   | 21,192               | 44%            | 45,030          | 2%            | 30,693                | 57%            | 19,126  | 42%            | 579    |                      |
| 19          | 43,379                   | 17,093               | 66%            | 54,643          | 4%            | 48,247                | 53%            | 31,675  | 58%            | 1,131  |                      |
| 20          | 21,071                   | 4,428                | 44%            | 23,040          | 4%            | 22,611                | 57%            | 14,918  | 65%            | 542    |                      |
| 21          | 21,676                   | 2,827                | 75%            | 23,792          | 7%            | 13,916                | 57%            | 20,924  | 88%            | 898    |                      |
| 22          | 12,290                   | 6,669                | 59%            | 16,254          | 8%            | 23,880                | 50%            | 14,113  | 87%            | 651    |                      |
| 23          | 7,631                    | 730                  | 90%            | 8,291           | 12%           | 4,836                 | 56%            | 10,059  | 121%           | 547    |                      |
| 24          | 6,270                    | 2,371                | 41%            | 7,253           | 15%           | 11,353                | 53%            | 9,342   | 129%           | 565    |                      |
| 25          | 4,282                    | 562                  | 70%            | 4,676           | 23%           | 4,123                 | 56%            | 7,608   | 163%           | 592    |                      |
| 26          | 283                      | 58                   | 27%            | 299             | 30%           | 665                   | 65%            | 630     | 211%           | 59     |                      |
| 27          | 9,941                    | 3,961                | 50%            | 11,913          | 39%           | 14,926                | 53%            | 20,479  | 172%           | 2,483  |                      |
| 28          | 22,048                   | 2,817                | 19%            | 22,572          | 100%          | 25,855                | 89%            | 5,552   | 25%            | 19,506 |                      |
| Total       | 662,184                  | 1,177,668            | 51.7%          | 1,270,629       | 3.2%          | 1,244,173             | 54.3%          | 273.797 | 21.5%          | 30,319 | 34,508               |

| Geographical breakdown according to<br>Article 452 (j) CRR<br>in € thousand | Original on- and off-balance sheet<br>gross exposures | PD (exposure weighted<br>average) in % | LGD (exposure weighted<br>average) in % |
|---|---|--|---|
| Bulgaria  | 86,268  | 4.9%                                   | 67.9%                                   |
| Czech Republic  | 620,716   | 5.1%                                   | 57.1%                                   |
| Hungary   | 805,393   | 1.7%                                   | 49.6%                                   |
| Romania   | 67,559  | 2.5%                                   | 55.9%                                   |
| Serbia  | 259,918   | 4.4%                                   | 60.7%                                   |
| Slovakia  | 86,268  | 4.9%                                   | 67.9%                                   |
| Total   | 1,839,853   | 3.2%                                   | 54.3%                                   |

## Retail – SME

## EU CR6

| PD<br>scale | Original<br>on-balance<br>sheet gross<br>exposures | Off-balance<br>sheet<br>exposures<br>pre-CCF | Average<br>CCF | EAD<br>post CRM<br>and post CCF | Average<br>PD | Number<br>of<br>obligors | Average<br>LGD | RWAs    | RWA<br>density | EL     | Value<br>adjustments<br>and provision |
|-------------|--|--|----------------|---------------------------------|---------------|--------------------------|----------------|---------|----------------|--------|---------------------------------------|
| 1           | 0  | 0  | n.a.           | 0                               | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0      |                                       |
| 2           | 0  | 0  | n.a.           | 0                               | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0      |                                       |
| 3           | 0  | 0  | n.a.           | 0                               | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0      |                                       |
| 4           | 0  | 0  | n.a.           | 0                               | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0      |                                       |
| 5           | 0  | 0  | n.a.           | 0                               | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0      |                                       |
| 6           | 0  | 0  | n.a.           | 0                               | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0      |                                       |
| 7           | 0  | 0  | n.a.           | 0                               | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0      |                                       |
| 8           | 0  | 0  | n.a.           | 0                               | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0      |                                       |
| 9           | 454  | 1,648  | 24%            | 853                             | 0%            | 85                       | 55%            | 143     | 17%            | 1      |                                       |
| 10          | 11,195   | 7,272  | 40%            | 14,137                          | 0%            | 1,280                    | 56%            | 2,916   | 21%            | 19     |                                       |
| 11          | 19,004   | 107,046                                      | 75%            | 98,903                          | 0%            | 4,666                    | 53%            | 22,720  | 23%            | 161    |                                       |
| 12          | 24,268   | 5,310  | 31%            | 25,930                          | 0%            | 1,661                    | 55%            | 7,932   | 31%            | 66     |                                       |
| 13          | 3,547  | 8,038  | 83%            | 10,258                          | 0%            | 875                      | 57%            | 3,393   | 33%            | 29     |                                       |
| 14          | 19,812   | 2,920  | 41%            | 21,003                          | 1%            | 1,274                    | 55%            | 8,730   | 42%            | 95     |                                       |
| 15          | 122,071  | 26,000                                       | 76%            | 141,790                         | 1%            | 4,665                    | 60%            | 71,918  | 51%            | 923    |                                       |
| 16          | 10,080   | 9,013  | 65%            | 15,921                          | 1%            | 1,018                    | 53%            | 7,775   | 49%            | 113    |                                       |
| 17          | 88,322   | 16,608                                       | 84%            | 102,241                         | 2%            | 4,304                    | 57%            | 60,017  | 59%            | 1,129  |                                       |
| 18          | 27,868   | 8,711  | 63%            | 33,316                          | 2%            | 1,651                    | 58%            | 21,011  | 63%            | 479    |                                       |
| 19          | 90,114   | 14,039                                       | 91%            | 102,820                         | 4%            | 4,104                    | 57%            | 68,054  | 66%            | 2,240  |                                       |
| 20          | 22,133   | 5,101  | 60%            | 25,198                          | 5%            | 1,528                    | 57%            | 16,921  | 67%            | 686    |                                       |
| 21          | 29,308   | 5,092  | 95%            | 34,167                          | 7%            | 1,178                    | 57%            | 24,310  | 71%            | 1,411  |                                       |
| 22          | 38,412   | 3,973  | 57%            | 40,665                          | 8%            | 2,119                    | 57%            | 29,720  | 73%            | 1,915  |                                       |
| 23          | 0  | 0  | n.a.           | 0                               | n.a.          | 0                        | n.a.           | 0       | n.a.           | 0      |                                       |
| 24          | 30,904   | 3,036  | 89%            | 33,604                          | 14%           | 7,237                    | 57%            | 29,927  | 89%            | 2,754  |                                       |
| 25          | 834  | 66   | 63%            | 876                             | 23%           | 104                      | 53%            | 886     | 101%           | 108    |                                       |
| 26          | 2,397  | 0  | n.a.           | 2,397                           | 29%           | 177                      | 57%            | 2,814   | 117%           | 402    |                                       |
| 27          | 38,554   | 6,442  | 98%            | 44,860                          | 40%           | 16,800                   | 57%            | 53,893  | 120%           | 10,142 |                                       |
| 28          | 39,207   | 467  | 65%            | 39,511                          | 100%          | 12,717                   | 90%            | 14,771  | 37%            | 34,339 |                                       |
| Total       | 618,485  | 230,782                                      | 73.6%          | 788,450                         | 9.9%          | 67,443                   | 58.3%          | 447,852 | 56.8%          | 57,012 | 43,876                                |

| Geographical breakdown according to<br>Article 452 (j) CRR<br>in € thousand | Original on- and off-balance sheet<br>gross exposures | PD (exposure weighted<br>average) in % | LGD (exposure weighted<br>average) in % |
|---|---|--|---|
| Bulgaria  | 97,605  | 3.9%                                   | 55.7%                                   |
| Czech Republic  | 400,663   | 10.1%                                  | 57.4%                                   |
| Hungary   | 94,854  | 6.0%                                   | 63.8%                                   |
| Romania   | 256,146   | 13.0%                                  | 58.8%                                   |
| Total   | 849,267   | 9.9%                                   | 58.4%                                   |

## Retail – other

| EU CR6      |  |  |                |                                    |               |                       |                |           |                |         |                                       |
|-------------|--|--|----------------|------------------------------------|---------------|-----------------------|----------------|-----------|----------------|---------|---------------------------------------|
| PD<br>scale | Original<br>on-balance<br>sheet gross<br>exposures | Off-<br>balance<br>sheet<br>exposures<br>pre-CCF | Average<br>CCF | EAD<br>post CRM<br>and post<br>CCF | Average<br>PD | Number<br>of obligors | Average<br>LGD | RWAs      | RWA<br>density | EL      | Value<br>adjustments<br>and provision |
| 1           | 0  | 0  | n.a.           | 0                                  | n.a.          | 0                     | n.a.           | 0         | n.a.           | 0       |                                       |
| 2           | 0  | 0  | n.a.           | 0                                  | n.a.          | 0                     | n.a.           | 0         | n.a.           | 0       |                                       |
| 3           | 0  | 0  | n.a.           | 0                                  | n.a.          | 0                     | n.a.           | 0         | n.a.           | 0       |                                       |
| 4           | 353  | 188,102  | 74%            | 140,150                            | 0%            | 127,901               | 54%            | 8,725     | 6%             | 26      |                                       |
| 5           | 0  | 0  | n.a.           | 0                                  | n.a.          | 0                     | n.a.           | 0         | n.a.           | 0       |                                       |
| 6           | 0  | 389  | 74%            | 288                                | 0%            | 3                     | 54%            | 28        | 10%            | 0       |                                       |
| 7           | 0  | 0  | n.a.           | 0                                  | n.a.          | 0                     | n.a.           | 0         | n.a.           | 0       |                                       |
| 8           | 0  | 97   | 74%            | 72                                 | 0%            | 1                     | 54%            | 13        | 18%            | 0       |                                       |
| 9           | 127,054  | 56,022   | 74%            | 168,677                            | 0%            | 55,755                | 56%            | 38,678    | 23%            | 178     |                                       |
| 10          | 1,708  | 275  | 24%            | 1,774                              | 0%            | 171                   | 55%            | 475       | 27%            | 2       |                                       |
| 11          | 239,288  | 0  | n.a.           | 239,288                            | 0%            | 36,067                | 59%            | 76,201    | 32%            | 400     |                                       |
| 12          | 604,395  | 42,765   | 73%            | 635,700                            | 0%            | 132,146               | 58%            | 248,686   | 39%            | 1,504   |                                       |
| 13          | 150,890  | 26,364   | 45%            | 162,705                            | 1%            | 58,536                | 66%            | 83,403    | 51%            | 558     |                                       |
| 14          | 841,333  | 27,439   | 73%            | 861,361                            | 1%            | 168,592               | 58%            | 494,133   | 57%            | 4,125   |                                       |
| 15          | 125,365  | 4,336  | 53%            | 127,666                            | 1%            | 42,498                | 79%            | 109,515   | 86%            | 1,016   |                                       |
| 16          | 654,477  | 18,603   | 66%            | 666,757                            | 1%            | 116,784               | 59%            | 491,250   | 74%            | 5,746   |                                       |
| 17          | 100,130  | 808  | 41%            | 100,463                            | 2%            | 27,068                | 66%            | 88,869    | 88%            | 1,234   |                                       |
| 18          | 346,788  | 16   | 100%           | 346,805                            | 3%            | 59,494                | 60%            | 300,151   | 87%            | 5,248   |                                       |
| 19          | 142,926  | 5,769  | 73%            | 147,138                            | 3%            | 32,470                | 60%            | 132,737   | 90%            | 3,025   |                                       |
| 20          | 240,870  | 2,774  | 74%            | 242,935                            | 5%            | 44,687                | 59%            | 225,292   | 93%            | 7,193   |                                       |
| 21          | 14,756   | 94   | 49%            | 14,801                             | 7%            | 5,016                 | 72%            | 17,466    | 118%           | 748     |                                       |
| 22          | 138,916  | 1,454  | 57%            | 139,745                            | 9%            | 30,037                | 59%            | 142,964   | 102%           | 7,449   |                                       |
| 23          | 1,040  | 21   | 52%            | 1,051                              | 13%           | 779                   | 89%            | 1,827     | 174%           | 120     |                                       |
| 24          | 72,211   | 330  | 82%            | 72,482                             | 1.5%          | 37,373                | 60%            | 91,354    | 126%           | 6,686   |                                       |
| 25          | 5,648  | 9  | 30%            | 5,650                              | 22%           | 198,912               | 59%            | 8,260     | 146%           | 748     |                                       |
| 26          | 19,461   | 13   | 55%            | 19,467                             | 33%           | 4,849                 | 61%            | 32,955    | 169%           | 3,925   |                                       |
| 27          | 63,521   | 170  | 104%           | 63,699                             | 42%           | 17,215                | 59%            | 105,724   | 166%           | 16,073  |                                       |
| 28          | 185,828  | 221  | 85%            | 186,017                            | 100%          | 67,204                | 88%            | 70,761    | 38%            | 157,807 |                                       |
| Total       | 4,076,959  | 376,071  | 88.9%          | 4,344,690                          | 6,8%          | 1,263,558             | 61,1%          | 2,769,466 | 63.7%          | 223,809 | 213,906                               |

| Geographical breakdown according to<br>Article 452 (j) CRR | Original on- and off-balance sheet | PD (exposure weighted | LGD (exposure weighted |  |
|--|------------------------------------|-----------------------|------------------------|--|
| in € thousand  | gross exposures                    | average) in %         | average) in %          |  |
| Albania  | 134,503                            | 9.2%                  | 67.4%                  |  |
| Bosnia   | 608,379                            | 8.0%                  | 59.5%                  |  |
| Bulgaria   | 463,613                            | 5.1%                  | 58.8%                  |  |
| Czech Republic   | 515,561                            | 10.4%                 | 62.1%                  |  |
| Hungary  | 196,544                            | 6.4%                  | 85.4%                  |  |
| Romania  | 1,268,113                          | 5.7%                  | 60.4%                  |  |
| Serbia   | 207,866                            | 6.0%                  | 64.7%                  |  |
| Slovakia   | 1,058,452                          | 6.2%                  | 57.4%                  |  |
| Total  | 4,453,030                          | 6.8%                  | 61.1%                  |  |

# Article 453 CRR Use of credit risk mitigation techniques

## Management and recognition of credit risk mitigation

The following section outlines the policies and processes for collateral valuation and management in RBI. Besides the collateral mentioned herein, other types of collateral are recognized for internal risk calculations.

Collateral is only used for credit risk mitigation purposes, if the following conditions are fulfilled:

- the collateral is legally enforceable under the applicable jurisdiction
- there is sustainable market value of the collateral
- possibility of realization and willingness to realize
- there is no significant correlation between the quality of the secured exposure and the value of the collateral, i.e. the collateral value is not linked to the creditworthiness of the borrower

The collateral valuation is done by staff members who are independent from the credit decision process. Regular evaluations make sure that the revaluation of the collateral is done at least once a year. Minimum revaluation frequency for financial collateral is 6 months. If required (e.g. change of market situation) a revaluation is done more often. Regarding financial collateral a revaluation at current market prices is done automatically on a daily basis. A longer revaluation interval leads to higher discounts.

Collateral valuation is based on current market prices, with an amount that can be recovered within a reasonable period taken into account. The methods of calculating the value and the setting of the haircut are specified by Collateral Management.

The following types of collateral are accepted:

- financial collateral: cash, securities, life insurance
- real estate
- guarantees given by sovereigns and public sector entities, financial institutions, corporates (and individuals)
- receivables
- movables (for internal risk calculation only)

## Financial collateral

Financial collateral is used for credit risk mitigation purposes, if the minimum requirements according to CRR are fulfilled.

## Type of collateral and valuation

### Cash on deposit

As cash on deposit, all kinds of accounts (fixed deposits, saving accounts, etc.) as well as savings books and cash assimilated instruments such as certificates of deposit are taken into account.

#### Cash deposit held by the lending credit institution

The market value is the pledged amount in the relevant currency of the cash deposit. The revaluation is done automatically by the collateral management system. No haircut is applied for this collateral type. Any maturity or currency mismatch of the protection is considered automatically when linked to the secured exposure.

### Cash deposit held by a third party bank

The market value is the pledged amount in the relevant currency of the cash deposit. Up to this pledged amount the probability of default (PD) of the borrower is replaced by the PD of the third party bank. Any maturity or currency mismatch of the protection is considered automatically when linked to the secured exposure.

#### Netting

### On-balance sheet netting agreements

In the case of reciprocal balances with a counterparty (e.g. credit balances on some accounts and debit balances on others) and if a netting agreement is in place, the credit balance is used for credit risk mitigation purposes and therefore is linked to the exposure in calculations, if the minimum requirements according to CRR are fulfilled.

Master netting agreements covering repurchase transactions, securities or commodities lending or borrowing transactions and other capital market driven transactions

Transactions according to Article 196 CRR - especially repo and securities lending transactions - are managed in a department especially responsible for this kind of transaction using a special electronic data processing system. In order to recognize transactions for netting, only standard contracts fulfilling the minimum requirements according to CRR are used. Collateral provided within the scope of such transactions and borrowed securities or commodities have to fulfill the CRR criteria.

### Gold

The market value is the current market price of gold. The revaluation is done once a month using the haircut determined in CRR. Any maturity mismatch of the protection is considered automatically when linked to the secured exposure.

### Debt securities

For the purpose of credit risk mitigation debt securities of the following issuers are taken into account:

- Central governments or central banks, which have been rated by a recognized rating agency or export credit agency, if the
  rating is equal to or better than credit quality step 4 of the Standardized Approach
- Institutions, which have been rated by a recognized rating agency if the rating is equal to or better than credit quality step 3 of the Standardized Approach
- Other issuers, which have been rated by a recognized rating agency if the rating is equal to or better than credit quality step 3 of the Standardized Approach
- Debt securities rated with a short term rating by a recognized rating agency if the rating is equal to or better than credit quality step 3 for short term claims of the Standardized Approach
- Debt securities issued by institutions which are not rated by a recognized rating agency, if the criteria according to CRR are fulfilled

The market value is the current market price on the stock exchange, which is updated automatically in the collateral management system. The haircut according to CRR is applied automatically. Any maturity or currency mismatch of the protection is considered automatically when linked to the secured exposure.

#### Equities and convertible bonds

Equities and convertible bonds listed on a recognized stock exchange are taken into account for credit risk mitigation purposes.

The market value of equities and convertible bonds is the current market price on the stock exchange. A revaluation is done automatically. The volatility adjustment for equities and convertible bonds listed on a recognized stock exchange is not based on external ratings. According to CRR the eligibility and the haircut depend on being listed on a recognized exchange and being included in a main index. Any maturity or currency mismatch of the protection is considered automatically when linked to the secured exposure.

#### Investment funds

Units in collective investment undertakings are recognized as eligible collateral if they have a daily public price quoted and the collective investment undertaking is limited to investments in eligible instruments according to CRR.

If the single positions/investments of the collective investment undertaking are known (through at least monthly delivery of the single positions), the weighted haircut of the single position haircuts (the positions in which the collective investment undertaking is actually invested) is taken. If the single eligible positions/investments of the collective investment undertaking are unknown, the haircut equals the highest haircut of the position in which the collective investment undertaking is allowed to invest (concerning eligible positions).

If a maximum limit for investments of not eligible instruments is defined in the regulation for investments, the fund is eligible up to the defined part in which the fund must invest in eligible titles. The value of the shares in the investment fund which are provided as collateral has to be reduced by the respective percentage, before calculating the haircut according to CRR.

The market value is the published value/market price of the single certificates. Revaluation is done automatically. The haircut is calculated according to CRR once the collateral is entered into the collateral management system. The haircut is reviewed on a regular basis according to the single investment positions. In case the single investments are unknown or cannot be delivered on a monthly basis, the haircut is calculated upon the basis of the collective investment undertaking prospectus. Any maturity or currency mismatch of the protection is considered automatically when linked to the secured exposure.

## Effect on credit risk mitigation

Apart from cash deposits held by a third party bank, all financial collateral provided as security reduces the LGD (Loss Given Default) to 0 per cent for the respective collateral market value reduced by the haircut according to the above described criteria. Regarding cash deposits held by a third party bank, the PD (Probability of Default) of the borrower is replaced by the PD of the third party bank.

## Real estate collateral

For the purpose of credit risk mitigation residential real estate and commercial real estate are used if the criteria and the minimum requirements of CRR are fulfilled.

Real estate property is evaluated at the market value, which has to be reduced according to the results of the evaluation, the pledged amount in the contract or prior-ranking charges, if necessary. The property valuation is based either on appraisal reports by external independent appraisers or on internal valuations done by competent staff members who are independent from the credit decision process. The valuation is done according to generally recognized appraisal methods, mostly using the Income Capitalization Approach; if applicable on an individual basis the valuation is done using the Sales Comparison Approach. Any maturity or currency mismatch of the protection is considered automatically when linked to the secured exposure.

## Receivables

Account receivables are used for credit risk mitigation purposes, if they are linked to a commercial transaction or transactions with an original maturity of less than or equal to one year. Receivables in connection with securitizations, sub-participations or credit derivatives or receivables of affiliated companies are not taken into account. All receivables must fulfill the minimum requirements of CRR.

Market value is the receivables amount derived from the list of receivables submitted by the accounting department of the borrower on a regular basis. Those lists of receivables are subject to regular reviews. Any maturity or currency mismatch of the protection is considered automatically when linked to the secured exposure.

## Unfunded Credit Protection

All kinds of guarantees given by the below-mentioned protection providers and fulfilling the minimum requirements according to CRR are considered as unfunded credit protection.

For the purpose of credit risk mitigation, liabilities of the following protection providers are taken into account:

- Central governments and central banks
- Regional governments
- Multilateral development banks
- International organizations, claims on which are treated with a risk weight of 0 per cent under the Standardized Approach
- Public sector entities, claims on which are treated as claims on institutions or central governments under the Standardized Approach

- Institutions
- Other corporate entities, including parent companies and subsidiaries as well as affiliated companies.

The most important protection providers in this regard are central governments, institutions and other corporate entities. The value of the unfunded credit protection is the guaranteed amount; that is the amount the protection provider has to pay if an event of default occurs. An accurate review of the economic capacity of the protection provider is a precondition for the valuation. Any maturity or currency mismatch of the protection is considered automatically when linked to the secured exposure.

## Unfunded credit protection with a counter guarantee

If an exposure is secured by unfunded credit protection, which itself is counter guaranteed by unfunded credit protection from one of the following protection providers, the PD of the counter guarantor is taken into consideration for the RWA calculation, if all requirements of CRR are fulfilled. The same applies to a counter guarantee from another credit protection provider (other than the below-mentioned), if this counter guarantee is directly counter guaranteed by one of the following protection providers and the requirements of CRR are fulfilled:

- Central governments and central banks
- Regional governments or local authorities
- Multilateral development banks
- International organizations
- Public sector entities, claims on which are treated according to Article 116 CRR

## Credit derivatives

Credit default swaps, total return swaps and credit linked notes (to the extent of their cash funding) and instruments that are composed of such credit derivatives or that are economically effectively similar are recognized as eligible for the purpose of credit risk mitigation if the minimum requirements according to CRR are fulfilled. Counterparties respectively credit protection providers are primarily institutions. The value of the credit derivative is the guaranteed amount, which the counterparty has to pay, if an event of default/credit event occurs. An accurate review of the economic capacity of the protection provider is a precondition for the valuation. Any maturity or currency mismatch of the protection is considered automatically when linked to the secured exposure.

## Main types of guarantors and credit derivative counterparties

On RBI level the main type of guarantors – in terms of exposure – are corporates and sovereigns, and to a lesser extent financial institutions. With respect to creditworthiness, 75 per cent of exposures are in the first 10 rating classes.

Exposure to credit derivative counterparties is not material. Nonetheless, the main counterparty type for credit derivative transactions is financial institutions, with a residual amount of corporate exposure. With respect to creditworthiness, 100 per cent of exposures are in the first 10 rating classes.

## Market or credit risk concentration in relation to credit risk mitigation

Concentration risk occurs when a large portion of instruments used for credit risk mitigation are concentrated in a limited number of types of credit risk mitigation instruments, are from a limited number of collateral providers or industries, or in case of a disproportional volume of collaterals used for risk mitigation. Such concentration risk is managed by the following processes:

In the case of unfunded credit risk mitigation instruments issued by FIs and Sovereigns, secondary credit risk is assigned to the individual protection provider, which must be applied for in individual credit applications and which is reflected and approved as part of the guarantor's total credit exposure. Additionally, approval for potential country risk arising from the credit risk mitigation instrument is obtained separately.

In the case of other unfunded risk mitigation instruments, the value of the risk mitigation is assessed and approved in the approval process for the respective primary counterparty limit. In addition, the extent of the risk mitigation provided by the protection instrument is individually assessed by independent internal risk experts, taking into consideration the total exposure to the protection provider in relation to its individual credit standing before the risk mitigation effect is reflected in the internal collateral systems.

With regards to funded credit risk mitigation instruments, due to the widely spread geographic range of activities there is no relevant concentration risk in terms of asset types, markets or collateral providers.

## Quantitative disclosure

The effect of all credit risk mitigation techniques applied is shown in the table below:

| EU CR4  |                              |                             |                            |                             |                      |             |
|---|------------------------------|-----------------------------|----------------------------|-----------------------------|----------------------|-------------|
| in € thousand   | Exposures before CCF and CRM |                             | Exposures post CCF and CRM |                             | RWAs and RWA density |             |
| Exposure classes  | On-balance<br>sheet amount   | Off-balance<br>sheet amount | On-balance<br>sheet amount | Off-balance<br>sheet amount | RWAs                 | RWA density |
| Central governments or central banks                            | 20,508,998                   | 1,387                       | 21,914,237                 | 138,255                     | 540,815              | 2.5%        |
| Regional government or local authorities                        | 238,632                      | 24,451                      | 250,216                    | 6,456                       | 102,934              | 7.8%        |
| Public sector entities  | 95,167                       | 4,044                       | 95,497                     | 2,000                       | 44,208               | 5.2%        |
| Multilateral development banks                                  | 1,476,848                    | 5,600                       | 2,066,228                  | 13,802                      | 0                    | 0.0%        |
| International organizations                                     | 746,978                      | 1,000                       | 746,978                    | 200                         | 0                    | 0.0%        |
| Institutions  | 2,203,868                    | 32,166                      | 2,241,890                  | 7,093                       | 268,733              | 8.8%        |
| Corporates  | 7,466,809                    | 3,291,879                   | 7,190,941                  | 454,845                     | 7,340,129            | 95.4%       |
| Retail  |                              |                             |                            |                             |                      |             |
| Secured by mortgages on immovable property                      | 12,675,384                   | 330,378                     | 12,669,605                 | 164,890                     | 7,841,400            | 43.8%       |
| Exposures in default  | 709,625                      | 24,811                      | 676,314                    | 8,487                       | 757,695              | 115.9%      |
| Exposures associated with particularly high risk                | 0                            | 0                           | 0                          | 0                           | 0                    |             |
| Covered bonds   | 76,991                       | 0                           | 76,991                     | 0                           | 14,981               | 15.4%       |
| Institutions and corporates with a short-term credit assessment | 0                            | 0                           | 0                          | 0                           | 0                    |             |
| Collective investment undertakings                              | 108,828                      | 0                           | 108,828                    | 0                           | 37,704               | 40.2%       |
| Equity  | 1,241,907                    | 0                           | 1,241,907                  | 0                           | 2,037,548            | 167.0%      |
| Other items   | 6,469,070                    | 4                           | 6,771,514                  | 10                          | 2,453,643            | 36.2%       |
| Total   | 42,093,186                   | 2,058,813                   | 44,158,971                 | 527,627                     | 11,574,479           | 25.9%       |

The extent of the use of credit risk mitigation techniques within RBI:

| EU CR3<br>in € thousand | Exposures<br>unsecured –<br>Carrying amount | Exposures secured<br>– Carrying amount | Exposures<br>secured by<br>collateral | Exposures secured by<br>financial guarantees | Exposures<br>secured by credit<br>derivatives |
|-------------------------|---|--|---------------------------------------|--|---|
| Total exposures         | 122,977,658                                 | 25,162,706                             | 18,809,459                            | 6,353,247                                    | 0   |
| Of which defaulted      | 1,917,533                                   | 115,291                                | 115,291                               | 0  | 0   |

There are no credit derivatives posted as collateral as of 31 December 2018.

# Article 454 CRR Use of the advanced measurement approaches to operational risk

RBI has a Group-wide insurance program in place which is dealt with by a centralized Insurance Management team.

Different insurance contracts are in place for the Group to insure against potentially severe losses. The strategy for the coverage is aligned with the operational risk profile based on scenario results and is also reported and discussed on a regular basis at the Operational Risk Management Committee.

Additionally, a loss data reconciliation process is in place as part of the event data collection and control mechanism (general ledger analysis) for operational risk. Insurance claims are reconciled with the income statement and loss database to assure data completeness.

RBI does not use any risk transfer mechanisms for the purpose of mitigation of operational risk.

# Article 455 CRR Use of internal market risk models

## VaR model

## Scope of permission and characteristics of the model

In RBI an internal model for measuring market risks has been in place since 2010.

The method used is a hybrid simulation (Monte Carlo/historical) with 5,000 scenarios for the following risk factors: FX rates, interest rates (IR), selected equities for managed capital guarantee products (CPPI and OBPI), CDS and bond spreads including treasury basis spreads (BS). For Vega risk the hybrid method is used as well, and applied to selected points on the surfaces of implied FX and interest rate volatilities.

Scenario generation is based on a two year time series: the volatility estimator is influenced 80 per cent by the short-term local volatility and 20 per cent by unweighted long-term volatility. Vega scenarios (also 5,000) are created separately and are also applied to the positions separately from the simulated changes in basic risk factors (FX, IR, BS). All VaR figures are calculated daily for an overnight time horizon and a confidence level of 99 per cent, i.e. VaR denotes the maximum loss that will statistically not be exceeded with a 99 per cent confidence level on the next day. Positions in the regulatory trading book are delivered by the front office systems on a daily basis. The repricing of the positions is done by means of a full revaluation.

The internal value-at-risk model was approved for the calculation of the capital requirement for market risks of RBI AG at singleentity level by the Austrian banking regulator for general interest rate risk and foreign-exchange risk including Vega risk.

## Stressed VaR

The stressed VaR is calculated as the application of a historical (equally weighted 1 year) time series of returns on the current portfolio. The historical period is chosen in such a way that it causes the largest VaR (when selected) for the portfolio positions given at present. Generating the scenarios for stressed VaR is not as straightforward as for VaR, because adjustments preserving the standard deviation of the returns and avoiding negative interest rates are necessary in order to apply historical returns to current market values. Total risk calculated by the internal model with significance for the regulatory capital requirements is based on VaR and Stressed VaR for Foreign Exchange (FX), Interest Rates (IR), Basis Spreads (BS) and Vega according to CRR Art. 364.

## Stress testing

A comprehensive stress testing concept complements the internal model VaR and sensitivity risk figures, which also constitute the market risk limit system. The stress tests reflect potential present value changes for pre-defined scenarios. The results with respect to market risk concentrations shown by these stress tests are reported to the Market Risk Committee on a weekly basis and taken into account when setting limits. Stress test reports for individual portfolios are included in the daily market risk reporting.

The market risk stress tests range from single risk factor changes (relative or absolute shifts, curve steepenings or flattenings, volatility surface deformations like skews, etc.) to simultaneous changes of several risk factors. For example, currencies and interest rate curves are grouped reflecting economic interdependencies of countries, respectively potential expected contagion in a crisis scenario; credit spread curves are grouped by industry and rating (investment grade vs. speculative grade) and underlying risk factors are stressed in combination with changes to their implied volatilities. Furthermore, event-driven historical or hypothetical scenarios like government debt crises, oil price shocks etc., are implemented as needed.

Combinations of risk factors in given stress scenarios:

| Stressed risk factors | FX | IR | Credit spreads | Implied Vols (FX. IR) | Equities |
|-----------------------|----|----|----------------|-----------------------|----------|
| FX                    | Х  | Х  | Х              | Х                     |          |
| IR                    |    | Х  | Х              | Х                     | Х        |
| Credit spreads        |    |    | Х              |                       |          |
| Implied Vols (FX, IR) |    |    |                | Х                     |          |
| Equities              |    |    |                |                       | Х        |

## Back-testing and validation approaches

The risk measurement approaches employed are verified – besides analyzing returns qualitatively – on an ongoing basis through back-testing and statistical validation techniques.

## Risk theoretical and actual back-testing

For back-testing two comparisons are performed:

The "clean" or risk theoretical back-testing is the comparison of VaR figures to the theoretical profit and loss figures showing the hypothetical returns that the bank would have realized due to the actual changes in market parameters on the next day. The back-testing results in the past showed that the internal market risk model quickly reacts to changing market conditions.

The "dirty" or actual back-testing is done using the profit and loss (P&L) results from the front office systems. Due to the fact that the internal model is only approved for a restricted scope of market risks (FX and general interest rate risk including treasury basis spread but not other credit spreads; FX and IR vega risk, but no equity and specific interest rate risk), the hypothetical P&L figures of the internal model differ somewhat from the economic P&L figures, which include components that are not part of the VaR of the regulatory trading book.

An automatized separate process has been set up to effectively validate the calculated VaRs with the reported actual P&L figures.

## Annual model validation

In 2018 an independent staff function for Market Risk Validation has been setup.

Complementary to the quality assurance in the daily risk management process, an annual validation program is in place to ensure the soundness of the risk figures produced.

The annual validation contains two main threads. The first thread is to verify the statistical soundness of the risk numbers produced. To this end, the daily forecast of the P&L distribution is validated by different methods. On one hand, the number of back-testing violations is analysed. On the other hand, the whole forecast of the P&L distribution is statistically validated. These analyses are made for a large number of portfolios and lead to an over-all validation of the soundness of the model.

To zoom in on various model features, a second thread is included in the annual validation. Here, a large number of model components are individually validated. Examples include the delivery of market data, the delivery of deal data, and the quality of the pricing functions used in the internal model. Further, all changes of the model are validated. Any deficiencies detected are prioritized and the remedies included in the development process of the internal model.

## The regulatory trading book

The scope of the regulatory trading book was defined as part of the regulatory approval process for the internal model for market risk and is the basis for the selection criteria of the positions used in the capital calculation.

Defining criteria for trading book positions are laid down in the Market Risk Management Group Regulation as well as in the rulebook of the risk taking trading department. These criteria influence the department / desk strategies, the range of approved products, and subsequently the associated risk limits.

The procedure ensuring that all FX risk and trading positions are included in the internal model capital calculation is anchored in the set-up of the market risk aggregation and reporting framework. Maintaining and keeping this framework up-to-date with respect to any portfolio and/or organizational changes is part of the daily market risk management tasks, supported by an automated system of checking procedures. The trading rulebook along with standardized as well as user-definable reports and ad-hoc analysis results provided by market risk management to risk takers and senior management allow for timely and active management of trading positions.

## Valuation

The basis for a Group-wide aligned valuation process is provided by the fair value measurement rulebook, containing e.g. the applicable pricing hierarchy and procedures necessary in the event of illiquidity, along with the establishment of a regular valuation meeting at RBI head office. The latter is the decision making body for RBI responsible for e.g. approvals, reviews and/or changes to valuation procedures, valuation models, and pricing parameters.

The valuation of new products including the treatment of pricing (availability of liquid pricing sources, respectively appropriate pricing parameters) is an integral part of the product approval process.

## Prudent valuation

The requirement to perform a prudent valuation is set out in Article 105 of the CRR (Regulation (EU) 575/2013) and described in more detail in the Regulation (EU) 2016/101. The result of the prudent valuation needs to be used only for the purpose of calculating adjustments to Common Equity Tier 1 capital, where necessary.

RBI has designed and implemented a centralized calculation of additional valuation adjustments (AVAs) arising from prudent valuation with the internal model for market risk as its cornerstone. RBI centrally calculates the AVAs for all members of RBI that are integrated in the daily market risk calculations. Additionally, RBI head office sets the principles other RBI members need to adhere to when performing their own standalone local calculation of AVAs. Any and all results of the standalone local calculation of AVAs need to be reported back to RBI head office in order to properly include them in the overall prudent valuation results for RBI. All methods for the calculation of AVAs, both central and standalone local ones, need to be approved by the RBI MACO and the RBI Management Board.

The prudent valuation performed in RBI covers all 9 AVAs defined in the Regulation (EU) 2016/101, whose individual characteristics are briefly summarized in the following table:

| AVA  | Motivation/description  |  |  |  |  |
|--|---|--|--|--|--|
|  | <ul> <li>Market participants quote different bid or ask prices for the same financial instrument.</li> </ul>  |  |  |  |  |
| <ol> <li>Market price uncertainty (MPU)</li> </ol> | <ul> <li>It is unclear which of these is the "true" fair price.</li> </ul>  |  |  |  |  |
|  | <ul> <li>Different bid/ask spreads are quoted around "consensus" mid price.</li> </ul>  |  |  |  |  |
| 2. Close-out costs (CoC)                           | <ul> <li>Relevant when assessing exit price of positions valued at mid price (RBI derivative positions are valued at mid<br/>price).</li> </ul>                                   |  |  |  |  |
| 3. Concentrated positions (CP)                     | <ul> <li>Closing a large position might move the market price away from the one that was used to calculate the fair<br/>value of the position.</li> </ul>                         |  |  |  |  |
|  | <ul> <li>Relevant for bond positions which represent a significant percentage of the outstanding amount.</li> </ul>   |  |  |  |  |
| 4. Unearned credit spreads (CVA)                   | <ul> <li>Credit Value Adjustment (CVA) calculations also depend on market quoted parameters.</li> </ul>   |  |  |  |  |
|  | <ul> <li>CVA AVA aims to quantify uncertainty contained within these parameters.</li> </ul>   |  |  |  |  |
| 5. Investing and funding costs (FVA)               | <ul> <li>Aimed at quantifying uncertainty in the funding costs used when assessing the exit price.</li> </ul>   |  |  |  |  |
| 6. Model risk (MOR)                                | <ul> <li>Quantifying the potential errors when applying a specific model in mark-to-model fair value measurement.</li> </ul>  |  |  |  |  |
|  | <ul> <li>By definition set to be equal to 10% of MPU+CoC.</li> </ul>  |  |  |  |  |
| 7. Operational risk (OP)                           | <ul> <li>If AMA is applied in capital requirement calculation and it explicitly covers the valuation process, OP AVA can be set to zero (not implemented in RBI's AMA)</li> </ul> |  |  |  |  |
| 8. Future administrative costs (FAC)               | <ul> <li>Aimed at accounting for the administrative costs of keeping the positions during their unwind/rundown process.</li> </ul>  |  |  |  |  |
|  | <ul> <li>Relevant for positions that can not be closed on the market quickly.</li> </ul>  |  |  |  |  |
| 9. Early termination (ET)                          | <ul> <li>Aimed at quantifying the potential losses an institution might suffer in non-contractual early terminations<br/>client trades.</li> </ul>                                |  |  |  |  |

## Quantitative disclosure

The following table displays the prudent valuation results as of end of December 2018 for RBI:

| Art. 455 (c) CRR<br>in € thousand                |                               | Aggregate AVA<br>(total effect on capital) |
|--|-------------------------------|--|
|  | out of fair value measurement | 25.885                                     |
| Market price uncertainty and Close-out costs AVA | out of CVA/FVA calculation    | 904  |
|  | out of fair value measurement | 10.277                                     |
| Model risk AVA                                   | out of CVA/FVA calculation    | 3.402                                      |
| Concentrated positions AVA                       |                               | 40.299                                     |
| Future administrative costs AVA                  |                               | 6.017                                      |
| Early termination AVA                            |                               | 2.286                                      |
| Operational risk AVA                             |                               | 2.679                                      |
| Total  |                               | 91.750                                     |

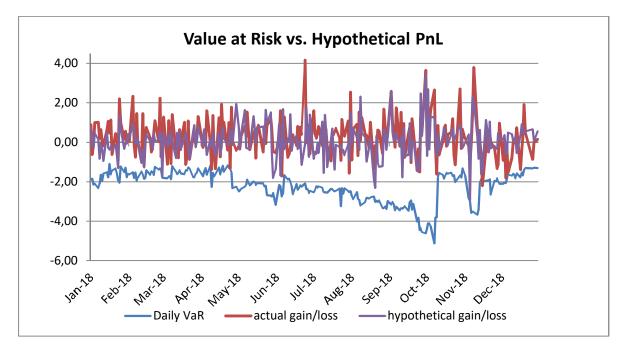
The following tables display the outputs of internal models:

| VaR (10 day 99%)                          |         |
|---|---------|
| Maximum value                             | (5.125  |
| Average value                             | (2.227  |
| Minimum value                             | (1.094  |
| 31/12/2018                                | (1.312  |
| SVaR (10 day 99%)                         |         |
| Maximum value                             | (36.406 |
| Average value                             | (11.520 |
| Minimum value                             | (5.279  |
| 31/12/2018                                | (7.696  |
| RC (99.9%)                                |         |
| Maximum value                             | N/A     |
| Average value                             | N/A     |
| Minimum value                             | N/A     |
| 31/12/2018                                | N/A     |
| Comprehensive risk capital charge (99.9%) |         |
| Maximum value                             | A/N     |
| Average value                             | N/A     |
| Minimum value                             | N/A     |
| 31/12/2018                                | N/A     |

| EU MR2-A<br>in € thousand   | RWA amounts | Capital requirements |
|---|-------------|----------------------|
| VaR (higher of values a and b)  | 282.287     | 22.583               |
| Previous day's VaR (Article 365(1) of the CRR (VaRt(1)))  |             | 4.224                |
| Average of the daily VaR (Article 365[1]) of the CRR on each of the preceding 60 business days<br>(VaRavg) x multiplication factor (mc) in accordance with Article 366 of the CRR |             | 22.583               |
| SVaR (higher of values a and b)   | 1.732.861   | 138.629              |
| Latest SVaR (Article 365(2) of the CRR (SVaRt(1)))  |             | 24.640               |
| Average of the SVaR (Article 365(2) of the CRR) during the preceding 60 business days (SVaRavg) x multiplication factor (ms) (Article 366 of the CRR)                             |             | 138.629              |
| IRC (higher of values a and b)  | 0           | 0                    |
| Most recent IRC value (incremental default and migration risks calculated in accordance with<br>Article 370 and Article 371 of the CRR)   |             | 0                    |
| Average of the IRC number over the preceding 12 weeks   |             | 0                    |
| Comprehensive risk measure (higher of values a, b and c)  | 0           | 0                    |
| Most recent risk number for the correlation trading portfolio (Article 377 of the CRR)  |             | 0                    |
| Average of the risk number for the correlation trading portfolio over the preceding 12 weeks  |             | 0                    |
| 8% of the own funds requirement in the standardised approach on the most recent risk number for the correlation trading portfolio (Article 338(4) of the CRR)                     |             | 0                    |
| Other   | 0           | 0                    |
| Total   | 2.015.148   | 161.212              |

| EU MR2-B                     |        |         |     | nprehensive risk |       |            | Total Capital |
|------------------------------|--------|---------|-----|------------------|-------|------------|---------------|
| in € thousand                | VaR    | SVaR    | IRC | measure          | Other | Total RWAs | requirements  |
| RWAs 31/12/2017              | 13.188 | 72.710  |     |                  |       | 1.073.725  | 85.898        |
| Regulatory adjustment        | 0      | 0       |     |                  |       | 0          | 0             |
| RWAs 31/12/2017 (end of day) | 13.188 | 72.710  |     |                  |       | 1.073.725  | 85.898        |
| Movement in risk levels      | 9.329  | 68.112  |     |                  |       | 968.006    | 77.440        |
| Model updates/changes        | 66     | (2.193) |     |                  |       | (26.584)   | (2.127)       |
| Methodology and policy       | 0      | 0       |     |                  |       | 0          | 0             |
| Acquisitions and disposals   | 0      | 0       |     |                  |       | 0          | 0             |
| Foreign exchange movements   | 0      | 0       |     |                  |       | 0          | 0             |
| Other                        | 0      | 0       |     |                  |       | 0          | 0             |
| RWAs 31/12/2018 (end of day) | 22.583 | 138.629 |     |                  |       | 2.015.148  | 161.212       |
| Regulatory adjustment        | 0      | 0       |     |                  |       | 0          | 0             |
| RWAs 31/12/2018 (end of day) | 22.583 | 138.629 |     |                  |       | 2.015.148  | 161.212       |

The following graph shows the comparison of the daily value at risk vs. one-day changes of the portfolio's value:



In 2018 RBI observed no risk theoretical and one actual backtesting violation, proving the applied model to be robust, conservative and quickly responsive to market changes.

From mid of 2018 RBI conducted a hedge program to hedge the PLN of the sale of our RBPL unit, which leads to increased RWAs until the final closure of the transaction.

### Annex 1

### Management Board

As of 31 December 2018, the Management Board of RBI consisted of seven members. The current Management Board can be found on <u>www.rbinternational.com</u>.

| Johann Strobl                |  |   |  |
|------------------------------|--|---|--|
| Directorships in RBI AG:     | Management Board: Member                   |   |  |
| Number of directorships held | d in Supervisory Board and Man             | agement Board according to Art. 435 para 2 lii                  | a CRR  |
|                              | Number of Directorships                    | Number of Directorships<br>according to sec 5 para 1 lit 9a BWG | Number of Directorships with an entity that does not pursue a commercial objective |
| Supervisory Board:           | 4  | 0   | 0  |
| Management Board:            | 1  | 1   | 5  |
| Knowledge, skills and comp   | etences according to Art. 435 pc           | ra 2 lit b CRR  |  |
| Academic background          | Doctors Degree                             |   |  |
| Professional Qualification   | Assistant Professor, Vienna L              | Iniversity of Economics and Business                            | 1983-198   |
|                              | Domestic Money Market ar                   | nd Asset Liability Management, Creditanstalt                    | 1989-199   |
|                              | Deputy Head of Domestic N                  | Noney Market and Asset Liability Management,                    | Creditanstalt 1992-199   |
|                              | Head of Market Risk Mana                   | gement, Creditanstalt   | 199  |
|                              | Head of Risk Controlling, Bo               | ank Austria   | 1998-200   |
|                              | Head of Treasury and Capi                  | tal Markets, Bank Austria                                       | 2001-200   |
|                              | Member of HVB Divisional I<br>Bank Austria | Board responsible for Risk Controlling and Asse                 | t Liability Management,<br>200   |
|                              | Member of the Board, Bank                  | Austria   | 2004-200   |
|                              | Member of the Board, Raiffe                | eisen Zentralbank Österreich AG                                 | since 200  |
|                              | Member of the Board (CRC                   | ), Raiffeisen Bank International AG                             | 2010-201   |
|                              | Member of the Board (Dep                   | uty CEO,CRO), Raiffeisen Bank International AC                  | 2013-201   |
|                              | Member of the Board (CEC                   | ), Raiffeisen Bank International AG                             | Since 201  |

| Lukas Januszewski            |                              | N4 1  |  |
|------------------------------|------------------------------|---|--|
| Directorships in RBI AG:     | Board of Management:         | Member  |  |
| Number of directorships held | in Supervisory Board and N   | lanagement Board according to Art. 435 para 2 lit a             | CRR  |
|                              | Number of<br>Directorships   | Number of Directorships<br>according to sec 5 para 1 lit 9a BWG | Number of Directorships with an entity that does not pursue a commercial objective |
| Supervisory Board:           | 5                            | 0   |  |
| Management Board:            | 1                            | 1   |  |
| Knowledge, skills and compe  | tences according to Art. 435 | 5 para 2 lit b CRR  |  |
| Academic background          | Master's degree (Mag.)       |   |  |
| Professional Qualification   | Real Estate Agent, Hasc      | o Real Estate Agency  | 1998-2007  |
|                              | Raiffeisen Bank Polska S     | .A, Poland, Warsaw  | 1998-2018  |
|                              | Assistan in Treasury Dep     | artment   | 1998-1999  |
|                              | Deputy Capital Markets       | Director  | 1999-2003  |
|                              | Capital Markets Directo      | r   | 2003-2007  |
|                              | M & IB Member of the         | Management Board (CEO)  | 2007-2018  |
|                              | Member of the Board (A       | Markets & Investment Banking), Raiffeisen Bank Interno          | ational AG since March 2018  |

| Martin Grüll               |   |   |  |
|----------------------------|---|---|--|
| Directorships in RBI AG:   | Board of Management: Member (CFO          | )   |  |
| Number of directorships he | ld in Supervisory Board and Managemen     | t Board according to Art. 435 para 2 lit a CRR                  |  |
|                            | Number of Directorships                   | Number of Directorships<br>according to sec 5 para 1 lit 9a BWG | Number of Directorships with an entity that does not pursue a commercial objective |
| Supervisory Board:         | 6   | 0   |  |
| Management Board:          | 6   | 0   |  |
| Knowledge, skills and com  | petences according to Art. 435 para 2 lit | b CRR   |  |
| Academic background        | Master's degree (Mag.)                    |   |  |
| Professional Qualification | Deputy Manager, International Loan De     | ept., Raiffeisen Zentralbank Österreich AG                      | 1982-198   |
|                            | Vice President                            |   | 1987-198   |
|                            | Head of International Loan Division       |   | 1987-198   |
|                            | Raiffeisen Zentralbank Österreich AG      |   | 1987-198   |
|                            | Senior Vice President                     |   | 1988-199   |
|                            | Head of International Corporate Bankir    | ng  | 1988-199   |
|                            | Raiffeisen Zentralbank Österreich AG      |   | 1988-199   |
|                            | Member of Managing Board, Bank Au         | stria Handelsbank   | 1998-199   |
|                            | Chairman of Managing Board, Bank A        | ustria Handelsbank  | 1999-200   |
|                            | Executive Manager (Central and Easter     | rn Europe), Bank Austria Creditanstalt                          | 200  |
|                            | Group Executive Manager (Central and      | d Eastern Europe)   | 2002-200   |
|                            | Bank Austria Creditanstalt                |   |  |
|                            | Member of the Board (CFO), Raiffeise      | n International Bank Holding AG                                 | 2005-201   |
|                            | Member of the Board (CFO), Raiffeiser     | Bank International AG   | since 201  |

| Peter Lennkh               |                                       |   |  |          |
|----------------------------|---------------------------------------|---|--|----------|
| Directorships in RBI AG:   | Board of Management: Member           |   |  |          |
| Number of directorships he | eld in Supervisory Board and Manag    | ement Board according to Art. 435 para 2 li                     | t a CRR  |          |
|                            | Number of Directorships               | Number of Directorships<br>according to sec 5 para 1 lit 9a BWG | Number of Directorships with an entity that does not pursue a commercial objective |          |
| Supervisory Board:         | 10                                    | 0   |  |          |
| Management Board:          | 1                                     | 1   | 2  |          |
| Knowledge, skills and com  | petences according to Art. 435 para   | 2 lit b CRR   |  |          |
| Academic background        | Master's degree (Mag.)                |   |  |          |
| Professional Qualification | Account Manager International Fin     | ance, Raiffeisen Zentralbank Österreich AG                      | 19   | 788-1990 |
|                            | Head of International Project Finance | ce Department, Creditanstalt Leasing Wien                       | 19   | 990-1991 |
|                            | Deputy Board member in charge of      | f Credit  | 19   | 992-1996 |
|                            | Risk Management and Austrian Co       | rporate Customers   | 19   | 992-1996 |
|                            | Raiffeisenbank Czech Republic         |   | 19   | 992-1996 |
|                            | RZB Networkbank Management: s         | etting up   | 19   | 997-1998 |
|                            | Raiffeisenbank Russia and Raiffeiser  | nbank Ukraine   | 19   | 997-1998 |
|                            | Raiffeisen Zentralbank Österreich A   | G   | 19   | 997-1998 |
|                            | Division Head International Corpor    | ate Customers, Raiffeisen Zentralbank Österr                    | eich AG  | 998-1999 |
|                            | Head of Trade and Export Finance,     | Raiffeisen Zentralbank Österreich AG                            | 19   | 999-2004 |
|                            | Member of the Board responsible f     | or Corporate  | 20   | 004-2010 |
|                            | Customer Business und Network Co      | pordination   | 20   | 004-2010 |
|                            | Raiffeisen International Bank-Holdin  | g AG  | 20   | 004-2010 |
|                            | Member of the Board responsible f     | or Network Management   | 20   | 010-2013 |
|                            | Raiffeisen Bank International AG      |   | 20   | 010-2013 |
|                            | Member of the Board (Corporate B      | Banking), Raiffeisen Bank International AG                      | since Octo   | ber 2013 |

-

| Andreas Gschwenter                             |  |   |  |
|--|--|---|--|
| Directorships in RBI AG:                       | Board of Management: Member              |   |  |
| Number of directorships he                     | ld in Supervisory Board and Manageme     | ent Board according to Art. 435 para 2 lit a CRR                |  |
|  | Number of Directorships                  | Number of Directorships according to sec 5 para 1 lit 9a BWG    | Number of Directorships with an entity that does not pursue a commercial objective |
| Supervisory Board:                             | 7  | 0   |  |
| Management Board:                              | 1  | 1   |  |
| Knowledge, skills and comp                     | petences according to Art. 435 para 2 li | it b CRR  |  |
| Academic background                            | Master's degree (Mag.)                   |   |  |
| Professional Qualification                     | Managing Director, BuE                   |   | 1994-199   |
|  | Senior Consultant, Denkstatt             |   | 1997-2000  |
|  | Executive Director (Head of Banking      | Operations), Bank Austria Creditanstalt Romania                 | 2000-200   |
|  | Executive Director (COO), Bank Aust      | ria / HVB Bank Serbia and Montenegro                            | 2001-200.  |
|  | Deputy Chairman (COO) Unicredit Ti       | iriac Bank Romania  | 2005-2002  |
|  | Member of the Board (COO), Unicre        | edit Bank Russia  | 2007-201   |
|  | Member of the Board (COO), Raiffei       | sen Bank Aval   | 2010- June 201   |
|  | Member of the Board (COO), Raiffei       | sen Bank International  | since July 2013  |
| Hannes Mösenbacher<br>Directorships in RBI AG: | Board of Management: Member              |   |  |
| Number of directorships he                     |  | ent Board according to Art. 435 para 2 lit a CRR                |  |
| ,  | Number of Directorships                  | Number of Directorships<br>according to sec 5 para 1 lit 9a BWG | Number of Directorships with an entity that does not pursue a commercial objective |
| Supervisory Board:                             | 6  | 0   |  |
| Management Board:                              | 2  | 1   |  |
| Knowledge, skills and comp                     | petences according to Art. 435 para 2 li | it b CRR  |  |
| Academic background                            | Doctors Degree                           |   |  |
| Professional Qualification                     | Market Risk Management, CAIB Inve        | smentbank AG, Wien  | 1998-2000  |
|  | Bank Austria Creditanstalt, Wien         |   | 2000-2008  |
|  | Market Risk Management                   |   | 2000-2004  |
|  | Credit Treasury                          |   | 2004-200.  |
|  | Deputy Head of Credit Treasury           |   | 2005-2005  |
|  |  |   | 000  |

|                  | ·····                           |
|------------------|---------------------------------|
| 2008             | Head of Credit Treasury         |
| 2008-2010        | Raiffeisen Zentralbank AG, Wien |
| 2009-2010        | Head of Risk Controlling        |
| since March 2017 | Member of the Board (CRO)       |

| Andrii Stepanenko          |   |  |  |
|----------------------------|---|--|--|
| Directorships in RBI AG:   | Board of Management: Member                 |  |  |
| Number of directorships he | eld in Supervisory Board and Management f   | Board according to Art. 435 para 2 lit a CRR               |  |
|                            | Number of Directorships                     | Number of Directorships according to § 28a para 5 nr 5 BWG | Number of Directorships with an entity that does not pursue a commercial objective |
| Supervisory Board:         | 8   | 0  |  |
| Management Board:          | 1   | 1  |  |
| Knowledge, skills and com  | petences according to Art. 435 para 2 lit b | CRR  |  |
| Academic background        | Doctors Degree                              |  |  |
| Professional Qualification | AKB Raiffeisenbank Ukraine, Ukraine         |  | 1998-2003  |
|                            | Raiffeisen Zentralbank AG; Austria          |  | 2001-2003  |
|                            | AO Raiffeisenbank, Russia                   |  | 2003-2018  |
|                            | Member of the Mangement Board (Head         | of Directorate for Servicing Private Individuals)          | 2012   |
|                            | Deputy Chariman of the Management Boo       | ard  | 2012-2018  |
|                            | Member of the Management Board (Reta        | il Banking), Raiffeisen Bank International AG              | since April 2018   |

### Supervisory Board

The current composition of RBI's Supervisory Board can be found on <u>www.rbinternational.com</u>. As of 31 December 2018, the following persons were members of the Supervisory Board of RBI.

| Erwin Hameseder            |                                     |   |  |
|----------------------------|-------------------------------------|---|--|
| Directorships in RBI AG:   | Supervisory Board: Deputy Chairn    | nan   |  |
|                            | Audit, Nomination, Personnel, Rem   | nuneration, Risk and Working Committee: Deputy                | Chairman   |
| Number of directorships he | ld in Supervisory Board and Manage  | ement Board according to Art. 435 para 2 lit a C              | CRR  |
|                            | Number of Directorships             | Number of Directorships<br>according to § 28a para 5 nr 5 BWG | Number of Directorships with an entity that does not pursue a commercial objective |
| Supervisory Board:         | 14                                  | 3   | 10   |
| Management Board:          | 0                                   | 0   |  |
| Knowledge, skills and comp | petences according to Art. 435 para | 2 lit b CRR   |  |
| Academic background        | Law (Mag.)                          |   |  |
| Professional Qualification | Managing Functions Raiffeisenland   | desbank NÖ-Wien reg.Gen.m.b.H.                                | 1987-1994  |
|                            | Member of the Board Raiffeisenla    | ndesbank NÖ-Wien reg. Gen.m.b.H                               | 1994-200   |
|                            | Director General Raiffeisen-Holdin  | g NÖ-Wien reg. Gen.m.b.H                                      | 2001-2011  |
|                            | Director General Raiffeisenlandes   | oank NÖ-Wien AG   | 2007-2012  |
|                            | Chairman Raiffeisen-Holding NÖ-     | Wien reg.Gen.m.b.H.   | since 2012   |
|                            | Chairman of the Supervisory Boar    | d Raiffeisen Zentralbank Österreich AG                        | since 2012   |
|                            | Chairman of the Supervisory Boar    | d Raiffeisenlandesbank NÖ-Wien AG                             | since 2014   |

| Heinrich Schaller            |                                      |   |  |
|------------------------------|--------------------------------------|---|--|
| Directorships in RBI AG:     | Supervisory Board: Second Depu       | uty Chairman  |  |
|                              | Audit, Nomination, Personnel, Re     | muneration, Risk and Working Committee: Seco                  | nd Deputy Chairman   |
| Number of directorships held | d in Supervisory Board and Manage    | ment Board according to Art. 435 para 2 lit a C               | RR   |
|                              | Number of Directorships              | Number of Directorships<br>according to § 28a para 5 nr 5 BWG | Number of Directorships with an entity that does not pursue a commercial objective |
| Supervisory Board:           | 11                                   | 1   | 5  |
| Management Board:            | 2                                    | 1   | 5  |
| Knowledge, skills and comp   | etences according to Art. 435 para 2 | 2 lit b CRR   |  |
| Academic background          | Law (Dr.)                            |   |  |
| Professional Qualification   | Raiffeisen Zentralbank Österreich    | AG  | 1987-2000  |
|                              | Raiffeisenlandesbank Oberösterr      | eich AG   | 2000-2006  |
|                              | Member of the Management Bo          | ard Raiffeisenlandesbank Oberösterreich AG                    | 2004-2006  |
|                              | Chairman of Wiener Börse             |   | 2006-2012  |
|                              | Member of the Management Bo          | ard Raiffeisenlandesbank Oberösterreich AG                    | 2012   |
|                              | Chairman of the Management B         | oard Raiffeisenlandesbank Oberösterreich AG                   | since 2012   |

| Martin Schaller             |  |   |   |            |  |
|-----------------------------|--|---|---|------------|--|
| Directorships in RBI AG:    | Supervisory Board: Third Deputy  | Chairman  |   |            |  |
|                             | Audit, Nomination, Personnel, Re   | muneration, Risk and Working Committee: Third I               | Deputy Chairman   |            |  |
| Number of directorships hel | d in Supervisory Board and Manage  | ement Board according to Art. 435 para 2 lit a C              | RR  |            |  |
|                             | Number of Directorships  | Number of Directorships<br>according to § 28a para 5 nr 5 BWG | Number of Directorships w<br>that does not pursue a comme | /          |  |
| Supervisory Board:          | 8  | 1   |   |            |  |
| Management Board:           | 5  | 1   | 8   |            |  |
| Knowledge, skills and comp  | petences according to Art. 435 para  | 2 lit b CRR   |   |            |  |
| Academic background         | Commercial Sciences (Mag.), Po   | olitical Sciences and Journalism (Mag.)                       |   |            |  |
| Professional Qualification  | Traineeprogramm Creditanstalt -  | - Bankverein  |   | 1991-1993  |  |
|                             | Treasury Creditanstalt and Department Group Treasury Bank Austria AG                                     |   |   |            |  |
|                             | Head of Department Treasury/Financial Markets Raiffeisenlandesbank Oberösterreich AG                     |   |   |            |  |
|                             | Chairman of the Supervisory Board Kepler-Fonds KAG   |   |   |            |  |
|                             | Member of the Board Raiffeisen-Landesbank Steiermark AG  |   |   |            |  |
|                             | Member of the Supervisory Board Raiffeisen Kapitalanlage-GmbH  |   |   |            |  |
|                             | Member of the Supervisory Board Raiffeisen Bausparkasse GmbH   |   |   |            |  |
|                             | Member of the Supervisory Board Raiffeisen Wohnbaubank AG  |   |   |            |  |
|                             | Various Directorships as Chairman and Member of Supervisory Board in affiliated companies of RLB Stmk AG |   |   | since 201  |  |
|                             | Chairman of Board of Raiffeisen-Landesbank Steiermark AG   |   |   | since 201  |  |
|                             | Member of the Supervisory Boar   | d GRAWE-Vermögensverwaltung                                   |   | since 201  |  |
|                             | Member of the Supervisory Boar   | rd Grazer Wechselseitige Versicherung AG                      |   | since 201  |  |
|                             | 3th Deputy Chairman of the Boa   | rd Raiffeisen Bank International AG                           |   | since 2014 |  |
|                             | Member of the Supervisory Boar   | d ÖWGES Gemeinnützige Wohnbaugesellscha                       | ft m.b.H.   | since 201  |  |
|                             | Member of the Supervisory Boar   | d Raiffeisen Software GmbH                                    |   | since 201  |  |

| Klaus Buchleitner            |                                    |   |   |            |
|------------------------------|------------------------------------|---|---|------------|
| Directorships in RBI AG:     | Supervisory Board: Member          |   |   |            |
| Number of directorships held | d in Supervisory Board and Manag   | ement Board according to Art. 435 para 2 lit c                | 2 CRR   |            |
|                              | Number of Directorships            | Number of Directorships<br>according to § 28a para 5 nr 5 BWG | Number of Directorships with an entity that does not pursue a commercial ob |            |
| Supervisory Board:           | 12                                 | 2   | 9   |            |
| Management Board:            | 2                                  | 1   | 0   |            |
| Knowledge, skills and comp   | etences according to Art. 435 para | 1 2 lit b CRR   |   |            |
| Academic background          | Law (Mag.)                         |   |   |            |
|                              | Insead, Fontainbleau (MBA)         |   |   |            |
| Professional Qualification   | Controlling and Strategic Mana     | igement, Girozentrale Bank AG                                 |   | 1989-1994  |
|                              | Head of Division RWA Raiffeise     | n Ware Austria AG   |   | 1995-1996  |
|                              | Member of the Board RWA Rai        | ffeisen Ware Austria AG                                       |   | 1997-2002  |
|                              | Chairman of the Board RWA Ro       | aiffeisen Ware Austria AG                                     |   | 2002-2012  |
|                              | Chairman of the Board Raiffeise    | n-Holding NÖ-Wien reg.Gen.m.b.H. and Cha                      | irman of the Board RLB NÖ-Wien AG   | since 2012 |

| Andrea Gaal                           |   |   |   |
|---------------------------------------|---|---|---|
| Directorships in RBI AG:              | Supervisory Board: Member               |   |   |
| Number of directorships held<br>a CRR | in Supervisory Board and Manageme       | nt Board according to Art. 435 para 2 lit                     |   |
|                                       | Number of Directorships                 | Number of Directorships<br>according to § 28a para 5 nr 5 BWG | Number of Directorships with an entity<br>that does not pursue a commercial objective |
| Supervisory Board:                    | 1                                       | 1   |   |
| Management Board:                     | 0                                       | 0   |   |
| Knowledge, skills and compe           | tences according to Art. 435 para 2 lit | t b CRR   |   |
| Academic background                   | Doctor's degree (Dr.)                   |   |   |
| Professional Qualification            | Nationale und internationale Uni        | versitäten: Lehrbeauftragte                                   | 1987-1992   |
|                                       | Andrew Wireless Corporation/ 1          | The Antenna Company Area Director                             | 1992-1998   |
|                                       | Sony Mobile & Sony Ericsson; G          | 1998-2013   |   |
|                                       | BENE AG Int. Supervisory Board          |   | 2011-2016   |
|                                       | Bene Stiftung, Vorstand                 |   | 2012-2017   |

| Birgit Noggler                    |   |   |  |
|-----------------------------------|---|---|--|
| Directorships in RBI AG:          |   | Supervisory Board: Member                                     |  |
| Number of directorships held in   | Supervisory Board and Management Board      | according to Art. 435 para 2 lit a CRR                        |  |
|                                   | Number of Directorships                     | Number of Directorships according                             | ng to § 28a para 5 nr 5 BWG  |
| Supervisory Board:                | 5   | 0   |  |
| Management Board:                 | 1   | 0   |  |
| Knowledge, skills and competen    | ices according to Art. 435 para 2 lit b CRR |   |  |
| Academic background               |   |   |  |
| Professional Qualification        | Buongiorno AG, Finance Manager              |   | 2000-2002  |
|                                   | PWC Ö GmbH, Senior Associate                |   | 2002-2005  |
|                                   | Raiffeisen Leasing GmbH, Consolid           | ation Specialist  | 2005-2007  |
|                                   | Immofinanz AG                               |   | 2007-2016  |
|                                   | Head of Accounting                          |   | 2007   |
|                                   | Head of Finance and Controlling             |   | 2008   |
|                                   | CFO   |   | 2011   |
|                                   | Tax Accountant- Self employed               |   | since 2016   |
| Günther Reibersdorfer             |   |   |  |
| Directorships in RBI AG:          | Supervisory Board: Member                   |   |  |
| Number of directorships held in 3 | Supervisory Board and Management Board      | according to Art. 435 para 2 lit a CRR                        |  |
|                                   | Number of Directorships                     | Number of Directorships<br>according to § 28a para 5 nr 5 BWG | Number of Directorships with an entity that does not pursue a commercial objective |
| Supervisory Board:                | 3   | 2   |  |
| Management Board:                 | 5   | 1   | 1  |

| es according to Art. 435 para 2 lit b CRR  |  |
|--|--|
| Economic Sciences (Mag., Dr.)  |  |
| Assistant to the Director General Raiffeisenverband Salzburg eGen.                   | 1982-1989  |
| Head of Human Ressources and Eduction and Training, Raiffeisenverband Salzburg eGen. | 1989-1998  |
| Head of Group Management and Management Office Raiffeisenverband Salzburg eGen.      | 1999-2001  |
| Chairman of the Board Raiffeisenverband Salzburg eGen.                               | since 2001   |
| Director General Raiffeisenverband Salzburg eGen.                                    | since 2005   |
|  | Economic Sciences (Mag., Dr.)<br>Assistant to the Director General Raiffeisenverband Salzburg eGen.<br>Head of Human Ressources and Eduction and Training, Raiffeisenverband Salzburg eGen.<br>Head of Group Management and Management Office Raiffeisenverband Salzburg eGen.<br>Chairman of the Board Raiffeisenverband Salzburg eGen. |

| Johannes Ortner |  |
|-----------------|--|
|-----------------|--|

Directorships in RBI AG: Supervisory Board: Member

|                            | Number of Directorships                 | Number of Directorships<br>according to § 28a para 5 nr 5 BWG | Number of Directorships with an entity that does not pursue a commercial objective |
|----------------------------|---|---|--|
| Supervisory Board:         | 4                                       | 0   | 1  |
| Management Board:          | 3                                       | 1   | 14   |
| Knowledge, skills and comp | etences according to Art. 435 para 2 li | t b CRR   |  |
| Academic background        | Doctors Degree in Law (Dr.)             |   |  |
| Professional Qualification | Volksbank Salzburg GmbH, Assista        | nt to the Board   | 199.   |
|                            | DG Bank AG, Munich, Head of Cc          | rporate Client Management for Munich East                     | 1995-200.  |
|                            | Raiffeisenlandesbank Vorarlberg, N      | 2005-200  |  |
|                            | Raiffeisenlandesbank Vorarlberg, Ex     | ecutive Vice Chariman   | 2008-201   |
|                            | Raiffeisen-Landesbank Tirol AG, CE      | C   | since 2010   |

#### Eva Eberhartinger

Directorships in RBI AG: Supervisory Board: Member

|                            | Number of Directorships                    | Number of Directorships<br>according to § 28a para 5 nr 5 BWG | Number of Directorships with an entity<br>that does not pursue a commercial objec-<br>tive |
|----------------------------|--|---|--|
| Supervisory Board:         | 3  | 2   |  |
| Management Board:          | 0  | 0   |  |
| Knowledge, skills and comp | etences according to Art. 435 para 2 lit b | CRR   |  |
| Academic background        | Doctors Degree in Business Administra      | tion (Dr.)  |  |
| Professional Qualification | Tax Consultancy leitner & leitner, Linz    |   | 1991-1992  |
|                            | European Parliament, Luxemburg, Rese       | earch Internship  | 1992   |
|                            | Vienna University of Economics and Bu      | usiness, Assistan Professor                                   | 1992-2000  |
|                            | Habilitation and Tenure, Venia Docen       | di for Business Administration                                | 1999   |
|                            | University of Muenster, Germany, Univ      | versity Professor   | 2000-2002  |
|                            | Vienna University of Economics and Bu      | usiness, Vice-Rector Financial Affairs                        | 2001-2006  |
|                            | Vienna University of Economics and Bu      | usiness, University Professor                                 | since 2002   |

#### Peter Gauper

Directorships in RBI AG: Supervisory Board: Member

|                            | Number of Directorships                  | Number of Directorships<br>according to § 28a para 5 nr 5 BWG | Number of Directorships with an entity<br>that does not pursue a commercial objective |
|----------------------------|--|---|---|
| Supervisory Board:         | 1  | 1   |   |
| Management Board:          | 2  | 1   |   |
| Knowledge, skills and comp | etences according to Art. 435 para 2 lit | b CRR   |   |
| Academic background        |  |   |   |
| Professional Qualification | Josef Gauper KG                          |   | 1987-1991   |
|                            | Raiffeisenverband Kärnten reg. Gen.      | .mbH  | 1991-1995   |
|                            | Securities Department                    |   | 1992-2000   |
|                            | Head of Private Customersand Bar         | nk locations  |   |
|                            | Head of substantial and internation      | al Private Customers  |   |
|                            | Volksbank Gewerbe- und Handelsb          | ank Kärnten AG, Division Manager Private Custor               | mers 1995-1996  |
|                            | Raiffeisenlandesbank Kärnten-Reche       | nzentrum und Revisionsverband eGen                            | since 1997  |
|                            | Member of the Management Board           | d/ Managing Director  | 1997  |
|                            | Chief Executive Officer                  |   | 2008  |

| Directorships in RBI AG:     | Supervisory Board: Member            |   |  |
|------------------------------|--------------------------------------|---|--|
| Number of directorships held | d in Supervisory Board and Manager   | nent Board according to Art. 435 para 2 lit a CRR             |  |
|                              | Number of Directorships              | Number of Directorships<br>according to § 28a para 5 nr 5 BWG | Number of Directorships with an entity that does not pursue a commercial objective |
| Supervisory Board:           | 1                                    | 1   | 4  |
| Management Board:            | 2                                    | 1   | 13   |
| Knowledge, skills and comp   | etences according to Art. 435 para 2 | ? lit b CRR   |  |
| Academic background          | Doctors Degree in Law (Dr.)          |   |  |
| Professional Qualification   | Bundeskanzleramt                     |   | 1986-1987  |
|                              | BAWAG, Organization Corpora          | te Customers  | 1987-1993  |
|                              | Stadt Ternitz, Managing Commur       | 1993-199  |  |
|                              | LBG Wirtschaftstreuhand- und Ber     | 1996-1997   |  |
|                              | MODAL- Gesellschaft für betriebs     | 2002-2003   |  |
|                              | Raiffeisenlandesbank Nö-Wien A       | 2004  |  |
|                              | Raiffeisenbank in Eisenstadt, Man    | 2004-2008   |  |
|                              | Raiffeisenlandesbank Burgenland      | 2004  |  |
|                              | Member of the Management Bo          | 2004  |  |
|                              | Deputy Chief Executive Officer       |   | 2009   |
|                              | Chief Executive Officer              |   | 2013   |

| Directorships in RBI AG:    | Supervisory Board: Member            |   |  |
|-----------------------------|--------------------------------------|---|--|
| Number of directorships hel | d in Supervisory Board and Manager   | nent Board according to Art. 435 para 2 lit a CRR             |  |
|                             | Number of Directorships              | Number of Directorships<br>according to § 28a para 5 nr 5 BWG | Number of Directorships with an entity that does not pursue a commercial objective |
| Supervisory Board:          | 3                                    | 1   | 3  |
| Management Board:           | 2                                    | 1   | 4  |
| Knowledge, skills and comp  | etences according to Art. 435 para 2 | lit b CRR   |  |
| Academic background         |                                      |   |  |
| Professional Qualification  | Raiffeisenbank Wolfurt reg. Gmbł     | 1   | 1983-1987  |
|                             | Raiffeisenverband Vorarlberg         |   | 1988-1993  |
|                             | Staff Unit Organization              |   | 1988   |
|                             | Organization and Head of Tear        | n of Banking Business Consultation                            | 1990   |
|                             | RRZ Informatik GmbH, Managing        | Director  | 1992-2008  |
|                             | Raiffeisenlandesbank Vorarlberg V    | Waren und Revisionsverband reg. GmbH                          | since 1993   |
|                             | Managing Director/ Member o          | f the Management Board  | 1993   |
|                             | Deputy Chief Executive Officer       |   | 2000   |
|                             | Chief Executive Officer              |   | 2009   |

# Qualitative Information on LCR, which complements the LCR disclosure template

#### Concentration of funding and liquidity sources

The LCR only considers outflows within the next 30 days. Therefore, the main contribution to concentration risk comes from unsecured non-operational wholesale funding from corporates, banks and other financial institutions. Internal models ensure that no or a very low liquidity value (stickiness) is applied to concentrated customers. Monitoring of such clients takes place in the internal stress test framework as well as through the Basel 3 Additional Liquidity Monitoring Metrics.

#### Derivative exposures and potential collateral calls

Derivative positions are shown in the LCR according to Article 21 of the LCR delegated act. Cash outflows and inflows from foreign currency derivative transactions that involve a full exchange of principal amounts on a simultaneous basis are generally netted. For all other derivatives the netting depends on bilateral netting agreements. For the evaluation of potential collateral calls the historical look back approach model is implemented.

#### Currency mismatch in LCR

For RBI the currency denomination of liquid assets is consistent with the distribution by currency of net liquidity outflows. Assets held in a third country where there are restrictions as to their free transferability are only considered to meet liquidity outflows in that third country. Furthermore, restrictions on currency mismatches are set through FX limits in the internal stress testing framework and through open currency position limits.

### A description of the degree of centralization of liquidity management and interaction between the group's units

For the LCR calculation within RBI, a Group standard is implemented that also covers special requirements of local regulators. The calculation is done centrally for all units. Each subsidiary is responsible for fulfilling the LCR and internal stress test requirements on a standalone basis. A monitoring and limit system for the LCR and the internal stress test is implemented both on single unit level as well as on overall RBI level.

Additionally, RBI is the central institution of Raiffeisen Banking Group. Its main responsibilities as the central institution include the administration and investing of liquidity reserves as well as the reconciliation of liquidity within the Raiffeisen Banking Group. The affiliated banks have to hold a liquidity reserve at RBI according to Article 27a Austrian Banking Act and can rely on obtaining liquidity under certain conditions. RBI ensures that the liquidity reserve is available at all times.

Other cash inflows

(Difference between total weighted inflows and total weighted outflows

restrictions or which are denominated in non-convertible currencies)

EU-19a arising from transactions in third countries where there are transfer

EU-19b (Excess inflows from a related specialised credit institution)

0

| Scope o | f consolidation (solo/consolidated) - consolidated   |             | Tetal       |             |             |             | Tetal   |            |        |
|---------|--|-------------|-------------|-------------|-------------|-------------|---|------------|--------|
| Curren  | cy and units (XXX million) - EUR, RBI-GROUP  |             | Total unwe  | ghted value |             |             | Total weig  | nted value |        |
| Quarte  | r ending on (DD Month YYY)   | 31-Mar-2018 | 30-Jun-2018 | 30-Sep-2018 | 31-Dec-2018 | 31-Mar-2018 | 31-Mar-2018         30-Jun-2018         30-Sep-2018         31-Dec-20           12         12         12         12 |            |        |
| Numbe   | r of data points used in the calculation of averages                                       | 12          | 12          | 12          | 12          | 12          |   |            |        |
| HIGH-C  | UALITY LIQUID ASSETS   |             |             |             |             |             |   |            |        |
| 1       | Total high-quality liquid assets (HQLA)  |             |             |             |             | 24.923      | 25.162  | 26.232     | 26.945 |
| CASH-C  | UTFLOWS  |             |             |             |             |             |   |            |        |
| 0       | Retail deposits and deposits from small business customers, of which:                      | 42.261      | 42.912      | 43.865      | 43.436      | 3.724       | 3.782   | 3.871      | 3.847  |
| 0       | Stable deposits  | 20.772      | 21.107      | 21.593      | 21.466      | 1.039       | 1.055   | 1.080      | 1.073  |
| 0       | Less stable deposits   | 21.344      | 21.661      | 22.129      | 21.827      | 2.540       | 2.584   | 2.648      | 2.631  |
| 0       | Unsecured wholesale funding  | 37.543      | 37.697      | 38.322      | 38.921      | 22.651      | 22.608  | 23.133     | 23.555 |
| 0       | Operational deposits (all counterparties) and deposits in networks of<br>cooperative banks | 13.925      | 14.139      | 14.321      | 14.664      | 8.372       | 8.440   | 8.583      | 8.754  |
| 0       | Non-operational deposits (all counterparties)  | 23.323      | 23.339      | 23.789      | 24.055      | 13.985      | 13.949  | 14.338     | 14.599 |
| 0       | Unsecured debt   | 294         | 219         | 212         | 202         | 294         | 219   | 212        | 202    |
| 0       | Secured wholesale funding  |             |             |             |             | 1.020       | 1.083   | 1.044      | 997    |
| 0       | Additional requirements  | 11.599      | 12.289      | 13.227      | 13.384      | 1.656       | 1.792   | 1.950      | 1.970  |
| 0       | Outflows related to derivative exposures and other collateral requirements                 | 653         | 723         | 774         | 764         | 653         | 723   | 774        | 764    |
| 0       | Outflows related to loss of funding on debt products                                       | 0           | 0           | 0           | 0           | 0           | 0   | 0          | 0      |
| 0       | Credit and liquidity facilities  | 10.946      | 11.566      | 12.453      | 12.620      | 1.003       | 1.069   | 1.176      | 1.206  |
| 0       | Other contractual funding obligations  | 428         | 463         | 506         | 504         | 428         | 463   | 506        | 504    |
| 0       | Other contingent funding obligations   | 29.942      | 30.677      | 31.339      | 31.328      | 72          | 91  | 101        | 125    |
| 0       | TOTAL CASH OUTFLOWS  |             |             |             |             | 29.551      | 29.820  | 30.605     | 30.999 |
| CASH-I  | NFLOWS   |             |             |             |             |             |   |            |        |
| 0       | Secured lending (eg reverse repos)   | 8.439       | 9.221       | 9.258       | 8.908       | 5.377       | 5.101   | 4.776      | 4.561  |
| 0       | Inflows from fully performing exposures  | 7.743       | 7.797       | 7.867       | 7.851       | 6.194       | 6.202   | 6.232      | 6.335  |
|         |  |             |             |             |             |             |   |            |        |

| 0      | TOTAL CASH INFLOWS           | 17.016 | 17.885 | 17.963 | 17.470 | 12.171 | 11.941     | 11.627      |
|--------|------------------------------|--------|--------|--------|--------|--------|------------|-------------|
| EU-20a | Fully exempt inflows         | 0      | 0      | 0      | 0      | 0      | 0          | 0           |
| EU-20b | Inflows Subject to 90% Cap   | 0      | 0      | 0      | 0      | 0      | 0          | 0           |
| EU-20c | Inflows Subject to 75% Cap   | 17.016 | 17.885 | 17.963 | 17.470 | 12.171 | 11.941     | 11.627      |
|        |                              |        |        |        |        |        | TOTAL ADJU | ISTED VALUE |
| 0      | LIQUIDITY BUFFER             |        |        |        |        | 24.923 | 25.162     | 26.232      |
| 0      | TOTAL NET CASH OUTFLOWS      |        |        |        |        | 17.380 | 17.879     | 18.979      |
| 23     | LIQUIDITY COVERAGE RATIO (%) |        |        |        |        | 144%   | 141%       | 138%        |
|        |                              | -      |        |        |        |        |            |             |
|        |                              |        |        |        |        |        |            |             |

## Annex 3

Information on the consolidation method applied for each entity within the accounting and the regulatory scopes of consolidation of RBI as at 31 December 2018 is disclosed in the following tables.

834

867

838

711

601

0

0

637

0

0

619

0

0

498

0

0

11.394

0

0

11.394

26.945

19.605

138%

|   | Method of accounting | Method of regulatory a | onsolidation               |                                      |          |          | Description of the entity               |
|---|----------------------|------------------------|----------------------------|--------------------------------------|----------|----------|---|
| Name of the entity  | consolidation        | Full consolidation     | Proportional consolidation | Neither consolidated<br>nor deducted | Atequity | Deducted |   |
| Abade Immobilienleasing GmbH, 65760 Eschborn  | Fully consolidated   | ×                      |                            |                                      |          |          | Financial Institution                   |
| Abade Immobilienleasing GmbH & Co Projekt Lauterbach KG, 65760 Eschborn               | Fully consolidated   | ×                      |                            |                                      |          |          | Financial Institution                   |
| Abakus Immobilienleasing GmbH & Co Projekt Leese KG, 65760 Eschborn                   | Fully consolidated   | ×                      |                            |                                      |          |          | Financial Institution                   |
| Abura Immobilienleasing GmbH & Co. Projekt Seniorenhaus Boppard KG, 65760 Eschborn    | Fully consolidated   | x                      |                            |                                      |          |          | Financial Institution                   |
| Achat Immobilienleasing GmbH & Co. Projekt Hochtaunus-Stift KG, 65760 Eschborn        | Fully consolidated   | x                      |                            |                                      |          |          | Financial Institution                   |
| Acridin Immobilienleasing GmbH & Co. Projekt Marienfeld KG, 65760 Eschborn            | Fully consolidated   | x                      |                            |                                      |          |          | Financial Institution                   |
| Adagium Immobilienleasing GmbH, 65760 Eschborn  | Fully consolidated   | х                      |                            |                                      |          |          | Financial Institution                   |
| Adamas Immobilienleasing GmbH & Co. Projekt Pflegeheim Werdau KG, 65760 Eschborn      | Fully consolidated   | ×                      |                            |                                      |          |          | Financial Institution                   |
| Adiantum Immobilienleasing GmbH & Co. Projekt Schillerhöhe Weimar KG, 65760 Eschborn  | Fully consolidated   | х                      |                            |                                      |          |          | Financial Institution                   |
| Adipes Immobilienleasing GmbH & Co. Projekt Bremervörde KG, 60329 Frankfurt am Main   | Fully consolidated   | x                      |                            |                                      |          |          | Financial Institution                   |
| Ados Immobilienleasing GmbH, 65760 Eschborn   | Fully consolidated   | х                      |                            |                                      |          |          | Financial Institution                   |
| Agamemnon Immobilienleasing GmbH & Co. Projekt Pflegeheim Freiberg KG, 65760 Eschborn | Fully consolidated   | х                      |                            |                                      |          |          | Financial Institution                   |
| AKRISIOS Raiffeisen-Immobilien-Leasing GmbH, Vienna                                   | Fully consolidated   | x                      |                            |                                      |          |          | Financial Institution                   |
| A-Leasing SpA, 31100 Treviso  | Fully consolidated   | ×                      |                            |                                      |          |          | Financial Institution                   |
| AMYKOS RBI Leasing-Immobilien GmbH, Vienna  | Fully consolidated   | ×                      |                            |                                      |          |          | Financial Institution                   |
| APUS Raiffeisen-Immobilien-Leasing Ges.m.b.H., Vienna                                 | Fully consolidated   | ×                      |                            |                                      |          |          | Financial Institution                   |
| ARCANA Raiffeisen-Immobilien-Leasing Gesellschaft m.b.H., Vienna                      | Fully consolidated   | x                      |                            |                                      |          |          | Financial Institution                   |
| A-Real Estate S.p.A., 39100 bolzano   | Fully consolidated   | ×                      |                            |                                      |          |          | Financial Institution                   |
| LLC "ARES Nedvizhimost", 107023 Moscow  | Fully consolidated   | ×                      |                            |                                      |          |          | Company with ancillary banking services |
| Raiffeisen Property Holding International GmbH, 1060 Vienna                           | Fully consolidated   | x                      |                            |                                      |          |          | Financial Institution                   |
| Austria Leasing Beteiligungsgesellschaft mbH, 65760 Eschborn                          | Fully consolidated   | x                      |                            |                                      |          |          | Financial Institution                   |
| Austria Leasing GmbH & Co. Immobilienverwaltung Projekt Hannover KG, 65760 Eschborn   | Fully consolidated   | x                      |                            |                                      |          |          | Financial Institution                   |
| Austria Leasing GmbH, 65760 Eschborn  | Fully consolidated   | х                      |                            |                                      |          |          | Financial Institution                   |
| AL Taunussteiner Grundstücks-GmbH & Co KG, 65760 Eschborn                             | Fully consolidated   | х                      |                            |                                      |          |          | Financial Institution                   |
| Raiffeisen Bank Aval JSC, 01011 Kyiv  | Fully consolidated   | x                      |                            |                                      |          |          | Credit Institution                      |
| BAILE Handels- und Beteiligungsgesellschaft m.b.H., 1030 Vienna                       | Fully consolidated   | x                      |                            |                                      |          |          | Financial Institution                   |
| BUILDING BUSINESS CENTER DOO NOVI SAD, Novi Sad                                       | Fully consolidated   | x                      |                            |                                      |          |          | Financial Institution                   |
| Bulevard Centar BBC Holding d.o.o., Beograd   | Fully consolidated   | x                      |                            |                                      |          |          | Company with ancillary banking services |
| Burgenländische Kommunalgebäudeleasing Gesellschaft m.b.H., Vienna                    | Fully consolidated   | х                      |                            |                                      |          |          | Financial Institution                   |
| RL Thermal GmbH, 1190 Vienna  | Fully consolidated   | x                      |                            |                                      |          |          | Financial Institution                   |
| RL Thermal Beteiligungen GmbH, 1190 Vienna  | Fully consolidated   | х                      |                            |                                      |          |          | Financial Institution                   |
| RL Thermal GmbH & Co Liegenschaftsverwaltung KG, 1190 Vienna                          | Fully consolidated   | x                      |                            |                                      |          |          | Financial Institution                   |
| Canopa Raiffeisen-Immobilien-Leasing Ges.m.b.H., Vienna                               | Fully consolidated   | x                      |                            |                                      |          |          | Financial Institution                   |
| Raiffeisen CEE Region Holding GmbH, 1030 Vienna                                       | Fully consolidated   | х                      |                            |                                      |          |          | Financial Holding Company               |
| Raiffeisen Centrobank AG, 1010 Vienna   | Fully consolidated   | ×                      |                            |                                      |          |          | Credit Institution                      |
| CERES Raiffeisen-Immobilien-Leasing GmbH, Vienna                                      | Fully consolidated   | x                      |                            |                                      |          |          | Financial Institution                   |
| CINOVA RBI Leasing-Immobilien GmbH, Vienna  | Fully consolidated   | ×                      |                            |                                      |          |          | Financial Institution                   |
| Raiffeisen CIS Region Holding GmbH, 1030 Vienna                                       | Fully consolidated   | x                      |                            |                                      |          |          | Financial Holding Company               |
| CUPIDO Raiffeisen-Immobilien-Leasing GmbH, Vienna                                     | Fully consolidated   | х                      |                            |                                      |          |          | Financial Institution                   |
| CURO Raiffeisen-Immobilien-Leasing Gesellschaft m.b.H., Vienna                        | Fully consolidated   | х                      |                            |                                      |          |          | Financial Institution                   |
| DAV Holding Ltd., Budapest  | Fully consolidated   | ×                      |                            |                                      |          |          | Financial Institution                   |

|  | Method of accounting | Method of regulatory of | Description of the entity |                      |          |          |   |
|--|----------------------|-------------------------|---------------------------|----------------------|----------|----------|---|
| Name of the entity   | consolidation        | Full consolidation      | Proportional              | Neither consolidated | Atequity | Deducted |   |
|  |                      |                         | consolidation             | nor deducted         |          |          |   |
| Doplnková dôchodková spoločnosť Tatra banky, a.s., Bratislava                                    | Not consolidated     | х                       |                           |                      |          | -        | Financial Institution                   |
| DOROS Raiffeisen-Immobilien-Leasing GmbH, Vienna   | Fully consolidated   | х                       |                           |                      |          |          | Financial Institution                   |
| EPPA Raiffeisen-Immobilien-Leasing GmbH, Vienna  | Fully consolidated   | ×                       |                           |                      |          |          | Financial Institution                   |
| ETEOKLES Raiffeisen+Immobilien-Leasing GmbH, Vienna  | Fully consolidated   | х                       |                           |                      |          |          | Financial Institution                   |
| FEBRIS Raiffeisen-Immobilien-Leasing GmbH, Vienna  | Fully consolidated   | x                       |                           |                      |          |          | Financial Institution                   |
| Floreasca City Center Verwaltung Kft., 1134 Budapest   | Fully consolidated   | ×                       |                           |                      |          |          | Financial Institution                   |
| RBI IB Beteiligungs GmbH, 1030 Vienna  | Fully consolidated   | х                       |                           |                      |          |          | Financial Holding Company               |
| GENO Leasing Ges.m.b.H., Vienna  | Fully consolidated   | х                       |                           |                      |          |          | Financial Institution                   |
| HABITO Raiffeisen-Immobilien-Leasing GmbH, Vienna  | Fully consolidated   | х                       |                           |                      |          |          | Financial Institution                   |
| Health Resort RBI Immobilien-Leasing GmbH, Vienna  | Fully consolidated   | x                       |                           |                      |          |          | Investment firm                         |
| Kathrein Capital Management GmbH, 1010 Vienna  | Not consolidated     | x                       |                           |                      |          |          | Financial Institution                   |
| GNIS Raiffeisen-Immobilien-Leasing Gesellschaft m.b.H., Vienna                                   | Fully consolidated   | x                       |                           |                      |          |          | Financial Institution                   |
| nfrastruktur Heilbad Sauerbrunn GmbH, Vienna   | Fully consolidated   | x                       |                           |                      |          |          | Financial Institution                   |
| nfrastruktur Heilbad Sauerbrunn RBH.easing GmbH & Co.KG., 7202 Bad Sauerbrunn                    | Fully consolidated   | x                       |                           |                      |          |          | Financial Institution                   |
| Kathrein Privatbank Aktiengesellschaft, 1010 Vienna  | Fully consolidated   | x                       |                           |                      |          |          | Credit Institution                      |
| (AURI Handels und Beteiligungs GmbH, 1030 Vienna   | Fully consolidated   | x                       |                           |                      |          |          | Financial Institution                   |
| (iinteistö Oy Rovaniemen tietotekniikkakeskus, 00100 Helsinki                                    | Fully consolidated   | x                       |                           |                      |          |          | Financial Institution                   |
| Kiinteistö Oy Seinäjoen Joupinkatu 1, 00271 Helsinki   | Fully consolidated   | х                       |                           |                      |          |          | Financial Institution                   |
| KONEVOVA s.r.o., 13045 Prague 3 - Zizkov   | Fully consolidated   | x                       |                           |                      |          |          | Company with ancillary banking services |
| .entia Immobilienleasing GmbH & Co. Albert-OsswaldHaus KG, 65760 Eschborn                        | Fully consolidated   | x                       |                           |                      |          |          | Financial Institution                   |
| exxus Services Holding GmbH, 1030 Vienna   | Fully consolidated   | x                       |                           |                      |          |          | Financial Institution                   |
| YRA Raiffeisen Immobilien Leasing GmbH, Vienna   | Fully consolidated   | x                       |                           |                      |          |          | Financial Institution                   |
| MOBIX Raiffeisen-Mobilien-Leasing AG, Vienna   | Fully consolidated   | x                       |                           |                      |          |          | Financial Institution                   |
| MOBIX Vermögensverwaltungsges.m.b.H., Vienna   | Fully consolidated   | x                       |                           |                      |          |          | Financial Institution                   |
| RL-Mörby AB, Stockholm   | Fully consolidated   | x                       |                           |                      |          |          | Financial Institution                   |
| Niederösterreichische Landes-Landwirtschaftskammer Errichtungs- und Betriebsgesellschaft m.b.H., | Fully consolidated   | ×                       |                           |                      |          |          | Financial Institution                   |
| lienna   | Tony consolidated    | ^                       |                           |                      |          |          |   |
| RL-Nordic OY. 00100 Helsinki   | Fully consolidated   | ×                       |                           |                      |          |          | Financial Institution                   |
| Raiffeisen ÖHT Beteiligungs GmbH, 1030 Vienna  | Fully consolidated   | x                       |                           |                      |          |          | Financial Institution                   |
| Drestes Immobilienleasing GmbH & Co. Proiekt Wiesbaden KG. 65760 Eschborn                        | Fully consolidated   | ×                       |                           |                      |          |          | Einancial Institution                   |
| Ostarrichi Immobilienleasing GmbH & Co. Projekt Langenbach KG, 65760 Eschborn                    | Fully consolidated   | ×                       |                           |                      |          |          | Financial Institution                   |
| /alida Plus AG. 1190 Vienna  | Fully consolidated   | ×                       |                           |                      |          |          | Credit Institution                      |
| PARO Raiffeisen Immobilien Leasing Ges.m.b.H., Vienna  | Fully consolidated   | x                       |                           |                      |          | 1        | Financial Institution                   |
| Park City real estate Holding d.o.o., Novi Sad   | Fully consolidated   | ×                       |                           |                      |          |          | Company with ancillary banking services |
| ERSES RBI Leasing-Immobilien GmbH. Vienna  | Fully consolidated   | ×                       |                           |                      |          |          | Financial Institution                   |
| PLANA Raiffeisen-Immobilien-Leasing Gesellschaft m.b.H., Vienna                                  | Fully consolidated   | ×                       |                           |                      |          |          | Financial Institution                   |
| Pointon Investment Limited, Limassol   | Fully consolidated   | ×                       |                           |                      |          |          | Company with ancillary banking services |
| Priamos Immobilienleasing GmbH. 65760 Eschborn   | Fully consolidated   | ×                       |                           |                      |          |          | Financial Institution                   |
| PRODEAL, a.s., Bratislava  | Not consolidated     | ×                       |                           |                      |          |          | Company with ancillary banking services |
| FCC Office Building SRL Bucharest  | Fully consolidated   | ×                       |                           | 1                    |          | 1        | Company with ancillary banking services |
| Propria Raiffeisen-Immobilien-Leasina GmbH. Vienna   | Fully consolidated   | ×                       |                           |                      |          | 1        | Financial Institution                   |

|  | Method of accounting | Method of regulatory a | onsolidation               |                                      |           |          | Description of the entity               |
|--|----------------------|------------------------|----------------------------|--------------------------------------|-----------|----------|---|
| Name of the entity   | consolidation        | Full consolidation     | Proportional consolidation | Neither consolidated<br>nor deducted | At-equity | Deducted |   |
| Raiffeisen-Gemeindegebäudeleasing Gesellschaft m.b.H., 1190 Vienna | Fully consolidated   | x                      |                            |                                      |           |          | Financial Institution                   |
| Raiffeisen-Kommunalgebäudeleasing Gesellschaft m.b.H., Vienna      | Fully consolidated   | x                      |                            |                                      |           |          | Financial Institution                   |
| RALT Raiffeisen-Leasing Gesellschaft m.b.H., 1030 Vienna           | Fully consolidated   | x                      |                            |                                      |           |          | Financial Institution                   |
| RALT Raiffeisen-Leasing Gesellschaft m.b.H. & Co. KG, 1030 Vienna  | Fully consolidated   | x                      |                            |                                      |           |          | Company with ancillary banking services |
| S.A.I. Raiffeisen Asset Management S.A., Bucharest                 | Not consolidated     | x                      |                            |                                      |           |          | Financial Institution                   |
| RAN elf Raiffeisen-Anlagenvermietung Ges.m.b.H., Vienna            | Fully consolidated   | x                      |                            |                                      |           |          | Financial Institution                   |
| RAN zehn Raiffeisen-Anlagenvermietung Ges.m.b.H., Vienna           | Fully consolidated   | х                      |                            |                                      |           |          | Financial Institution                   |
| RAN vierzehn Raiffeisen-Anlagevermietung GmbH, Vienna              | Fully consolidated   | х                      |                            |                                      |           |          | Financial Institution                   |
| Raiffeisen-Anlagenvermietung Ges.m.b.H., Vienna                    | Fully consolidated   | х                      |                            |                                      |           |          | Financial Institution                   |
| Raiffeisen Bank Sh.a., Tirane                                      | Fully consolidated   | x                      |                            |                                      |           |          | Credit Institution                      |
| Raiffeisenbank (Bulgaria) EAD, Sofia                               | Fully consolidated   | x                      |                            |                                      |           |          | Credit Institution                      |
| Raiffeisen Bank d.d. Bosna i Hercegovina, Sarajevo                 | Fully consolidated   | x                      |                            |                                      |           |          | Credit Institution                      |
| Priorbank ISC, 220002 Minsk  | Fully consolidated   | x                      |                            |                                      |           |          | Credit Institution                      |
| RBI Beijing Branch, Beijing  | Fully consolidated   | ×                      |                            |                                      |           |          | Credit Institution                      |
| Raiffeisenbank a.s., 140 78 Praque 4                               | Fully consolidated   | ×                      |                            |                                      |           |          | Credit Institution                      |
| RBI Deutschland Branch,  | Fully consolidated   | ×                      |                            |                                      |           |          | Credit Institution                      |
| Raiffeisenbank Austria d.d., Zaareb                                | Fully consolidated   | ×                      |                            |                                      |           |          | Credit Institution                      |
| Raiffeisen Bank Zrt., Budapest                                     | Fully consolidated   | ×                      |                            |                                      |           |          | Credit Institution                      |
| Raiffeisen RBHU Holding GmbH. 1030 Vienna                          | Fully consolidated   | ×                      |                            |                                      |           |          | Financial Holding Company               |
| Raiffeisen Bank International AG, 1030 Vienna                      | Fully consolidated   | ×                      |                            |                                      |           |          | Credit Institution                      |
| RBI eins Leasina Holdina GmbH.                                     | Fully consolidated   | ×                      |                            |                                      |           |          | Financial Institution                   |
| RBI ITS Leasing-Immobilien GmbH, Vienna                            | Fully consolidated   | ×                      |                            |                                      |           |          | Financial Institution                   |
| RBI LEA Beteiligungs GmbH, 1030 Vienna                             | Fully consolidated   | ×                      |                            |                                      |           |          | Financial Institution                   |
| RBI Leasing GmbH, Vienna   | Fully consolidated   | х                      |                            |                                      |           |          | Financial Institution                   |
| RBI LGG Holding GmbH, 1030 Vienna                                  | Fully consolidated   | ×                      |                            |                                      |           |          | Financial Institution                   |
| RB International Markets (USA) LLC, New York                       | Fully consolidated   | ×                      |                            |                                      |           |          | Financial Institution                   |
| Raiffeisen Bank Kosovo J.S.C., Pristina                            | Fully consolidated   | ×                      |                            |                                      |           |          | Credit Institution                      |
| Raiffeisen Burgenland Leasing GmbH, 1190 Vienna                    | Fully consolidated   | ×                      |                            |                                      |           |          | Financial Institution                   |
| Raiffeisen Bank Polska S.A., Warsaw                                | Fully consolidated   | ×                      |                            |                                      |           |          | Credit Institution                      |
| Raiffeisen Bank S.A. Bucharest                                     | Fully consolidated   | ×                      |                            |                                      |           |          | Credit Institution                      |
| Raiffeisen banka a.d., Novi Beograd                                | Fully consolidated   | ×                      |                            |                                      |           |          | Credit Institution                      |
| AO Raiffeisenbank. Moscow  | Fully consolidated   | ×                      |                            |                                      |           | 1        | Credit Institution                      |
| RBI Singapore Branch, Singapore                                    | Fully consolidated   | ×                      |                            |                                      |           |          | Credit Institution                      |
| Raiffeisen Bausparkasse Gesellschaft m.b.H., 1190 Vienna           | Fully consolidated   | ×                      |                            |                                      |           |          | Credit Institution                      |
| Raiffeisen stambena stedionica d.d., Zagreb                        | Fully consolidated   | ×                      |                            |                                      |           | 1        | Credit Institution                      |
| Raiffeisen Bausparkassen Holding GmbH, 1190 Vienna                 | Fully consolidated   | ×                      |                            |                                      |           |          | Financial Holding Company               |
| Raiffeisen Banca pentru Locuinte S.A., Bucharest 014476            | Fully consolidated   | ×                      |                            |                                      |           | 1        | Credit Institution                      |
| RBI London Branch,   | Fully consolidated   | ×                      |                            |                                      |           |          | Credit Institution                      |
| Baumgartner Höhe RBI Leasing-Immobilien GmbH, Vienna               | Fully consolidated   | ×                      |                            |                                      |           |          | Financial Institution                   |
| REC Alpha LLC, Kiev 01011  | Fully consolidated   | ×                      |                            |                                      |           | 1        | Company with ancillary banking services |
| REMUS Raiffeisen-Immobilien-Leasing Ges.m.b.H., Vienna             | Fully consolidated   | ×                      |                            |                                      |           |          | Financial Institution                   |

|   | Method of accounting | Method of regulatory a | consolidation |                      |          |          | Description of the entity |
|---|----------------------|------------------------|---------------|----------------------|----------|----------|---------------------------|
| Name of the entity  | consolidation        | Full consolidation     | Proportional  | Neither consolidated | Atequity | Deducted |                           |
|   |                      |                        | consolidation | nor deducted         | .,       |          |                           |
| Rent Impex, s.r.o., 851 01 Bratislava   | Fully consolidated   | ×                      |               |                      |          |          | Financial Institution     |
| Raiffeisen Factor Bank AG, 1190 Vienna  | Fully consolidated   | х                      |               |                      |          |          | Financial Institution     |
| RB International Finance (Hong Kong) Ltd., Hong Kong                                    | Fully consolidated   | x                      |               |                      |          |          | Financial Institution     |
| RZB Finance (Jersey) III Ltd, St. Helier JE4 8PX  | Fully consolidated   | х                      |               |                      |          |          | Financial Institution     |
| RaiffeisenImmobilien-Leasing Gesellschaft m.b.H., Vienna                                | Fully consolidated   | x                      |               |                      |          |          | Financial Institution     |
| Raiffeisen International Liegenschaftsbesitz GmbH, 1060 Vienna                          | Fully consolidated   | ×                      |               |                      |          |          | Financial Institution     |
| Raiffeisen International Invest Holding GmbH, 1030 Vienna                               | Fully consolidated   | х                      |               |                      |          |          | Financial Institution     |
| RIL VII Raiffeisen-Immobilien-Leasing Ges.m.b.H., Vienna                                | Fully consolidated   | х                      |               |                      |          |          | Financial Institution     |
| RIL XIV RaiffeisenImmobilienLeasing Ges.m.b.H., Vienna                                  | Fully consolidated   | х                      |               |                      |          |          | Financial Institution     |
| Raiffeisen Immobilienfonds, Vienna  | Fully consolidated   | ×                      |               |                      |          |          | Financial Institution     |
| Raiffeisen-Invest-Gesellschaft m.b.H., 1030 Vienna                                      | Fully consolidated   | ×                      |               |                      |          |          | Financial Institution     |
| RIRE Holding GmbH, 1060 Vienna  | Fully consolidated   | ×                      |               |                      |          |          | Financial Institution     |
| Raiffeisen Kapitalanlage Gesellschaft mit beschränkter Haftung, 1190 Vienna             | Fully consolidated   | ×                      |               |                      |          |          | Credit Institution        |
| Raiffeisen-Leasing Aircraft Finance GmbH, 1190 Vienna                                   | Fully consolidated   | x                      |               |                      |          |          | Financial Institution     |
| Raiffeisen Leasing sh.a., Tirane  | Fully consolidated   | х                      |               |                      |          |          | Financial Institution     |
| RLPro Auxo Sp.z.o.o., Warsaw  | Fully consolidated   | х                      |               |                      |          |          | Financial Institution     |
| RL Anlagenvermietung Gesellschaft m.b.H., 65760 Eschborn                                | Fully consolidated   | ×                      |               |                      |          |          | Financial Institution     |
| Raiffeisen-Leasing Bank Aktiengesellschaft, 1 190 Vienna                                | Fully consolidated   | х                      |               |                      |          |          | Credit Institution        |
| Raiffeisen-Leasing Beteiligung GesmbH, 1190 Vienna                                      | Fully consolidated   | x                      |               |                      |          |          | Financial Institution     |
| Raiffeisen Leasing Bulgaria EOOD, Sofia   | Fully consolidated   | х                      |               |                      |          |          | Financial Institution     |
| Raiffeisen Leasing d.o.o. Sarajevo, 71000 Sarajevo                                      | Fully consolidated   | ×                      |               |                      |          |          | Financial Institution     |
| JLLC "Raiffeisen-leasing", 220002 Minsk, Belarus  | Fully consolidated   | х                      |               |                      |          |          | Financial Institution     |
| Raiffeisen-Leasing, s.r.o., 14078 Prague 4  | Fully consolidated   | х                      |               |                      |          |          | Financial Institution     |
| Raiffeisen-Leasing Gesellschaft m.b.H., Vienna  | Fully consolidated   | ×                      |               |                      |          |          | Financial Institution     |
| RL Grundstückverwaltung Klagenfurt-Süd GmbH, Vienna                                     | Fully consolidated   | ×                      |               |                      |          |          | Financial Institution     |
| RL Hotel Palace Vienna Besitz GmbH, Vienna  | Fully consolidated   | x                      |               |                      |          |          | Financial Institution     |
| Raiffeisen-Leasing d.o.o., 10 000 Zagreb  | Fully consolidated   | х                      |               |                      |          |          | Financial Institution     |
| Raiffeisen-Leasing International Gesellschaft m.b.H., 1030 Vienna                       | Fully consolidated   | ×                      |               |                      |          |          | Financial Institution     |
| RLI Holding Gesellschaft m.b.H., 1030 Vienna  | Fully consolidated   | x                      |               |                      |          |          | Financial Institution     |
| Raiffeisen-Leasing Immobilienmanagement Gesellschaft m.b.H., 1190 Vienna                | Fully consolidated   | ×                      |               |                      |          |          | Financial Institution     |
| Raiffeisen Leasing Kosovo LLC, Pristina, Kosovo   | Fully consolidated   | ×                      |               |                      |          |          | Financial Institution     |
| Raiffeisen-Leasing Liegenschaftsverwaltung Kraußstraße Gesellschaft m.b.H., 1190 Vienna | Fully consolidated   | ×                      |               |                      |          |          | Financial Institution     |
| Raiffeisen-Leasing Lithuania UAB, Vilnius, Lithuania                                    | Fully consolidated   | х                      |               |                      |          |          | Financial Institution     |
| RL-Nordic AB, 114 32 Stockholm  | Fully consolidated   | ×                      |               |                      |          |          | Financial Institution     |
| Raiffeisen Leasing-Projektfinanzierung Gesellschaft m.b.H., Vienna                      | Fully consolidated   | ×                      |               |                      |          |          | Financial Institution     |
| RL Retail Holding GmbH, Vienna  | Fully consolidated   | ×                      |               |                      |          |          | Financial Institution     |
| Raiffeisen FinCorp, s.r.o., Prague 4  | Fully consolidated   | ×                      |               |                      |          |          | Financial Institution     |
| Raiffeisen Leasing IFN S.A., Bucharest  | Fully consolidated   | ×                      |               |                      |          |          | Financial Institution     |
| Raiffeisen Leasing d.o.o., Belgrad  | Fully consolidated   | х                      |               |                      |          |          | Financial Institution     |
| 000 Raiffeisen-Leasing, Moscow  | Fully consolidated   | ×                      |               |                      |          |          | Financial Institution     |
| Raiffeisen Leasing d.o.o., 1000 Ljubljana   | Fully consolidated   | x                      |               |                      |          |          | Financial Institution     |

|  | Method of accounting                     | Method of regulatory a | onsolidation                  |                                      |          |          | Description of the entity                      |
|--|--|------------------------|-------------------------------|--------------------------------------|----------|----------|--|
| Name of the entity   | consolidation                            | Full consolidation     | Proportional<br>consolidation | Neither consolidated<br>nor deducted | Atequity | Deducted |  |
| limited Liability Company Raiffeisen Leasing Aval, 04073 Kiev  | Fully consolidated                       | x                      |                               |                                      |          |          | Financial Institution                          |
| CJSC Mortgage Agent Raiffeisen 01, Moscow  | Fully consolidated                       | х                      |                               |                                      |          |          | Company with ancillary banking services        |
| ROOF Smart S.A., Luxembourg  | Fully consolidated                       | x                      |                               |                                      |          |          | Financial Institution                          |
| S.C. PLUSFINANCE ESTATE 1 S.R.L, Bucharest   | Fully consolidated                       | x                      |                               |                                      |          |          | Company with ancillary banking services        |
| Regional Card Processing Center s.r.o., 81106 Bratislava   | Fully consolidated                       | х                      |                               |                                      |          |          | Company with ancillary banking services        |
| Raiffeisen Corporate Lízing Zrt., 1054 Budapest  | Fully consolidated                       | x                      |                               |                                      |          |          | Financial Institution                          |
| Raiffeisen Factoring Ltd., Zagreb  | Fully consolidated                       | x                      |                               |                                      |          |          | Financial Institution                          |
| Raiffeisen RS Beteiligungs GmbH, 1030 Vienna   | Fully consolidated                       | x                      |                               |                                      |          |          | Financial Holding Company                      |
| "Raiffeisen-Rent" Vermögensberatung und Treuhand Gesellschaft m.b.H., Vienna                                   | Fully consolidated                       | x                      |                               |                                      |          |          | Financial Institution                          |
| Raiffeisen stavebni sporitelna a.s., 13045 Praque 3 - Zizkov   | Fully consolidated                       | ×                      |                               |                                      |          |          | Credit Institution                             |
| RBI KI Beteiligungs GmbH, 1030 Vienna  | Fully consolidated                       | ×                      |                               |                                      |          |          | Financial Holdina Company                      |
| RUBRA RaiffeisenImmobilienLeasing Gesellschaft m.b.H., Vienna  | Fully consolidated                       | ×                      |                               |                                      |          |          | Financial Institution                          |
| FWR Russia Funding B.V., Amsterdam   | Fully consolidated                       | ×                      |                               |                                      |          |          | Financial Institution                          |
| Raiffeisen Wohnbaubank Aktiengesellschaft, 1190 Vienna   | Fully consolidated                       | ×                      |                               |                                      |          |          | Financial Institution                          |
| RZB - BLS Holding GmbH, 1030 Vienna  | Fully consolidated                       | ×                      |                               |                                      |          |          | Financial Institution                          |
| RZB Invest Holding GmbH, 1030 Vienna   | Fully consolidated                       | ×                      |                               |                                      |          |          | Financial Holding Company                      |
| RBI PE Handels- und Beteiligungs GmbH, 1030 Vienna   | Fully consolidated                       | ×                      |                               |                                      |          |          | Financial Institution                          |
| RZB Sektorbeteiliauna GmbH, 1030 Vienna  | Fully consolidated                       | ×                      |                               |                                      |          |          | Financial Holding Company                      |
| RZB Versicherungsbeteiligung GmbH, 1030 Vienna   | Fully consolidated                       | ×                      |                               |                                      |          |          | Financial Institution                          |
| SALVELINUS Handels- und Beteiligungsgesellschaft m.b.H, 1030 Vienna  | Fully consolidated                       | ×                      |                               |                                      |          |          | Financial Institution                          |
| SAMARA RaiffeisenImmobilienI.easing Ges m b H Vienna   | Fully consolidated                       | ×                      |                               |                                      |          |          | Financial Institution                          |
| Raiffeisen SEE Region Holding GmbH. 1030 Vienna  | Fully consolidated                       | ×                      |                               |                                      |          |          | Financial Holdina Company                      |
| SE Hotelerrichtunasaesellschaft m.b.H., Vienna   | Fully consolidated                       | ×                      |                               |                                      |          |          | Financial Institution                          |
| SINIS Raiffeisen-Immobilien-Leasing Gesellschaft m.b.H., Vienna  | Fully consolidated                       | ×                      |                               |                                      |          |          | Financial Institution                          |
| SOLAR II Raiffeisen-Immobilien-Leasing Gesellschaft m.b.H., Vienna   | Fully consolidated                       | ×                      |                               |                                      |          |          | Financial Institution                          |
| SOUDA Raffeisen-Immobilien-Leasing Gesellschaft m.b.H., Vienna   | Fully consolidated                       | ×                      |                               |                                      |          |          | Financial Institution                          |
| "SSPV" d.o.o. Saraievo. 71000 Saraievo   | Fully consolidated                       | ×                      |                               |                                      |          |          | Financial Institution                          |
| Styria Immobilienleasing GmbH & Co. Projekt Ahlen KG, 65760 Eschborn   | Fully consolidated                       | ~                      |                               |                                      |          |          | Financial Institution                          |
| Tatra Asset Management, správ. spol., a.s., Bratislava   | Fully consolidated                       | ×                      |                               |                                      |          |          | Financial Institution                          |
| Tatra banka. a.s Bratislava 1  | Fully consolidated                       | ×                      |                               |                                      |          |          | Credit Institution                             |
| Tatra Residence, a.s., Bratislava  | Fully consolidated                       | ×                      |                               |                                      |          |          | Company with ancillary banking services        |
| THYMO Raiffeisen-Leasina Gesellschaft m.b.H., Vienna   | Fully consolidated                       | ×                      |                               |                                      |          |          | Financial Institution                          |
| Tatro-Leasing, s.r.o., Bratislava  | Fully consolidated                       | ×                      |                               | + +                                  |          |          | Financial Institution                          |
| Talifa-teasing, s.r.o., Brailisiava<br>Unterinntaler Raiffeisen-Leasing GmbH & Co KG, Vienna                   | Fully consolidated                       | ×                      |                               | + +                                  |          | 1        | Financial Institution                          |
| Unternnitaier Kalifeisen-Leasing GmbH & Co KG, Vienna<br>Ukrainian Processing Center PISC, 04073 Kyiv          | Fully consolidated                       | ×                      |                               | + +                                  |          | 1        | Company with ancillary banking services        |
| Ukrainian Frocessing Center FJSC, 0407 3 Nyw<br>URSA Raiffeisen-Immobilien-Leasing Gesellschaft m.b.H., Vienna | Fully consolidated                       | x                      |                               | + +                                  |          |          | Financial Institution                          |
| RBI Vajnoria spol.s.r.o., Bratislava   | Fully consolidated                       | ×                      |                               | + +                                  |          | 1        | Financial Institution                          |
| KBI Vajnoria spol.s.r.o., Bratislava<br>Vindalo Properties Limited, Limassol                                   | Fully consolidated                       |                        |                               | + +                                  |          |          | Company with ancillary banking services        |
|  |  | ×                      |                               | + +                                  |          |          |  |
| Vindobona Immobilienleasing GmbH & Co. Projekt Autohaus KG, 65760 Eschborn                                     | Fully consolidated<br>Fully consolidated | ×                      |                               | + +                                  |          |          | Financial Institution                          |
| Valida Holding AG, 1190 Vienna<br>WEGA Raiffeisen-Immobilien-Leasing Gesellschaft m.b.H., Vienna               | Fully consolidated<br>Fully consolidated | ×                      |                               | + +                                  |          |          | Financial Institution<br>Financial Institution |

|   | Method of accounting | Method of regulatory of | onsolidation               |                                      |          |          | Description of the entity               |
|---|----------------------|-------------------------|----------------------------|--------------------------------------|----------|----------|---|
| Name of the entity  | consolidation        | Full consolidation      | Proportional consolidation | Neither consolidated<br>nor deducted | Atequity | Deducted |   |
| NOTARTREUHANDBANK AG, Vienna  | Atequity             |                         |                            |                                      | x        |          | Credit Institution                      |
| Österreichische Hotel- und Tourismusbank Gesellschaft m.b.H., 1010 Vienna                     | Atequity             |                         |                            |                                      | ×        |          | Credit Institution                      |
| Oesterreichische Kontrollbank Aktiengesellschaft, 1010 Vienna                                 | Atequity             |                         |                            |                                      | x        |          | Credit Institution                      |
| Prva stavebna sporitelna a.s., 829 48 Bratislava  | Atequity             |                         |                            |                                      | ×        |          | Credit Institution                      |
| Raiffeisen Informatik GmbH, 1020 Vienna   | Atequity             |                         |                            |                                      | ×        |          | Company with ancillary banking services |
| UNIQA Insurance Group AG, 1029 Vienna   | Atequity             |                         |                            |                                      | ×        |          | Insurance Company                       |
| card complete Service Bank AG, Vienna   | Atequity             |                         |                            |                                      | ×        |          | Credit Institution                      |
| Posojilnica Bank eGen, 9020 Klagenfurt  | Atequity             |                         |                            |                                      | ×        |          | Credit Institution                      |
| Abakus Immobilienleasing GmbH, 65760 Eschborn   | Not consolidated     |                         |                            | x                                    |          |          | Other Company Type                      |
| RL Schiffvermietungs GmbH, Vienna   | Not consolidated     |                         |                            | ×                                    |          |          | Other Company Type                      |
| Abrawiza Immobilienleasing GmbH, 65760 Eschborn   | Not consolidated     |                         |                            | ×                                    |          |          | Other Company Type                      |
| Abri Immobilienleasing GmbH, 65760 Eschborn   | Not consolidated     |                         |                            | ×                                    |          |          | Other Company Type                      |
| Abura Immobilienleasing GmbH, 65760 Eschborn  | Not consolidated     |                         |                            | ×                                    |          |          | Other Company Type                      |
| Abutilon Immobilienleasing GmbH, 65760 Eschborn   | Not consolidated     |                         |                            | x                                    |          |          | Other Company Type                      |
| Achat Immobilienleasing GmbH, 65760 Eschborn  | Not consolidated     |                         |                            | x                                    |          |          | Other Company Type                      |
| Acridin Immobilienleasing GmbH, 65760 Eschborn  | Not consolidated     |                         |                            | x                                    |          |          | Other Company Type                      |
| Adamas Immobilienleasing GmbH, 65760 Eschborn   | Not consolidated     |                         |                            | ×                                    |          |          | Other Company Type                      |
| Adiantum Immobilienleasing GmbH, 65760 Eschborn   | Not consolidated     |                         |                            | ×                                    |          |          | Other Company Type                      |
| Adipes Immobilienleasing GmbH, 65760 Eschborn   | Not consolidated     |                         |                            | x                                    |          |          | Other Company Type                      |
| Adorant Immobilienleasing GmbH. 65760 Eschborn  | Not consolidated     |                         |                            | x                                    |          |          | Other Company Type                      |
| Adorant Immobilienleasing GmbH & Co. Projekt Heilsbronn und Neuendettelsau KG, 65760 Eschborn | Fully consolidated   |                         |                            | x                                    |          |          | Other Company Type                      |
| Adrett Immobilienleasing GmbH, 65760 Eschborn   | Not consolidated     |                         |                            | x                                    |          |          | Other Company Type                      |
| Adrittura Immobilienleasina GmbH. 65760 Eschborn  | Not consolidated     |                         |                            | x                                    |          |          | Other Company Type                      |
| Adrittura Immobilienleasing GmbH & Co. Projekt Eiching KG, 65760 Eschborn                     | Fully consolidated   |                         |                            | ×                                    |          |          | Other Company Type                      |
| Adufe Immobilienleasing GmbH, 65760 Eschborn  | Not consolidated     |                         |                            | ×                                    |          |          | Other Company Type                      |
| Adular Immobilienleasing GmbH, 65760 Eschborn   | Not consolidated     |                         |                            | x                                    |          |          | Other Company Type                      |
| AELLO RaiffeisenImmobilienLeasing GmbH. Vienna  | Not consolidated     |                         |                            | x                                    |          |          | Other Company Type                      |
| Aaamemnon Immobilienleasina GmbH, 65760 Eschborn  | Not consolidated     |                         |                            | x                                    |          |          | Other Company Type                      |
| ÖKO-Drive Fuhrparkmanagement GmbH, Vienna   | Not consolidated     |                         |                            | x                                    |          |          | Other Company Type                      |
| RL-ALPHA Holding GmbH. Vienna   | Fully consolidated   |                         |                            | x                                    |          |          | Other Company Type                      |
| Angaga Handels- und Beteiligungs GmbH, 1030 Vienna  | Not consolidated     |                         |                            | ×                                    |          |          | Other Company Type                      |
| "A-SPV" d.o.o. Sarajevo, 71000 Sarajevo   | Not consolidated     |                         |                            | ×                                    |          | T        | Other Company Type                      |
| ARTEMIA Raiffeisen-Immobilien-Leasing Ges.m.b.H., Vienna                                      | Not consolidated     |                         |                            | ×                                    |          | T        | Financial Institution                   |
| Austria Leasing GmbH & Co. KG Immobilienverwaltung Projekt Eberdingen, 65760 Eschborn         | Not consolidated     |                         |                            | ×                                    |          |          | Financial Institution                   |
| Austria Leasing GmbH & Co KG Immobilienverwaltung Projekt EKZ Meitingen, 65760 Eschborn       | Not consolidated     |                         |                            | ×                                    |          | T        | Other Company Type                      |
| B52 RBI Leasing-Immobilien GmbH, Vienna   | Fully consolidated   |                         |                            | ×                                    |          |          | Other Company Type                      |
| BRL RaiffeisenImmobilienLeasing Gesellschaft m.b.H., Vienna                                   | Not consolidated     |                         |                            | ×                                    |          | T        | Financial Institution                   |
| BUXUS Handels- und Beteiligungs GmbH in Ligu., 1030 Vienna                                    | Not consolidated     |                         |                            | ×                                    |          |          | Other Company Type                      |
| CARNUNTUM Immobilienleasing GmbH, 65760 Eschborn  | Fully consolidated   |                         |                            | ×                                    |          |          | Other Company Type                      |
| Centrotrade Holding GmbH, 1010 Vienna   | Not consolidated     |                         |                            | ×                                    |          | l        | Other Company Type                      |
| Queens Garden Sp.z.o., 00380 Warsaw   | Not consolidated     |                         |                            | x                                    |          |          | Other Company Type                      |

|  | Method of accounting | Method of regulatory a | onsolidation               |                                      |          |          | Description of the entity               |
|--|----------------------|------------------------|----------------------------|--------------------------------------|----------|----------|---|
| Name of the entity   | consolidation        | Full consolidation     | Proportional consolidation | Neither consolidated<br>nor deducted | Atequity | Deducted |   |
| CP Inlandsimmobilien-Holding GmbH, 1060 Vienna                                     | Fully consolidated   |                        |                            | ×                                    |          |          | Other Company Type                      |
| CP Logistikcenter Errichtungs- und Verwaltungs GmbH, 1060 Vienna                   | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Centralised Raiffeisen International Services & Payments S.R.L, 020335 Bucharest 2 | Not consolidated     |                        |                            | ×                                    |          |          | Company with ancillary banking services |
| DAV-OUTLET Kft., Budapest  | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| DAV Depo Projekt Korlátolt Felelősségű Társaság, Budapest                          | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Dobré Bývanie s.r.o., Bratislava   | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Domoffice 2000, 220040 Minsk   | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Dúbravčice, s.r.o., Bratislava   | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Eastern European Invest Holding GmbH in Liqu., 1030 Vienna                         | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Raiffeisen Energiaszolgáltató Kft., Budapest                                       | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Eurolease RE Leasing, s. r. o., Bratislava   | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Extra Year Investments Limited, Road Town  | Not consolidated     |                        |                            | ×                                    |          |          | Financial Institution                   |
| FARIO Handels- und Beteiligungsgesellschaft m.b.H., 1030 Vienna                    | Not consolidated     |                        |                            | x                                    |          |          | Other Company Type                      |
| Faru Handels- und Beteiligungs GmbH, 1030 Vienna                                   | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| FMK Fachmarktcenter Kohlbruck Betriebs GmbH, 65760 Eschborn                        | Fully consolidated   |                        |                            | ×                                    |          |          | Other Company Type                      |
| Raiffeisen-Wagramer Straße 120 Projektentwicklungs GmbH, Vienna                    | Fully consolidated   |                        |                            | ×                                    |          |          | Other Company Type                      |
| Golden Rainbow International Limited, Road Town                                    | Not consolidated     |                        |                            | x                                    |          |          | Financial Institution                   |
| Humanitarian Fund ''Budimir Bosko Kostic'', Belgrad                                | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| ICTALURUS Handels- und Beteiligungs GmbH, 1030 Vienna                              | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| IDUS Handels- und Beteiligungs GmbH, 1030 Vienna                                   | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Invest Vermögensverwaltungs-GmbH, 1060 Vienna                                      | Fully consolidated   |                        |                            | x                                    |          |          | Other Company Type                      |
| ISIS Raiffeisen Immobilien Leasing GmbH, Vienna                                    | Not consolidated     |                        |                            | ×                                    |          |          | Financial Institution                   |
| Raiffeisen investicni spolecnost a.s., Prague                                      | Not consolidated     |                        |                            | ×                                    |          |          | Financial Institution                   |
| R Karpo Immobilien Linie S.R.L., Bucharest   | Fully consolidated   |                        |                            | x                                    |          |          | Other Company Type                      |
| Kathrein & Co. Trust Holding GmbH, 1010 Vienna                                     | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Kathrein & Co Life Settlement Gesellschaft m.b.H., 1010 Vienna                     | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| KIWANDA Handels- und Beteiligungs GmbH in Ligu., 1030 Vienna                       | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Kathrein & Co. Private Equity I AG, 1010 Vienna                                    | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| "K-SPV" d.o.o. Sarajevo, 71000 Sarajevo  | Not consolidated     |                        |                            | x                                    |          |          | Other Company Type                      |
| LARENTIA Raiffeisen-Immobilien-Leasing GmbH, Vienna                                | Fully consolidated   |                        |                            | ×                                    |          |          | Other Company Type                      |
| LENTIA Immobilienleasing GmbH, 65760 Eschborn                                      | Not consolidated     |                        |                            | x                                    |          |          | Other Company Type                      |
| Objekt Linser Areal Immobililienerrichtungs GmbH & Co. KG, Vienna                  | Fully consolidated   |                        |                            | ×                                    |          |          | Other Company Type                      |
| LOTA Handels und BeteiligungsGmbH, 1030 Vienna                                     | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| MAMONT GmbH, Kiew  | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| St. Marx-Immobilien Verwertungs und Verwaltungs GmbH, 1060 Vienna                  | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| MELIKERTES Raiffeisen-Mobilien-Leasing GmbH, Vienna                                | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| R MORMO IMMOBILIEN LINIE S.R.L, Bucharest  | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| NAURU Handels- und Beteiligungs GmbH, 1030 Vienna                                  | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Raiffeisen Windpark Zistersdorf GmbH, Vienna                                       | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Nußdorf Immobilienverwaltung GmbH, 1060 Vienna                                     | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| OCTANOS Raiffeisen Immobilien Leasing Ges.m.b.H., Vienna                           | Not consolidated     |                        |                            | ×                                    | -        |          | Financial Institution                   |

|   | Method of accounting | Method of regulatory a | onsolidation               |                                      |                  |          | Description of the entity               |
|---|----------------------|------------------------|----------------------------|--------------------------------------|------------------|----------|---|
| Name of the entity  | consolidation        | Full consolidation     | Proportional consolidation | Neither consolidated<br>nor deducted | <b>At-equity</b> | Deducted |   |
| Valida Pension A.G., 1 190 Vienna   | Fully consolidated   |                        |                            | ×                                    |                  |          | Other Company Type                      |
| Orestes Immobilienleasing GmbH, 65760 Eschborn  | Not consolidated     |                        |                            | ×                                    |                  |          | Other Company Type                      |
| ORION Raiffeisen-Immobilien-Leasing Gesellschaft m.b.H., Vienna                             | Not consolidated     |                        |                            | ×                                    |                  |          | Eingneigl Institution                   |
| OSTARRICHI Immobilienleasing GmbH, 65760 Eschborn   | Not consolidated     |                        |                            | ×                                    |                  |          | Other Company Type                      |
| Ötödik Vagyonkezelő Kft., Budapest  | Not consolidated     |                        |                            | ×                                    |                  |          | Other Company Type                      |
| P & C Beteiligungs Gesellschaft m.b.H., 1030 Vienna   | Not consolidated     |                        |                            | ×                                    |                  |          | Other Company Type                      |
| PEGA Raiffeisen-Immobilien Leasing Gesellschaft m.b.H., Vienna                              | Not consolidated     |                        |                            | ×                                    |                  |          | Einancial Institution                   |
| PHOXIUS Handels- und Beteiliaunasaesellschaft m.b.H., 1030 Vienna                           | Not consolidated     |                        |                            | ×                                    |                  |          | Other Company Type                      |
| Valida Consulting GmbH, 1190 Vienna   | Not consolidated     |                        |                            | ×                                    |                  |          | Other Company Type                      |
| PROKNE Raiffeisen-Immobilien-Leasing GmbH. Vienna   | Not consolidated     |                        |                            | ×                                    |                  |          | Other Company Type                      |
| Raiffeisen Autó Lízina Kft., 1054 Budapest  | Not consolidated     |                        |                            | ×                                    |                  |          | Other Company Type                      |
| Raiffeisen Asset Management (Bulgaria) EAD, 1407 Sofia                                      | Not consolidated     |                        |                            | ×                                    |                  |          | Financial Institution                   |
| RB Kereskedhőáz Kít. 1054 Budapest  | Not consolidated     |                        |                            | ×                                    |                  |          | Other Company Type                      |
| RBM Wohnbau Ges.m.b.H., Vienna  | Not consolidated     |                        |                            | ×                                    |                  |          | Other Company Type                      |
| 000 Raiffeisen Capital Asset Management Company. Moscow                                     | Not consolidated     |                        |                            | ×                                    |                  |          | Financial Institution                   |
| RB Szolgáltató Központ Kít RBSC Kít., Nvíregyháza   | Not consolidated     |                        |                            | ×                                    |                  |          | Other Company Type                      |
| R.B.T. Beteiligungsgesellschaft m.b.H, 1030 Vienna  | Not consolidated     |                        |                            | ×                                    |                  |          | Other Company Type                      |
| Raiffeisen Capital a.d. Bania luka. 7800 Bania luka   | Not consolidated     |                        |                            | ×                                    |                  |          | Einancial Institution                   |
| Raiffeisen Corporate Leasing GmbH. 1 190 Vienna   | Not consolidated     |                        |                            | ×                                    |                  |          | Other Company Type                      |
| Raiffeisen Mandatory and Voluntary Pension Funds Management Company Plc., 10 000 Zagreb     | Fully consolidated   |                        |                            | ×                                    |                  |          | Other Company Type                      |
| Realplan Alpha Liegenschaftsverwaltung Gesellschaft m.b.H., 1030 Vienna                     | Not consolidated     |                        |                            | ×                                    |                  |          | Other Company Type                      |
| Limited Liability Company REC GAMMA. Kiev 01011   | Not consolidated     |                        |                            | ×                                    |                  |          | Company with ancillary banking services |
| BA Development, s.r.o., Bratislava  | Not consolidated     |                        |                            | ×                                    |                  |          | Other Company Type                      |
| PLUSFINANCE RESIDENTIAL S.R.L., Bucharest   | Not consolidated     |                        |                            | ×                                    |                  |          | Company with ancillary banking services |
| PLUSFINANCE LAND S.R.L, 020335 Bucharest  | Not consolidated     |                        |                            | ×                                    |                  |          | Company with ancillary banking services |
| PLUSFINANCE OFFICE S.R.L. Bucharest   | Not consolidated     |                        |                            | ×                                    |                  |          | Company with ancillary banking services |
| Raiffeisen Befektetési Alapkezelō Zrt., 1052 Budapest                                       | Not consolidated     |                        |                            | ×                                    |                  |          | Financial Institution                   |
| Raiffeisen Invest d.o.o., 10 000 Zaareb   | Not consolidated     |                        |                            | ×                                    |                  |          | Financial Institution                   |
| Raiffeisen Financial Services Polska Sp. z o.o., Warsaw                                     | Not consolidated     |                        |                            | ×                                    |                  |          | Financial Institution                   |
| Raiffeisen Future AD Beograd drustvo za upravljanje dobrovoljnim penzijskim fondom, Belgrad | Not consolidated     |                        |                            | ×                                    |                  |          | Financial Institution                   |
| RAIFFEISEN INSURANCE BROKER EOOD, 1407 Sofia  | Not consolidated     |                        |                            | ×                                    |                  |          | Company with ancillary banking services |
| Raiffeisen Investment Advisory GmbH, 1015 Vienna  | Not consolidated     |                        |                            | ×                                    |                  |          | Financial Institution                   |
| Raiffeisen Bonus Ltd., 10 000 Zagreb, Croatia   | Not consolidated     |                        |                            | ×                                    |                  |          | Company with ancillary banking services |
| Raiffeisen Biztosításközvetítö Kít., 1054 Budapest  | Not consolidated     |                        |                            | ×                                    |                  |          | Insurance Company                       |
| Raiffeisen Insurance and Reinsurance Broker S.R.L. Bucharest                                | Not consolidated     |                        |                            | ×                                    |                  |          | Company with ancillary banking services |
| Raiffeisen Insurance Broker Kosovo LL.C., Pristina, Kosovo                                  | Not consolidated     |                        |                            | ×                                    |                  |          | Company with ancillary banking services |
| Raiffeisen Invest Drustvo za upravljanje fondovima d.o.o Sarajevo, Sarajevo                 | Not consolidated     |                        |                            | ×                                    |                  |          | Financial Institution                   |
| RAIFFEISEN INVEST AD DRUSTVO ZA UPRAVLJANJE INVESTICIONIM FONDOVIMA BEOGRAD,                | Not consolidated     |                        |                            | ×                                    |                  |          | Financial Institution                   |
| Belgrad   |                      |                        |                            | <u>^</u>                             |                  |          |   |
| Raiffeisen Immobilien Kapitalanlage-Gesellschaft m.b.H., 1190 Vienna                        | Not consolidated     |                        |                            | ×                                    |                  |          | Credit Institution                      |
| RILREU Raiffeisen-Immobilien-Leasing Ges.m.b.H., Vienna                                     | Not consolidated     |                        |                            | ×                                    |                  |          | Financial Institution                   |

|  | Method of accounting | Method of regulatory a | onsolidation  |                      |          |          | Description of the entity |
|--|----------------------|------------------------|---------------|----------------------|----------|----------|---------------------------|
| Name of the entity   | consolidation        | Full consolidation     | Proportional  | Neither consolidated | Atequity | Deducted |                           |
|  |                      |                        | consolidation | nor deducted         |          |          |                           |
| RIL VI Raiffeisen-Immobilien-Leasing Ges.m.b.H., Vienna                | Not consolidated     |                        |               | ×                    |          |          | Financial Institution     |
| Raiffeisen Investment Polska sp.z.o.o., Warsaw                         | Not consolidated     |                        |               | ×                    |          |          | Financial Institution     |
| Ate Property, s.r.o., Prague   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Amfion Property, s.r.o., Prague  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| RL-ATTIS Holding GmbH, Vienna  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Boreas Property, s.r.o., Prague  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Production unitary enterprise "PriortransAgro", 220002 Minsk           | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| RL-Delta Holding GmbH, Vienna  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Dafne Property, s.r.o., Prague   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Eos Property, s.r.o., Prague   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Erato Property, s.r.o., Prague 4                                       | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| RL-ETA Holding GmbH, Vienna  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| GHERKIN, s.r.o., Prague 4  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| RLFONTUS Holding GmbH, Vienna  | Not consolidated     |                        |               | x                    |          |          | Other Company Type        |
| Raiffeisen-Leasing Fuhrparkmanagement Gesellschaft m.b.H., 1190 Vienna | Fully consolidated   |                        |               | ×                    |          |          | Other Company Type        |
| Grainulos s.r.o., Prague   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| R.L.H. Holding GmbH, 1030 Vienna                                       | Not consolidated     |                        |               | ×                    |          |          | Financial Institution     |
| Harmonia Property, s.r.o., Prague                                      | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Hypnos Property, s.r.o., Prague  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Hestia Property, s.r.o., Prague  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Hyperion Property, s.r.o., Prague 4                                    | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Janus Property, s.r.o., Prague   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Kaliope Property, s.r.o., Prague 4                                     | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Kappa Estates s.r.o., Prague 4   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Kleio Property, s.r.o., Prague   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Don Giovanni Properties, s.r.o., Prague                                | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| TOO Raiffeisen Leasing Kazakhstan, 050008 Almaty                       | Not consolidated     |                        |               | ×                    |          |          | Financial Institution     |
| RL-Lamda s.r.o., 83104 Bratislava                                      | Not consolidated     |                        |               | ×                    |          |          | Financial Institution     |
| RL-Lux Ingatlan Kft., Budapest   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| RL LUX Holding S.a.r.l., 2320 Luxembourg                               | Fully consolidated   |                        |               | ×                    |          |          | Other Company Type        |
| R LUX IMMOBILIEN LINIE S.R.L, Timisoara                                | Not consolidated     |                        |               | x                    |          |          | Financial Institution     |
| RL-Assets Sp.z.o.o., Warsaw  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| ICS Raiffeisen Leasing s.r.l, 2012 Chisinau                            | Not consolidated     |                        |               | ×                    |          |          | Financial Institution     |
| Melete Property, s.r.o., Praque  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Melpomene Property, s.r.o., Praque                                     | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Morfeus Property, s.r.o., Prague                                       | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Medea Property, s.r.o., Praque   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| RL Leasing Gesellschaft m.b.H., 65760 Eschborn                         | Not consolidated     |                        |               | ×                    |          |          | Financial Institution     |
| Nemesis Property, s.r.o., Praque                                       | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Neplun Property, s.r.o., Prague  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Ofion Property, s.r.o., Praque 4                                       | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |

|  | Method of accounting | Method of regulatory a | onsolidation  |                      |          |          | Description of the entity |
|--|----------------------|------------------------|---------------|----------------------|----------|----------|---------------------------|
| Name of the entity                                       | consolidation        | Full consolidation     | Proportional  | Neither consolidated | Atequity | Deducted |                           |
|  |                      |                        | consolidation | nor deducted         | .,       |          |                           |
| RL-Opis Holding GmbH, Vienna                             | Not consolidated     |                        |               | x                    |          |          | Other Company Type        |
| Polymnia Property, s.r.o., Prague 4                      | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Palace Holding s.r.o., Prague                            | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Peito Property, s.r.o., Prague                           | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| RLPROMITOR Holding GmbH, Vienna                          | Fully consolidated   |                        |               | ×                    |          |          | Other Company Type        |
| Appolon Property, s.r.o., Prague 4                       | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Astra Property, s.r.o., Prague                           | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| ALT POHLEDY s.r.o., Prague 4                             | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| RLRE Beta Property, s.r.o., Prague 4                     | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| RLRE Carina Property, s.r.o., Prague 4                   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Chronos Property, s.r.o., Prague 4                       | Not consolidated     |                        |               | х                    |          |          | Other Company Type        |
| FVE Cihelna s.r.o., Prague 4                             | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| CRISTAL PALACE Property s.r.o., Prague 4                 | Not consolidated     |                        |               | x                    |          |          | Other Company Type        |
| Credibilis a.s., Prague 4                                | Not consolidated     |                        |               | x                    |          |          | Other Company Type        |
| Photon SPV 10 s.r.o., Prague 4                           | Not consolidated     |                        |               | x                    |          |          | Other Company Type        |
| Dike Property, s.r.o., Prague 4                          | Not consolidated     |                        |               | x                    |          |          | Other Company Type        |
| Euros Property, s.r.o., Prague 4                         | Not consolidated     |                        |               | x                    |          |          | Other Company Type        |
| RLRE Hotel Ellen, s.r.o., Prague 4                       | Not consolidated     |                        |               | x                    |          |          | Other Company Type        |
| RLRE Eta Property, s.r.o., Prague 4                      | Not consolidated     |                        |               | x                    |          |          | Other Company Type        |
| Gaia Property, s.r.o., Prague 4                          | Not consolidated     |                        |               | x                    |          |          | Other Company Type        |
| Holeckova Property s.r.o., Prague 4                      | Not consolidated     |                        |               | х                    |          |          | Other Company Type        |
| Hebe Property, s.r.o., Prague 4                          | Not consolidated     |                        |               | x                    |          |          | Other Company Type        |
| Hermes Property, s.r.o., Prague 4                        | Not consolidated     |                        |               | х                    |          |          | Other Company Type        |
| Ino Property, s.r.o., Prague                             | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Iris Property, s.r.o., Prague 4                          | Not consolidated     |                        |               | x                    |          |          | Other Company Type        |
| RLRE Jota Property, s.r.o., Prague                       | Not consolidated     |                        |               | x                    |          |          | Other Company Type        |
| Kalypso Property, s.r.o., Prague 4                       | Not consolidated     |                        |               | x                    |          |          | Other Company Type        |
| Exit 90 SPV s.r.o., Prague 4                             | Not consolidated     |                        |               | x                    |          |          | Other Company Type        |
| Leto Property, s.r.o., Prague                            | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Luna Property, s.r.o., Prague 4                          | Not consolidated     |                        |               | х                    |          |          | Other Company Type        |
| Niobe Property, s.r.o., Prague                           | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| NC Ivancice, s.r.o., Prague                              | Not consolidated     |                        |               | х                    |          |          | Other Company Type        |
| Raiffeisen Direct Investments CZ s.r.o., 140 78 Prague 4 | Not consolidated     |                        |               | ×                    |          |          | Financial Institution     |
| Na Starce, s.r.o., Prague 4                              | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Orchideus Property, s.r.o., Prague 4                     | Not consolidated     |                        |               | х                    |          |          | Other Company Type        |
| FORZA SOLE s.r.o., Prague 4                              | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Photon Energie s.r.o., Prague 4                          | Not consolidated     |                        |               | х                    |          |          | Other Company Type        |
| Pontos Property, s.r.o., Prague 4                        | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Photon SPV 3 s.r.o., Prague 4                            | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| PZ PROJEKT a.s., Prague 4                                | Not consolidated     |                        |               | ×                    |          |          | Other Company Type        |
| Photon SPV 11 s.r.o., Prague 4                           | Not consolidated     |                        |               | ×                    | -        |          | Other Company Type        |

|  | Method of accounting | Method of regulatory a | consolidation |                      |          |          | Description of the entity               |
|--|----------------------|------------------------|---------------|----------------------|----------|----------|---|
| Name of the entity   | consolidation        | Full consolidation     | Proportional  | Neither consolidated | Atequity | Deducted |   |
|  |                      |                        | consolidation | nor deducted         | .,       |          |   |
| Rheia Property, s.r.o., Prague 4   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| GS55 Sazovice s.r.o., Prague 4   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Photon SPV 6 s.r.o., Prague  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Selene Property, s.r.o., Prague 4  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Sirius Property, s.r.o., Prague 4  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Photon SPV 4 s.r.o., Prague 4  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Residence Park Trebes, s.r.o., Prague 4  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| UPC Real, s.r.o., Prague 4   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Viktor Property, s.r.o., Prague 4  | Fully consolidated   |                        |               | ×                    |          |          | Other Company Type                      |
| Michalka - Sun s.r.o., Prague 4  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| RLRE Ypsilon Property, s.r.o., Prague 4  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Onyx Energy s.r.o., Prague 4   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Onyx Energy Projekt II s.r.o., Prague 4  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Zefyros Property, s.r.o., Prague 4   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Photon SPV 8 s.r.o., Prague 4  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Rezidence Pod Skalou s.r.o., Prague 1  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Raiffeisen WohnBau Tirol GmbH, Vienna  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Tmolos Property, s.r.o., Prague  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Theia Property, s.r.o., Prague 4   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Urania Property, s.r.o., Prague  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Raiffeisen-Leasing Wärmeversorgungsanlagenbetriebs GmbH, 1190 Vienna                             | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| RLX Dvorak S.A., 2530 Luxembourg   | Fully consolidated   |                        |               | ×                    |          |          | Other Company Type                      |
| Raiffeisen INVEST Sh.a., Tirane  | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| Raiffeisen Property International GmbH, 1060 Vienna  | Fully consolidated   |                        |               | ×                    |          |          | Other Company Type                      |
| Raiffeisen Pension Insurance d.d., 10 000 Zagreb   | Fully consolidated   |                        |               | ×                    |          |          | Insurance Company                       |
| R.P.I. Handels- und Beteiligungsgesellschaft m.b.H., 1030 Vienna                                 | Fully consolidated   |                        |               | ×                    |          |          | Financial Institution                   |
| Raiffeisen-Rent-ImmobilienprojektentwicklungsgmbH.,Objekt Lenaugasse 11 KG, Vienna               | Fully consolidated   |                        |               | ×                    |          |          | Other Company Type                      |
| Raiffeisen Rent Immobilien projektentwicklung Gesellschaft m.b.H. Objekt Wallgasse 12 KG, Vienna | Fully consolidated   |                        |               | ×                    |          |          | Other Company Type                      |
| Raiffeisen Assistance doo Sarajevo, 71000 Sarajevo   | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| Raiffeisen Rent DOO, 11070 Belgrad   | Fully consolidated   |                        |               | x                    |          |          | Other Company Type                      |
| Raiffeisen consulting d.o.o., Zagreb   | Fully consolidated   |                        |               | ×                    |          |          | Other Company Type                      |
| Raiffeisen Gazdasági Szolgáltató Zrt., 1052 Budapest   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Raiffeisen Salzburg Invest Kapitalanlage GmbH, 5020 Salzburg                                     | Not consolidated     |                        |               | ×                    |          |          | Credit Institution                      |
| Raiffeisen Solutions Spółka z ograniczong odpowiedzialnością, Warsaw                             | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| Raiffeisen Towarzystwo Funduszy Inwestycyjnych S.A., Warsaw                                      | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| RBI IT GmbH, 1190 Vienna   | Not consolidated     |                        |               | ×                    |          |          | Company with ancillary banking services |
| Raiffeisen Wohnbauleasing Gesellschaft m.b.H., Vienna  | Not consolidated     |                        |               | x                    |          | ļ        | Financial Institution                   |
| SAM:House Kft, Budapest  | Not consolidated     |                        |               | x                    |          |          | Company with ancillary banking services |
| DAV-ESTATE Kft., 1012 Budapest   | Not consolidated     |                        |               | x                    |          |          | Other Company Type                      |
| DAV Management Kft, 1012 Budapest  | Not consolidated     |                        |               | x                    |          | ļ        | Other Company Type                      |
| DAV-LAND Kft., 1012 Budapest   | Not consolidated     |                        |               | ×                    |          | 1        | Other Company Type                      |

|   | Method of accounting | Method of regulatory a | onsolidation               |                                      |          |          | Description of the entity               |
|---|----------------------|------------------------|----------------------------|--------------------------------------|----------|----------|---|
| Name of the entity  | consolidation        | Full consolidation     | Proportional consolidation | Neither consolidated<br>nor deducted | Atequity | Deducted |   |
| DAV-PROPERTY Kfr., 1012 Budapest  | Fully consolidated   |                        |                            | ×                                    |          |          | Other Company Type                      |
| 000 SB "Studia Strahovania", Minsk  | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| SCTB Ingatlanfeilesztés Ingatlanhasznosító Kft., 1054 Budapest                      | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Harmadik Vagyonkezelő Kfr., Budapest  | Fully consolidated   |                        |                            | ×                                    |          |          | Company with ancillary banking services |
| SCT Kárász utca Ingatlankezelő Kft., 1054 Budapest                                  | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Sky Tower Immobilien- und Verwaltung Kft, 1134 Budapest                             | Fully consolidated   |                        |                            | ×                                    |          |          | Other Company Type                      |
| Unitary insurance enterprise "Priorlife", Minsk                                     | Not consolidated     |                        |                            | x                                    |          |          | Insurance Company                       |
| Stadtpark Liegenschaftsbeteiligung GmbH, 1030 Vienna                                | Not consolidated     |                        |                            | ×                                    |          |          | Financial Institution                   |
| Group Cloud Solutions, s.r.o., Bratislava   | Not consolidated     |                        |                            | ×                                    |          |          | Company with ancillary banking services |
| STYRIA Immobilienleasing GmbH, 65760 Eschborn                                       | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Raiffeisen WohnBau Vienna GmbH, Vienna  | Fully consolidated   |                        |                            | ×                                    |          |          | Other Company Type                      |
| RAIFFEISEN SERVICE EOOD, Sofia  | Not consolidated     |                        |                            | x                                    |          |          | Other Company Type                      |
| Valida Industrie Pensionskasse AG, 1190 Vienna                                      | Fully consolidated   |                        |                            | ×                                    |          |          | Other Company Type                      |
| VANELLA Raiffeisen-Immobilien-Leasing Ges.m.b.H., Vienna                            | Not consolidated     |                        |                            | ×                                    |          |          | Financial Institution                   |
| VINDOBONA Immobilienleasing GmbH, 65760 Eschborn                                    | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| 000 "Vneshleasing", 107005, Moscow  | Not consolidated     |                        |                            | ×                                    |          |          | Financial Institution                   |
| ZHS Office- & Facilitymanagement GmbH, 1030 Vienna                                  | Fully consolidated   |                        |                            | ×                                    |          |          | Company with ancillary banking services |
| ZRB 17 Errichtungs GmbH, Vienna   | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Abrawiza Immobilienleasing GmbH & Co. Projekt Fernwald KG, 65760 Eschborn           | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Abutilon Immobilienleasing GmbH & Co. Projekt Autohof Ibbenbüren KG, 65760 Eschborn | Not consolidated     |                        |                            | ×                                    |          |          | Financial Institution                   |
| Adular Immobilienleasing GmbH & Co. Projekt Rödermark KG, 65760 Eschborn            | Not consolidated     |                        |                            | ×                                    |          |          | Financial Institution                   |
| AGITO Immobilien-Leasing GesmbH, Vienna   | Not consolidated     |                        |                            | ×                                    |          |          | Financial Institution                   |
| Austria Leasing GmbH & Co. KG Immobilienverwaltung CURA, 65760 Eschborn             | Not consolidated     |                        |                            | ×                                    |          |          | Financial Institution                   |
| AURIGA Raiffeisen-Immobilien-Leasing Gesellschaft m.b.H., Vienna                    | Not consolidated     |                        |                            | ×                                    |          |          | Financial Institution                   |
| Austria Leasing Immobilienverwaltungsgesellschaft mbH, 65760 Eschborn               | Not consolidated     |                        |                            | x                                    |          |          | Other Company Type                      |
| Bukavina Residential SRL, Timisoara   | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| CADO RaiffeisenImmobilienLeasing Ges.m.b.H., Vienna                                 | Not consolidated     |                        |                            | ×                                    |          |          | Financial Institution                   |
| CZ Invest GmbH, Vienna  | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Essox d.o.o.,   | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| GTNMS RBI Immobilien-Leasing GmbH, Vienna   | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| HERA Raiffeisen Immobilien Leasing GmbH, Vienna                                     | Not consolidated     |                        |                            | ×                                    |          |          | Financial Institution                   |
| HSL INVEST S.R.L, Ploiesti, judentul Buzau  | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Immoservice Polska Sp.z.o.o., Warsaw  | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| First Leasing Service Center GmbH, Vienna   | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| Körlog Logistika Építö és Kivitelező Korlátolt Feleösségü Társaság, Budapest        | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| KOTTO Raiffeisen-Immobilien-Leasing GmbH, Vienna                                    | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| LIBRA Raiffeisen-Immobilien-Leasing GmbH, Vienna                                    | Not consolidated     |                        |                            | ×                                    |          |          | Financial Institution                   |
| Objekt Linser Areal Immobilienerrichtungs GmbH, Vienna                              | Not consolidated     |                        |                            | ×                                    |          |          | Other Company Type                      |
| MIRA Raiffeisen-Immobilien-Leasing Gesellschaft m.b.H., Vienna                      | Not consolidated     |                        |                            | ×                                    |          |          | Financial Institution                   |
| OBI Eger Kft, Budapest  | Not consolidated     |                        |                            | ×                                    |          |          | Financial Institution                   |
| OBI Miskolc Inaatlankezelö Korlatolt Felelösseaü Tarsasaa. Budapest                 | Not consolidated     |                        |                            | ×                                    |          |          | Financial Institution                   |

|  | Method of accounting | Method of regulatory a | onsolidation  |                      |          |          | Description of the entity               |
|--|----------------------|------------------------|---------------|----------------------|----------|----------|---|
| Name of the entity   | consolidation        | Full consolidation     | Proportional  | Neither consolidated | Atequity | Deducted |   |
|  |                      |                        | consolidation | nor deducted         |          |          |   |
| OPORA Raiffeisen-Immobilien-Leasing GmbH, Vienna   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| OBI Veszprem Ingatlankezelö Korlatolt Felelössegü Tarsasag, Budapest                         | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| PELIAS Raiffeisen-Immobilien-Leasing GmbH, Vienna  | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| RBI Real Estate Services Czechia s.r.o., Prague  | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| RBI Real Estate Services Polska SP.z.o.o., Warsaw  | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| RB International Investment Asia Limited, Labuan F.T.  | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| ZUNO AG, Vienna  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| RIL IV Raiffeisen-Immobilien-Leasing Ges.m.b.H., Vienna                                      | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| RIL XIII Raiffeisen-Immobilien-Leasing Ges.m.b.H., Vienna                                    | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| RLBETA Holding GmbH, Vienna  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| RLEpsilon Holding GmbH, Vienna   | Not consolidated     |                        |               | х                    |          |          | Financial Institution                   |
| RL-Gamma Holding GmbH, Vienna  | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| Hemera Property, s.r.o., Prague  | Not consolidated     |                        |               | x                    |          |          | Other Company Type                      |
| Raiffeisen-Leasing Immobilienverwaltung Gesellschaft m.b.H., 1190 Vienna                     | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| RL-Jota Holding GmbH, Vienna   | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| Raiffeisen-Leasing Gesellschaft m.b.H. & Co KG, 1190 Vienna                                  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| RL-Nordic Finans AB, 114 32 Stockholm  | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| Lucius Property, s.r.o., Praque 4  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| ACB Ponava, s.r.o., Prague 4   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| RIOBAU s.r.o., Praque  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Zatisi Rokytka s.r.o., Praque  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| SCTS Kft., Budapest  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| SCTE Első Ingatlanfeilesztő és Ingatlanhasznosító Kít., 1054 Budapest                        | Not consolidated     |                        |               | ×                    |          |          | Company with ancillary banking services |
| Raiffeisen Ingatlan Vagyonkezelő Kft., Budapest  | Not consolidated     |                        |               | x                    |          |          | Other Company Type                      |
| SPICA Raiffeisen-Immobilien-Leasing Ges.m.b.H., Vienna                                       | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| Am Hafen" Sutterlüty GmbH & Co KG, Vienna  | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| LEIPNIKLUNDENBURGER INVEST Beteiligungs Aktiengesellschaft, 1020 Vienna                      | Atequity             |                        |               | ×                    |          |          | Other Company Type                      |
| Analytical Credit Rating Agency (Joint Stock Company), Moscow                                | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| PSA Payment Services Austria GmbH, Vienna  | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| Adoria Grundstückvermietungs Gesellschaft m.b.H., St. Pölten                                 | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| AGIOS Raiffeisen-Immobilien Leasing Ges.m.b.H., Vienna                                       | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| All Swiss-Austria Leasing AG, 8152 Glattbrugg ZH   | Not consolidated     |                        |               | ×                    |          | 1        | Financial Institution                   |
| ALCS Association of Leasing Companies in Serbia, 11070 Belgrad                               | Not consolidated     |                        |               | ×                    |          | 1        | Other Company Type                      |
| ALMC hf.,  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Rehazentrum Kitzbühel Immobilien-Leasing GmbH, 6020 Innsbruck                                | Not consolidated     |                        |               | ×                    |          | 1        | Financial Institution                   |
| A-Trust Gesellschaft für Sicherheitssysteme im elektronischen Datenverkehr GmbH, 1030 Vienna | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Austrian Reporting Services GmbH, Vienna   | Not consolidated     |                        |               | ×                    |          |          | Company with ancillary banking services |
| Aventin Grundstücksverwaltungs Gesellschaft m.b.H., St. Pölten                               | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| Biroul de Credit S.A., Bucharest   | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| Bad Sauerbrunn Thermalwasser Nutzungs- und Verwertungs GmbH., Bad Sauerbrunn                 | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| BTS Holdina a.s. "v likvidácii". Bratislava 811 01   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |

|   | Method of accounting | Method of regulatory a | consolidation              |                                      |                 |          | Description of the entity               |
|---|----------------------|------------------------|----------------------------|--------------------------------------|-----------------|----------|---|
| Name of the entity  | consolidation        | Full consolidation     | Proportional consolidation | Neither consolidated<br>nor deducted | <b>Atequity</b> | Deducted |   |
| Cards & Systems EDV-Dienstleistungs GmbH, 1030 Vienna   | Not consolidated     |                        |                            | ×                                    |                 |          | Other Company Type                      |
| CF Pharma Gvóavszeravártó Kft. 1097 Budapest  | Not consolidated     |                        |                            | ×                                    |                 |          | Other Company Type                      |
| CONATUS Grundstückvermietunas Ges.m.b.H., 3100 St. Pölten                                       | Not consolidated     |                        |                            | ×                                    |                 |          | Einancial Institution                   |
| Cash Service Company AD, 1632 Sofia   | Not consolidated     |                        |                            | x                                    |                 |          | Company with ancillary banking services |
| CULINA Grundstückvermietungs Gesellschaft m.b.H., 3100 St. Pölten                               | Not consolidated     |                        |                            | ×                                    |                 |          | Financial Institution                   |
| Die Niederösterreichische Leasing Gesellschaft m.b.H., Vienna                                   | Not consolidated     |                        |                            | x                                    |                 |          | Other Company Type                      |
| Die Niederösterreichische Leasing GmbH & Co KG, Vienna  | Not consolidated     |                        |                            | ×                                    |                 |          | Financial Institution                   |
| EMERGING EUROPE GROWTH FUND II, LP., Wilmington, Delaware                                       | Not consolidated     |                        |                            | ×                                    |                 |          | Other Company Type                      |
| EMCOM Beteiligungs GmbH, 1030 Vienna  | Not consolidated     |                        |                            | ×                                    |                 |          | Financial Institution                   |
| Epsilon - Grundverwertungsgesellschaft m.b.H., Vienna   | Not consolidated     |                        |                            | ×                                    |                 |          | Financial Institution                   |
| ESQUILIN Grundstücksverwaltungs GmbH, St. Pölten  | Not consolidated     |                        |                            | ×                                    |                 |          | Financial Institution                   |
| FACILITAS Grundstücksvermietungs GmbH, 3100 St. Pölten  | Not consolidated     |                        |                            | ×                                    |                 |          | Financial Institution                   |
| Fondul de Garantare a Creditului Rural S.A., Bucharest  | Not consolidated     |                        |                            | x                                    |                 |          | Financial Institution                   |
| FORIS Grundstückvermietungs Ges.m.b.H., St. Pölten  | Not consolidated     |                        |                            | ×                                    |                 |          | Financial Institution                   |
| G + R Leasing Gesellschaft m.b.H. & Co. KG., 8010 Graz  | Not consolidated     |                        |                            | ×                                    |                 |          | Financial Institution                   |
| Hrvatski registar obveza po kreditima d.o.o., 10 000 Zagreb                                     | Not consolidated     |                        |                            | ×                                    |                 |          | Company with ancillary banking services |
| K & D Progetto s.r.l., 39100 bolzano  | Not consolidated     |                        |                            | ×                                    |                 |          | Financial Institution                   |
| KommunaHnfrastruktur & Immobilien Zeltweg GmbH, 8740 Zeltweg                                    | Not consolidated     |                        |                            | х                                    |                 |          | Other Company Type                      |
| LITUS Grundstückvermietungs Gesellschaft m.b.H., 3100 St. Pölten                                | Not consolidated     |                        |                            | ×                                    |                 |          | Financial Institution                   |
| Medicur - Holding Gesellschaft m.b.H., 1020 Vienna  | Not consolidated     |                        |                            | ×                                    |                 |          | Other Company Type                      |
| Top Vorsorge-Management GmbH, 1130 Vienna   | Not consolidated     |                        |                            | ×                                    |                 |          | Other Company Type                      |
| AVION-Grundverwertungsgesellschaft m.b.H., Vienna   | Not consolidated     |                        |                            | x                                    |                 |          | Financial Institution                   |
| N.Ö. Kommunalgebäudeleasing GmbH, Vienna  | Not consolidated     |                        |                            | ×                                    |                 |          | Financial Institution                   |
| NÖ-KL Kommunalgebäudeleasing GmbH, Vienna   | Not consolidated     |                        |                            | ×                                    |                 |          | Financial Institution                   |
| NÖ Raiffeisen Kommunalprojekte Service Gesellschaft m.b.H., Vienna                              | Not consolidated     |                        |                            | x                                    |                 |          | Financial Institution                   |
| NÖ. HYPO Leasing und Raiffeisen Immobilien Leasing Traisenhaus GesmbH & Co OG, 3100 St. Politen | Not consolidated     |                        |                            | x                                    |                 |          | Financial Institution                   |
| ÖAMTC-Leasina GmbH. Vienna  | Not consolidated     |                        |                            | ×                                    |                 |          | Other Company Type                      |
| ÖAMTC-Leasing GmbH, & Co KG. Vienna   | Not consolidated     |                        |                            | ×                                    |                 |          | Financial Institution                   |
| O.Ö. Leasing für Gebietskörperschaften Ges.m.b.H., Linz   | Not consolidated     |                        |                            | ŷ                                    |                 |          | Financial Institution                   |
| O.O. Leasing für öffentliche Bauten Ges.m.b.H., 4020 Linz                                       | Not consolidated     |                        |                            | ×<br>v                               |                 |          | Financial Institution                   |
| Österreichische Wertpapierdaten Service GmbH, 1030 Vienna                                       | Not consolidated     |                        |                            | ×                                    |                 |          | Company with ancillary banking services |
| PBG S.A. Przeźmierowo   | Not consolidated     |                        |                            | ×                                    |                 |          | Other Company Type                      |
| QUIRINAL Grundstücksverwaltunas GmbH. Vienna  | Not consolidated     |                        |                            | ×                                    |                 |          | Financial Institution                   |
| Raiffeisen-Landesbank Tirol AG. 6020 Innsbruck  | Not consolidated     |                        |                            | ×                                    |                 |          | Credit Institution                      |
| Raiffeisen eforce GmbH, 1020 Vienna   | Not consolidated     |                        |                            | ×                                    |                 |          | Company with ancillary banking services |
| Realplan Beta Liegenschaftsverwaltung GmbH, Vienna  | Not consolidated     |                        |                            | ×                                    |                 |          | Financial Institution                   |
| RC Gazdasáai és Adótanácsadó Zrt. 1027 Budapest   | Not consolidated     |                        |                            | ×                                    |                 |          | Other Company Type                      |
| RAIFFEISEN-HOLDING NIEDERÖSTERREICH-Vienna registrierte Genossenschaft                          | Not consolidated     |                        |                            | ×                                    |                 |          | Credit Institution                      |
| mit beschränkter Haftung, 1020 Vienna   |                      |                        |                            |                                      |                 |          |   |

|  | Method of accounting | Method of regulatory a | consolidation |                      |          |          | Description of the entity               |
|--|----------------------|------------------------|---------------|----------------------|----------|----------|---|
| Name of the entity   | consolidation        | Full consolidation     | Proportional  | Neither consolidated | Atequity | Deducted |   |
|  |                      |                        | consolidation | nor deducted         | ,        |          |   |
| Raiffeisen-IMPULS-Immobilien Leasing Ges.m.b.H., 4020 Linz                               | Not consolidated     |                        |               | х                    |          |          | Financial Institution                   |
| Raiffeisen-IMPULS-Liegenschaftsverwaltung Ges.m.b.H., 4020 Linz                          | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| RaiffeisenImpuls-Zeta Immobilien GmbH, 4020 Linz   | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| Raiffeisen-Leasing BOT s.r.o., 14078 Prague 4  | Not consolidated     |                        |               | х                    |          |          | Other Company Type                      |
| Raiffeisen-Leasing Anlagen und KFZ Vermietungs GmbH, 1190 Vienna                         | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| RLB Holding eGen OÖ, 4020 Linz   | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| RLKG Raiffeisen-Leasing GmbH, Vienna   | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| Raiffeisen-Leasing Management GmbH, 1190 Vienna  | Not consolidated     |                        |               | x                    |          |          | Other Company Type                      |
| Raiffeisen Salzburg Leasing GmbH, 5020 Salzburg  | Not consolidated     |                        |               | х                    |          |          | Financial Institution                   |
| RSAL Raiffeisen Steiermark Anlagenleasing GmbH, 8010 Graz                                | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| RSC Raiffeisen Service Center GmbH, 1190 Vienna  | Not consolidated     |                        |               | x                    |          |          | Company with ancillary banking services |
| RSIL Immobilienleasing Raiffeisen Steiermark GmbH, 8010 Graz                             | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| Raiffeisen Services SRL, Bucharest   | Not consolidated     |                        |               | x                    |          |          | Other Company Type                      |
| LLC "Insurance Company 'Raiffeisen Life", Moscow   | Not consolidated     |                        |               | ×                    |          |          | Insurance Company                       |
| Slovak Banking Credit Bureau, s.r.o., Bratislava   | Not consolidated     |                        |               | ×                    |          |          | Company with ancillary banking services |
| Seilbahnleasing GmbH, 6020 Innsbruck   | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| Raiffeisen Rehazentrum Schruns Immobilienleasing GmbH, Vienna                            | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| SKR Lager 102 AB, Stockholm  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| SPRON ehf., Revkjavik  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Stemcor Global Holdings Limited, St Helier   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Steirische Gemeindegebäude Leasing Gesellschaft m.b.H., Vienna                           | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| Steirische Kommunalgebäudeleasing GmbH, Vienna   | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| Steirische Leasing für öffentliche Bauten Ges.m.b.H., Vienna                             | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| Studiengesellschaft für Zusammenarbeit im Zahlungsverkehr (STUZZA) GmbH, 1070 Vienna     | Not consolidated     |                        |               | x                    |          |          | Other Company Type                      |
| SUPRIA Raiffeisen-Immobilien-Leasing Ges.m.b.H., Vienna                                  | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| SWO Kommunalgebäudeleasing Gesellschaft m.b.H., Vienna                                   | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| UNIQA Raiffeisen Software Service Kft., 1053 Budapest                                    | Not consolidated     |                        |               | x                    |          |          | Other Company Type                      |
| Syrena Immobilien Holding AG, 9800 Spittal an der Drau                                   | Not consolidated     |                        |               | х                    |          |          | Other Company Type                      |
| Tiroler Kommunalgebäudeleasing Gesellschaft m.b.H., 6020 Innsbruck                       | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| TKL II. Grundverwertungsgesellschaft m.b.H., 6020 Innsbruck                              | Not consolidated     |                        |               | х                    |          |          | Financial Institution                   |
| TKL V Grundverwertungs GmbH, 6020 Innsbruck  | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| TKL VI Grundverwertungs GmbH, 6020 Innsbruck   | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| TKL VII Grundverwertungsgesellschaft m.b.H., 6020 Innsbruck                              | Not consolidated     |                        |               | х                    |          |          | Financial Institution                   |
| TKL VIII Grundverwertungs GmbH, 6020 Innsbruck   | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| TRABITUS Grundstücksvermietungs Ges.m.b.H., Vienna                                       | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| Closed Joint Stock Company Truskavets Valeological Innovative Centre, 82200, Truskavets, | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Lviv region  |                      |                        |               |                      |          |          |   |
| UNDA Grundstücksvermietungs Gesellschaft m.b.H., 3100 St. Pölten                         | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| VALET Grundstücksverwaltungsges.m.b.H., St. Pölten                                       | Not consolidated     |                        |               | x                    |          |          | Financial Institution                   |
| Viminal Grundstückverwaltungs Gesellschaft m.b.H., Vienna                                | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| Closed Joint Stock Company Vinegaryeast Factory, 09161 Uzyn                              | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |

|  | Method of accounting | Method of regulatory a | onsolidation               |                      |          |          | Description of the entity               |
|--|----------------------|------------------------|----------------------------|----------------------|----------|----------|---|
| Name of the entity   | consolidation        | Full consolidation     | Proportional consolidation | Neither consolidated | Atequity | Deducted |   |
| Vorarlberger Kommunalgebäudeleasing Ges.m.b.H., 6850 Dornbirn                                      | Not consolidated     |                        |                            | ×                    |          |          | Financial Institution                   |
| VKL II Grundverwertunas GesmbH. 6850 Dombirn   | Not consolidated     |                        |                            | ×                    |          |          | Financial Institution                   |
| W.3 Frichtungs und Betriebs-Aktiengesellschaft Vienna  | Not consolidated     |                        |                            | ×                    |          |          | Other Company Type                      |
| Wohnbauinvestitionsbank GmbH. 1010 Vienna  | Not consolidated     |                        |                            | ×                    |          |          | Credit Institution                      |
| "Zentrum Puntigam" Errichtungs- und Betriebsgesellschaft m.b.H., 1220 Vienna                       | Not consolidated     |                        |                            | ×                    |          |          | Other Company Type                      |
| Private Joint Stock Company Sumy Enterprise Agrotechservice, Sumy 40020                            | Not consolidated     |                        |                            | ×                    |          |          | Other Company Type                      |
| Accession Mezzanine Capital II LP. Bermuda   | Not consolidated     |                        |                            | ×                    |          |          | Other Company Type                      |
| Accession Mezzanine Capital III P. St. Helier  | Not consolidated     |                        |                            | ×                    |          |          | Other Company Type                      |
| Burza cennych papierov v. Bratislave, a.s., 811 06 Bratislava                                      | Not consolidated     |                        |                            | ×                    |          |          | Other Company Type                      |
| Belarussian currency and stock exchange ISC, 220013 Minsk  | Not consolidated     |                        |                            | ×                    |          |          | Other Company Type                      |
| Private Joint Stock Company Bird Farm Bershadskyi, 24412 Vivtivka                                  | Not consolidated     |                        |                            | ×                    |          |          | Other Company Type                      |
| CEESEG Aktiengesellschaft, 1014 Vienna   | Not consolidated     |                        |                            | x                    |          |          | Financial Institution                   |
| Bucharest Stock Exchange, Bucharest 2  | Not consolidated     |                        |                            | ×                    |          | 1        | Other Company Type                      |
| Commodity Exchange Crimean Interbank Currency Exchange, Simferopil 95017                           | Not consolidated     |                        |                            | ×                    |          |          | Other Company Type                      |
| Central Depository and Clearing Company, Inc., 10 000 Zagreb                                       | Not consolidated     |                        |                            | ×                    |          |          | Financial Institution                   |
| Commodity Exchange of the Agroindustrial Complex of Central Regions of Ukraine,                    | Not consolidated     |                        |                            | ×                    |          |          | Other Company Type                      |
| 18036 Cherkassy  | r toi consolidalea   |                        |                            | ^                    |          |          | Onici Company type                      |
| Czech Real Estate Fund (CREF) B.V., 1043BW Amsterdam   | Not consolidated     |                        |                            | x                    |          |          | Financial Institution                   |
| D. Trust Certifikacná Autorita, a.s., 821 09 Bratislava  | Not consolidated     |                        |                            | ×                    |          |          | Other Company Type                      |
| DZ BANK AG Deutsche Zentral-Genossenschaftsbank, 60265 Frankfurt am Main                           | Not consolidated     |                        |                            | ×                    |          |          | Credit Institution                      |
| Euro Banking Association (ABE Clearing S.A.S.), 75116 Paris  | Not consolidated     |                        |                            | ×                    |          |          | Financial Institution                   |
| European Investment Fund S.A., 2968 Luxembourg   | Not consolidated     |                        |                            | x                    |          |          | Financial Institution                   |
| Открытое акционерное общество "Небанковская кредитно-финансовая организация "Единое                | Not consolidated     |                        |                            | ×                    |          |          | Financial Institution                   |
| расчетное и информационное пространс, Minsk  |                      |                        |                            |                      |          |          |   |
| Einlagensicherung der Banken und Bankiers Gesellschaft m.b.H., 1010 Vienna                         | Not consolidated     |                        |                            | ×                    |          |          | Company with ancillary banking services |
| Private Joint Stock Company First All-Ukrainian Credit Bureau, Kyiv 02002                          | Not consolidated     |                        |                            | ×                    |          |          | Other Company Type                      |
| GEIDSERVICE AUSTRIA Logistik für Wertgestionierung und Transportkoordination G.m.b.H., 1090 Vienna | Not consolidated     |                        |                            | ×                    |          |          | Other Company Type                      |
| G + R Leasing Gesellschaft m.b.H., 8010 Graz   | Not consolidated     |                        |                            | ×                    |          |          | Other Company Type                      |
| Garantiga Hitelgarancia ZRt., 1082 Budapest  | Not consolidated     |                        |                            | ×                    |          |          | Company with ancillary banking services |
| HOBEX AG, 5020 Salzburg  | Not consolidated     |                        |                            | ×                    |          |          | Financial Institution                   |
| INVESTOR COMPENSATION FUND, 020922 Bucharest   | Not consolidated     |                        |                            | x                    |          |          | Other Company Type                      |
| Agricultural Open Joint Stock Company Illintsi Livestock Breeding Enterprise,                      | Not consolidated     |                        |                            | ×                    |          |          | Other Company Type                      |
| 22700 Vinitsa region, Illinci  |                      |                        |                            | ~                    |          |          |   |
| ARGE Zentrumsgarage Ischgl, Linz   | Not consolidated     |                        |                            | ×                    |          |          | Other Company Type                      |
| MasterCard Inc, 10577 New York   | Not consolidated     |                        |                            | ×                    |          |          | Credit Institution                      |
| Open Joint Stock Company Kyiv Special Project and Design Bureau Menas, Kyiv 01032                  | Not consolidated     |                        |                            | ×                    |          |          | Other Company Type                      |
| National Settlement Depositary, 125009 Moscow  | Not consolidated     |                        |                            | ×                    |          |          | Financial Institution                   |
| Limited Liability Company Scientific-Production Enterprise Assembling and Implementation of        | Not consolidated     |                        |                            | ×                    |          |          | Other Company Type                      |
| Telecommunication Sytems, 49055 Dnepropetrovsk   |                      |                        |                            |                      |          |          |   |

|  | Method of accounting | Method of regulatory a | consolidation |                      |          |          | Description of the entity               |
|--|----------------------|------------------------|---------------|----------------------|----------|----------|---|
| Name of the entity   | consolidation        | Full consolidation     | Proportional  | Neither consolidated | Atequity | Deducted |   |
|  |                      |                        | consolidation | nor deducted         |          |          |   |
| Easdag NV, 3000 Leuven   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Public Joint Stock Company National Depositary of Ukraine, Kyiv 04071                                  | Not consolidated     |                        |               | ×                    |          |          | Company with ancillary banking services |
| NÖ Raiffeisen-Leasing Gemeindeprojekte Gesellschaft m.b.H., Vienna                                     | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| Österreichische Raiffeisen-Einlagensicherung eGen, 1030 Vienna   | Not consolidated     |                        |               | ×                    |          |          | Company with ancillary banking services |
| Oberpinzg. Fremdenverkehrförderungs- und Bergbahnen AG, Neukirchen am Großvenediger,                   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Salzburg   |                      |                        |               |                      |          |          |   |
| OT-Optima Telekom d.d., Zagreb   | Not consolidated     |                        |               | x                    |          |          | Other Company Type                      |
| OVIS Raiffeisen-Immobilien-Leasing Gesellschaft m.b.H., Vienna   | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| Public Joint Stock Company Stock Exchange PFTS, 01601 Kiev   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Raiffeisen Software GmbH, Linz   | Not consolidated     |                        |               | ×                    |          |          | Company with ancillary banking services |
| S.C. DEPOZITARUL CENTRAL S.A., Bucharest   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Polish Real Estate Investment Limited, 3040 Limassol   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Raiffeisenlandesbank Kärnten - Rechenzentrum und Revisionsverband, registrierte Genossenschaft mit be- | Not consolidated     |                        |               | ×                    |          |          | Credit Institution                      |
| schränkter Haftung, 9020 Klagenfutt  |                      |                        |               |                      |          |          |   |
| Registry of Securities in FBH, Sarajevo  | Not consolidated     |                        |               | x                    |          |          | Other Company Type                      |
| Sarajevska berza-burza vrijednosnih papira dd Sarajevo, 71000 Sarajevo                                 | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Scanviwood Co. Ltd., Ho Chi Minh City  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Public Joint Stock Company Settlement Center for Servicing of Contracts in Financial Markets, Kyiv     | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| 04107  |                      |                        |               |                      |          |          |   |
| SELENE RaiffeisenImmobilien-Leasing Ges.m.b.H., Vienna   | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| CASA DE COMPENSARE S.A., 020922 Bucharest  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Societatea de Transfer de Fonduri si Decontari-TRANSFOND S.A, Bucharest                                | Not consolidated     |                        |               | ×                    |          |          | Company with ancillary banking services |
| Society for Worldwide Interbank Financial Telekommunication scrl, 1310 La Hulpe                        | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| Therme Amade Errichtungs- und Betriebsgesellschaft m.b.H., Altenmarkt                                  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Tiroler Landesprojekte Grundverwertungs GmbH, 6020 Innsbruck   | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| Transilvania LEASING SI CREDIT IFN S.A., Brasov  | Not consolidated     |                        |               | ×                    |          |          | Financial Institution                   |
| Private Joint Stock Company Ukrainian Interbank Currency Exchange, 04070 Kiev                          | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Visa Inc., San Francisco, CA 94128   | Not consolidated     |                        |               | x                    |          |          | Company with ancillary banking services |
| Open Joint Stock Company Volodymyr-Volynskyi Sugar Refinery, 44700 Volodimir-Volynskiy city            | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| Zhytomyr Commodity Agroindustrial Exchange, 10001 Zhitomir   | Not consolidated     |                        |               | x                    |          |          | Other Company Type                      |
| Ziloti Holding S.A., Luxembourg  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |
| The Zagreb Stock Exchange joint stock company, Zagreb 10000  | Not consolidated     |                        |               | ×                    |          |          | Other Company Type                      |

## Annex 4

The following tables present the terms and conditions of RBI's capital instruments according to Article 437 (b) CRR. If "N/A" is inserted, the question is not applicable.

| Issuer   | Raiffeisen Bank International AG                          | Raiffeisen Bank International AG  | Raiffeisen Bank International AG   |
|--|---|---|--|
| Unique identifier (e.g. CUSIP, ISIN or Bloom-<br>berg identifier for private placement)                                | AT0000606306  | XS1640667116  | XS1756703275   |
| Governing law(s) of the instrument   | Austrian law  | German/Austrian law   | German/Austrian law  |
| Regulatory treatment   |   |   |  |
| Transitional CRR rules   | Common Equity Tier 1                                      | Additional Tier 1   | Additional Tier 1  |
| Post-transitional CRR rules  | Common Equity Tier 1                                      | Additional Tier 1   | Additional Tier 1  |
| Eligible at solo/(sub-)consolidated/solo<br>and (sub-)consolidated   | Solo and consolidated                                     | Solo and consolidated   | Solo and consolidated  |
| Instrument type (types to be specified by each jurisdiction)   | Common Equity Tier 1 instrument accord-<br>ing Art 28 CRR | Additional Tier 1 instrument according Art<br>52 CRR  | Additional Tier 1 instrument according A<br>52 CRR   |
| Amount recognised in regulatory capital as<br>of 31 December 2018  | EUR 1.003.265.844   | EUR 646.878.230   | EUR 497.380.000  |
| Nominal amount of instrument   | EUR 1.003.265.844   | EUR 650.000.000   | EUR 500.000.000  |
| Issue price  | N/A   | 100%  | 100%   |
| Redemption price   | N/A   | 100%  | 100%   |
| Accounting classification  | Shareholder's equity                                      | Equity  | Equity   |
| Original date of issuance  | 25 April 2005   | 5 July 2017   | 24 January 2018  |
| Perpetual or dated   | N/A   | Perpetual   | Perpetual  |
| Original maturity date   | N/A   | No maturity   | No maturity  |
| Issuer call subjet to prior supervisory approval   | N/A   | Yes   | Yes  |
| Optional call date, contingent call dates,<br>and redemption amount  | N/A   | 15.12.2022; in addition tax and regula-<br>tory call rights; Optional redemption at<br>par  | 15.06.2025; in addition tax and regul<br>tory call rights; Optional redemption a<br>par  |
| Subsequent call dates, if applicable   | N/A   | Semi-annually   | Semi-annually  |
| Coupons / dividends  |   |   | ·  |
| Fixed or floating dividend/coupon  | Floating  | Fixed to Reset Rate   | Fixed to Reset Rate  |
| Coupon rate and any related index  | N/A   | 6.125% until 15.12.2022 / 5Y Mid<br>Swap rate + Margin of 5.954%  | 4.5% unti; 15.06.2025 and afterward<br>5Y Mid swap rate+ margin of 3.877%  |
| Existence of a dividend stopper  | N/A   | Yes   | Yes  |
| Fully discretionary, partially discretionary or<br>Mandatory (in terms of timing)                                      | N/A   | Full discretionary  | Full discretionary   |
| Fully discretionary, partially discretionary or<br>Mandatory (in terms of amount)                                      | N/A   | Full discretionary  | Full discretionary   |
| Existence of step up or other incentive to re-<br>deem   | N/A   | No  | No   |
| Noncumulative or cumulative  | N/A   | Non-cumulative  | Non-cumulative   |
| Convertible or non-convertible   | N/A   | Non-convertible   | Non-convertible  |
| If convertible, conversion trigger (s)   | N/A   | N/A   | N/A  |
| If convertible, fully or partially   | N/A   | N/A   | N/A  |
| If convertible, conversion rate  | N/A   | N/A   | N/A  |
| If convertible, Mandatory or optional conver-<br>sion  | N/A   | N/A   | N/A  |
| If convertible, specifiy instrument type convert-<br>ible into   | N/A   | N/A   | N/A  |
| If convertible, specifiy issuer of instrument it converts into   | N/A   | N/A   | N/A  |
| Write-down features  | N/A   | Yes   | Yes  |
| lf write-down, write-down trigger (s)  | N/A   | 5,125% CET1 trigger on RBI Regulatory<br>Group or Issuer level; statutory approach  | 5,125% CET1 trigger on RBI Regulator<br>Group or Issuer level; statutory approac   |
| If write-down, full or partial   | N/A   | Fully or partially  | Fully or partially   |
| If write-down, permanent or temporary<br>If temporary write-down, description of write-<br>up mechanism                | N/A<br>N/A  | Temporary<br>Write Up at sole discretion of the Issuer<br>to the extent permitted in compliance<br>with the Applicable Supervisory Regula-<br>tions (applied on a pro rata basis) | Temporary.<br>Write Up at sole discretion of the Issue<br>to the extent permitted in compliance<br>with the Applicable Supervisory Regula<br>tions (applied on a pro rata basis) |
| Position in subordination hierachy in liquida-<br>tion (specify instrument type immediately sen-<br>ior to instrument) | Additional Tier 1   | Tier 2  | Tier 2   |
| Non-compliant transitioned features  | N/A   | No  | No   |
| If yes, specifiy non-compliant features  | N/A   | N/A   | N/A  |

| lssuer   | Raiffeisenbank a.s.  | RZB Finance (Jersey) III Limited                                     | Raiffeisen Bank International AG       |
|--|--|--|--|
| Unique identifier (e.g. CUSIP, ISIN or Bloom-<br>berg identifier for private placement)                                | CZ0000301221   | XS0193631040   | XS1001668950                           |
| Governing law(s) of the instrument   | German/Austrian law  | Jersey law / English law / Austrian law                              | German law                             |
| Regulatory treatment   |  |  |  |
| Transitional CRR rules   | Additional Tier 1  | Additional Tier 1  | Tier 2                                 |
| Post-transitional CRR rules  | Additional Tier 1  | Ineligible   | Tier 2                                 |
| Eligible at solo/(sub-)consolidated/solo and (sub-)consolidated  | Consolidated   | Consolidated   | Solo and consolidated                  |
| Instrument type (types to be specified by each jurisdiction)   | Additional Tier 1 instrument according Art<br>52 CRR   | Additional Tier 1 instrument according Art<br>52 CRR (grandfathered) | Tier 2 instrument according Art 63 CC  |
| Amount recognised in regulatory capital as<br>of 31 December 2018  | EUR 5.900.694  | EUR 90.475.000   | EUR 232.674.042                        |
| Nominal amount of instrument   | EUR 6.300.000  | EUR 90.475.000   | EUR 232.674.042                        |
| Issue price  | 100%   | 100%   | 100%                                   |
| Redemption price   | 100%   | 100%   | 100%                                   |
| Accounting classification  | Equity   | Liability - amortised cost   | Liability - amortised cost             |
| Original date of issuance  | 30 January 2017  | 15 June 2004   | 18 December 2013                       |
| Perpetual or dated   | Perpetual  | Perpetual  | Dated                                  |
| Original maturity date   | No maturity  | No maturity  | 18 June 2024                           |
| Issuer call subjet to prior supervisory approval   | Yes  | Yes  | Yes                                    |
| Optional call date, contingent call dates, and   | 30.05.2022; in addition tax and regula-  | 15.06.2009; in addition tax and regula-                              | 18 June 2019, tax call, regulatory cal |
| redemption amount<br>Subsequent call dates, if applicable  | tory call rights; redemption at par  | tory call rights; redemption price<br>Semi-annually                  | principal amount<br>No                 |
| Coupons / dividends  |  | •  |  |
| Fixed or floating dividend/coupon  | Fixed to Reset Rate  | Floating   | Fixed Rate with reset                  |
| Coupon rate and any related index  | -0.186% until 30.5.2019 / 12M<br>EURIBOR rate + Margin of 8.63%  | 1,02%  | 5.163% / 5Y Swap Rate + 3.9%           |
| Existence of a dividend stopper  | Yes  | No   | No                                     |
| Fully discretionary, partially discretionary or<br>Mandatory (in terms of timing)                                      | Full discretionary   | Mandatory - Link to Distributable Profits                            | Mandatory                              |
| Fully discretionary, partially discretionary or<br>Mandatory (in terms of amount)                                      | Full discretionary   | Mandatory - Link to Distributable Profits                            | Mandatory                              |
| Existence of step up or other incentive to re-<br>deem   | No   | No   | No                                     |
| Noncumulative or cumulative  | Non-cumulative   | Non-cumulative   | Non-cumulative                         |
| Convertible or non-convertible   | Non-convertible  | Non-convertible  | Non-convertible                        |
| If convertible, conversion trigger (s)   | N/A  | N/A  | N/A                                    |
| If convertible, fully or partially   | N/A  | N/A  | N/A                                    |
| If convertible, conversion rate  | N/A  | N/A  | N/A                                    |
| If convertible, Mandatory or optional conver-<br>sion  | N/A  | N/A  | N/A                                    |
| If convertible, specifiy instrument type convert-<br>ible into   | N/A  | N/A  | N/A                                    |
| If convertible, specifiy issuer of instrument it converts into   | N/A  | N/A  | N/A                                    |
| Write-down features  | Yes  | No   | No                                     |
| lf write-down, write-down trigger (s)  | 5,125% CET1 trigger on Raiffeisenbank<br>a.s. Regulatory Group or Issuer level; stat-<br>utory approach  | N/A  | N/A                                    |
| lf write-down, full or partial   | Fully or partially   | N/A  | N/A                                    |
| If write-down, permanent or temporary  | Temporary  | N/A  | N/A                                    |
| lf temporary write-down, description of write-<br>up mechanism   | Write Up at sole discretion of the Issuer to<br>the extent permitted in compliance with<br>the Applicable Supervisory Regulations<br>(applied on a pro rata basis) | N/A  | N/A                                    |
| Position in subordination hierachy in liquida-<br>tion (specify instrument type immediately sen-<br>ior to instrument) | Tier 2   | Tier 2   | Senior instruments                     |
| Non-compliant transitioned features  | No   | Yes  | No                                     |
| If yes, specifiy non-compliant features  | N/A  | Subsequent call dates  | N/A                                    |

| lssuer   | Raiffeisen Bank International<br>AG       | Raiffeisen Bank International<br>AG       | Raiffeisen Bank International AG       |
|--|---|---|--|
| Unique identifier (e.g. CUSIP, ISIN or Bloomberg<br>identifier for private placement)                                  | XS0619437147                              | AT0000285473                              | AT000B010657                           |
| Governing law(s) of the instrument   | German law                                | Austrian law                              | Austrian law                           |
| Regulatory treatment<br>Transitional CRR rules   | Tier 2                                    | Tier 2                                    | Tier 2                                 |
| Post-transitional CRR rules  | Tier 2                                    | Tier 2                                    | Tier 2                                 |
| Eligible at solo/(sub-)consolidated/solo and (sub-   | Solo and consolidated                     | Solo and consolidated                     | Solo and consolidated                  |
| consolidated   |   |   |  |
| nstrument type (types to be specified by each ju-<br>isdiction)  | Tier 2 instrument according Art 63<br>CCR | Tier 2 instrument according Art 63<br>CCR | Tier 2 instrument according Art 63 CCI |
| Amount recognised in regulatory capital as of 31<br>December 2018  | EUR 237.594.405                           | EUR 20.000.000                            | EUR 16.418.987                         |
| Nominal amount of instrument   | EUR 498.975.591                           | EUR 20.000.000                            | EUR 54.810.000                         |
| ssue price   | 0,99402                                   | 100%                                      | 100%                                   |
| Redemption price   | 1   |   |  |
| Accounting classification  | Liability - fail value option             | Liability - amortised cost                | Liability - fail value option          |
| Original date of issuance  | 18 May 2011                               | 28 September 2005                         | 01 July 2008                           |
| Perpetual or dated   | Dated                                     | Dated                                     | Dated                                  |
| Original maturity date   | 18 May 2021                               | 28 September 2035                         | 30 June 2020                           |
| ssuer call subjet to prior supervisory approval  | No  |   | No                                     |
| Optional call date, contingent call dates,   | No  | 28 September 2025, 100%                   | No                                     |
| and redemption amount<br>Subsequent call dates, if applicable  | No  | No  | No                                     |
| Coupons / dividends  | INO                                       | INO                                       | IND                                    |
|  | Fixed Rate                                | Fixed Rate                                | Fixed Rate                             |
| Fixed or floating dividend/coupon  |   |   |  |
| Coupon rate and any related index  | 0,06625                                   | 4,50%                                     | 4,71%                                  |
| Existence of a dividend stopper  | No  | No  | No                                     |
| Fully discretionary, partially discretionary or<br>Mandatory (in terms of timing)                                      | Mandatory                                 | Mandatory                                 | Mandatory                              |
| Mandatory (in terms of timing)<br>Fully discretionary, partially discretionary or<br>Mandatory (in terms of amount)    | Mandatory                                 | Mandatory                                 | Mandatory                              |
| Existence of step up or other incentive to re-   | No  | No  | No                                     |
| deem<br>Noncumulative or cumulative  | Non-cumulative                            | Non-cumulative                            | Non-cumulative                         |
| Convertible or non-convertible   | Non-convertible                           | Non-convertible                           | Non-convertible                        |
| f convertible, conversion trigger (s)  | N/A                                       | N/A                                       | N/A                                    |
| If convertible, fully or partially   | N/A                                       | N/A                                       | N/A                                    |
| f convertible, conversion rate   | N/A                                       | N/A                                       | N/A                                    |
| If convertible, Mandatory or optional conver-  | N/A                                       | N/A                                       | N/A                                    |
| ision<br>If convertible, specifiy instrument type convert-   | N/A                                       | N/A                                       | N/A                                    |
| ible into<br>If convertible, specifiy issuer of instrument it  | N/A                                       | N/A                                       | N/A                                    |
| converts into  |   |   |  |
| Write-down features  | No  | No  | No                                     |
| f write-down, write-down trigger (s)   | N/A                                       | N/A                                       | N/A                                    |
| f write-down, full or partial  | N/A                                       | N/A                                       | N/A                                    |
| f write-down, permanent or temporary   | N/A                                       | N/A                                       | N/A                                    |
| f temporary write-down, description of write-<br>up mechanism  | N/A                                       | N/A                                       | N/A                                    |
| Position in subordination hierachy in liquida-<br>tion (specify instrument type immediately sen-<br>ior to instrument) | Senior instruments                        | Senior instruments                        | Senior instruments                     |
| Non-compliant transitioned features  | No  | No  | No                                     |
| f yes, specifiy non-compliant features   | N/A                                       | N/A                                       | N/A                                    |

| lssuer   | Raiffeisen Bank International AG          | Raiffeisen Bank International AG          | Raiffeisen Bank International AG          |
|--|---|---|---|
| Unique identifier (e.g. CUSIP, ISIN or<br>Bloomberg identifier for private place-<br>ment)                             | AT000B010665                              | AT000B010889                              | AT000B011150                              |
| Governing law(s) of the instrument   | Austrian law                              | Austrian law                              | Austrian law                              |
| Regulatory treatment   |   |   |   |
| Transitional CRR rules   | Tier 2                                    | Tier 2                                    | Tier 2                                    |
| Post-transitional CRR rules  | Tier 2                                    | Tier 2                                    | Tier 2                                    |
| Eligible at solo/(sub-)consolidated/solo<br>and (sub-)consolidated   | Solo and consolidated                     | Solo and consolidated                     | Solo and consolidated                     |
| Instrument type (types to be specified by each jurisdiction)   | Tier 2 instrument according Art 63<br>CCR | Tier 2 instrument according Art 63<br>CCR | Tier 2 instrument according Art 63<br>CCR |
| Amount recognised in regulatory capital as of 31 December 2018   | EUR 12.703.012                            | EUR 20.453.037                            | EUR 3.142.579                             |
| Nominal amount of instrument   | EUR 36.300.000                            | EUR 21.148.325                            | EUR 7.850.000                             |
| Issue price  | 100%                                      | 88%                                       | 100%                                      |
| Redemption price   |   | 1   | 100%                                      |
| Accounting classification  | Liability - fail value option             | Liability - fail value option             | Liability - fail value option             |
| Original date of issuance  | 01 October 2008                           | 10 November 2008                          | 02 January 2009                           |
| Perpetual or dated   | Dated                                     | Dated                                     | Dated                                     |
| Original maturity date   | 30 September 2020                         | 31 October 2023                           | 31 December 2020                          |
| lssuer call subjet to prior supervisory ap-<br>proval  | No  | No  | No  |
| Optional call date, contingent call<br>dates, and redemption amount  | No  | No  | No  |
| Subsequent call dates, if applicable   | No  | No  | No  |
| Coupons / dividends  |   |   |   |
| Fixed or floating dividend/coupon  | Fixed Rate                                | Fixed Rate                                | Fixed Rate                                |
| Coupon rate and any related index  | 4,71%                                     | 4,50%                                     | 4,97%                                     |
| Existence of a dividend stopper  | No  | No  | No  |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)                                      | Mandatory                                 | Mandatory                                 | Mandatory                                 |
| Fully discretionary, partially discretionary   | Mandatory                                 | Mandatory                                 | Mandatory                                 |
| or Mandatory (in terms of amount)<br>Existence of step up or other incentive to<br>redeem                              | No  | No  | No  |
| Noncumulative or cumulative  | Non-cumulative                            | Non-cumulative                            | Non-cumulative                            |
| Convertible or non-convertible   | Non-convertible                           | Non-convertible                           | Non-convertible                           |
| lf convertible, conversion trigger (s)   | N/A                                       | N/A                                       | N/A                                       |
| f convertible, fully or partially  | N/A                                       | N/A                                       | N/A                                       |
| f convertible, conversion rate   | N/A                                       | N/A                                       | N/A                                       |
| If convertible, Mandatory or optional  | N/A                                       | N/A                                       | N/A                                       |
| conversion<br>If convertible, specifiy instrument type   | N/A                                       | N/A                                       | N/A                                       |
| convertible into<br>If convertible, specifiy issuer of instru-<br>ment it converts into                                | N/A                                       | N/A                                       | N/A                                       |
| Write-down features  | No  | No  | No  |
| f write-down, write-down trigger (s)   | N/A                                       | N/A                                       | N/A                                       |
| f write-down, full or partial  | N/A                                       | N/A                                       | N/A                                       |
| f write-down, permanent or temporary   | N/A                                       | N/A                                       | N/A                                       |
| lf temporary write-down, description of<br>write-up mechanism  | N/A                                       | N/A                                       | N/A                                       |
| Position in subordination hierachy in liq-<br>uidation (specify instrument type immedi-<br>ately senior to instrument) | Senior instruments                        | Senior instruments                        | Senior instruments                        |
| Non-compliant transitioned features  | No  | No  | No  |
| If yes, specifiy non-compliant features  | N/A                                       | N/A                                       | N/A                                       |

| lssuer   | Raiffeisen Bank International AG          | Raiffeisen Bank International AG          | Raiffeisen Bank International A          |
|--|---|---|--|
| Unique identifier (e.g. CUSIP, ISIN or<br>Bloomberg identifier for private place-<br>ment)                             | AT000B011168                              | HPOCD130905_1                             | HPOCD130905_2                            |
| Governing law(s) of the instrument   | Austrian law                              |   |  |
| Regulatory treatment   |   |   |  |
| Transitional CRR rules   | Tier 2                                    | Tier 2                                    | Tier 2                                   |
| Post-transitional CRR rules  | Tier 2                                    | Tier 2                                    | Tier 2                                   |
| Eligible at solo/(sub-)consolidated/solo<br>and (sub-)consolidated   | Solo and consolidated                     | Solo and consolidated                     | Solo and consolidated                    |
| nstrument type (types to be specified by<br>each jurisdiction)   | Tier 2 instrument according Art 63<br>CCR | Tier 2 instrument according Art 63<br>CCR | Tier 2 instrument according Art 6<br>CCR |
| Amount recognised in regulatory capital<br>as of 31 December 2018  | EUR 10.794.082                            | EUR 3.000.000                             | EUR 3.000.000                            |
| Nominal amount of instrument   | EUR 10.800.000                            | EUR 3.000.000                             | EUR 3.000.000                            |
| ssue price   | 100%                                      | 100%                                      | 100%                                     |
| Redemption price   | 100%                                      | 100%                                      | 100%                                     |
| Accounting classification  | Liability - fail value option             | Liability - amortised cost                | Liability - amortised cost               |
| Original date of issuance  | 02 January 2009                           | 15 September 2005                         | 15 September 2005                        |
| Perpetual or dated   | Dated                                     | Dated                                     | Dated                                    |
| Original maturity date   | 29 December 2023                          | 15 September 2025                         | 15 September 2025                        |
| Issuer call subjet to prior supervisory ap-<br>proval  | No  | No  | No                                       |
| Optional call date, contingent call<br>dates, and redemption amount  | No  | No  | No                                       |
| Subsequent call dates, if applicable   | No  | No  | No                                       |
| Coupons / dividends  |   |   |  |
| Fixed or floating dividend/coupon  | Fixed Rate                                | Fixed Rate                                | Fixed Rate                               |
| Coupon rate and any related index  | 5,30%                                     | 4,22%                                     | 4,22%                                    |
| Existence of a dividend stopper  | No  | No  | No                                       |
| Fully discretionary, partially discretion-<br>ary or Mandatory (in terms of timing)                                    | Mandatory                                 | Mandatory                                 | Mandatory                                |
| Fully discretionary, partially discretion-<br>ary or Mandatory (in terms of amount)                                    | Mandatory                                 | Mandatory                                 | Mandatory                                |
| Existence of step up or other incentive to redeem  | No  | No  | No                                       |
| Noncumulative or cumulative  | Non-cumulative                            | Non-cumulative                            | Non-cumulative                           |
| Convertible or non-convertible   | Non-convertible                           | Non-convertible                           | Non-convertible                          |
| f convertible, conversion trigger (s)  | N/A                                       | N/A                                       | N/A                                      |
| f convertible, fully or partially  | N/A                                       | N/A                                       | N/A                                      |
| f convertible, conversion rate   | N/A                                       | N/A                                       | N/A                                      |
| f convertible, Mandatory or optional<br>conversion   | N/A                                       | N/A                                       | N/A                                      |
| If convertible, specifiy instrument type<br>convertible into   | N/A                                       | N/A                                       | N/A                                      |
| If convertible, specifiy issuer of instru-<br>ment it converts into  | N/A                                       | N/A                                       | N/A                                      |
| Write-down features  | No  | No  | No                                       |
| f write-down, write-down trigger (s)   | N/A                                       | N/A                                       | N/A                                      |
| f write-down, full or partial  | N/A                                       | N/A                                       | N/A                                      |
| f write-down, permanent or temporary   | N/A                                       | N/A                                       | N/A                                      |
| f temporary write-down, description of<br>write-up mechanism   | N/A                                       | N/A                                       | N/A                                      |
| Position in subordination hierachy in liq-<br>uidation (specify instrument type immedi-<br>ately senior to instrument) | Senior instruments                        | Senior instruments                        | Senior instruments                       |
| Non-compliant transitioned features  | No  | No  | No                                       |
| lf yes, specifiy non-compliant features  | N/A                                       | N/A                                       | N/A                                      |

| lssuer   | Raiffeisen Bank International<br>AG       | Raiffeisen Bank International AG                                      | Raiffeisen Bank International AG          |
|--|---|---|---|
| Unique identifier (e.g. CUSIP, ISIN or<br>Bloomberg identifier for private place-<br>ment)                             | HPOMCD130905_1                            | AT000B012125  | CSSI130407_1                              |
| Governing law(s) of the instrument   |   | Austrian law  |   |
| Regulatory treatment   |   |   |   |
| Transitional CRR rules   | Tier 2                                    | Tier 2  | Tier 2                                    |
| Post-transitional CRR rules  | Tier 2                                    | Tier 2  | Tier 2                                    |
| Eligible at solo/(sub-)consolidated/solo<br>and (sub-)consolidated   | Solo and consolidated                     | Solo and consolidated   | Solo and consolidated                     |
| Instrument type (types to be specified by each jurisdiction)   | Tier 2 instrument according Art 63<br>CCR | Tier 2 instrument according Art 63<br>CCR                             | Tier 2 instrument according Art 63<br>CCR |
| Amount recognised in regulatory capital<br>as of 31 December 2018  | EUR 2.500.000                             | EUR 65.113.973  | EUR 10.000.000                            |
| Nominal amount of instrument   | EUR 2.500.000                             | EUR 83.100.000  | EUR 10.000.000                            |
| ssue price   | 1   | 1   | 1   |
| Redemption price   | ]   |   | ]   |
| Accounting classification  | Liability - amortised cost                | Liability - fail value option   | Liability - fail value option             |
| Driginal date of issuance  | 27 September 2005                         | 01 December 2010  | 23 April 2007                             |
| Perpetual or dated   | Dated                                     | Dated   | Dated                                     |
| ,<br>Driginal maturity date  | 27 September 2035                         | 30 November 2022  | 23 April 2027                             |
| Issuer call subjet to prior supervisory ap-  | No  | No  | Z3 April 2027<br>No                       |
| proval   |   |   |   |
| Optional call date, contingent call dates,<br>and redemption amount  | 27 September 2025, 100%                   | No  | 23 April 2019, 100%                       |
| Subsequent call dates, if applicable   | No  | No  | No  |
| Coupons / dividends  |   |   |   |
| Fixed or floating dividend/coupon  | Fixed Rate                                | Inflation Linked Zero-bond  | Fixed Rate                                |
| Coupon rate and any related index  | 4,50%                                     | ((Inflation end/Inflation beginnning) -<br>1)* 100%, floored by 64,4% | 5,18%                                     |
| Existence of a dividend stopper  | No  | No  | No  |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)                                      | Mandatory                                 | Mandatory   | Mandatory                                 |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of amount)                                      | Mandatory                                 | Mandatory   | Mandatory                                 |
| Existence of step up or other incentive to   | No  | No  | No  |
| edeem<br>Noncumulative or cumulative   | Non-cumulative                            | Non-cumulative  | Non-cumulative                            |
| Convertible or non-convertible   | Non-convertible                           | Non-convertible   | Non-convertible                           |
| f convertible, conversion trigger (s)  | N/A                                       | N/A   | N/A                                       |
| f convertible, fully or partially  | N/A                                       | N/A   | N/A                                       |
| f convertible, conversion rate   | N/A                                       | N/A   | N/A                                       |
| f convertible, Mandatory or optional con-<br>version   | N/A                                       | N/A   | N/A                                       |
| if convertible, specifiy instrument type con-<br>vertible into   | N/A                                       | N/A   | N/A                                       |
| f convertible, specifiy issuer of instrument<br>t converts into  | N/A                                       | N/A   | N/A                                       |
| Write-down features  | No  | No  | No  |
| f write-down, write-down trigger (s)   | N/A                                       | N/A   | N/A                                       |
| f write-down, full or partial  | N/A                                       | N/A   | N/A                                       |
| f write-down, permanent or temporary   | N/A                                       | N/A   | N/A                                       |
| If temporary write-down, description of<br>write-up mechanism  | N/A                                       | N/A   | N/A                                       |
| Position in subordination hierachy in liqui-<br>dation (specify instrument type immedi-<br>ately senior to instrument) | Senior instruments                        | Senior instruments  | Senior instruments                        |
| Non-compliant transitioned features  | No  | No  | No  |
| If yes, specifiy non-compliant features  | N/A                                       | N/A   | N/A                                       |

| lssuer   | Raiffeisen Bank International AG  | Raiffeisen Bank Internatio-<br>nal AG   | Raiffeisen Bank International<br>AG  |
|--|---|---|--|
| Unique identifier (e.g. CUSIP, ISIN or<br>Bloomberg identifier for private place-<br>ment)   | FSSCMSFL0905081   | SSD_20130801_01   | SSD_20130814_01  |
| Governing law(s) of the instrument   |   | German law  | German law   |
| Regulatory treatment   |   |   |  |
| Transitional CRR rules   | Tier 2  | Tier 2  | Tier 2   |
| Post-transitional CRR rules  | Tier 2  | Tier 2  | Tier 2   |
| Eligible at solo/(sub-)consolidated/solo   | Solo and consolidated   | Solo and consolidated   | Solo and consolidated  |
| and (sub-)consolidated<br>Instrument type (types to be specified by  | Tier 2 instrument according Art 63 CCR  | Tier 2 instrument according   | Tier 2 instrument according Ar   |
| each jurisdiction)<br>Amount recognised in regulatory capital  | EUR 109.315   | Art 63 CCR<br>EUR 5.000.000   | 63 CCR<br>EUR 9,196,131  |
| as of 31 December 2018   |   |   |  |
| Nominal amount of instrument   | EUR 1.500.000   | EUR 5.000.000   | EUR 9.907.284  |
| ssue price   | 100%  | 100%  | 98%  |
| Redemption price   | 100%  | 100%  | 100%   |
| Accounting classification  | Liability - fail value option   | Liability - fail value option   | Liability - fail value option  |
| Original date of issuance  | 12 May 2009   | 07 August 2013  | 21 August 2013   |
| Perpetual or dated   | Dated   | Dated   | Dated  |
| ,<br>Driginal maturity date  | 12 May 2019   | 07 August 2028  | 21 August 2023   |
| Issuer call subjet to prior supervisory ap-  | No  | Yes   | Yes  |
| proval<br>Optional call date, contingent call dates,<br>and redemption amount  | No  | No  | No   |
| Subsequent call dates, if applicable   | No  | No  | No   |
| Fixed or floating dividend/coupon<br>Coupon rate and any related index   | Floating<br>EUR CMS 10Y/1Y + 3.626%, floored by<br>6.85%  | Fixed Rate<br>5,45%   | Fixed Rate<br>5,30%  |
| Existence of a dividend stopper  | No  | N.I.  |  |
|  | 140   | No  | No   |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)  | Mandatory   | Mandatory   | No<br>Mandatory  |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)<br>Fully discretionary, partially discretionary  |   |   |  |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)<br>Fully discretionary, partially discretionary<br>or Mandatory (in terms of amount)<br>Existence of step up or other incentive to   | Mandatory   | Mandatory   | Mandatory  |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)<br>Fully discretionary, partially discretionary<br>or Mandatory (in terms of amount)<br>Existence of step up or other incentive to<br>edeem  | Mandatory<br>Mandatory  | Mandatory<br>Mandatory  | Mandatory<br>Mandatory   |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)<br>Fully discretionary, partially discretionary<br>or Mandatory (in terms of amount)<br>Existence of step up or other incentive to<br>redeem<br>Noncumulative or cumulative  | Mandatory<br>Mandatory<br>No  | Mandatory<br>Mandatory<br>No  | Mandatory<br>Mandatory<br>No   |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)<br>Fully discretionary, partially discretionary<br>or Mandatory (in terms of amount)<br>Existence of step up or other incentive to<br>redeem<br>Noncumulative or cumulative<br>Convertible or non-convertible  | Mandatory<br>Mandatory<br>No<br>Non-cumulative  | Mandatory<br>Mandatory<br>No<br>Non-cumulative  | Mandatory<br>Mandatory<br>No<br>Non-cumulative   |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)<br>Fully discretionary, partially discretionary<br>or Mandatory (in terms of amount)<br>Existence of step up or other incentive to<br>redeem<br>Noncumulative or cumulative<br>Convertible or non-convertible  | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A  | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A  | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A   |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)<br>Fully discretionary, partially discretionary<br>or Mandatory (in terms of amount)<br>Existence of step up or other incentive to<br>redeem<br>Noncumulative or cumulative<br>Convertible or non-convertible<br>If convertible, conversion trigger (s)  | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible   | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible   | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible  |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)<br>Fully discretionary, partially discretionary<br>or Mandatory (in terms of amount)<br>Existence of step up or other incentive to<br>redeem<br>Noncumulative or cumulative<br>Convertible or non-convertible<br>If convertible, conversion trigger (s)<br>If convertible, fully or partially<br>If convertible, conversion rate<br>If convertible, Mandatory or optional con-   | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A   | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A   | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A  |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)<br>Fully discretionary, partially discretionary<br>or Mandatory (in terms of amount)<br>Existence of step up or other incentive to<br>redeem<br>Noncumulative or cumulative<br>Convertible or non-convertible<br>If convertible, conversion trigger (s)<br>If convertible, fully or partially<br>If convertible, fully or partially<br>If convertible, Mandatory or optional con-<br>version<br>If convertible, specifiy instrument type con-  | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A  | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A  | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A   |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)<br>Fully discretionary, partially discretionary<br>or Mandatory (in terms of amount)<br>Existence of step up or other incentive to<br>redeem<br>Noncumulative or cumulative<br>Convertible or non-convertible<br>If convertible, conversion trigger (s)<br>If convertible, fully or partially<br>If convertible, conversion rate<br>If convertible, Mandatory or optional con-<br>version<br>If convertible, specifiy instrument type con-<br>vertible into<br>If convertible, specifiy issuer of instrument   | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A   | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A   | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A                                    |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)<br>Fully discretionary, partially discretionary<br>or Mandatory (in terms of amount)<br>Existence of step up or other incentive to<br>redeem<br>Noncumulative or cumulative<br>Convertible or non-convertible<br>If convertible, conversion trigger (s)<br>If convertible, fully or partially<br>If convertible, conversion rate<br>If convertible, Mandatory or optional con-<br>version<br>If convertible, specify instrument type con-<br>vertible into<br>If convertible, specify issuer of instrument<br>it convertible, specify issuer of instrument<br>to converts into   | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A                                    | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A                                    | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A                             |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)<br>Fully discretionary, partially discretionary<br>or Mandatory (in terms of amount)<br>Existence of step up or other incentive to<br>redeem<br>Noncumulative or cumulative<br>Convertible or non-convertible<br>If convertible, conversion trigger (s)<br>If convertible, fully or partially<br>If convertible, fully or partially<br>If convertible, Mandatory or optional con-<br>version<br>If convertible, specify instrument type con-<br>vertible into<br>If convertible, specify issuer of instrument<br>it converts into<br>Write-down features   | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A                      | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A                      | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A                      |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)<br>Fully discretionary, partially discretionary<br>or Mandatory (in terms of amount)<br>Existence of step up or other incentive to<br>redeem<br>Noncumulative or cumulative<br>Convertible or non-convertible<br>If convertible, conversion trigger (s)<br>If convertible, fully or partially<br>If convertible, fully or partially<br>If convertible, Mandatory or optional con-<br>version<br>If convertible, specify instrument type con-<br>vertible into<br>If convertible, specify issuer of instrument<br>it converts into<br>Write-down features<br>If write-down, write-down trigger (s)  | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A        | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A        | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)<br>Fully discretionary, partially discretionary<br>or Mandatory (in terms of amount)<br>Existence of step up or other incentive to<br>redeem<br>Noncumulative or cumulative<br>Convertible or non-convertible<br>If convertible, conversion trigger (s)<br>If convertible, fully or partially<br>If convertible, fully or partially<br>If convertible, Mandatory or optional con-<br>version<br>If convertible, specify instrument type con-<br>vertible into<br>If convertible, specify issuer of instrument<br>it converts into<br>Write-down features<br>If write-down, write-down trigger (s)<br>If write-down, full or partial  | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A               | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A        | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)<br>Fully discretionary, partially discretionary<br>or Mandatory (in terms of amount)<br>Existence of step up or other incentive to<br>redeem<br>Noncumulative or cumulative<br>Convertible or non-convertible<br>If convertible, conversion trigger (s)<br>If convertible, fully or partially<br>If convertible, conversion rate<br>If convertible, Mandatory or optional con-<br>version<br>If convertible, specifiy instrument type con-<br>vertible into<br>If convertible, specifiy instrument type con-<br>vertible into<br>If convertible, specifiy issuer of instrument<br>it converts into<br>Write-down features<br>If write-down, write-down trigger (s)<br>If write-down, full or partial<br>If write-down, permanent or temporary<br>If temporary write-down, description of   | Mandatory<br>Mandatory<br>No<br>No-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A         | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A             |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)<br>Fully discretionary, partially discretionary<br>or Mandatory (in terms of amount)<br>Existence of step up or other incentive to<br>redeem<br>Noncumulative or cumulative<br>Convertible or non-convertible<br>If convertible, conversion trigger (s)<br>If convertible, fully or partially<br>If convertible, fully or partially<br>If convertible, Mandatory or optional con-<br>version<br>If convertible, specify instrument type con-<br>vertible into<br>If convertible, specify issuer of instrument<br>it converts into<br>Write-down, full or partial<br>If write-down, full or partial<br>If write-down, full or partial<br>If write-down, germanent or temporary<br>If temporary write-down, description of<br>write-up mechanism<br>Position in subordination hierachy in liqui-<br>dation (specify instrument type immedi-  | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A                    | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A             |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)<br>Fully discretionary, partially discretionary<br>or Mandatory (in terms of amount)<br>Existence of step up or other incentive to<br>redeem<br>Noncumulative or cumulative<br>Convertible or non-convertible<br>If convertible, conversion trigger (s)<br>If convertible, fully or partially<br>If convertible, fully or partially<br>If convertible, fully or partially<br>If convertible, specify instrument type con-<br>version<br>If convertible, specify issuer of instrument<br>to convertible, specify issuer of instrument<br>it convertible, specify issuer of instrument<br>to convertible, specify issuer of instrument<br>to convertible, specify issuer of instrument<br>it convertible, specify issuer of instrument<br>to convertible, specify issuer of instrument<br>to convertible, specify issuer of instrument<br>it convertible, specify issuer of instrument<br>it convertible, specify issuer of instrument<br>to converting<br>fi femporary write-down trigger (s)<br>If write-down, permanent or temporary<br>If temporary write-down, description of<br>write-up mechanism<br>Position in subordination hierachy in liqui- | Mandatory<br>Mandatory<br>No<br>No-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A  | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>Non-convertible<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A | Mandatory<br>Mandatory<br>No<br>Non-cumulative<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A<br>N/A             |

| lssuer   | Raiffeisen Bank International AG          | Raiffeisen Bank International AG                                   | Raiffeisen Bank International AG          |
|--|---|--|---|
| Unique identifier (e.g. CUSIP, ISIN or<br>Bloomberg identifier for private place-<br>ment)                             | SSD_20130814_02                           | X\$1034950672  | CH0194405343                              |
| Governing law(s) of the instrument   | German law                                | German law   | German law                                |
| Regulatory treatment   |   | Connan Idw   | Comaniaw                                  |
| Transitional CRR rules   | Tier 2                                    | T: 0   | T: 0                                      |
| Post-transitional CRR rules  | Tier 2                                    | Tier 2<br>Tier 2   | Tier 2<br>Tier 2                          |
| Eligible at solo/(sub-)consolidated/solo   | Solo and consolidated                     | Solo and consolidated  | Solo and consolidated                     |
| and (sub-)consolidated   |   |  |   |
| Instrument type (types to be specified by each jurisdiction)   | Tier 2 instrument according Art 63<br>CCR | Tier 2 instrument according Art 63<br>CCR                          | Tier 2 instrument according Art 63<br>CCR |
| Amount recognised in regulatory capital as of 31 December 2018   | EUR 9.196.131                             | EUR 499.631.657  | EUR 168.906.866                           |
| Nominal amount of instrument   | EUR 9.907.284                             | EUR 499.631.657  | CHF 250.000.000 / EUR<br>221.288.607      |
| Issue price  | 98%                                       | 100%   | 100%                                      |
| Redemption price   | 100%                                      | 100%   | 100%                                      |
| Accounting classification  | Liability - fail value option             | Liability - fail value option                                      | Liability - fail value option             |
| Original date of issuance  | 21 August 2013                            | 21 February 2014   | 24 October 2012                           |
| Perpetual or dated<br>Original maturity date   | Dated<br>21 August 2023                   | Dated<br>21 February 2025  | Dated<br>24 October 2022                  |
| ÷ ,  | ő   | ,  |   |
| Issuer call subjet to prior supervisory ap-<br>proval  | Yes                                       | Yes<br>21 February 2020, tax call, regula-                         | No  |
| Optional call date, contingent call<br>dates, and redemption amount  | INO                                       | 21 February 2020, fax call, regula-<br>tory call, principal amount | INO                                       |
| Subsequent call dates, if applicable   | No  | No   | No  |
| Coupons / dividends  |   |  |   |
| Fixed or floating dividend/coupon  | Fixed Rate                                | Fixed Rate with reset  | Fixed Rate                                |
| Coupon rate and any related index  | 5,30%                                     | 4.50% / 5Y EUR MidSwap + 3.30%                                     | 4,75%                                     |
| Existence of a dividend stopper  | No  | No   | No  |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)                                      | Mandatory                                 | Mandatory  | Mandatory                                 |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of amount)                                      | Mandatory                                 | Mandatory  | Mandatory                                 |
| Existence of step up or other incentive to redeem  | No  | No   | No  |
| Noncumulative or cumulative  | Non-cumulative                            | Non-cumulative   | Non-cumulative                            |
| Convertible or non-convertible   | Non-convertible                           | Non-convertible  | Non-convertible                           |
| If convertible, conversion trigger (s)   | N/A                                       | N/A  | N/A                                       |
| f convertible, fully or partially  | N/A                                       | N/A  | N/A                                       |
| lf convertible, conversion rate  | N/A                                       | N/A  | N/A                                       |
| If convertible, Mandatory or optional conversion   | N/A                                       | N/A  | N/A                                       |
| If convertible, specifiy instrument type<br>convertible into   | N/A                                       | N/A  | N/A                                       |
| If convertible, specifiy issuer of instru-<br>ment it converts into  | N/A                                       | N/A  | N/A                                       |
| Write-down features  | No  | No   | No  |
| If write-down, write-down trigger (s)  | N/A                                       | N/A  | N/A                                       |
| lf write-down, full or partial   | N/A                                       | N/A  | N/A                                       |
| If write-down, permanent or temporary  | N/A                                       | N/A  | N/A                                       |
| If temporary write-down, description of write-up mechanism   | N/A                                       | N/A  | N/A                                       |
| Position in subordination hierachy in liq-<br>uidation (specify instrument type immedi-<br>ately senior to instrument) | Senior instruments                        | Senior instruments   | Senior instruments                        |
| Non-compliant transitioned features  | No  | No   | No  |
| If yes, specifiy non-compliant features  | N/A                                       | N/A  | N/A                                       |

| 143 |
|-----|
|     |

| lssuer   | Raiffeisen Bank International AG               | Raiffeisen Bank International AG          | Raiffeisen Bank International AG          |
|--|--|---|---|
| Unique identifier (e.g. CUSIP, ISIN or<br>Bloomberg identifier for private place-<br>ment) | XS0981632804                                   | AT000B010954                              | AT000B010962                              |
| Governing law(s) of the instrument<br>Regulatory treatment                                 | German law                                     | Austrian law                              | Austrian law                              |
| Transitional CRR rules   | Tier 2   | Tier 2                                    | Tier 2                                    |
| Post-transitional CRR rules  | Tier 2   | Tier 2                                    | Tier 2                                    |
| Eligible at solo/(sub-)consolidated/solo<br>and (sub-)consolidated                         | Solo and consolidated                          | Solo and consolidated                     | Solo and consolidated                     |
| Instrument type (types to be specified by<br>each jurisdiction)                            | Tier 2 instrument according Art 63<br>CCR      | Tier 2 instrument according Art 63<br>CCR | Tier 2 instrument according Art 63<br>CCR |
| Amount recognised in regulatory capital<br>as of 31 December 2018                          | EUR 478.296.225                                | EUR 1.878.423                             | EUR 12.786.301                            |
| Nominal amount of instrument   | EUR 499.371.423                                | EUR 4.900.000                             | EUR 13.000.000                            |
| lssue price  | 100%   | 100%                                      | 100%                                      |
| Redemption price   | 100%   | 100%                                      | 100%                                      |
| Accounting classification  | Liability - fail value option                  | Liability - fail value option             | Liability - fail value option             |
| Original date of issuance  | 16 October 2013                                | 01 December 2008                          | 01 December 2008                          |
| Perpetual or dated   | Dated  | Dated                                     | Dated                                     |
| Original maturity date   | 16 October 2023                                | 30 November 2020                          | 30 November 2023                          |
| lssuer call subjet to prior supervisory ap-<br>proval                                      | Yes  | No  | No  |
| Optional call date, contingent call dates,<br>and redemption amount                        | tax call, regulatory call, principal<br>amount | No  | No  |
| Subsequent call dates, if applicable   | No   | No  | No  |
| Coupons / dividends  |  |   |   |
| Fixed or floating dividend/coupon  | Fixed Rate                                     | Fixed Rate                                | Fixed Rate                                |
| Coupon rate and any related index  | 6,00%  | 5,00%                                     | 5,30%                                     |
| Existence of a dividend stopper  | No   | No  | No  |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of timing)          | Mandatory                                      | Mandatory                                 | Mandatory                                 |
| Fully discretionary, partially discretionary<br>or Mandatory (in terms of amount)          | Mandatory                                      | Mandatory                                 | Mandatory                                 |
| Existence of step up or other incentive to<br>redeem                                       | No   | No  | No  |
| Noncumulative or cumulative  | Non-cumulative                                 | Non-cumulative                            | Non-cumulative                            |
| Convertible or non-convertible   | Non-convertible                                | Non-convertible                           | Non-convertible                           |
| f convertible, conversion trigger (s)  | N/A  | N/A                                       | N/A                                       |
| f convertible, fully or partially  | N/A  | N/A                                       | N/A                                       |
| f convertible, conversion rate<br>f convertible, Mandatory or optional<br>conversion       | N/A<br>N/A                                     | N/A<br>N/A                                | N/A<br>N/A                                |
| f convertible, specifiy instrument type<br>convertible into                                | N/A  | N/A                                       | N/A                                       |
| f convertible, specifiy issuer of instrument<br>t converts into                            | N/A  | N/A                                       | N/A                                       |
| Write-down features  | No   | No  | No  |
| f write-down, write-down trigger (s)   | N/A  | N/A                                       | N/A                                       |
| f write-down, full or partial<br>f write-down, permanent or temporary                      | N/A<br>N/A                                     | N/A<br>N/A                                | N/A<br>N/A                                |
| f temporary write-down, description of   | N/A  | N/A                                       | N/A                                       |
| write-up mechanism   | IN/ A  | 19/7                                      | IN/A                                      |
| Position in subordination hierachy in liqui-   | Senior instruments                             | Senior instruments                        | Senior instruments                        |
| dation (specify instrument type immedi-  |  |   |   |
|  | No   | No  | No  |

| lssuer   | Raiffeisen Bank International AG          | Raiffeisen Bank International AG          | Raiffeisen Bank International AG          |
|--|---|---|---|
| Unique identifier (e.g. CUSIP, ISIN or<br>Bloomberg identifier for private place-<br>ment)                             | AT000B012042                              | AT000B012067                              | HPOFD050905_1                             |
| Governing law(s) of the instrument   | Austrian law                              | Austrian law                              |   |
| Regulatory treatment   | T. 0                                      | 7. 0                                      | τ. ο                                      |
| Transitional CRR rules   | Tier 2                                    | Tier 2                                    | Tier 2                                    |
| Post-transitional CRR rules  | Tier 2                                    | Tier 2                                    | Tier 2                                    |
| Eligible at solo/(sub-)consolidated/solo<br>and (sub-)consolidated   | Solo and consolidated                     | Solo and consolidated                     | Solo and consolidated                     |
| Instrument type (types to be specified by<br>each jurisdiction)  | Tier 2 instrument according Art 63<br>CCR | Tier 2 instrument according Art 63<br>CCR | Tier 2 instrument according Art 63<br>CCR |
| Amount recognised in regulatory capital<br>as of 31 December 2018  | EUR 64.910.959                            | EUR 68.476.274                            | EUR 20.000.000                            |
| Nominal amount of instrument   | EUR 97.500.000                            | EUR 93.400.000                            | EUR 20.000.000                            |
| Issue price<br>Redemption price  | 100%                                      | 100%                                      | 100%                                      |
| Accounting classification  | Liability - fail value option             | Liability - fail value option             | Liability - fail value option             |
| Original date of issuance  | 03 May 2010                               | 01 September 2010                         | 15 September 2005                         |
| Perpetual or dated   | Dated                                     | Dated                                     | Dated                                     |
| Original maturity date   | 29 April 2022                             | 30 August 2022                            | 15 December 2025                          |
| Issuer call subjet to prior supervisory ap-  | 29 April 2022<br>No                       | No  | No  |
| proval   |   |   |   |
| Optional call date, contingent call<br>dates, and redemption amount  | No  | No  | No  |
| Subsequent call dates, if applicable   | No  | No  | No  |
| Coupons / dividends  |   |   |   |
| Fixed or floating dividend/coupon  | Fixed Rate                                | Fixed Rate                                | Fixed Rate                                |
| Coupon rate and any related index  | 4,74%                                     | 4,67%                                     | 4,00%                                     |
| Existence of a dividend stopper  | No  | No  | No  |
| Fully discretionary, partially discretion-<br>ary or Mandatory (in terms of timing)                                    | Mandatory                                 | Mandatory                                 | Mandatory                                 |
| Fully discretionary, partially discretion-<br>ary or Mandatory (in terms of amount)                                    | Mandatory                                 | Mandatory                                 | Mandatory                                 |
| Existence of step up or other incentive to redeem  | No  | No  | No  |
| Noncumulative or cumulative  | Non-cumulative                            | Non-cumulative                            | Non-cumulative                            |
| Convertible or non-convertible   | Non-convertible                           | Non-convertible                           | Non-convertible                           |
| f convertible, conversion trigger (s)  | N/A                                       | N/A                                       | N/A                                       |
| f convertible, fully or partially  | N/A                                       |   | N/A                                       |
| f convertible, conversion rate<br>f convertible, Mandatory or optional   | N/A<br>N/A                                | N/A<br>N/A                                | N/A<br>N/A                                |
| conversion   |   |   |   |
| f convertible, specifiy instrument type<br>convertible into  | N/A                                       | N/A                                       | N/A                                       |
| f convertible, specifiy issuer of instru-<br>ment it converts into   | N/A                                       | N/A                                       | N/A                                       |
| Write-down features  | No  | No  | No  |
| lf write-down, write-down trigger (s)  | N/A                                       | N/A                                       | N/A                                       |
| If write-down, full or partial   | N/A                                       |   | N/A                                       |
| f write-down, permanent or temporary   | N/A                                       | N/A                                       | N/A                                       |
| lf temporary write-down, description of<br>write-up mechanism  | N/A                                       | N/A                                       | N/A                                       |
| Position in subordination hierachy in liq-<br>uidation (specify instrument type immedi-<br>ately senior to instrument) | Senior instruments                        | Senior instruments                        | Senior instruments                        |
| Non-compliant transitioned features  | No  | No  | No  |
| If yes, specifiy non-compliant features  | N/A                                       | N/A                                       | N/A                                       |

| lssuer   | Raiffeisen Bank International AG          | Raiffeisen Bank International AG          | Raiffeisen Bank International AG          |
|--|---|---|---|
| Unique identifier (e.g. CUSIP, ISIN or<br>Bloomberg identifier for private place-<br>ment) | HP0FD050905_2                             | HP0FD080905_1                             | HPOFD080905_2                             |
| Governing law(s) of the instrument   |   |   |   |
| Regulatory treatment   |   |   |   |
| Transitional CRR rules   | Tier 2                                    | Tier 2                                    | Tier 2                                    |
| Post-transitional CRR rules  | Tier 2                                    | Tier 2                                    | Tier 2                                    |
| Eligible at solo/(sub-)consolidated/solo<br>and (sub-)consolidated                         | Solo and consolidated                     | Solo and consolidated                     | Solo and consolidated                     |
| Instrument type (types to be specified by each jurisdiction)                               | Tier 2 instrument according Art 63<br>CCR | Tier 2 instrument according Art 63<br>CCR | Tier 2 instrument according Art 63<br>CCR |
| Amount recognised in regulatory capital as of 31 December 2018                             | EUR 20.000.000                            | EUR 9.408.219                             | EUR 9.408.219                             |
| Nominal amount of instrument   | EUR 20.000.000                            | EUR 10.000.000                            | EUR 10.000.000                            |
| Issue price  | 100%                                      | 100%                                      | 100%                                      |
| Redemption price   | 100%                                      | 100%                                      | 100%                                      |
| Accounting classification  | Liability - fail value option             | Liability - fail value option             | Liability - fail value option             |
| Original date of issuance  | 15 September 2005                         | 13 September 2005                         | 13 September 2005                         |
| Perpetual or dated   | Dated                                     | Dated                                     | Dated                                     |
| Original maturity date   | 15 December 2025                          | 13 September 2023                         | 13 September 2023                         |
| Issuer call subjet to prior supervisory ap-<br>proval                                      | No  | No  | No  |
| Optional call date, contingent call<br>dates, and redemption amount                        | No  | No  | No  |
| Subsequent call dates, if applicable   | No  | No  | No  |
| Coupons / dividends  |   |   |   |
| Fixed or floating dividend/coupon  | Fixed Rate                                | Fixed Rate                                | Fixed Rate                                |
| Coupon rate and any related index  | 4,00%                                     | 4,00%                                     | 4,00%                                     |
| Existence of a dividend stopper  | No  | No  | No  |
| Fully discretionary, partially discretion-<br>ary or Mandatory (in terms of timing)        | Mandatory                                 | Mandatory                                 | Mandatory                                 |
| Fully discretionary, partially discretion-<br>ary or Mandatory (in terms of amount)        | Mandatory                                 | Mandatory                                 | Mandatory                                 |
| Existence of step up or other incentive to redeem  | No  | No  | No  |
| Noncumulative or cumulative  | Non-cumulative                            | Non-cumulative                            | Non-cumulative                            |
| Convertible or non-convertible   | Non-convertible                           | Non-convertible                           | Non-convertible                           |
| If convertible, conversion trigger (s)   | N/A                                       | N/A                                       | N/A                                       |
| If convertible, fully or partially   | N/A                                       | N/A                                       | N/A                                       |
| If convertible, conversion rate  | N/A                                       | N/A                                       | N/A                                       |
| If convertible, Mandatory or optional conversion   | N/A                                       | N/A                                       | N/A                                       |
| If convertible, specifiy instrument type convertible into                                  | N/A                                       | N/A                                       | N/A                                       |
| If convertible, specifiy issuer of instru-<br>ment it converts into                        | N/A                                       | N/A                                       | N/A                                       |
| Write-down features  | No  | No  | No  |
| If write-down, write-down trigger (s)  | N/A                                       | N/A                                       | N/A                                       |
| If write-down, full or partial   | N/A                                       | N/A                                       | N/A                                       |
| If write-down, permanent or temporary  | N/A                                       | N/A                                       | N/A                                       |
| If temporary write-down, description of write-up mechanism                                 | N/A                                       | N/A                                       | N/A                                       |

| Position in subordination hierachy in liq-<br>uidation (specify instrument type immedi-<br>ately senior to instrument) | Senior instruments | Senior instruments | Senior instruments |
|--|--------------------|--------------------|--------------------|
| Non-compliant transitioned features  | No                 | No                 | No                 |
| If yes, specifiy non-compliant features  | N/A                | N/A                | N/A                |

| lssuer  | Raiffeisen Bank International AG          | Raiffeisen Bank International AG          | Raiffeisen Bank International AG          |
|---|---|---|---|
| Unique identifier (e.g. CUSIP, ISIN or<br>Bloomberg identifier for private place-<br>ment)    | HPOFD080905_3                             | MCSSI010207_1                             | XS0120255137                              |
| Governing law(s) of the instrument  |   |   | German law                                |
| Regulatory treatment  | T: 0                                      | T: 0                                      | T: 0                                      |
| Transitional CRR rules  | Tier 2                                    | Tier 2                                    | Tier 2                                    |
| Post-transitional CRR rules<br>Eligible at solo/(sub-)consolidated/solo                       | Tier 2<br>Solo and consolidated           | Tier 2<br>Solo and consolidated           | Tier 2<br>Solo and consolidated           |
| and (sub-)consolidated  |   | Solo and consolidated                     | Solo and consolidated                     |
| Instrument type (types to be specified by each jurisdiction)                                  | Tier 2 instrument according Art 63<br>CCR | Tier 2 instrument according Art 63<br>CCR | Tier 2 instrument according Art 63<br>CCR |
| Amount recognised in regulatory capital as of 31 December 2018                                | EUR 9.408.219                             | EUR 1.000.000                             | EUR 9.871.303                             |
| Nominal amount of instrument  | EUR 10.000.000                            | EUR 1.000.000                             | EUR 25.000.000                            |
| Issue price   | 100%                                      | 100%                                      | 100%                                      |
| Redemption price  | 100%                                      | 100%                                      |   |
| Accounting classification   | Liability - fail value option             | Liability - fail value option             | Liability - fail value option             |
| Original date of issuance   | 13 September 2005                         | 05 February 2007                          | 19 December 2000                          |
| Perpetual or dated  | Dated                                     | Dated                                     | Dated                                     |
| Original maturity date  | 13 September 2023                         | 05 February 2027                          | 21 December 2020                          |
| Issuer call subjet to prior supervisory ap-   | No  | No  | No  |
| proval<br>Optional call date, contingent call   | No  | 05 February 2017                          | No  |
| dates, and redemption amount  |   |   |   |
| Subsequent call dates, if applicable  | No  | 05 February 2022                          | No  |
| Coupons / dividends   |   |   |   |
| Fixed or floating dividend/coupon   | Fixed Rate                                | Fixed Rate                                | Floating Rate                             |
| Coupon rate and any related index   | 4,00%                                     | 5,26%                                     | CMS 10Y1Y                                 |
| Existence of a dividend stopper   | No  | No  | No  |
| Fully discretionary, partially discretion-<br>ary or Mandatory (in terms of timing)           | Mandatory                                 | Mandatory                                 | Mandatory                                 |
| Fully discretionary, partially discretion-  | Mandatory                                 | Mandatory                                 | Mandatory                                 |
| ary or Mandatory (in terms of amount)<br>Existence of step up or other incentive to<br>redeem | No  | No  | No  |
| Noncumulative or cumulative   | Non-cumulative                            | Non-cumulative                            | Non-cumulative                            |
| Convertible or non-convertible  | Non-convertible                           | Non-convertible                           | Non-convertible                           |
| f convertible, conversion trigger (s)   | N/A                                       | N/A                                       | N/A                                       |
| f convertible, fully or partially   | N/A                                       | N/A                                       | N/A                                       |
| lf convertible, conversion rate   | N/A                                       | N/A                                       | N/A                                       |
| lf convertible, Mandatory or optional   | N/A                                       | N/A                                       | N/A                                       |
| conversion<br>If convertible, specifiy instrument type  | N/A                                       | N/A                                       | N/A                                       |
| convertible into<br>If convertible, specifiy issuer of instru-                                | N/A                                       | N/A                                       | N/A                                       |
| ment it converts into<br>Write-down features  | No  | No  | No  |
| If write-down, write-down trigger (s)   | N/A                                       | N/A                                       | N/A                                       |
| lf write-down, full or partial  | N/A                                       | N/A                                       | N/A                                       |
| If write-down, permanent or temporary   | N/A                                       | N/A                                       | N/A                                       |
| If temporary write-down, description of   | N/A                                       | N/A                                       | N/A                                       |
| write-up mechanism<br>Position in subordination hierachy in liq-                              | Senior instruments                        | Senior instruments                        | Senior instruments                        |
| uidation (specify instrument type immedi-<br>ately senior to instrument)                      |   |   |   |
| Non-compliant transitioned features   | No  | No  | No  |
| If yes, specifiy non-compliant features   | N/A                                       | N/A                                       | N/A                                       |

| lssuer   | Raiffeisen Bank International AG          | Raiffeisen Bank International AG          | Raiffeisen Bank International AG          |
|--|---|---|---|
| Unique identifier (e.g. CUSIP, ISIN or<br>Bloomberg identifier for private place-<br>ment)                             | XS0146284442                              | HPOFSS030206_1                            | HPOFSS030206_2                            |
| Governing law(s) of the instrument   | German law                                |   |   |
| Regulatory treatment   |   |   |   |
| Transitional CRR rules   | Tier 2                                    | Tier 2                                    | Tier 2                                    |
| Post-transitional CRR rules<br>Eligible at solo/(sub-)consolidated/solo<br>and (sub-)consolidated                      | Tier 2<br>Solo and consolidated           | Tier 2<br>Solo and consolidated           | Tier 2<br>Solo and consolidated           |
| Instrument type (types to be specified by each jurisdiction)   | Tier 2 instrument according Art 63<br>CCR | Tier 2 instrument according Art 63<br>CCR | Tier 2 instrument according Art 63<br>CCR |
| Amount recognised in regulatory capital<br>as of 31 December 2018  | EUR 5.892.352                             | EUR 10.000.000                            | EUR 10.000.000                            |
| Nominal amount of instrument   | EUR 22.843.810                            | EUR 10.000.000                            | EUR 10.000.000                            |
| Issue price  | 91%                                       | 100%                                      | 100%                                      |
| Redemption price   | 100%                                      | 100%                                      | 100%                                      |
| Accounting classification  | Liability - amortised cost                | Liability - fail value option             | Liability - fail value option             |
| Original date of issuance  | 15 April 2002                             | 13 February 2006                          | 13 February 2006                          |
| Perpetual or dated   | Dated                                     | Dated                                     | Dated                                     |
| Original maturity date   | 15 April 2020                             | 13 February 2024                          | 13 February 2024                          |
| Issuer call subjet to prior supervisory ap-<br>proval  | No  | No  | No  |
| Optional call date, contingent call dates, and redemption amount   | No  | No  | No  |
| Subsequent call dates, if applicable   | No  | No  | No  |
| Coupons / dividends  |   |   |   |
| Fixed or floating dividend/coupon  | Floating Rate                             | Fixed Rate                                | Fixed Rate                                |
| Coupon rate and any related index  | 3mEuribor                                 | 4,24%                                     | 4,24%                                     |
| Existence of a dividend stopper  | No  | No  | No  |
| Fully discretionary, partially discretion-   | Mandatory                                 | Mandatory                                 | Mandatory                                 |
| ary or Mandatory (in terms of timing)<br>Fully discretionary, partially discretion-                                    | Mandatory                                 | Mandatory                                 | Mandatory                                 |
| ary or Mandatory (in terms of amount)<br>Existence of step up or other incentive to                                    | No  | No  | No  |
| redeem<br>Noncumulative or cumulative  | Non-cumulative                            | Non-cumulative                            | Non-cumulative                            |
| Convertible or non-convertible   | Non-convertible                           | Non-convertible                           | Non-convertible                           |
| f convertible, conversion trigger (s)  | N/A                                       | N/A                                       | N/A                                       |
| f convertible, fully or partially  | N/A                                       | N/A                                       | N/A                                       |
| If convertible, conversion rate  | N/A                                       | N/A                                       | N/A                                       |
| If convertible, Mandatory or optional conversion   | N/A                                       | N/A                                       | N/A                                       |
| If convertible, specifiy instrument type   | N/A                                       | N/A                                       | N/A                                       |
| convertible into<br>If convertible, specifiy issuer of instru-   | N/A                                       | N/A                                       | N/A                                       |
| ment it converts into<br>Write-down features   | N1-                                       | N1-                                       | N I -                                     |
| f write-down, write-down trigger (s)   | No<br>N/A                                 | No<br>N/A                                 | No<br>N/A                                 |
| f write-down, full or partial  | N/A                                       | N/A                                       | N/A                                       |
| If write-down, permanent or temporary  | N/A                                       | N/A                                       | N/A                                       |
| If temporary write-down, description of write-up mechanism   | N/A                                       | N/A                                       | N/A                                       |
| Position in subordination hierachy in liq-<br>uidation (specify instrument type immedi-<br>ately senior to instrument) | Senior instruments                        | Senior instruments                        | Senior instruments                        |
| Non-compliant transitioned features  | No  | No  | No  |
| If yes, specifiy non-compliant features  | N/A                                       | N/A                                       | N/A                                       |
|  |   |   |   |

| ssuer  | Raiffeisen Bank International AG          | Raiffeisen Bank International AG          | Raiffeisen Bank International AC          |
|--|---|---|---|
| Unique identifier (e.g. CUSIP, ISIN or<br>Bloomberg identifier for private place-<br>ment) | ATOOOOA1AVM9                              | AT0000A1E5F7                              | AT0000A1FGP2                              |
| Governing law(s) of the instrument   | Austrian law                              | Austrian law                              | Austrian law                              |
| Regulatory treatment   | , tourier idw                             | , toshidir idvv                           | / toshidir tow                            |
| ransitional CRR rules  | Tier 2                                    | Tier 2                                    | Tier 2                                    |
| ost-transitional CRR rules   | Tier 2                                    | Tier 2                                    | Tier 2                                    |
|  |   |   | -   |
| iligible at solo/(sub-)consolidated/solo<br>and (sub-)consolidated                         | Solo and consolidated                     | Solo and consolidated                     | Solo and consolidated                     |
| nstrument type (types to be specified by<br>each jurisdiction)                             | Tier 2 instrument according Art 63<br>CCR | Tier 2 instrument according Art 63<br>CCR | Tier 2 instrument according Art 63<br>CCR |
| Amount recognised in regulatory capital<br>as of 31 December 2018                          | EUR 51.991.560                            | EUR 10.365.975                            | EUR 4.261.874                             |
| Vominal amount of instrument   | EUR 51.991.560                            | CZK 270,000,000 / EUR                     | CZK 111,000,000 / EUR                     |
| ssue price   | 100%                                      | 10,365,975<br>98%                         | 4,261,874<br>98%                          |
| edemption price  | 100%                                      | 100%                                      | 100%                                      |
| Accounting classification  | Liability - amortised cost                | Liability - fail value option             | Liability - fail value option             |
| Driginal date of issuance  | ,<br>19 December 2014                     | 04 May 2015                               | 03 July 2015                              |
| erpetual or dated  | Dated                                     | ,<br>Dated                                | Dated                                     |
| Driginal maturity date   | 19 December 2024                          | 04 May 2025                               | 03 July 2025                              |
| suer call subjet to prior supervisory ap-  | Yes                                       | ,<br>Yes                                  | Yes                                       |
| roval  |   |   |   |
| Dptional call date, contingent call<br>lates, and redemption amount                        | 19 December 2019 100%                     | No  | No  |
| ubsequent call dates, if applicable  | No  | No  | No  |
| Coupons / dividends<br>ixed or floating dividend/coupon                                    | Fixed to Floating Rate                    | Fixed Rate                                | Fixed Rate                                |
| Coupon rate and any related index  | 1Y-5Y: 5.2%;                              | 5,40%                                     | 5,40%                                     |
| · · · · · · · / · · · · ·  | 6Y-10Y: 3mEuribor + 5%, min. 5%           |   |   |
| xistence of a dividend stopper   | No  | No  | No  |
| ully discretionary, partially discretion-<br>ry or Mandatory (in terms of timing)          | Mandatory                                 | Mandatory                                 | Mandatory                                 |
| ully discretionary, partially discretion-  | Mandatory                                 | Mandatory                                 | Mandatory                                 |
| ry or Mandatory (in terms of amount)<br>xistence of step up or other incentive to          | No  | No  | No  |
| edeem<br>Noncumulative or cumulative   | Non-cumulative                            | Non-cumulative                            | Non-cumulative                            |
| Convertible or non-convertible   | Non-convertible                           | Non-convertible                           | Non-convertible                           |
|  |   |   |   |
| convertible, conversion trigger (s)  | N/A                                       | N/A                                       | N/A                                       |
| convertible, fully or partially  | N/A                                       | N/A                                       | N/A                                       |
| convertible, conversion rate   | N/A                                       | N/A                                       | N/A                                       |
| convertible, Mandatory or optional<br>onversion  | N/A                                       | N/A                                       | N/A                                       |
| convertible, specifiy instrument type  | N/A                                       | N/A                                       | N/A                                       |
| convertible into<br>convertible, specifiy issuer of instru-                                | N/A                                       | N/A                                       | N/A                                       |
| nent it converts into<br>Write-down features   | No  | No  | No  |
| write-down, write-down trigger (s)   | N/A                                       | N/A                                       | N/A                                       |
| write-down, full or partial  | N/A                                       | N/A                                       | N/A                                       |
| write-down, permanent or temporary   | N/A                                       | N/A                                       | N/A                                       |
| f temporary write-down, description of   | N/A                                       | N/A                                       | N/A                                       |
| write-up mechanism<br>Position in subordination hierachy in lig-                           | Senior instruments                        | Senior instruments                        | Senior instruments                        |
| vidation (specify instrument type immedi-<br>ately senior to instrument)                   | Senior manuficina                         |   |   |
| Non-compliant transitioned features  | No  | No  | No  |
| f yes, specifiy non-compliant features   | N/A                                       | N/A                                       | N/A                                       |