

## Environmental measures and targets of RBI

The central tool for the implementation and further development of the environmental targets is our **Environmental Management System in Austria, which is operated in accordance with the requirements of ISO 14001** (certified since 1998). **In addition, our declaration on greenhouse gases has been validated for the entire RBI Group since 2013, in accordance with ISO 14064-3.**

Measures for improving our environmental score card for the various areas are defined on the basis of the environmental audit and usage data:

- Emissions
- Energy
- Mobility
- Information Technology
- Waste and Cleaning
- Employees
- Procurement

The Environment Committee, the Sustainability Management Department (NHM) and Facility Management (FM) as well as the sustainability officers of the network banks (NWB) are responsible for implementing and evaluating the achievement of targets. Base year for targets is 2011.

Emissions	RBI AG	NWB	Implementation point
ISO 14001 environmental management system	X		1998
Photovoltaic system on the roof of the Vienna "Stadtpark" building	X		2008
Preset double-sided printing on all printers	X	X	2010
Systematic measurement of consumption for continuous improvement of our environmental performance		X	2012
Increase in the share of recycling paper by 20 percent		X	2025
CO <sub>2</sub> reduction in scope 1-2 of 30 percent	X	X	2025
CO <sub>2</sub> reduction in scope 1-2 of 60 percent	X	X	2050
CO <sub>2</sub> reduction in scope 3 of 30 percent	X	X	2025
CO <sub>2</sub> reduction in scope 3 of 60 percent	X	X	2050
External auditing (ISO 14064-3) of CO <sub>2</sub> emissions	X		annually
Participation in the Carbon Disclosure Project (CDP)	X	X	annually
Support for environmental research projects	X		ongoing
Evaluation of measures for reducing the specific CO <sub>2</sub> footprint	X	X	ongoing
Energy consumption	RBI AG	NWB	Implementation point
Cooling system with energy-efficient heat exchanger system incl. use of waste heat	X		2009
Use of district cooling as an environmentally friendly energy source	X		2011
Procurement of 100 percent green electricity	X		2012
Audit of the Federal Energy Efficiency Act	X		2015
Mobility	RBI AG	NWB	Implementation point
Use of electric cars in the fleet	X		2012
Provision of electric bicycles in the fleet	X		2013
Travel expense allowance for public transport	X		2013

Revision of the Travel Policy based on environmental aspects	X	X	2013
Carrying out of a mobility survey	X	X	2014
Tripling of bicycle parking areas	X		2014
Data survey on fleet consumption	X	X	2020
Reduction in fleet consumption	X		ongoing
Evaluation of measures for reducing business travel	X	X	ongoing
<b>Information Technology</b>	<b>RBI AG</b>	<b>NWB</b>	<b>Implementation point</b>
New web conferencing solution for reducing business trips	X	X	2016
IT services in the new energy-efficient data center of R-IT	X		2018
Increased use of virtualisation technology incl. reduction of hardware systems	X		2018
Consider energy-efficient and environmentally friendly selection criteria for choosing hardware	X		2018
Relocation of existing IT hardware to the new energy-efficient data center of R-IT	X		2020
<b>Waste and Cleaning</b>	<b>RBI AG</b>	<b>NWB</b>	<b>Implementation point</b>
Recycling of food waste in biogas facilities	X		2002
Use of environmentally compatible detergents	X		2011
Training of employees at the cleaning companies	X		2011
Waste separation		X	2020
Raising the recycling share in the waste area by 20 per cent	X	X	2030
<b>Employees</b>	<b>RBI AG</b>	<b>NWB</b>	<b>Implementation point</b>
Online training of new employees on sustainability and environmentally relevant measures	X		2015
Online training of new employees on sustainability and environmentally relevant measures		X	2018
Information to employees via employee newsletter INSIDE and/or intranet	X	X	ongoing
Increase in awareness for regional and seasonal food in the staff restaurant	X		ongoing
Reduction in CO <sub>2</sub> of scope 1-3 emissions per employee by 35 per cent	X	X	2030
Ongoing evaluation of the measures in the environment committee	X	X	ongoing
<b>Procurement</b>	<b>RBI AG</b>	<b>NWB</b>	<b>Implementation point</b>
CO <sub>2</sub> -neutral courier service deliveries	X		2012
Environmental criteria for the supplier assessment	X		2013
Involvement of suppliers in the Code of Conduct	X	X	2015
Supplier survey with respect to environment/social aspects	X	X	2015